

CONTRACT AGREEMENT

Between the St. Lawrence-Lewis BOCES Board of Education
and the Deputy Superintendent

This agreement between the St Lawrence-Lewis BOCES Board of Education and James Nee, Deputy Superintendent, commences July 1, 2026 and ends June 30, 2031.

The terms of the agreement are as follows:

- The administrator named above will receive all benefits in accordance with the Administrators' Handbook approved by the St. Lawrence-Lewis BOCES Board of Education.
- Salary:
 - Annual salary increase will be equal to those provided to the administrative members.
- SLLBOCES will contribute annually toward the choice from the elective benefits below:
 - Tax Shelter-403b if qualified (50% match to follow employee's contributions to be within the IRS determined limits).
- SLLBOCES will provide reimbursement up to \$80 per month toward the use of personal cell phone for District business. Taxes will not be reimbursed.
- Episodic remote work is permitted with prior approval from the District Superintendent.

For St. Lawrence-Lewis BOCES
Darin Saiff, District Superintendent

Employee
James Nee, Deputy Superintendent

Date

Date

CONTRACT AGREEMENT

Between the St. Lawrence-Lewis BOCES Board of Education
and the Director of Financial Affairs

This agreement between the St Lawrence-Lewis BOCES Board of Education and Nicole Ashley, Director of Financial Affairs, commences July 1, 2026 and ends June 30, 2031.

The terms of the agreement are as follows:

- The administrator named above will receive all benefits in accordance with the Administrators' Handbook approved by the St. Lawrence-Lewis BOCES Board of Education.
- Salary:
 - Annual salary increase will be equal to those provided to the administrative members.
- SLLBOCES will contribute annually toward the choice from the elective benefits below:
 - Tax Shelter-403b if qualified (50% match to follow employee's contributions to be within the IRS determined limits).
- SLLBOCES will provide reimbursement up to \$80 per month toward the use of personal cell phone for District business. Taxes will not be reimbursed.
- Episodic remote work is permitted with prior approval from the District Superintendent.

For St. Lawrence-Lewis BOCES
Darin Saiff, District Superintendent

Employee
Nicole Ashley, Director of Financial Affairs

Date

Date

CONTRACT AGREEMENT

Between the St. Lawrence-Lewis BOCES Board of Education
and the General Counsel

This agreement between the St Lawrence-Lewis BOCES Board of Education and Marshall Fiese, General Counsel, commences July 1, 2026 and ends June 30, 2031.

The terms of the agreement are as follows:

- The administrator named above will receive all benefits in accordance with the Administrators' Handbook approved by the St. Lawrence-Lewis BOCES Board of Education.
- Salary:
 - Annual salary increase will be equal to those provided to the administrative members.
- SLLBOCES will contribute annually toward the choice from the elective benefits below:
 - Tax Shelter-403b if qualified (50% match to follow employee's contributions to be within the IRS determined limits).
- SLLBOCES will provide reimbursement up to \$80 per month toward the use of personal cell phone for District business. Taxes will not be reimbursed.
- Episodic remote work is permitted with prior approval from the District Superintendent.

For St. Lawrence-Lewis BOCES
Darin Saiff, District Superintendent

Employee
Marshall Fiese, General Counsel

Date

Date