

Attachment A (Personnel)

Upon the recommendation of the District Superintendent, a motion is needed to approve the following:

(A) Retirements**(1) Teaching Assistants**

(a) Name: *VAN ESS, ROBIN L.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 10/13/2026 Close of Business (COB)
Assigned: Potsdam Central School

(B) Resignations**(1) Administrators**

(a) Name: CHICHESTER, DILLON *Contingent upon BOE approval for Teacher position*
Position: Special Education Assistant Principal
FTE: 1.0000
Effective: 08/31/2026 Close of Business (COB)
Assigned: Ogdensburg City School District

(2) Teachers

(a) Name: DISTASIO, KIMBERLY M.
Position: Registered Nurse
FTE: 1.0000
Effective: 07/31/2026 Close of Business (COB)
Assigned: Seaway Technical Center

(b) Name: PAYNE, DAYLE D.
Position: Instructional Coach
FTE: 1.0000
Effective: 08/31/2026 Close of Business (COB)
Assigned: Educational Services Center

(c) Name: *NELSON, DEBRA L.
Position: Registered Nurse
FTE: 1.0000
Effective: 09/01/2026 Close of Business (COB)
Assigned: Canton Central School

(3) Teaching Assistants

Attachment A (Personnel)

(B) Resignations**(3) Teaching Assistants**

- (a) **Name:** MALLETTE, ALLISON B.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 07/24/2026 Close of Business (COB)
Assigned: Potsdam Central School
- (b) **Name:** SOULIA, SONJA L.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 07/27/2026 Close of Business (COB)
Assigned: Potsdam Central School
- (c) **Name:** HUNTLEY, HEATHER M.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 08/29/2026 Close of Business (COB)
Assigned: Potsdam Central School
- (d) **Name:** LACLAIRE, JEREMY N.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 07/31/2026 Close of Business (COB)
Assigned: Potsdam Central School
- (e) **Name:** PERKINS, DAWN M.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 08/31/2026 Close of Business (COB)
Assigned: Canton Central School
- (f) **Name:** PARKER, JEAN C.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 08/31/2026 Close of Business (COB)
Assigned: Potsdam Central School
- (g) **Name:** LUCAS, CHRISTI J.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 08/10/2026 Close of Business (COB)
Assigned: Potsdam Central School

Attachment A (Personnel)

(B) Resignations**(3) Teaching Assistants**

(h) Name: *HARTSON, CLARA D. *Contingent on BOE approval for BCBA position*
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 09/01/2026 Close of Business (COB)
Assigned: Potsdam Central School

(C) Leaves of Absence**(1) Teachers**

(a) Name: KNOWLTON, RACHEL R.
Position: Tch Speech And Hearing Handicapped
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 06/22/2026 (.5333)
Assigned: Potsdam Central School

(b) Name: BARSTOW, JESSICA R.
Position: ISS English/Literacy
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 09/29/2026 through 11/10/2026
Assigned: Seaway Technical Center

(c) Name: *COUGLER, CAMRYN V.
Position: Tch Agriculture
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 09/01/2026 through 12/01/2026
Assigned: Cornell Cooperative Extension

(2) Teaching Assistants

(a) Name: LASHOMB, KALI N.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: Unauthorized/Unapproved Leave
Duration: 06/05/2026 (.035); 06/11/2026 (.1429)
Assigned: Potsdam Central School

(b) Name: FLANAGAN, SAHARRAH L.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: Unauthorized/Unapproved Leave
Duration: 06/09/2026 (.275)
Assigned: Canton Central School

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(C) Leaves of Absence**(2) Teaching Assistants**

- (c) Name: LUCAS, CHRISTI J.**
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: Unauthorized/Unapproved Leave
Duration: 06/24/2026 (1.0); 06/25/2026 (.1786)
Assigned: Potsdam Central School
- (d) Name: JANDREAU, CODY D. *Contingent on BOE appointment as Sub Teacher Long Term position***
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 09/01/2026 through 06/30/2027
Assigned: Potsdam Central School
- (e) Name: TAYLOR, BRITTANY L. *Contingent on BOE appointment as Sub Teacher Long Term position***
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 09/01/2026 through 06/30/2027
Assigned: Potsdam Central School
- (f) Name: HOLCOMB, ROSE A. *Contingent on BOE appointment as Sub Teacher Long Term position***
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 09/01/2026 through 06/30/2027
Assigned: Potsdam Central School
- (g) Name: ERICKSON, BROOKE C. *Contingent on BOE appointment as Sub Teacher Long Term position***
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 09/01/2026 through 06/30/2027
Assigned: Canton Central School

Attachment A (Personnel)

(C) Leaves of Absence**(2) Teaching Assistants**

- (h) Name:** COLE, MICHELE L. *Contingent on BOE appointment as Sub Teacher Long Term position*
- Position:** Teaching Assistant 10 MO - SPED
- FTE:** 1.0000
- Type:** None of which falls under the Family and Medical Leave Act
- Duration:** 09/01/2026 through 06/30/2027
- Assigned:** Potsdam Central School
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- (i) Name:** HALLER, ROBERT E. *Contingent on BOE appointment as Sub Teacher Long Term position*
- Position:** Teaching Assistant 10 MO - SPED
- FTE:** 1.0000
- Type:** None of which falls under the Family and Medical Leave Act
- Duration:** 09/01/2026 through 06/30/2027
- Assigned:** Potsdam Central School
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- (j) Name:** JONES, ANN M. *Contingent on BOE appointment as Sub Teacher Long Term position*
- Position:** Teaching Assistant 10 MO - SPED
- FTE:** 1.0000
- Type:** None of which falls under the Family and Medical Leave Act
- Duration:** 09/01/2026 through 06/30/2027
- Assigned:** Northwest Technical Center
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- (k) Name:** LAFAVE, SHANNON M. *Contingent on BOE appointment as Sub Teacher Long Term position*
- Position:** Teaching Assistant 10 MO - SPED
- FTE:** 1.0000
- Type:** None of which falls under the Family and Medical Leave Act
- Duration:** 09/01/2026 through 06/30/2027
- Assigned:** Heuvelton Central School
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- (l) Name:** MCLEAR, ANGELA B. *Contingent on BOE appointment as Sub Teacher Long Term position*
- Position:** Teaching Assistant 10 MO - SPED
- FTE:** 1.0000
- Type:** None of which falls under the Family and Medical Leave Act
- Duration:** 09/01/2026 through 06/30/2027
- Assigned:** Northwest Technical Center

Attachment A (Personnel)

(C) Leaves of Absence**(2) Teaching Assistants**

(m) Name: FLORES, BRIANA E. *Contingent on BOE appointment as Sub Teacher Long Term position*
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 09/01/2026 through 06/30/2027
Assigned: Ogdensburg City School District

(3) Support Staff or Non-Unit

(a) Name: DAVIS, BROOKE K.
Position: Computer Technician
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 06/24/2026 (1 hour)
Assigned: Educational Services Center

(b) Name: BERGERON, BRANDI L.
Position: Secretary I
FTE: 1.0000
Type: Unauthorized/Unapproved Leave
Duration: 06/18/2026 (2.5 hours)
Assigned: Ogdensburg City School District

(D) Tenure Recommendations**(1) Teaching Assistants**

(a) Name: *GONYEA, REBECCA L.
Tenure Area: Teaching Assistant
Tenure Date: 11/27/2026
Assigned: Potsdam Central School

(b) Name: *BONNO, KATHLYN R.
Tenure Area: Teaching Assistant
Tenure Date: 11/19/2026
Assigned: Potsdam Central School

(E) Probationary Appointments**(1) Administrators - 4 year probation**

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

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(E) Probationary Appointments**(1) Administrators - 4 year probation**

(a) Name: MUNSON, KURT M.
Position: Special Education Principal, Certified
FTE: 1.0000
Salary: \$115,000.00 Annually (Pro-rated)
Effective: 08/19/2026 through 08/18/2030 unless extended in accordance with the law
Tenure Area: Special Education Principal
Initial Location: Ogdensburg City School District

(2) Teachers - 4 year probation

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

(a) Name: COLLETT, JORDAN *salary wrong on last BOE*
Position: PPS School Psychologist, Certified
FTE: 1.0000
Salary: M-2-60HRS, \$57,730.40 Annually (Pro-rated)
Effective: 09/01/2026 through 08/31/2030 unless extended in accordance with the law
Tenure Area: School Psychologist
Initial Location: Itinerant

(b) Name: GILBERT, ALEXA F.
Position: Tch Special Ed, Certified
FTE: 1.0000
Salary: M-1-36HRS, \$50,855.00 Annually (Pro-rated)
Effective: 09/01/2026 through 08/31/2030 unless extended in accordance with the law
Tenure Area: Education of Children with Handicapping Conditions - General Special Education
Initial Location: Canton Central School

(c) Name: MARTELL, KEVIN R.
Position: Tch Adult Ed/Case Manager, Certified
FTE: 1.0000
Salary: C-10-00 HRS, \$58,681.00 Annually (Pro-rated)
Effective: 09/01/2026
Tenure Area: Non-Tenure bearing appointment
Initial Location: Adult Education Building

(3) Teachers - 4 year probation non 3012

Attachment A (Personnel)

(E) Probationary Appointments**(3) Teachers - 4 year probation non 3012**

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

- (a) Name:** *AVERY, ERIN *Contingent on obtaining certification prior to start date*
- Position:** PPS School Social Worker, Certified
- FTE:** 1.0000
- Salary:** M-3-33HRS, \$53,938.00 Annually (Pro-rated)
- Effective:** 09/01/2026 through 08/31/2030 unless extended in accordance with the law
- Tenure Area:** School Social Worker
- Initial Location:** Potsdam Central School

(4) Teachers - 3 year probation

This expiration date is tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

- (a) Name:** CHICHESTER, DILLON *Contingent upon BOE approval for resignation from ADMIN position*
- Position:** Tch Physical Ed SPED, Certified
- FTE:** 1.0000
- Salary:** M-13-36 HRS, \$63,350.00 Annually (Pro-rated)
- Effective:** 09/01/2026 through 08/31/2029 unless extended in accordance with the law
- Tenure Area:** Physical Education
- Initial Location:** Canton Central School

(5) Teaching Assistant - 4 year probation

- (a) Name:** QUINONES, JULIE A.
- Position:** Teaching Assistant 10 MO - SPED, Certified
- FTE:** 1.0000
- Salary:** Step 13, \$30,367.00 Annually (Pro-rated)
- Effective:** 09/01/2026 through 08/31/2030 unless extended in accordance with the law
- Tenure Area:** Teaching Assistant
- Initial Location:** Ogdensburg City School District

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(E) Probationary Appointments**(5) Teaching Assistant - 4 year probation**

- (b) Name:** NOBLE, KATIE J.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 14, \$30,899.00 Annually (Pro-rated)
Effective: 09/01/2026 through 08/31/2030 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Initial Location: Canton Central School
- (c) Name:** WHITE, TAMMY J.
Position: Teaching Assistant 10 MO - CTE, Certified
FTE: 1.0000
Salary: Step 24, \$38,364.00 Annually (Pro-rated)
Effective: 09/01/2026 through 08/31/2030 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Initial Location: Seaway Technical Center
- (d) Name:** POWELL, HARLEY J.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 4, \$25,345.00 Annually (Pro-rated)
Effective: 09/01/2026 through 08/31/2030 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Initial Location: Canton Central School
- (e) Name:** OSTROSKI, KAYLA M.
Position: Teaching Assistant 10 MO - CTE, Certified
FTE: 1.0000
Salary: Step 6, \$26,638.00 Annually (Pro-rated)
Effective: 09/01/2026 through 08/31/2030 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Initial Location: Seaway Technical Center
- (f) Name:** MARTINEZ, NATALIE E.
Position: Teaching Assistant 10 MO - CTE, Certified
FTE: 1.0000
Salary: Step 4, \$25,345.00 Annually (Pro-rated)
Effective: 09/01/2026 through 08/31/2030 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Initial Location:

Attachment A (Personnel)

(F) Civil Service Appointments**(1) Civil Service**

- (a) **Name:** LARUE, NICKLAS H.
Position: Photocopying Machine Operator
FTE: 1.0000
Salary: Grade 16S; Step 7, \$40,369.00 Annually (Pro-rated)
Effective: 07/01/2026 Non-Competitive, no section 75 rights for 2 years
Initial Location: Massena Central School
- (b) **Name:** ROBINSON, JARON W.
Position: Help Desk Technician - HELPS Program
FTE: 1.0000
Salary: Grade 23L; Step B, \$44,966.00 Annually (Pro-rated)
Effective: 07/14/2026 through 07/13/2027 unless extended in accordance with the law
Initial Location: Gouverneur Central School
- (c) **Name:** PHALEN, LEE J.
Position: Help Desk Technician - HELPS Program
FTE: 1.0000
Salary: Grade 23L; Step B, \$44,966.00 Annually (Pro-rated)
Effective: 07/14/2026 through 07/13/2027 unless extended in accordance with the law
Initial Location: Hammond Central School & Ogdensburg City School District
- (d) **Name:** WHITE, REBECCA E.
Position: Licensed Practical Nurse SPED
FTE: 1.0000
Salary: Step 26, \$40,575.00 Annually (Pro-rated)
Effective: 09/01/2026 Non-competitive, no section 75 rights for 2 years
Initial Location: Potsdam Central School
- (e) **Name:** FOZARD, MATTHEW J.
Position: Assistant Purchasing Agent - HELPS Program
FTE: 1.0000
Salary: Grade 21L; Step 9, \$51,656.00 Annually (Pro-rated)
Effective: 08/03/2026 through 08/02/2027 unless extended in accordance with the law
Initial Location: Educational Services Center

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(F) Civil Service Appointments**(1) Civil Service**

- (f) Name:** LAWRENCE, CHANTAL M.
Position: Registered Nurse
FTE: 1.0000
Salary: Step 16, \$64,405.00 Annually (Pro-rated)
Effective: 09/08/2026 through 09/07/2027 unless extended in accordance with the law
Initial Location: Seaway Technical Center
- (g) Name:** *HARTSON, CLARA D. *Contingent on BOE approval for resignation from TA position*
Position: Board Cert Behavior Analyst
FTE: 1.0000
Salary: M-2-33HRS, \$51,819.00 Annually (Pro-rated)
Effective: 09/01/2026 through 08/31/2027 unless extended in accordance with the law
Initial Location: Potsdam Central School

(G) Temporary or Part-Time Appointments**(1) Teachers**

- (a) Name:** BIXBY, MELINDA J.
Position: Instructional Coach, Certified
FTE: 0.2000
Salary: M-28-60HRS, \$16,461.20 Annually (Pro-rated)
Effective: 09/01/2026 through 06/30/2026
Tenure Area: Non-Tenure bearing appointment
Assigned: Ogdensburg City School District
- (b) Name:** HOLCOMB, ROSE A. *Contingent on BOE approval for LOA from TA position*
Position: Sub Teacher Long Term - Salaried
FTE: 1.0000
Salary: UC-1-0HRS, \$45,679.32 Annually (Pro-rated)
Effective: 09/01/2026 through 06/30/2027
Tenure Area: Non-Tenure bearing appointment
Assigned: Potsdam Central School

Attachment A (Personnel)

(G) Temporary or Part-Time Appointments**(1) Teachers**

- (c) Name:** JANDREAU, CODY D. *Contingent on BOE approval for LOA from TA position*
- Position:** Sub Teacher Long Term - Salaried
- FTE:** 1.0000
- Salary:** UC-1-0HRS, \$45,679.32 Annually (Pro-rated)
- Effective:** 09/01/2026 through 06/30/2027
- Tenure Area:** Non-Tenure bearing appointment
- Assigned:** Potsdam Central School
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- (d) Name:** TAYLOR, BRITTANY L. *Contingent upon BOE approval for LOA from TA position*
- Position:** Sub Teacher Long Term - Salaried
- FTE:** 1.0000
- Salary:** UC-1-0HRS, \$45,679.32 Annually (Pro-rated)
- Effective:** 09/01/2026 through 06/30/2027
- Tenure Area:** Non-Tenure bearing appointment
- Assigned:** Potsdam Central School
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- (e) Name:** BUCKLEY, AARON C.
- Position:** Tch Special Ed, Certified
- FTE:** 1.0000
- Salary:** \$75,845.00 Annually (Pro-rated)
- Effective:** 09/01/2026 through 06/30/2027
- Tenure Area:** Non-Tenure bearing appointment
- Assigned:** Heuvelton Central School
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- (f) Name:** ERICKSON, BROOKE C. *Contingent upon BOE approval for LOA from TA position*
- Position:** Sub Teacher Long Term - Salaried
- FTE:** 1.0000
- Salary:** UC-1-0HRS, \$45,679.32 Annually (Pro-rated)
- Effective:** 09/01/2026 through 06/30/2027
- Tenure Area:** Non-Tenure bearing appointment
- Assigned:** Canton Central School

Attachment A (Personnel)

(G) Temporary or Part-Time Appointments**(1) Teachers**

- (g) Name:** COLE, MICHELE L. *Contingent upon BOE approval for LOA from TA position*
- Position:** Sub Teacher Long Term - Salaried
- FTE:** 1.0000
- Salary:** UC-1-0HRS, \$45,679.32 Annually (Pro-rated)
- Effective:** 09/01/2026 through 06/30/2027
- Tenure Area:** Non-tenure bearing appointment
- Assigned:** Potsdam Central School
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- (h) Name:** HALLER, ROBERT E. *Contingent upon BOE approval for LOA from TA position*
- Position:** Sub Teacher Long Term - Salaried
- FTE:** 1.0000
- Salary:** UC-1-0HRS, \$45,679.32 Annually (Pro-rated)
- Effective:** 09/01/2026 through 06/30/2027
- Tenure Area:** Non-Tenure bearing appointment
- Assigned:** Potsdam Central School
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- (i) Name:** JONES, ANN M. *Contingent upon BOE approval for LOA from TA position*
- Position:** Sub Teacher Long Term - Salaried
- FTE:** 1.0000
- Salary:** UC-1-0HRS, \$45,679.32 Annually (Pro-rated)
- Effective:** 09/01/2026 through 06/30/2027
- Tenure Area:** Non-Tenure bearing appointment
- Assigned:** Northwest Technical Center
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- (j) Name:** MCLEAR, ANGELA B. *Contingent upon BOE approval for LOA from TA position*
- Position:** Sub Teacher Long Term - Salaried
- FTE:** 1.0000
- Salary:** UC-1-0HRS, \$45,679.32 Annually (Pro-rated)
- Effective:** 09/01/2026 through 06/30/2027
- Tenure Area:** Non-Tenure bearing appointment
- Assigned:** Northwest Technical Center

Attachment A (Personnel)

(G) Temporary or Part-Time Appointments**(1) Teachers**

- (k) Name:** LAFAVE, SHANNON M. *Contingent upon BOE approval for LOA from TA position*
- Position:** Sub Teacher Long Term - Salaried
- FTE:** 1.0000
- Salary:** UC-1-0HRS, \$45,679.32 Annually (Pro-rated)
- Effective:** 09/01/2026 through 06/30/2027
- Tenure Area:** Non-Tenure bearing appointment
- Assigned:** Heuvelton Central School
-
- (l) Name:** REYNOLDS, BETH O.
- Position:** Tch Mathematics CTE, Certified
- FTE:** 0.6000
- Salary:** M-27-42HRS, \$49,872.00 Annually (Pro-rated)
- Effective:** 09/01/2026 through 06/30/2027
- Tenure Area:** Non-tenure bearing appointment
- Assigned:** Seaway Technical Center
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- (m) Name:** POWERS, GERARD L.
- Position:** Sub Teacher Long Term - Salaried
- FTE:** 1.0000
- Salary:** UC-1-00 HRS, \$45,679.32 Annually (Pro-rated)
- Effective:** 09/01/2026 through 06/30/2027
- Tenure Area:** Non-tenure bearing appointment
- Assigned:** Heuvelton Central School
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- (n) Name:** FLORES, BRIANA E.
- Position:** Sub Teacher Long Term - Salaried
- FTE:** 1.0000
- Salary:** UC-1-00 HRS, \$45,679.32 Annually (Pro-rated)
- Effective:** 09/01/2026 through 06/30/2027
- Tenure Area:** Non-Tenure bearing appointment
- Assigned:** Ogdensburg City School District
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- (o) Name:** MONNET-ASHLEY, MOLLEE A.
- Position:** Tch Speech And Hearing Handicapped, Certified
- FTE:** .6000
- Salary:** \$440.00/daily
- Effective:** 09/01/2026 through 06/30/2027
- Tenure Area:** Non-Tenure bearing appointment
- Assigned:** Ogdensburg City School District

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(G) Temporary or Part-Time Appointments**(1) Teachers**

- (p) Name: BUSH, FRANK D.**
Position: Tch Alternative Education, Certified
FTE: 1.0000
Salary: M-19-39HRS, \$72,363.00 Annually (Pro-rated)
Effective: 09/01/2026 through 06/30/2027
Tenure Area: Non-Tenure bearing appointment
Assigned: Southwest Technical Center
- (q) Name: VACCARO, ANTHONY**
Position: Tch Alternative Education, Certified
FTE: 1.0000
Salary: C-18-36HRS, \$69,010.00 Annually (Pro-rated)
Effective: 09/01/2026 through 06/30/2027
Tenure Area: Non-Tenure bearing appointment
Assigned: Seaway Technical Center
- (r) Name: SCAGGS, FLORENCE A.**
Position: Special Education Consultant CTE, Certified
FTE: 0.6000
Salary: M-18-60HRS, \$41,910.00 Annually (Pro-rated)
Effective: 09/01/2026 through 06/30/2027
Tenure Area: Non-Tenure bearing appointment
Assigned: Southwest Technical Center
- (s) Name: FOSTER, RACHELLE L.**
Position: Tch Criminal Justice Occ, Certified
FTE: 1.0000
Salary: C-22-0HRS, \$71,399.00 Annually (Pro-rated)
Effective: 09/01/2026 through 06/30/2027
Tenure Area: Non-Tenure bearing appointment
Assigned: Southwest Technical Center
- (t) Name: DASHNAW, CHRISTOPHER J.**
Position: Science Consultant, Certified
FTE: 0.5000
Salary: M-21-30HRS, \$36,042.00 Annually (Pro-rated)
Effective: 09/01/2026 through 06/30/2027
Tenure Area: Non-Tenure bearing appointment
Assigned: Southwest Technical Center

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(G) Temporary or Part-Time Appointments**(1) Teachers**

(u) Name: AMO, SHELLY L.
Position: Tch Mathematics CTE, Certified
FTE: 0.5000 FTE
Salary: M-18-36HRS, \$34,505.00 Annually (Pro-rated)
Effective: 09/01/2026 through 06/30/2027
Tenure Area: Non-Tenure bearing appointment
Assigned: Southwest Technical Center

(v) Name: SHARLOW, LAUREN E.
Position: Sub Teacher Long Term - Salaried
FTE: 1.0000
Salary: UC-1-00HRS, \$45,679.32 Annually (Pro-rated)
Effective: 09/01/2026 through 06/30/2027
Tenure Area: Non-Tenure bearing appointment
Assigned: Educational Services Center

(w) Name: *DUCHANO, RENADA L.
Position: Sub Teacher Long Term - Salaried CTE
FTE: 1.0000
Salary: UC-1-00HRS, \$45,679.32 Annually (Pro-rated)
Effective: 09/01/2026 through 06/30/2027
Tenure Area: Non-Tenure bearing appointment
Assigned: Southwest Technical Center

(2) Teaching Assistants

(a) Name: HAZEN, GINA L.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 18, \$33,002.00 Annually (Pro-rated)
Effective: 09/01/2026 through 06/30/2027
Tenure Area: Non-Tenure bearing appointment
Assigned: Potsdam Central School

(3) Support Staff or Non-Unit

(a) Name: ROWAN, PATRICIA E.
Position: Treasurer of the BOCES
FTE: 1.0000
Salary: \$105,171.00 Annually (Pro-rated)
Effective: 07/06/2026 through 06/30/2027
Assigned: Educational Services Center

Attachment A (Personnel)

(H) Appointments - Per Diem, Hourly, and Other

(1) Hourly Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
WEBB, KEIANNA R.	Pre-Emp. Sexual Harassment Training TRS	Hourly	05/28/2026-05/28/2026	\$16.00/hr
FARR, TAYLOR E.	Pre-Emp. Sexual Harassment Training TRS	Hourly	06/29/2026-06/29/2026	\$16.00/hr
FOUNTAIN, ALYSSA M.	Pre-Emp. Sexual Harassment Training TRS	Hourly	06/25/2026-06/25/2026	\$16.00/hr
ORDWAY, RAVYN I.	Pre-Emp. Sexual Harassment Training TRS	Hourly	06/26/2026-06/26/2026	\$16.00/hr
MCGAHERAN, KEEGAN C.	Pre-Emp. Sexual Harassment Training TRS	Hourly	06/29/2026-06/29/2026	\$16.00/hr
LARUE, FREIGHLEY A.	Hourly Clerk up to 3 mo	Hourly	07/06/2026-08/31/2026	\$17.00/hr
BIGWARFE, SARAH B.	Workshop Participant	Hourly	06/16/2026-06/30/2026	\$25.00/hr
DUPREY, SANDRA L.	Classroom Relocation Set-up TRS	Hourly	06/29/2026-06/29/2026	\$16.67/hr
HOLLIS, LORRAINE M.	Workshop Presenter	Hourly	10/22/2025-04/29/2026	\$50.00/hr
LAVANCHA, JEAN E.	Workshop Presenter	Hourly	10/22/2025-06/30/2026	\$50.00/hr
SHOEN, CHARITY A.	Workshop Presenter	Hourly	10/22/2025-06/30/2026	\$50.00/hr
QUINONES, JULIE A.	Pre-Emp. Sexual Harassment Training TRS	Hourly	07/06/2026-07/06/2026	\$16.00/hr
TUCKER, MADISON A.	Pre-Emp. Sexual Harassment Training TRS	Hourly	07/06/2026-07/06/2026	\$16.00/hr
TIERNAN, CHLOE N.	Pre-Emp. Sexual Harassment Training TRS	Hourly	07/06/2026-07/06/2026	\$16.00/hr
SPINNER, AMBER L.	Workshop Participant	Hourly	05/04/2026-06/30/2026	\$25.00/hr
RYCROFT, KRYSTAL L.	Workshop Presenter	Hourly	05/04/2026-06/30/2026	\$50.00/hr
RAFTER, JOELLE G.	Caller of Substitutes	Hourly	07/01/2026-06/30/2027	\$23.22/hr
BRYANT, TARA A.	Pre-Emp. Sexual Harassment Training TRS	Hourly	06/18/2026-06/18/2026	\$16.00/hr
ROGERS, SOPHIA R.	Pre-Emp. Sexual Harassment Training TRS	Hourly	05/29/2026-05/29/2026	\$16.00/hr
LADISON, DIANE E.	Internal Claims Auditor	Hourly	07/01/2026-06/30/2027	\$35.00/hr
HOTALING, JENNIFER L.	Workshop Presenter ERS	Hourly	10/22/2025-06/30/2026	\$50.00/hr
DELEEL, SAMANTHA A.	Workshop Presenter	Hourly	10/22/2025-06/30/2026	\$50.00/hr
BOYD, ROXANNA J.	Hourly Adult Ed Instructor C	Hourly	07/01/2026-06/30/2027	\$36.00/hr
TOWNE, JENNA L.	Hourly Adult Ed Instructor D	Hourly	07/01/2026-06/30/2027	\$42.00/hr
PRASHAW, CASEY G.	Hourly Adult Ed Instructor D	Hourly	07/01/2026-06/30/2027	\$42.00/hr
SPINNER, AMBER L.	Workshop Presenter	Hourly	05/04/2026-06/30/2026	\$50.00/hr
TOWNE, JENNA L.	Pre-Emp. Sexual Harassment Training TRS	Hourly	04/30/2026-04/30/2026	\$16.00/hr
STEVENSON, AMY R.	Workshop Presenter	Hourly	10/29/2025-06/30/2026	\$50.00/hr
KEENAN, MORGAN M.	Pre-Emp. Sexual Harassment Training TRS	Hourly	07/16/2026-07/16/2026	\$16.00/hr
MIDDLETON, CAYDEN R.	Hourly Clerk up to 3 mo	Hourly	07/01/2026-10/01/2026	\$17.00/hr
MCCARTHY, JOBIE T.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
LADOUCEUR, MOLLIE M.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
STEWART, SUSAN J.	Workshop Participant (summer only)	Hourly	07/10/2026-08/31/2026	\$40.00/hr
GOLLINGER, LISA N.	Hourly Principal Acct Clerk	Hourly	07/01/2026-06/30/2027	\$30.44/hr

Attachment A (Personnel)

(H) Appointments - Per Diem, Hourly, and Other

(1) Hourly Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
RAFTER, JOELLE G.	Hourly Senior Clerk	Hourly	07/01/2026-06/30/2027	\$23.22/hr
RASTLEY, CARMEL M.	Hourly Adult Ed Instructor D	Hourly	07/14/2026-06/30/2027	\$42.00/hr
KING, JOSHUA R.	Hourly Clerk up to 3 mo	Hourly	07/07/2026-10/07/2026	\$17.00/hr
KING, JOSHUA R.	Pre-Emp. Sexual Harassment Training ERS	Hourly	07/07/2026-07/07/2026	\$16.00/hr
FOZARD, MATTHEW J.	Pre-Emp. Sexual Harassment Training ERS	Hourly	07/24/2026-07/24/2026	\$16.00/hr
OSTROSKI, SCOTT E.	Pre-Emp. Sexual Harassment Training TRS	Hourly	08/04/2026-08/04/2026	\$16.00/hr
COLLETT, JORDAN	Pre-Emp. Sexual Harassment Training TRS	Hourly	08/04/2026-08/04/2026	\$16.00/hr
MURRAY, HAYLEY M.	Pre-Emp. Sexual Harassment Training TRS	Hourly	08/04/2026-08/04/2026	\$16.00/hr
LEROUX, DEBORAH J.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
LEROUX, DEBORAH J.	Workshop Participant	Hourly	09/01/2026-06/30/2027	\$25.00/hr
HALE, ABBIE J.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
HOLLIS, LORRAINE M.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
SCOTT, MONICA L.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
SABATINI, BONNIE J.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
GARNO-KENYON, LORI L.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
SIDDON, TONI L.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
BARKLEY, MELANIE L.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
GILBERT, ENIKO M.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
MITCHELL, KENDRA L.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
BURKE, TAMMY L.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
LEARN, KAYLEY E.	Workshop Participant ERS (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
SHORT, MORGAN L.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
HOTALING, JENNIFER L.	Workshop Participant ERS (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
HAYES, KATHERINE L.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
FLEMING, MORGAN T.	Workshop Participant ERS (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
FISKE, REBECCA D.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
DESHANE, KAYLIE E.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr

Attachment A (Personnel)

(H) Appointments - Per Diem, Hourly, and Other

(1) Hourly Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
BELILE, SARAH L.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
HERRICK, JENNY R.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
COLBY, JESSICA M.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
DUPREY, SANDRA L.	Curriculum Developer	Hourly	07/01/2026-06/30/2027	\$25.00/hr
GRAVELINE, JENNIFER M.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
DELEEL, SAMANTHA A.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
WILSON, LESLIE A.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
HUGHES, MEGAN E.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
PEABODY-DAVID, VICTORIA A.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
MURRAY, MICHELLE C.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
WHITE, ADRIENNE E.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
MURPHY, LORI B.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
WHITE, ELIZABETH M.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
WARREN, CHRISTIE	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
OLMSTEAD, EMILY	Workshop Presenter	Hourly	07/01/2026-06/30/2027	\$65.00/hr
BOOTH, STEVEN P.	Workshop Presenter	Hourly	07/01/2026-06/30/2027	\$65.00/hr
SCOTT, JENNIFER L.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
PRASHAW, JARED M.	Hourly Adult Ed Instructor D	Hourly	07/01/2026-06/30/2027	\$42.00/hr
BLAKE, JEAN M.	Tch Adult Ed/Case Manager	Hourly	07/07/2026-08/31/2026	\$45.03/hr
SMITH, ASHLEY A.	Special Ed Partnership Grant ERS	Hourly	07/27/2026-08/31/2026	\$52.73/hr
NOBLE, KATIE J.	Pre-Emp. Sexual Harassment Training TRS	Hourly	08/06/2026-08/06/2026	\$16.00/hr
HURLEY, KRISTA F.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
KNIGHT, DANIELLE N.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
AMO, RENEE E.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
BAILEY, JULIE E.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
BURKE, MEGAN H.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
MARSHALL, ASHLEY G.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr

Attachment A (Personnel)

(H) Appointments - Per Diem, Hourly, and Other

(1) Hourly Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
MCEATHRON, KAITLIN M.	Workshop Participant (summer only)	Hourly	07/01/2026-08/31/2026	\$40.00/hr
RUBERTI, ANNIE E.	Classroom Relocation Set-up TRS	Hourly	07/24/2026-07/24/2026	\$16.67/hr
RUBERTI, ANNIE E.	Curriculum Developer	Hourly	07/30/2026-06/30/2027	\$25.00/hr
LOVE, AMANDA B.	Curriculum Developer	Hourly	07/30/2026-06/30/2027	\$25.00/hr
ALBERT, MARTA K.	Workshop Presenter	Hourly	07/01/2026-06/30/2027	\$65.00/hr
ALDRIDGE, AMBER L.	Workshop Presenter	Hourly	07/01/2026-06/30/2027	\$65.00/hr
BOLES, CARY E.	Workshop Presenter ERS	Hourly	07/01/2026-06/30/2027	\$65.00/hr
CARTER, SHERYL L.	Workshop Presenter	Hourly	07/01/2026-06/30/2027	\$65.00/hr
CARTER, SHERYL L.	Workshop Participant	Hourly	07/01/2026-06/30/2027	\$25.00/hr
CALDWELL, KAREN E.	Workshop Presenter	Hourly	07/01/2026-06/30/2027	\$65.00/hr
COOK, RACHEL A.	Workshop Presenter	Hourly	07/01/2026-06/30/2027	\$65.00/hr
CRUIKSHANK, CADENCE L.	Workshop Presenter	Hourly	07/01/2026-06/30/2027	\$65.00/hr
DANIELS, AMBER M.	Workshop Presenter	Hourly	07/01/2026-06/30/2027	\$65.00/hr
DANIELS, ARRYN E.	Workshop Participant	Hourly	09/01/2026-06/30/2027	\$25.00/hr
DANIELS, ARRYN E.	Workshop Presenter	Hourly	07/01/2026-06/30/2027	\$65.00/hr
DERUSHIA JR, DAVID A.	Workshop Presenter	Hourly	07/01/2026-06/30/2027	\$65.00/hr
DUBIS, SHERRY L.	Workshop Presenter	Hourly	07/01/2026-06/30/2027	\$65.00/hr
ELLISON, SEAN P.	Workshop Presenter	Hourly	07/01/2026-06/30/2027	\$65.00/hr
GRANT, KAYLA M.	Workshop Presenter	Hourly	07/01/2026-06/30/2027	\$65.00/hr
GREWELL, KELLI K.	Workshop Presenter	Hourly	07/01/2026-06/30/2027	\$65.00/hr
HAWES, TINA MARIE E.	Workshop Presenter	Hourly	07/01/2026-06/30/2027	\$65.00/hr
HENDERSON-HOWIE, REBECCA A.	Workshop Presenter	Hourly	07/01/2026-06/30/2027	\$65.00/hr
HURLEY, KRISTA F.	Workshop Presenter	Hourly	07/01/2026-06/30/2027	\$65.00/hr
BURKE, MEGAN H.	Workshop Presenter	Hourly	07/05/2026-06/30/2027	\$65.00/hr
JONES, ANN M.	Curriculum Developer	Hourly	07/28/2026-06/30/2027	\$25.00/hr
PENNY, ASHLEY G.	Curriculum Developer	Hourly	07/28/2026-06/30/2027	\$25.00/hr
PAHLER, JULIA L.	Workshop Presenter	Hourly	07/01/2026-06/30/2027	\$65.00/hr
PAHLER, JULIA L.	Workshop Participant	Hourly	07/01/2026-06/30/2027	\$25.00/hr
SHARLOW, EMILY N.	Pre-Emp. Sexual Harassment Training TRS	Hourly	08/10/2026-08/10/2026	\$16.00/hr
WHITE, REBECCA E.	Pre-Emp. Sexual Harassment Training ERS	Hourly	08/10/2026-08/10/2026	\$16.00/hr
SMITH, DEBORAH M.	Pre-Emp. Sexual Harassment Training TRS	Hourly	08/10/2026-08/10/2026	\$16.00/hr
MERRICK, MAKENZIE J.	Pre-Emp. Sexual Harassment Training TRS	Hourly	08/13/2026-08/13/2026	\$16.00/hr
FORSBERG, MIA I.	Pre-Emp. Sexual Harassment Training TRS	Hourly	08/13/2026-08/13/2026	\$16.00/hr
KENNEDY, SCHUYLER J.	Pre-Emp. Sexual Harassment Training TRS	Hourly	08/14/2026-08/14/2026	\$16.00/hr
SHIPPEE, GEILL K.	Pre-Emp. Sexual Harassment Training TRS	Hourly	08/14/2026-08/14/2026	\$16.00/hr
WOOD, KALLIE M.	Pre-Emp. Sexual Harassment Training TRS	Hourly	08/14/2026-08/14/2026	\$16.00/hr
STREETER, ABAGAIL L.	Pre-Emp. Sexual Harassment Training TRS	Hourly	08/14/2026-08/14/2026	\$16.00/hr

Attachment A (Personnel)

(H) Appointments - Per Diem, Hourly, and Other

(1) Hourly Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
EDWARDS, BAYLEIGH A.	Pre-Emp. Sexual Harassment Training TRS	Hourly	08/14/2026-08/14/2026	\$16.00/hr

(2) Per Diem Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
HARTSON, CLARA D.	ESY Teacher	Per Diem	07/06/2026-08/14/2026	\$228.40/day
KNOWLTON, RACHEL R.	ESY Teacher	Per Diem	07/06/2026-08/14/2026	\$310.74/day
WEBB, KEIANNA R.	ESY Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$120.00/day
FARR, TAYLOR E.	ESY Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$120.00/day
FOUNTAIN, ALYSSA M.	ESY Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$120.00/day
ORDWAY, RAVYN I.	ESY Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$120.00/day
BATES, MARK R.	ESY Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$160.37/day
BEN, HENRIK A.	ESY Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$120.00/day
INGRAHAM, COURTNIER R.	ESY Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$120.00/day
MCGAHERAN, KEEGAN C.	ESY Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$120.00/day
ROLFE, AVERY A.	ESY Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$120.00/day
RICHARDSON, KENDRA A.	ESY Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$120.00/day
CHARLEBOIS, HANNAH M.	ESY Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$120.00/day
BIGWARFE, BRYAN E.	ESY Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$120.00/day
MOORE, TORIE R.	ESY Substitute Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$135.61/day
STRANSKY, AMAYA J.	ESY Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$126.73/day
MCDUGALL, EMMA E.	ESY Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$120.00/day
KNOX, ERIN E.	ESY Substitute Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$165.01/day
QUINONES, JULIE A.	ESY Teaching Assistant	Per Diem	07/07/2026-08/14/2026	\$151.84/day
POWELL, HARLEY J.	ESY Substitute Teaching Assistant	Per Diem	07/02/2026-08/14/2026	\$120.00/day
DEON, JUDY A.	ESY Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$173.81/day
HAZEN, GINA L.	ESY Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$165.01/day
RUTLEY, JULIANNE	ESY Occupational Therapist	Per Diem	07/06/2026-08/14/2026	\$501.88/day
BRYANT, TARA A.	ESY Set-up Day TRS	Per Diem	07/02/2026-07/02/2026	\$120.00/day
RICHARDSON, SYDNEY M.	ESY Substitute Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$120.00/day
BRYANT, TARA A.	ESY Teaching Assistant	Per Diem	07/07/2026-08/14/2026	\$120.00/day
BURNS, REAGAN L.	ESY RN	Per Diem	07/06/2026-08/14/2026	\$221.83/day
BUTTERFIELD, MACKENZIE M.	ESY Substitute Teaching Assistant	Per Diem	07/02/2026-08/14/2026	\$133.19/day
JOHNSTON, CHELSEA M.	Mentoring ERS reportable	Per Diem	09/15/2025-06/30/2026	\$100.00/day
ANSON, KELSI N.	ESY Substitute Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$144.53/day
ARCHETKO, RACHEL E.	ESY Substitute Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$157.42/day
ATKINSON, NADIA D.	ESY Substitute Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$120.00/day
CHASE, KARI A.	ESY Substitute Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$126.73/day

Attachment A (Personnel)

(H) Appointments - Per Diem, Hourly, and Other

(2) Per Diem Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
GREEN, GINNEY L.	ESY Substitute Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$148.47/day
GUMAER, DARCI L.	ESY Substitute Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$202.88/day
MATTHEWS, KENDRA M.	ESY Substitute Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$165.01/day
MOORE, HARLIE T.	ESY Substitute Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$133.19/day
RUDDY, KELSEY A.	ESY Substitute Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$135.61/day
SIBBITTS, SHAELYNN L.	ESY Substitute Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$146.40/day
STAIRES, KIMBERLY A.	ESY Substitute Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$151.84/day
WILLIAMS, REBECCA R.	ESY Substitute Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$196.71/day
HOLCOMB, ROSE A.	ESY Substitute Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$129.44/day
MARTIN, AMBER M.	ESY Substitute Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$157.42/day
KHALLOUK, KATERI L.	ESY Substitute Teacher	Per Diem	07/06/2026-08/14/2026	\$248.32/day
OSHER, SAIGE O.	ESY Substitute Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$126.73/day
MILLER, OLIVIA G.	ESY Substitute Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$133.19/day
SCHMID-DOYLE, VIOLA M.	Sub Supervisor of Instructional Resource	Per Diem	07/01/2026- 06/30/2027	\$450.00/day
ROGERS, SOPHIA R.	ESY Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$120.00/day
TUCKER, MADISON A.	ESY Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$120.00/day
TIERNAN, CHLOE N.	ESY Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$120.00/day
GABRI, BUFFY A.	Mentoring TRS reportable	Per Diem	09/13/2025-06/30/2026	\$100.00/day
AGANS, HANNAH L.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$120.00/day
ALLEN, JESSICA L.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$228.40/day
AMES, JACKSON T.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$120.00/day
ASHLEY, JULIE C.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$144.53/day
BATES, MARK R.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$160.37/day
BEN, HENRIK A.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$120.00/day
BENNETT, JAMIE E.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$146.40/day
BIGWARFE, BRYAN E.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$120.00/day
BIGWARFE, LAURYN E.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$120.00/day
BIGWARFE, SARAH B.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$345.58/day
BONNO, KATHLYN R.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$151.84/day
BONNO, SOPHIA A.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$133.19/day
BOUCHARD, MARY E.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$345.26/day
BRYANT, TARA A.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$120.00/day
BULLOCK, HAYLEE L.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$120.00/day
CARR, JOAN E.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$151.84/day
CASSELMAN, ASHLEY F.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$142.70/day
CHARLEBOIS, HANNAH M.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$120.00/day

Attachment A (Personnel)

(H) Appointments - Per Diem, Hourly, and Other

(2) Per Diem Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
COGDILL, JEREMY D.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$120.00/day
COLE, MICHELE L.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$228.40/day
CONNELLY, KELLY L.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$320.63/day
CONNELLY-HUGHES, HEATHER C.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$486.45/day
COOK, JESSICA L.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$228.40/day
COUGLER, MICHAEL C.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$228.40/day
CRECCO, ANDREW J.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$120.00/day
DASHNAW, DEVON L.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$120.00/day
DICKINSON, MARIA F.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$191.82/day
DULMAGE, JAMIE L.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$135.61/day
EMPEY, JESSICA R.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$228.40/day
ERICKSON, BROOKE C.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$228.40/day
EVANS-WELPE, MARY C.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$605.51/day
FARR, TAYLOR E.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$120.00/day
FLORES, BRIANA E.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$228.40/day
FOOTE, SARA E.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$270.11/day
FOSTER, JASON M.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$146.40/day
GEARY, RYAN M.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$335.95/day
GILBERT, ALEXA F.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$228.40/day
GOLDIE, ALLISON I.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$133.19/day
GREEN, JOCELYN R.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$238.51/day
GREEN, KAYLEE A.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$144.53/day
HAGGETT, MORGAN M.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$180.95/day
HALLER, ROBERT E.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$228.40/day
HARPER, ALICE M.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$325.46/day
HARPER, CHRISTINA B.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$151.84/day
HARTIGAN, HANNAH E.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$120.00/day
HARTSON, CLARA D.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$228.40/day
HAYS, MICHELLE L.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$180.95/day
HAZEN, GINA L.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$165.01/day
HOBKIRK, ELIZABETH R.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$144.53/day
HOLZ, RACHEL E.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$316.24/day
HUNTER, IRENE J.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$207.67/day
INGRAHAM, COURTNI E.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$120.00/day
KIAH, KIESHA L.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$133.19/day
KING, KAYLEE E.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$144.53/day
KNOWLTON, RACHEL R.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$310.74/day
LASHOMB, JENNY R.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$225.59/day
LEGROW, NOVALEIGH M.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$133.19/day
LEMKE, AMY K.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$560.14/day
LEONARD, RILEY C.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$120.00/day
LUCAS, MEMPHIS M.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$120.00/day
MALLETTE, ALLISON B.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$126.73/day
MASTERS, SUZANNE M.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$146.40/day
MATZELL, ERIN E.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$144.53/day
MCDUGALL, EMMA E.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$120.00/day
MCGAHERAN, KEEGAN C.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$120.00/day
MCGAW, BRIELLA M.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$120.00/day

Attachment A (Personnel)

(H) Appointments - Per Diem, Hourly, and Other

(2) Per Diem Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
MCLEAR, ANGELA B.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$154.50/day
MCLEAR, ELIZA A.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$120.00/day
NARROW, AMY L.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$321.53/day
NIGHTINGALE, JENNIFER M.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$426.89/day
O'BRIEN, JULIA A.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$225.32/day
O'CONNELL, MOLLY R.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$400.69/day
ORDWAY, RAVYN I.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$120.00/day
PERRY, DANIELLE V.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$144.53/day
PIKE, MIKAYLA M.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$144.53/day
PINCKNEY, EMILY L.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$346.31/day
RICHARDSON, JULIE A.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$485.42/day
RICHARDSON, KENDRA A.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$120.00/day
ROLFE, AVERY A.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$120.00/day
ROTELLA, JENESSA R.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$144.53/day
RUTLEY, JULIANNE	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$501.88/day
SAIFF, TEAGAN E.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$120.00/day
SANSONE, JULIA E.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$144.53/day
SEEGER, AMANDA J.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$463.98/day
SEVEY, MELINDA J.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$133.19/day
SHARLOW, GRANT F.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$344.00/day
SHARPE, JULIE L.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$162.56/day
SHOEN, SCHUYLER M.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$126.73/day
SKEELS, SAMANTHA	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$148.47/day
SMITH, CALEIGH J.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$120.00/day
SPOOR, MADISON R.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$120.00/day
STAFFORD, SAMANTHA M.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$304.18/day
STEWART, JOANNA M.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$310.99/day
STRANSKY, AMAYA J.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$126.73/day
SWART, AUBREE R.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$120.00/day
SWEENEY, MORTDECAI B.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$129.44/day
SWEET, CHRISTINE A.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$440.54/day
TALCOTT, JENNIFER H.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$151.84/day
TAYLOR, BRITTANY L.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$146.40/day
TEBO, JONICA R.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$374.41/day
THOMAS, ROBERT J.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$448.35/day
THRANA, EMILY M.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$126.73/day
TRIMM, KATELYNN A.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$120.00/day
WAITE, PAIGE A.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$142.70/day
WARE, EMILY G.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$146.40/day
WARREN, LEAH M.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$120.00/day
WEBB, KEIANNA R.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$120.00/day
WELLS, BREEANNE H.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$154.50/day
WHITMARSH, PAMELA M.	ESY Set-up Day	Per Diem	07/02/2026-07/02/2026	\$142.70/day
OSHIER, SAIGE O.	ESY Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$126.73/day
KEENAN, MORGAN M.	ESY Substitute Teaching Assistant	Per Diem	07/17/2026-08/14/2026	\$120.00/day
FOBARE, KRISTEN E.	ESY Substitute Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$154.50/day

Attachment A (Personnel)

(H) Appointments - Per Diem, Hourly, and Other

(2) Per Diem Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
NORMAN, BROOKE L.	ESY Substitute Teaching Assistant	Per Diem	07/13/2026-08/14/2026	\$129.44/day
KHALLOUK, KATERI L.	ESY Substitute Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$120.00/day
PLONKA, JESSICA M.	ESY Substitute Teaching Assistant	Per Diem	07/07/2026-08/14/2026	\$186.52/day
TEBO, JONICA R.	ESY Substitute BCBA	Per Diem	07/06/2026-08/14/2026	\$374.41/day
LENNOX, EMILY M.	ESY Substitute BCBA	Per Diem	07/07/2026-08/14/2026	\$303.66/day
FORBES, CONSTANCE A.	ESY Substitute Teaching Assistant	Per Diem	07/14/2026-08/14/2026	\$144.53/day
LEMKE, AMY K.	ESY Substitute Teacher	Per Diem	07/06/2026-08/14/2026	\$560.14/day
MALLETTE, ALLISON B.	Sub Cert Teaching Assistant	Per Diem	09/01/2026-12/31/2026	\$120.00/day
DAWLEY, HALEY E.	Sub Not Cert T Asst. max 90 days	Per Diem	09/01/2026-12/31/2026	\$120.00/day
LOVE, AMANDA B.	Sub Certified Teacher	Per Diem	07/06/2026-08/31/2026	\$283.73/day
ALLEN, JOEL A.	ESY Substitute Teaching Assistant	Per Diem	07/06/2026-08/14/2026	\$120.00/day
STEWART, ROBERT A.	Sub Special Education Principal	Per Diem	07/01/2026-06/30/2027	\$450.00/day
SHARLOW, GRANT F.	ESY Substitute BCBA	Per Diem	07/06/2026-08/14/2026	\$344.00/day
PREMO, LAUREN E.	ESY Substitute RN	Per Diem	07/07/2026-08/14/2026	\$265.18/day
OSTROSKI, SCOTT E.	Sub Not Cert T Asst. max 90 days	Per Diem	09/01/2026-12/31/2026	\$120.00/day
WEBB, KEIANNA R.	Sub Not Cert T Asst. max 90 days	Per Diem	09/01/2026-12/31/2026	\$120.00/day
WOODCOCK, ELAYNE D.	Sub Certified Teacher	Per Diem	09/01/2026-06/30/2027	\$313.86/day
RICHARDSON, PAMELA J.	Sub Cert Teaching Assistant	Per Diem	09/01/2026-06/30/2027	\$169.72/day
LYON, LORI A.	Sub Cert Teaching Assistant	Per Diem	09/01/2026-06/30/2027	\$180.95/day
LAMBERT, SUSAN S.	Sub PPS School Psychologist	Per Diem	09/01/2026-06/30/2027	\$400.00/day
ORDWAY, RAVYN I.	Sub Not Cert T Asst. max 90 days	Per Diem	09/01/2026-12/31/2026	\$120.00/day
MICHNO, JOHN M.	PPS School Counselor SPED	Per Diem	07/01/2026-08/31/2026	\$442.56/day
MINTZ, GREGORY J.	PPS School Counselor - CTE	Per Diem	07/01/2026-08/31/2026	\$453.08/day
MORSE, TIMOTHY S.	PPS School Counselor - CTE	Per Diem	07/06/2026-08/31/2026	\$355.49/day
KNOWLTON, TIMOTHY W.	Hourly Adult Ed 5 Hour Course Instructor	Per Diem	07/01/2026-06/30/2027	\$450.00/day
MORSE, TIMOTHY S.	PPS School Counselor - CTE	Per Diem	07/01/2026-08/31/2026	\$355.49/day
MATTHEWS, AMANDA R.	ESY Substitute Teaching Assistant	Daily	07/27/2026-08/14/2026	\$169.72/day
LAMAY, DENISE A.	Sub Tch Speech And Hearing Handicapped	Per Diem	09/01/2026-06/30/2027	\$448.35/day
SMITH, DEBORAH M.	Sub Certified Teacher	Per Diem	09/01/2026-06/30/2027	\$430.00/day
MERRICK, MAKENZIE J.	Sub Not Cert T Asst. max 90 days	Per Diem	09/01/2026-12/31/2026	\$120.00/day
FORSBERG, MIA I.	Sub Not Cert T Asst. max 90 days	Per Diem	09/01/2026-12/31/2026	\$120.00/day
SHIPPEE, GEILL K.	Sub Not Cert T Asst. max 90 days	Per Diem	09/01/2026-12/31/2026	\$120.00/day
WOOD, KALLIE M.	Sub Not Cert T Asst. max 90 days	Per Diem	09/01/2026-12/31/2026	\$120.00/day

Attachment A (Personnel)

(H) Appointments - Per Diem, Hourly, and Other**(2) Per Diem Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
STREETER, ABAGAIL L.	Sub Not Cert T Asst. max 90 days	Per Diem	09/01/2026-12/31/2026	\$120.00/day
EDWARDS, BAYLEIGH A.	Sub Not Cert T Asst. max 90 days	Per Diem	09/01/2026-12/31/2026	\$120.00/day
NELSON, DEBRA L.	Sub RN	Per Diem	09/01/2026-06/30/2027	\$200.00/day
SHARLOW, KELLY A.	Sub Not Cert T Asst. max 90 days	Per Diem	09/01/2026-12/31/2026	\$120.00/day
MURRAY, HAYLEY M.	Sub Not Cert T Asst. max 90 days	Per Diem	09/01/2026-12/31/2026	\$120.00/day
LENNOX, DAVID P.	Sub Certified Teacher	Per Diem	09/01/2026-12/31/2026	\$476.13/day
PUTNEY, JULIE L.	PPS School Counselor - CTE	Per Diem	07/01/2026-08/31/2026	\$453.08/day

(3) Other Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
LYNCH, JOSEPH A.	RSS Teacher		07/01/2026-8/30/2026	\$1200.00
CREURER, SUZANNE K.	RSS Teacher	Per group of 4 (up to 24 students)	07/01/2026-08/30/2026	\$1200.00