

## Attachment A (Personnel)

***Upon the recommendation of the District Superintendent, a motion is needed to approve the following:***

**(A) Resignations****(1) Teaching Assistants**

**(a) Name:** WEISER, REED D.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Effective:** 08/31/2025 Close of Business (COB)  
**Assigned:** Ogdensburg City School District

**(b) Name:** LARSON, MARION R.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Effective:** 10/03/2025 Close of Business (COB)  
**Assigned:** Potsdam Central School

**(B) Leaves of Absence****(1) Teachers**

**(a) Name:** \*PIRIE, ALICIA M.  
**Position:** ESY Social Worker  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 09/02/2025 through 12/01/2025  
**Assigned:** Canton Central School

**(2) Teaching Assistants**

**(a) Name:** BISHOP, MARY E. \*Contingent on BOE appointment as Sub Teacher Long Term position\*  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 09/02/2025 through 06/30/2026  
**Assigned:** Ogdensburg City School District

**(b) Name:** BENNETT, JAMIE E.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 09/02/2025 through 11/01/2025  
**Assigned:** Potsdam Central School

## Attachment A (Personnel)

**(B) Leaves of Absence****(2) Teaching Assistants**

- (c)    **Name:**            \*LEGROW, NOVALEIGH M.  
      **Position:**        Teaching Assistant 10 MO - SPED  
      **FTE:**             1.0000  
      **Type:**            All of which falls under the Family and Medical Leave Act  
      **Duration:**       10/01/2025 through 11/26/2025  
      **Assigned:**      Potsdam Central School
- (d)    **Name:**            \*FOOTE, SARA E.  
      **Position:**        Teaching Assistant 10 MO - SPED  
      **FTE:**             1.0000  
      **Type:**            None of which falls under the Family and Medical Leave Act  
      **Duration:**       09/04/2025 through 06/26/2026 Intermittent Leave  
      **Assigned:**      Potsdam Central School

**(3) Support Staff or Non-Unit**

- (a)    **Name:**            GAGNON, SHEILA A.  
      **Position:**        Library Clerk  
      **FTE:**             1.0000  
      **Type:**            All of which falls under the Family and Medical Leave Act  
      **Duration:**       08/25/2025 through 09/22/2025  
      **Assigned:**      Educational Services Center

**(C) Tenure Recommendations****(1) Teachers**

- (a)    **Name:**            \*FARRAND, AMBER L.  
      **Tenure Area:**    Health Occupations Education  
      **Tenure Date:**    11/07/2025  
      **Assigned:**      Northwest Technical Center

**(2) Teaching Assistants**

- (a)    **Name:**            \*COLE, MICHELE L.  
      **Tenure Area:**    Teaching Assistant  
      **Tenure Date:**    11/03/2025  
      **Assigned:**      Potsdam Central School
- (b)    **Name:**            \*ROSS, MIRANDA L.  
      **Tenure Area:**    Teaching Assistant  
      **Tenure Date:**    11/21/2025  
      **Assigned:**      Heuvelton Central School

**(D) Appointment Status Changes****(1) Teachers**

## Attachment A (Personnel)

**(D) Appointment Status Changes****(1) Teachers**

- (a) Name: HAYDEN, BRANDON M.**  
**From:** 1.0000 FTE, Tch, Health & Emergency Response Occupations Instructor  
**To:** 1.0000 FTE, Sub Teacher Long Term - Salaried CTE  
**Salary:** \$44,674.15 Annually (Pro-rated)  
**Effective:** 09/01/2025  
**Tenure Area:** Non-Tenure bearing position until certification is obtained  
**Assigned:** Southwest Technical Center
- (b) Name: \*KNOWLTON, RACHEL R.**  
**From:** 1.0000 FTE, TCH Speech & Hearing  
**To:** 1.0000 FTE, Sub Teacher Long Term - Salaried  
**Salary:** \$44,674.15 Annually (Pro-rated)  
**Effective:** 09/01/2025  
**Tenure Area:** Non-Tenure bearing position until certification is obtained  
**Assigned:** Potsdam Central School

**(2) Teaching Assistants**

- (a) Name: BURKUM, GREGORY M.**  
**From:** 1.0000 FTE, Teaching Assistant 10 MO-SPED  
**To:** Non-Certified Substitute Teaching Assistant max 90 days  
**Salary:** \$116.25/Daily rate  
**Effective:** 09/01/2025  
**Assigned:** Potsdam Central School
- (b) Name: MITTELSTAEDT, GRACE E.**  
**From:** 1.0000 FTE, Teaching Assistant 10 MO-SPED  
**To:** Non-Certified Substitute Teaching Assistant max 90 days  
**Salary:** \$116.25/Daily rate  
**Effective:** 09/01/2025  
**Assigned:** Potsdam Central School
- (c) Name: \*MITTELSTAEDT, GRACE E.**  
**From:** Substitute Teaching Assistant max 90 days  
**To:** 1.0000 FTE, Teaching Assistant 10 MO - SPED  
**Salary:** \$39,341.00 Annually (Pro-rated)  
**Effective:** 09/05/2025 through 09/04/2028 unless extended in accordance with the law  
**Tenure Area:** Teaching Assistant  
**Assigned:** Potsdam Central School

**(3) Support Staff**

## Attachment A (Personnel)

**(D) Appointment Status Changes****(3) Support Staff**

**(a) Name:** ELLINGSWORTH, SAMUEL  
**From:** 1.0000 FTE, Help Desk Technician  
**To:** 1.0000 FTE, Computer Technician II  
**Salary:** Grade 24L; Step 2; \$55,123.00 Annually (Pro-rated)  
**Effective:** 09/01/2025 through 08/31/2026 unless extended in accordance with the law  
**Assigned:** Edwards Knox and Lisbon Central School

**(E) Probationary Appointments****(1) Teachers - 4 year probation**

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

**(a) Name:** BISHOP, MARY E. \*Contingent upon BOE approval for LOA from TA position\*  
**Position:** Sub Teacher Long Term - Salaried  
**FTE:** 1.0000  
**Salary:** UC-1-HRS, \$44,674.15 Annually  
**Effective:** 09/01/2025 through 06/30/2026  
**Tenure Area:** Non-Tenure bearing position  
**Initial Location:** Ogdensburg City School District

**(2) Teaching Assistant - 4 year probation**

**(a) Name:** GREEN, TRACIE L.  
**Position:** Teaching Assistant 10 MO - SPED, Certified  
**FTE:** 1.0000  
**Salary:** Step 5, \$25,888.00 Annually (Pro-rated)  
**Effective:** 09/02/2025 through 09/01/2029 unless extended in accordance with the law  
**Tenure Area:** Teaching Assistant  
**Initial Location:** Heuvelton Central School

**(F) Civil Service Appointments****(1) Civil Service**

**(a) Name:** DUMAS, JEFFERY W.  
**Position:** Help Desk Technician  
**FTE:** 1.0000  
**Salary:** Grade 23L; Step B, \$43,977.00 Annually (Pro-rated)  
**Effective:** 09/01/2025 through 08/31/2026 unless extended in accordance with the law  
**Initial Location:** Seaway Technical Center & Norwood-Norfolk Central School

## Attachment A (Personnel)

**(G) Temporary or Part-Time Appointments****(1) Teachers**

- (a)    **Name:**            **BUCKLEY, AARON C.** \*change from prior BOE\*  
      **Position:**        Tch Special Ed, Certified  
      **FTE:**             1.0000  
      **Salary:**         \$75,302.00 Annually (Pro-rated)  
      **Effective:**      09/02/2025 through 06/30/2026  
      **Tenure Area:**   Non-Tenure bearing position  
      **Assigned:**      Heuvelton Central School
- (b)    **Name:**            **MONNET-ASHLEY, MOLLEE A.**  
      **Position:**        Tch Speech And Hearing Handicapped, Certified  
      **FTE:**             0.6000  
      **Salary:**         \$440.00 daily  
      **Effective:**      09/02/2025 through 06/30/2026  
      **Tenure Area:**   Non-Tenure bearing position  
      **Assigned:**      Ogdensburg City School District

**(2) Teaching Assistants**

- (a)    **Name:**            **BATES, MARK R.**  
      **Position:**        Teaching Assistant 10 MO - CTE, Certified  
      **FTE:**             0.5000  
      **Salary:**         Step 16, \$16,037.00 Annually (Pro-rated)  
      **Effective:**      09/01/2025 through 06/30/2026  
      **Tenure Area:**   Non-Tenure bearing position  
      **Assigned:**      Southwest Technical Center
- (b)    **Name:**            **OSTROSKI, KAYLA M.**  
      **Position:**        Teaching Assistant 10 MO - CTE, Certified  
      **FTE:**             0.5000  
      **Salary:**         Step 5, \$12,944.00 Annually (Pro-rated)  
      **Effective:**      09/01/2025 through 06/30/2026  
      **Tenure Area:**   Non-Tenure bearing position  
      **Assigned:**      Seaway Technical Center
- (c)    **Name:**            **SMITH, KARLYLE B.**  
      **Position:**        Teaching Assistant 10 MO - CTE, Certified  
      **FTE:**             1.0000  
      **Salary:**         Step 30, \$45,063.00 Annually (Pro-rated)  
      **Effective:**      09/01/2025 through 06/30/2026  
      **Tenure Area:**   Non-Tenure bearing position  
      **Assigned:**      Seaway Technical Center

## Attachment A (Personnel)

## (H) Appointments - Per Diem, Hourly, and Other

## (1) Hourly Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
CISCO, RICHELLE L.	Curriculum Developer	Hourly	08/04/2025-06/30/2026	\$25.00/hr
HILL, STEPHANIE J.	Curriculum Developer	Hourly	07/29/2025-06/30/2026	\$25.00/hr
DUBIS, SHERRY L.	Workshop Presenter	Hourly	08/04/2025-06/30/2026	\$50.00/hr
SIDDON, JACQUELINE J.	Workshop Presenter	Hourly	08/05/2025-06/30/2026	\$50.00/hr
MACKAY, CHERYL A.	Workshop Presenter	Hourly	08/08/2025-06/30/2026	\$50.00/hr
WILSON, LESLIE A.	Workshop Participant	Hourly	07/21/2025-06/30/2026	\$25.00/hr
RASMUSSEN, MARY M.	Workshop Participant	Hourly	08/11/2025-06/30/2026	\$25.00/hr
CLARY, JAMES A.	Pre-Emp. Sexual Harassment Training TRS	Hourly	08/21/2025-08/21/2025	\$15.50/hr
SMITH, KELSEY A.	Pre-Emp. Sexual Harassment Training TRS	Hourly	08/21/2025-08/21/2025	\$15.50/hr
STRANSKY, AMAYA J.	Pre-Emp. Sexual Harassment Training TRS	Hourly	08/21/2025-08/21/2025	\$15.50/hr
FENLONG, KATELYNN S.	Workshop Participant	Hourly	07/22/2025-06/30/2026	\$25.00/hr
HARPER, ZACHARIAS L.	Pre-Emp. Sexual Harassment Training TRS	Hourly	08/04/2025-08/04/2025	\$15.50/hr
JOHNSON, JEAN C.	Pre-Emp. Sexual Harassment Training TRS	Hourly	08/21/2025-08/21/2025	\$15.50/hr
BEARD, ERICA B.	Pre-Emp. Sexual Harassment Training TRS	Hourly	07/30/2025-07/30/2025	\$15.50/hr
LAKE, CARRIE A.	Hourly Instructional Coach	Hourly	08/25/2025-06/30/2026	\$61.88/hr
KHALLOUK, KATERI L.	Pre-Emp. Sexual Harassment Training TRS	Hourly	08/27/2025-08/27/2025	\$15.50/hr
JANDREW, AMY L.	Pre-Emp. Sexual Harassment Training TRS	Hourly	08/27/2025-08/27/2025	\$15.50/hr
GREEN, TRACIE L.	Pre-Emp. Sexual Harassment Training TRS	Hourly	08/21/2025-08/21/2025	\$15.50/hr
BOND, HOPE E.	Hourly Printing Aide	Hourly	07/01/2025-08/31/2025	\$18.14/hr
FLANAGAN, BRIANNA M.	Pre-Emp. Sexual Harassment Training TRS	Hourly	08/27/2025-08/27/2025	\$15.50/hr
AGABABIAN, PATRICK C.	Pre-Emp. Sexual Harassment Training TRS	Hourly	07/01/2025-07/01/2025	\$15.50/hr
KORMANYOS, EMMA R.	Pre-Emp. Sexual Harassment Training TRS	Hourly	09/02/2025-09/02/2025	\$15.50/hr
DAWLEY, HALEY E.	Pre-Emp. Sexual Harassment Training TRS	Hourly	09/02/2025-09/02/2025	\$15.50/hr
O'BRIEN, JULIE C.	Pre-Emp. Sexual Harassment Training TRS	Hourly	08/29/2025-08/29/2025	\$15.50/hr
ASHLEY, MACALA L.	Pre-Emp. Sexual Harassment Training TRS	Hourly	08/27/2025-08/27/2025	\$15.50/hr
TAYLOR, BRITTANY L.	Pre-Emp. Sexual Harassment Training TRS	Hourly	09/04/2025-09/04/2025	\$15.50/hr
BIGWARFE, SARAH B.	Workshop Presenter	Hourly	08/18/2025-06/30/2026	\$50.00/hr
HART, CHRISTOPHER K.	Workshop Presenter	Hourly	08/19/2025-06/30/2026	\$50.00/hr
LACLAIR, JONATHAN M.	Curriculum Developer	Hourly	08/18/2025-06/30/2026	\$25.00/hr
OSTROSKI, ANDREW S.	Curriculum Developer	Hourly	08/18/2025-06/30/2026	\$25.00/hr
DURHAM JR, LEVI A.	Curriculum Developer	Hourly	07/21/2025-06/30/2026	\$25.00/hr
STEWART, RUSSELL A.	Workshop Participant	Hourly	07/21/2025-06/30/2026	\$25.00/hr
STEWART, SUSAN J.	Workshop Participant	Hourly	07/01/2025-06/30/2026	\$25.00/hr
MITTIGA, AMANDA M.	Workshop Presenter	Hourly	07/01/2025-06/30/2026	\$50.00/hr

## Attachment A (Personnel)

## (H) Appointments - Per Diem, Hourly, and Other

## (1) Hourly Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
DANIELS, AMBER M.	Workshop Presenter	Hourly	07/28/2025-06/30/2026	\$50.00/hr
PIERCEY, SUELLEN	Workshop Presenter	Hourly	08/11/2025-06/30/2026	\$50.00/hr
DERUSHIA JR, DAVID A.	Workshop Presenter	Hourly	08/22/2025-06/30/2026	\$50.00/hr
RUBERTI, ANNIE E.	Curriculum Developer	Hourly	08/14/2025-06/30/2026	\$25.00/hr
TATE, PAIGE E.	Curriculum Developer	Hourly	08/14/2025-06/30/2026	\$25.00/hr
MORGAN, JOHN P.	Curriculum Developer	Hourly	08/14/2025-06/30/2026	\$25.00/hr
BOUCHARD, MARY E.	Classroom Relocation Set-up TRS	Hourly	08/19/2025-08/19/2025	\$16.67/hr
GLADLE, MARIANNA K.	Workshop Paraprofessional (TA)	Hourly	08/19/2025-06/30/2026	\$15.50/hr
GREEN, GINNEY L.	Workshop Paraprofessional (TA)	Hourly	08/19/2025-06/30/2026	\$15.50/hr
MALLETTE, ALLISON B.	Workshop Paraprofessional (TA)	Hourly	08/19/2025-06/30/2026	\$15.50/hr
WARE, EMILY G.	Workshop Paraprofessional (TA)	Hourly	08/19/2025-06/30/2026	\$15.50/hr
DONIE, SPENCER G.	Workshop Paraprofessional (TA)	Hourly	08/19/2025-06/30/2026	\$15.50/hr
SHARLOW, GRANT F.	Workshop Participant ERS	Hourly	08/19/2025-06/30/2026	\$25.00/hr
MCDUGALL, ALEXANDRA K.	HOURLY CLERK - up to 20 hrs/week	Hourly	10/01/2025-06/30/2026	\$17.00/hr
LAPARR, RHONDA E.	Curriculum Developer	Hourly	08/13/2025-06/30/2026	\$25.00/hr
CRUIKSHANK, CADENCE L.	Workshop Presenter	Hourly	07/07/2025-06/30/2026	\$50.00/hr
DESPA, PEYTON O.	Pre-Emp. Sexual Harassment Training TRS	Hourly	09/04/2025-09/04/2025	\$15.50/hr
ALDRIDGE, AMBER L.	Workshop Presenter	Hourly	07/27/2025-06/30/2026	\$50.00/hr

## (2) Per Diem Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
CLARY, JAMES A.	Sub Not Cert T Asst. max 90 days	Per Diem	09/04/2025-12/03/2025	\$116.25/day
SMITH, KELSEY A.	Sub Not Cert T Asst. max 90 days	Per Diem	09/04/2025-12/03/2025	\$116.25/day
STRANSKY, AMAYA J.	Sub Not Cert T Asst. max 90 days	Per Diem	09/04/2025-12/03/2025	\$116.25/day
TIERNAN, CHLOE N.	Sub Not Cert T Asst. max 90 days	Per Diem	09/04/2025-06/30/2026	\$116.25/day
HARPER, ZACHARIAS L.	Sub Not Cert T Asst. max 90 days	Per Diem	09/04/2025-12/03/2025	\$116.25/day
BEARD, ERICA B.	Sub Not Cert T Asst. max 90 days	Per Diem	09/04/2025-12/03/2025	\$116.25/day
CASEY, MORGAN M.	Sub Not Cert T Asst. max 90 days	Per Diem	09/02/2025-12/31/2025	\$116.25/day
MILLER, SHARON A.	Sub Certified Teacher (7hr)	Per Diem	09/04/2025-06/30/2026	\$430.00/day
WESTON-CLARY, PATRICIA M.	Sub Tch Speech And Hearing Handicapped	Per Diem	09/02/2025-06/30/2026	\$476.28/day
LAMAY, DENISE A.	Sub Tch Speech And Hearing Handicapped	Per Diem	09/02/2025-06/30/2026	\$438.34/day

## Attachment A (Personnel)

## (H) Appointments - Per Diem, Hourly, and Other

## (2) Per Diem Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
OSTROSKI, KAYLA M.	Sub Cert Teaching Assistant	Per Diem	09/04/2025-06/30/2026	\$116.25/day
KHALLOUK, KATERI L.	Sub Not Cert T Asst. max 90 days	Per Diem	09/04/2025-06/30/2026	\$116.25/day
JANDREW, AMY L.	Sub Not Cert T Asst. max 90 days	Per Diem	09/04/2025-12/03/2025	\$116.25/day
BULLOCK, HAYLEE L.	Sub Not Cert T Asst. max 90 days	Per Diem	09/04/2025-06/30/2026	\$116.25/day
STONE, ASHLEY A.	Sub Not Cert T Asst. max 90 days	Per Diem	09/04/2025-06/30/2026	\$116.25/day
FLANAGAN, BRIANNA M.	Sub Not Cert T Asst. max 90 days	Per Diem	09/04/2025-12/03/2025	\$116.25/day
KORMANYOS, EMMA R.	Sub Not Cert T Asst. max 90 days	Per Diem	09/04/2025-12/03/2025	\$116.25/day
DAWLEY, HALEY E.	Sub Not Cert T Asst. max 90 days	Per Diem	09/04/2025-12/03/2025	\$116.25/day
O'BRIEN, JULIE C.	Sub Not Cert T Asst. max 90 days	Per Diem	09/04/2025-12/03/2025	\$116.25/day
ASHLEY, MACALA L.	Sub Not Cert T Asst. max 90 days	Per Diem	09/04/2025-12/03/2025	\$116.25/day
MARCELLUS, JENNA N.	Sub Not Cert T Asst. max 90 days	Per Diem	09/04/2025-06/30/2026	\$116.25/day
MCLEAR, ELIZA A.	Sub Not Cert T Asst. max 90 days	Per Diem	09/04/2025-06/30/2026	\$116.25/day
CALCAGNO, KATHERINE M.	Sub Not Cert T Asst. max 90 days	Per Diem	09/04/2025-06/30/2026	\$116.25/day
TAYLOR, BRITTANY L.	Sub Not Cert T Asst. max 90 days	Per Diem	09/05/2025-12/04/2025	\$116.25/day
SHARLOW, TRACY N.	Sub Certified Teacher	Per Diem	09/08/2025-06/30/2026	\$440.00/day
DESPA W, PEYTON O.	Sub Not Cert T Asst. max 90 days	Per Diem	09/04/2025-12/03/2025	\$116.25/day
INGRAHAM, COURTNI E R.	Sub Not Cert T Asst. max 90 days	Per Diem	09/15/2025-06/30/2026	\$116.25/day
HAND, ELIZA K.	Sub Not Cert T Asst. max 90 days	Per Diem	09/02/2025-12/30/2025	\$116.25/day

## (3) Other Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
MARTIN, BRITTANY A.	Advanced Business Courses	Term Contract	09/01/2025-01/23/2026	\$3,525.00
BOYER, VIRGINIA J.	Advanced Business Courses	Term Contract	09/01/2025-01/23/2026	\$2,500.00
REMINGTON, KRISTEN M.	Advanced Business Courses	Term Contract	09/01/2025-01/23/2026	\$3,840.00
COOK, RACHEL A.	Advanced Business Courses	Term Contract	09/01/2025-01/23/2026	\$3,840.00