

2026-2027 Pay Rates (effective 7/01/2026)

Per Diem:	
BOCES Part-time teachers (during the school year) who are requested to work or attend a workshop	Shall be paid their regular per-diem rate for time worked over their normal work day
Substitute Teacher (certified and uncertified)	\$125.00/day
Substitute Teacher Aide	Current Minimum Wage x 7 ½ hrs/day
Substitute Teaching Assistant	Current Minimum Wage Rate x 7 ½ hrs/day
Grant Writer	\$325.00/day
Program Supervisor	\$325.00/day
Substitute RN	\$200.00/day
Substitute LPN	Current Minimum Wage Rate
Office Move	\$16.67/hour (no more than 2 days)
Registered Behavioral Technician	Current Minimum Wage Rate
Overnight Chaperone Staff	\$75.00/night
LPN substituting as Teacher Assistant	\$30 per diem
Per Student:	
Cosmetology Student Evaluations	\$200.00/student
CPSE Student Evaluations	\$300.00/student
Hourly:	
6 Hour DASA Instructor	\$40.00/hour
HS Equivalency Test Coordinator	\$30.00/hour - \$34.00/hour
Lifeguard (school year)	Current Minimum Wage Rate
Hourly Clerk	\$17.00/hour
Computer Programmer/Analyst	\$22.50/hour
Consultant RN	\$50.00/hour
Curriculum/Program Assistant	\$30.00/hour
Internal Claims/School Auditor	\$35/hour
Substitute Custodial Worker	Current Minimum Wage Rate
Senior Custodian	\$26.75/hour
Substitute Motor Vehicle Operator	\$17.00/hour
Printing Aide (Print Shop Only)	\$17.00/hour
Pre-employment Sexual Harassment Training	Current Minimum Wage Rate
Chief Information Officer Trainer	\$55.00/hour
Tutoring	\$30.00/hour
Adult Education Hourly Rates:	
Level A	\$26.50/hour
Level B	\$29.00/hour
Level C	\$34.00/hour - \$36.00/hour
Level D	\$40.00/hour - \$42.00/hour
Mentor (to Related Service Providers):	
	\$600/1 st year teacher
	\$400/2 nd year teacher
	\$200/3 rd year teacher
Instructional Coach Mentor Leader (CTE and Special Education Only)	\$4,000/year
Mentoring Coordinator (Special Education Only)	\$2,000/year
Title 1 Mentoring	\$100.00/day
Mentoring (Component School Districts)	\$16.67/hour

Stipends:	
District Clerk Pro-Tem	\$5,000.00/year
Medicaid Supervisor	\$1,000.00/therapist supervised
Support Leader	\$100.00/day
BCABA – 10 months (For anyone hired after 7-1-2016)	\$10,000/year
Adult Education - 5 Hour Course Instructor	\$450.00/session
Human Resources Certification Academy	\$100/day
CTE Building-Wide Mentors	\$1,000/year
Skills/HOSA/FFA Advisors	\$2,000/year
ESY and CTE Summer Programs:	
Special Education Teacher	Based upon current Teacher Salary Schedule and number of years of experience
Teaching Assistant	Based upon current Federation Salary Schedule and number of years of experience
Regional Coordinator	Based upon current Teacher Salary Schedule and number of years of experience plus 10% of new salary
ESY Registered Nurse or Licensed Practical Nurse	\$200 - \$250/day – determined by Director of Special Education - dependent on education and experience
ESY BCABA Stipend (For anyone hired after 7-1-2016)	\$2,000/Summer School
ESY Administrator	\$11,200 base - \$100 additional for ea. summer worked
Lifeguard	\$25/hour
Regional Summer School Pay Scale:	
Regional Summer School Principal	\$10,500 base - \$100 add'l for each summer worked
Regional Summer School Assistant Principal	\$9,500 base - \$100 add'l for each summer worked
Regional Summer School Driver's Education	As per the attached table
Regional Summer School Scoring	\$27.00/hour
Regional Summer School Proctoring	\$20.00/hour
Regional Summer School Substitute	\$40.00/Session
Regional Summer School Office Clerk	\$3,700 - \$50 additional for each summer worked (July 1 – August 31)
Workshop Rates:	
Workshop Presenter	\$50.00/hour \$65.00/hour
Professional Workshop Attendance	\$25.00/hour
Summer Professional Workshop Attendance	\$40.00/hour
Paraprofessional Workshop Attendance	Current Minimum Wage Rate
Curriculum Development	\$25.00/hour
Granted Funded (Temporary) Position:	
Advanced Course Access Grant Instructor	\$2,500.00 plus ½ Masters and ½ Grad Credits Per Semester
Charges:	
Cost to Students for Cosmetology Evaluations	\$60.00/hour

Regional Summer School Pay Scale for Teachers

STEPS	RATE/PER SESSIONS
1-2 Years as Summer School Teacher	\$1,775.00
3-4 Years as Summer School Teacher	\$1,850.00
5-9 Years as Summer School Teacher	\$2,025.00
10 or more years as Summer School Teacher	\$2,350.00
Teaching Assistant	2/3 of the Teacher's rate (based on number of years as BOCES Summer School Teaching Assistant)
Teacher - Refresher Course	1/6 of 5-9 Years as Summer School Teacher Pay Scale

Regional Summer School Pay Scale for Driver's Education Teachers

PER INSTRUCTIONAL GROUP	RATE/PER GROUP
(1-14 Students; \$1,200/four student group)	
1-4 Students	\$1,200.00
5-8 Students	\$2,400.00
9-12 Students	\$3,600.00
13-16 Students	\$4,800.00
17-20 Students	\$6,000.00
21-24 Students	\$7,200.00
(25-48 Students; \$1,260/four student group)	
25-28 Students	\$8,820.00
29-32 Students	\$10,080.00
33-36 Students	\$11,340.00
37-40 Students	\$12,600.00
41-44 Students	\$13,860.00
45-48 Students	\$15,120.00
(49-60 Students; \$1,320/four student group)	
49-52 Students	\$17,160.00
53—56 Students	\$18,480.00
57-60 Students	\$19,800.00
61-64 Students	\$21,120.00
65-68 Students	\$22,440.00
69-72 Students	\$23,760.00

Virtual Driver's Education Teacher

\$2,000.00/Session (summer of 2021 only)