

SUBJECT: COMPLAINTS AND GRIEVANCES BY STUDENTS

While students have the responsibility to abide by the policies and regulations of the BOCES, they shall also be afforded opportunity to present complaints and grievances free from interference, coercion, restraint, discrimination or reprisal. Administration shall be responsible for:

- a) Establishing rules and regulations for the redress of complaints or grievances through proper administration channels;
- b) Developing an appeals process;
- c) Ensuring that students have full understanding and access to these regulations and procedure; and
- d) Providing prompt consideration and determination of student complaints and grievances.

Civil Rights Officer

Periodically, and no less frequently than once every school year, the BOCES shall issue an appropriate public announcement to students and parents/guardians regarding the BOCES' established grievance procedures for resolving complaints of discrimination based on actual or perceived race, color, national origin, disability, age, religion, sex, sexual orientation, marital status, military or veteran status. This notice shall include the name, address and telephone number of the BOCES Civil Rights Officer.

Section 504 of the Rehabilitation Act of 1973
29 United States Code Section 794 et seq. -
The Americans with Disabilities Act,
42 United States Code Section 1210 et seq. -
Prohibits discrimination on the basis of disability.

Title IX of the Education Amendments of 1972,
20 United States Code Section 1681 et seq. -
Prohibits discrimination on the basis of sex.

New York State Executive Law
Section 290 et seq. - Prohibits discrimination on the
basis of age, race, creed, color, national origin,
sex, sexual orientation, disability or marital status.

SUBJECT: COMPLAINTS AND GRIEVANCES BY STUDENTS

New York State Military Law Sections 242 and 243.
Uniformed Services Employment and
Reemployment Rights Act of 1994, 38 United
States Code Sections 4301-4333
Prohibit discrimination on the basis of military or
veteran status.

Adopted: 7/10/2002
Revised: 10/9/2008