

SUBJECT: EQUAL EDUCATIONAL OPPORTUNITY (STUDENTS)

It is the policy of this BOCES to provide, through a positive and effective program, equal educational opportunities for all students in admittance to and/or participation in educational courses, programs or activities; school services; and extracurricular events regardless of actual or perceived race, color, national origin, disability, age, religion, sex, sexual orientation, marital status, military or veteran status.

The District Superintendent shall designate one or more BOCES employees as Civil Rights Officer(s) whose responsibility will be to ensure compliance with the various federal and state statutes and regulations prohibiting discrimination in educational programs, including Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans With Disabilities Act (ADA).

The BOCES shall establish and implement regulations and procedures in accordance with applicable law that provide for the prompt and equitable resolution of any and all complaints alleging discrimination on the basis of actual or perceived race, color, national origin, disability, age, religion, sex, sexual orientation, marital status, military or veteran status.

The BOCES shall take appropriate annual and continuing steps to notify students and their parents or guardians of this policy of non-discrimination. This shall include provision for the publication and dissemination, internally and externally, of this policy to ensure its availability, to interested citizens and groups. Included in this notification shall be the name, address and telephone number of the Civil Rights Officer responsible for handling complaints regarding discrimination, and a description of the BOCES established grievance procedures.

Section 504 of the Rehabilitation Act of 1973
29 United States Code Section 794 et seq. -
The Americans with Disabilities Act,
42 United States Code Section 1210 et seq. -
Prohibits discrimination on the basis of disability.

Title IX of the Education Amendments of 1972,
20 United States Code Section 1681 et seq. -
Prohibits discrimination on the basis of sex.

New York State Executive Law
Section 290 et seq. - Prohibits discrimination on the
basis of age, race, creed, color, national
origin, sex, sexual orientation, disability or marital
status.

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New York State Military Law Sections 242 and 243.
Uniformed Services Employment and
Reemployment Rights Act of 1994, 38 United
States Code Sections 4301-4333
Prohibit discrimination on the basis of military or
veteran status.

NOTE: Refer also to [Policy #1440 -- Non-Discrimination](#).

Adopted: 7/10/2002
Revised: 10/9/2008