Attachment A (Personnel)

Upon the recommendation of the District Superintendent, a motion is needed to approve the following:

(A) *Retirements*

(1) Support Staff or Non-Unit

(a)
Name: **SHAMPINE, FOSTER T.** *Waiver of 6-month notification*
Position: Computer Technician
FTE: 1.0000
Effective: 01/29/2027 Close of Business (COB)
Assigned: Northwest Technical Center

(b)
Name: ***KING, RICHARD A.**
Position: Head Custodian
FTE: 1.0000
Effective: 11/06/2026 Close of Business (COB)
Assigned: Northwest Technical Center

(B) *Resignations*

(1) Teachers

(a)
Name: **POWERS, GERARD L.**
Position: Sub Teacher Long Term - Salaried
FTE: 1.0000
Effective: 11/05/2026 Close of Business (COB)
Assigned: Heuvelton Central School & Edwards-Knox Central School

(2) Teaching Assistants

(a)
Name: **WOOD, DESIREA M.**
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 11/09/2026 Close of Business (COB)
Assigned: Heuvelton Central School

(3) Support Staff or Non-Unit

(a)
Name: **ROBINSON, MARISSA L.**
Position: Senior Account Clerk
FTE: 1.0000
Effective: 10/27/2026 Close of Business (COB)
Assigned: Canton Central School

(C) *Leaves of Absence*

(1) Teachers

Attachment A (Personnel)

(C) ***Leaves of Absence***

(1) **Teachers**

(a)
Name: **MAINVILLE, BREANA E.**
Position: Assistant Program Manager - 11 month
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 10/02/2026 through 10/06/2026 (3.0); 10/14/2026 (1.0); 10/15/2026 (.25); 10/16/2026 (1.0); 10/22/2026-10/23/2026 (2.0); 11/02/2026 (1.0)
Assigned: Adult Education Building

(b)
Name: **POWERS, GERARD L.**
Position: Sub Teacher Long Term - Salaried
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 09/23/2026 (.1600); 09/28/2026 (1.0); 10/08/2026-10/09/2026 (2.0)
Assigned: Heuvelton Central School & Edwards-Knox Central School

(2) **Teaching Assistants**

(a)
Name: **JOHNSON, SONDRA Y.**
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 09/01/2026 through Undetermined
Assigned: Potsdam Central School

(b)
Name: **WOOD, KALLIE M.** * Contingent upon BOE approval for Sub Teacher Long Term position*
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 10/15/2026 through 06/30/2027
Assigned: Canton Central School

(c)
Name: **MARSH, LORALEE A.**
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 12/16/2026 through 01/30/2027 Intermittent Leave
Assigned: Potsdam Central School

Attachment A (Personnel)

(C) ***Leaves of Absence***

(2) **Teaching Assistants**

(d)
Name: **THRANA, EMILY M.**
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: Unauthorized/Unapproved Leave
Duration: 10/21/2026 (1.0); 10/30/2026 (1.0)
Assigned: Potsdam Central School

(e)
Name: **CARPENTER, KRISTYN M.**
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: Unauthorized/Unapproved Leave
Duration: 10/06/2026 (1.0); 10/09/2026 (1.0); 10/21/2026 (.7749); 10/26/2026 (.1333); 10/27/2026 (1.0);
Assigned: Potsdam Central School

(f)
Name: **ALLEN, KRYSTINA M.**
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 09/02/2026 through 06/25/2027 Intermittent Leave
Assigned: Potsdam Central School

(g)
Name: **LASHOMB, KALI N.**
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 10/26/2026 through 11/20/2026
Assigned: Potsdam Central School

(3) **Support Staff or Non-Unit**

(a)
Name: **ANDERSON, RICHARD J.**
Position: School Lunch Manager, Assistant
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 10/20/2026 through 01/20/2027
Assigned: Lisbon Central School

(b)
Name: **DAVIS, BROOKE K.**
Position: Computer Technician
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 11/13/2026 through 11/30/2026
Assigned: Educational Services Center

Attachment A (Personnel)

(D) *Probationary Appointments*

(1) Teachers - 4 year probation

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

(a)
Name: **DUCHANO, RENADA L.**
Position: Tch Culinary Careers, Certified
FTE: 1.0000
Salary: C-15-0HRS, $63,041.00 Annually (Pro-rated)
Effective: 11/03/2026 through 11/02/2030 unless extended in accordance with the law
Tenure Area: Food Preparation
Assigned: Southwest Technical Center

(b)
Name: **KITTO, MARIETTA R.**
Position: Tch Music Shared, Certified
FTE: 1.0000
Salary: C-19-0HRS, $67,998.00 Annually (Pro-rated)
Effective: 11/12/2026 through 11/11/2030 unless extended in accordance with the law
Tenure Area: Music
Initial Location: Heuvelton Central School & Edwards-Knox Central School

(2) Teaching Assistant - 4 year probation

(a)
Name: **WOOD, KALLIE M.**
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 6, $27,247.00 Annually (Pro-rated)
Effective: 10/09/2026 through 10/08/2030 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Initial Location: Canton Central School

(b)
Name: **OSTROSKI, SCOTT E.**
Position: Teaching Assistant 10 MO - CTE, Certified
FTE: 1.0000
Salary: Step 15, $32,522.00 Annually (Pro-rated)
Effective: 10/02/2026 through 10/01/2030 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Initial Location: Seaway Technical Center

Attachment A (Personnel)

(D) ***Probationary Appointments***

(2) **Teaching Assistant - 4 year probation**

(c) **Name:** **HARGRAVE, JOSEPH P.**
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 15, $32,522.00 Annually (Pro-rated)
Effective: 10/23/2026 through 10/22/2030 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Initial Location: Potsdam Central School

(d) **Name:** **KOZAK, KENNEDIE E.**
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 3, $25,613.00 Annually (Pro-rated)
Effective: 10/23/2026 through 10/22/2030 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Initial Location: Ogdensburg City School District

(e) **Name:** **STREETER, ABAGAIL L.**
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 4, $26,132.00 Annually (Pro-rated)
Effective: 10/30/2026 through 10/29/2030 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Initial Location: Potsdam Central School District

(f) **Name:** **WILLMART, ISAIAH D.**
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 5, $26,676.00 Annually (Pro-rated)
Effective: 10/20/2026 through 10/19/2030 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Initial Location: Potsdam Central School

(g) **Name:** **DELONG, MAKENZI M.**
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 3, $25,613.00 Annually (Pro-rated)
Effective: 10/23/2026 through 10/22/2030 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Initial Location: Canton Central School

Attachment A (Personnel)

(E) *Civil Service Appointments*

(1) Civil Service

(a)
Name: ***WASHBURN, CHELSIE J.**
Position: School Lunch Manager, Assistant
FTE: 1.0000
Salary: $55,000.00 Annually (Pro-rated)
Effective: 11/30/2026 through 11/29/2027 unless extended in accordance with the law
Initial Location: Morristown Central School

(F) *Temporary or Part-Time Appointments*

(1) Teachers

(a)
Name: **WOOD, KALLIE M.**
Position: Sub Teacher Long Term- Salaried
FTE: 1.0000
Salary: UC-1-0HRS, $45,679.32 Annually (Pro-rated)
Effective: 09/01/2026 through 10/08/2026
Tenure Area: Non-tenure bearing appointment
Assigned: Canton Central School

(b)
Name: **WOOD, KALLIE M.*** Contingent upon BOE approval for LOA from TA position*
Position: Sub Teacher Long Term - Salaried
FTE: 1.0000
Salary: U-1-0HRS, $45,679.32 Annually (Pro-rated)
Effective: 10/13/2026 through 06/30/2027
Tenure Area: Non-tenure bearing appointment
Assigned: Canton Central School

(G) Appointments - Per Diem, Hourly, and Other

(1) Hourly Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
ATKINSON, LIZA D.	Classroom Relocation Set-up ERS	Hourly	07/29/2026-08/12/2026	$16.67/hr
WHITTON, TAMMIE L.	Tutoring	Hourly	09/01/2026-06/30/2027	$30.00/hr
BEAULIEU, JACOB A.	Tutoring	Hourly	09/01/2026-06/30/2027	$30.00/hr
BALLARD, RACHEL P.	Tutoring	Hourly	09/01/2026-06/30/2027	$30.00/hr
BUTLER, LORI A.	Tch Speech And Hearing Handicapped	Hourly	09/01/2026-06/30/2027	$125.00/hr
GILBERT, PATRICIA M.	Pre-Emp. Sexual Harassment Training TRS	Hourly	10/27/2026-10/27/2026	$16.00/hr
KUBO, KAYLA A.	Pre-Emp. Sexual Harassment Training TRS	Hourly	10/22/2026-10/22/2026	$16.00/hr
LADUKE, CONOR D.	Pre-Emp. Sexual Harassment Training TRS	Hourly	10/23/2026-10/23/2026	$16.00/hr

Attachment A (Personnel)

(G) Appointments - Per Diem, Hourly, and Other

(1) Hourly Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
WARRINER, AYLA A.	Pre-Emp. Sexual Harassment Training TRS	Hourly	10/27/2026-10/27/2026	$16.00/hr
FLORES, BRIANA E.	Classroom Relocation Set-up TRS	Hourly	08/17/2026-08/18/2026	$16.67/hr
CHICHESTER, COURTNEY B.	Workshop Presenter	Hourly	10/27/2026-06/30/2027	$65.00/hr
HOLZ, RACHEL E.	Workshop Presenter	Hourly	10/28/2026-06/30/2027	$65.00/hr
JOHNSON, ANGELA M.	Pre-Emp. Sexual Harassment Training TRS	Hourly	10/29/2026-10/29/2026	$16.00/hr
KELLEY, LEEANN L.	Workshop Presenter	Hourly	10/27/2026-06/30/2027	$65.00/hr
GILBERT, PATRICIA M.	Curriculum Developer	Hourly	10/22/2026-06/30/2027	$25.00/hr
RICHARDS, ALEXIS L.	Pre-Emp. Sexual Harassment Training TRS	Hourly	11/03/2026-11/03/2026	$16.00/hr
HURLEY, NATALIE S.	Workshop Presenter	Hourly	11/03/2026-06/30/2027	$65.00/hr
ROLDAN, RACHEL A.	Workshop Participant	Hourly	09/01/2026-06/30/2027	$25.00/hr
RHEOME, BRIANNE N.	Pre-Emp. Sexual Harassment Training TRS	Hourly	11/04/2026-11/04/2026	$16.00/hr
RAFTER, CHEYANNE M.	Pre-Emp. Sexual Harassment Training TRS	Hourly	10/28/2026-10/28/2026	$16.00/hr
DONAHUE, AVA H.	Pre-Emp. Sexual Harassment Training TRS	Hourly	10/30/2026-10/30/2026	$16.00/hr
ROCKHILL, HANNAH E.	Pre-Emp. Sexual Harassment Training TRS	Hourly	10/29/2026-10/29/2026	$16.00/hr
BIGWARFE, KIRSTIE M.	Workshop Presenter	Hourly	10/18/2026-06/30/2027	$65.00/hr
MOULTON, TRACY A.	Pre-Emp. Sexual Harassment Training TRS	Hourly	10/27/2026-10/27/2026	$16.00/hr
PROVOST, MAKENZIE W.	Pre-Emp. Sexual Harassment Training TRS	Hourly	11/03/2026-11/03/2026	$16.00/hr
WHITMARSH, KATHERINE M.	Tutoring	Hourly	09/01/2026-06/30/2027	$30.00/hr

(2) Per Diem Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
BANGO, JACK A.	Sub Not Cert Teacher max 90 days	Per Diem	09/23/2026-12/31/2026	$125.00/day
BANGO, JACK A.	Sub Not Cert T Asst. max 90 days	Per Diem	09/23/2026-12/31/2026	$120.00/day
TOWNE, JENNA L.	Sub Not Cert Teacher max 90 days	Per Diem	09/23/2026-06/30/2027	$125.00/day
LABRAKE, CYNTHIA A.	Sub RN	Per Diem	09/29/2026-06/30/2027	$200.00/day
NARROW, AMY L.	Sub RN	Per Diem	08/31/2026-08/31/2026	$296.17/day
WOODCOCK, ELAYNE D.	Sub RN	Per Diem	09/22/2026-06/30/2027	$200.00/day
PATTERSON, KATELYN M.	Sub Not Cert T Asst. max 90 days	Per Diem	09/01/2026-12/31/2026	$120.00/day
MILLER, SHARON A.	Sub Certified Teacher	Per Diem	09/01/2026-06/30/2027	$430.00/day
WEISKOPFF, MELISSA M.	Sub Not Cert Teacher max 90 days	Per Diem	10/07/2026-06/30/2027	$125.00/day
BUCKINGHAM, JEFFREY H.	Sub Certified Teacher	Per Diem	10/02/2026-06/30/2027	$125.00/day
LEWIS BROWN, LAURA L.	Sub CTE Principal	Per Diem	10/07/2026-06/30/2027	$450.00/day

Attachment A (Personnel)

(G) Appointments - Per Diem, Hourly, and Other

(2) Per Diem Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
OSTROSKI, SCOTT E.	Sub Not Cert Teacher max 90 days	Per Diem	10/05/2026-06/30/2027	$125.00/day
KERR, LYDIA D.	Sub Cert Teaching Assistant	Per Diem	10/14/2026-01/31/2027	$120.00/day
MARTIN, LISA A.	Sub Not Cert Teacher max 90 days	Per Diem	10/08/2026-06/30/2027	$125.00/day
KERR, LYDIA D.	Sub Not Cert Teacher max 90 days	Per Diem	10/14/2026-06/30/2027	$125.00/day
GILBERT, PATRICIA M.	Sub Certified Teacher	Per Diem	10/28/2026-06/30/2027	$125.00/day
GILBERT, PATRICIA M.	Sub Cert Teaching Assistant	Per Diem	10/28/2026-06/30/2027	$120.00/day
JOHNSON, ANGELA M.	Sub Cert Teaching Assistant	Per Diem	10/30/2026-06/30/2027	$120.00/day
LADUKE, CONOR D.	Sub Not Cert T Asst. max 90 days	Per Diem	10/26/2026-01/31/2027	$120.00/day
WARRINER, AYLA A.	Sub Not Cert T Asst. max 90 days	Per Diem	11/02/2026-01/31/2027	$120.00/day
STREETER, ABAGAIL L.	Sub Not Cert Teacher max 90 days	Per Diem	10/22/2026-06/30/2027	$125.00/day
RICHARDS, ALEXIS L.	Sub Not Cert T Asst. max 90 days	Per Diem	11/03/2026-03/31/2027	$120.00/day
RAFTER, CHEYANNE M.	Sub Not Cert T Asst. max 90 days	Per Diem	11/09/2026-03/31/2027	$120.00/day
DONAHUE, AVA H.	Sub Not Cert T Asst. max 90 days	Per Diem	11/09/2026-03/31/2027	$120.00/day
ROCKHILL, HANNAH E.	Sub Not Cert T Asst. max 90 days	Per Diem	11/04/2026-03/31/2027	$120.00/day
MOULTON, TRACY A.	Sub Not Cert T Asst. max 90 days	Per Diem	11/04/2026-03/31/2027	$120.00/day
PROVOST, MAKENZIE W.	Sub Not Cert T Asst. max 90 days	Per Diem	11/10/2026-03/31/2027	$120.00/day