Page 1 of 1

Personnel

## SUBJECT: PROFESSIONAL STAFF CONSULTING ACTIVITIES

The Board acknowledges that a professional employee may be invited to speak, lead a seminar, act as a consultant or become involved in other professional activities outside of the BOCES. The employee may be excused from his/her BOCES duties at the discretion of the District Superintendent or his/her designee or may be required to request a personal/vacation day.

However, employees who work for St. Lawrence-Lewis BOCES may not provide consulting services to districts or other BOCES for services available through St. Lawrence-Lewis BOCES. Employees who serve as consultants to district, organizations or agencies outside the St. Lawrence-Lewis BOCES region and receive compensation must use vacation or personal time.

NOTE: Refer also to Policies #2120 -- BOCES Communications and Disseminated Materials and #5110 -- Code of Ethics for all BOCES Personnel.

Adopted: 7/10/02