

Attachment A (Personnel)

Upon the recommendation of the District Superintendent, a motion is needed to approve the following:

(A) Resignations**(1) Teaching Assistants**

(a) Name: VETERE, DANIELLE
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 06/30/2025 Close of Business (COB)
Assigned: Potsdam Central School

(b) Name: STEELE, BRITTNEY J.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 09/16/2025 Close of Business (COB)
Assigned: Ogdensburg City School District

(2) Support Staff or Non-Unit

(a) Name: STONE, RAIN F.
Position: Help Desk Technician
FTE: 1.0000
Effective: 10/07/2025 Close of Business (COB)
Assigned: Brasher Falls and Potsdam Central School

(B) Leaves of Absence**(1) Administrators**

(a) Name: FREGO, ARLIS M.
Position: Director of Food Service
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 09/09/2025 through 12/02/2025
Assigned: Educational Services Center

(2) Teaching Assistants

(a) Name: COLE, MICHELE L. *Contingent upon BOE approval for Sub Teacher Long term position*
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 09/01/2025 through 06/30/2026
Assigned: Potsdam Central School

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(B) Leaves of Absence**(2) Teaching Assistants**

- (b) Name:** OLMSTEAD, DAWSON L.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 09/02/2025 through 11/21/2025
Assigned: Ogdensburg City School District
- (c) Name:** RUDDY, KELSEY A.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 09/04/2025 through undetermined
Assigned: Potsdam Central School
- (d) Name:** SINCLAIR, MERRICK W.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: Unauthorized/Unapproved Leave
Duration: 09/11/2025 through 09/12/2025 (2.0)
Assigned: Potsdam Central School
- (e) Name:** CARMODY, ABIGAIL E.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 10/01/2025 through 12/30/2025
Assigned: Ogdensburg City School District

(3) Support Staff or Non-Unit

- (a) Name:** STONE, RAIN F.
Position: Help Desk Technician
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 10/02/2025 through 10/07/2025 (28.4984 hours)
Assigned: Brasher Falls and Potsdam Central School

(C) Extension of Probation**(1) Teaching Assistants**

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(C) Extension of Probation**(1) Teaching Assistants**

(a) Name: ROSS, MIRANDA L.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Dates: From 11/21/2025 to 11/20/2026
Assigned: Heuvelton Central School

(D) Appointment Status Changes**(1) Teachers**

(a) Name: HAYDEN, BRANDON M.
From: 1.0000 FTE, Sub Teacher Long-term
To: 1.0000 FTE, Tch Health & Emergency Response Occ.
Salary: \$61,632.00 Annually (Pro-rated)
Effective: 09/22/2025 through 09/21/2029 unless extended in accordance with the law
Tenure Area: Emergency Medical Services 7-12
Initial Location: Southwest Technical Center

(b) Name: KNOWLTON, RACHEL R.
From: 1.0000 FTE, Sub Teacher Long-Term
To: 1.0000 FTE, Tch Speech And Hearing Handicapped
Salary: \$59,900.70 Annually (Pro-rated)
Effective: 10/01/2025 through 09/30/2029 unless extended in accordance with the law
Tenure Area: Education of Children with Handicapping Conditions - Education of Speech and Hearing Handicapped Children
Assigned: Potsdam Central School

(E) Probationary Appointments**(1) Teachers - 4 year probation**

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

(a) Name: COLE, MICHELE L. *Contingent upon BOE approval for LOA from TA position*
Position: Sub Teacher Long Term - Salaried
FTE: 1.0000
Salary: UC-1-00 HRS, \$44,674.15 Annually (Pro-rated)
Effective: 09/01/2025 through 06/30/2026
Tenure Area: Non-tenure bearing position
Initial Location: Potsdam Central School

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(E) Probationary Appointments**(2) Teaching Assistant - 4 year probation**

- (a) **Name:** OSHIER, SAIGE O.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 3, \$26,828.00 Annually (Pro-rated)
Effective: 09/15/2025 through 09/14/2029 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Initial Location: Ogdensburg City School District
- (b) **Name:** RAMSDELL, MARKIE E.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 2, \$24,336.00 Annually (Pro-rated)
Effective: 09/09/2025 through 09/08/2029 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Initial Location: Potsdam Central School
- (c) **Name:** MCINTOSH, MORGAN M.
Position: Teaching Assistant 10 MO - CTE, Certified
FTE: 1.0000
Salary: Step 9, \$28,540.00 Annually (Pro-rated)
Effective: 09/15/2025 through 09/14/2029 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Initial Location: Southwest Technical Center
- (d) **Name:** HITCHMAN, CHARLES N.
Position: Teaching Assistant 10 MO - CTE, Certified
FTE: 1.0000
Salary: Step 20, \$34,761.00 Annually (Pro-rated)
Effective: 09/26/2025 through 09/25/2029 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Initial Location: Seaway Technical Center
- (e) **Name:** MEUTEN, MALORIE N.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 1, \$23,867.00 Annually (Pro-rated)
Effective: 09/08/2025 through 09/07/2029 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Initial Location: Potsdam Central School

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(E) Probationary Appointments**(2) Teaching Assistant - 4 year probation**

- (f) **Name:** BURKUM, GREGORY M.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 12, \$29,694.00 Annually (Pro-rated)
Effective: 09/11/2025 through 09/10/2028 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Initial Location: Potsdam Central School
- (g) **Name:** PERRY, MEGAN F.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 4, \$25,345.00 Annually (Pro-rated)
Effective: 09/18/2025 through 09/17/2029 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Initial Location: Canton Central School

(F) Civil Service Appointments**(1) Civil Service**

- (a) **Name:** THOMAS, JUSTIN T.
Position: Custodian
FTE: 1.0000
Salary: Grade 17L; Step 7, \$43,973.00 Annually (Pro-rated)
Effective: 10/27/2025 through 10/26/2026 unless extended in accordance with the law
Initial Location: Seaway Technical Center
- (b) **Name:** BERGERON, BRANDI L. *Start date is contingent upon fingerprint clearance*
Position: Secretary I
FTE: 1.0000
Salary: Grade 21L; Step 10, \$50,728.00 Annually (Pro-rated)
Effective: 10/14/2025 through 10/13/2026 unless extended in accordance with the law
Initial Location: Ogdensburg City School District

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(F) Civil Service Appointments**(1) Civil Service**

(c) Name: NICOLAASSEN, LISA A. *Start date contingent upon fingerprint clearance*

Position: Insurance Clerk *HELP Program*

FTE: 1.0000

Salary: Grade 21L; Step 9, \$50,063.00 Annually (Pro-rated)

Effective: 10/14/2025 through 10/13/2026 unless extended in accordance with the law

Initial Location: Educational Services Center

(G) Temporary or Part-Time Appointments**(1) Teachers**

(a) Name: BIXBY, MELINDA J.

Position: Instructional Coach, Certified

FTE: 0.6000

Salary: M-27-60 HRS, \$49,117.20 Annually (Pro-rated)

Effective: 09/15/2025 through 06/30/2026

Tenure Area: Non-Tenure bearing position

Assigned: Ogdensburg City School District

(H) Appointments - Per Diem, Hourly, and Other**(1) Hourly Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
TATE, PAIGE E.	Curriculum Developer	Hourly	08/14/2025-06/30/2026	\$25.00/hr
HAYDEN, BRANDON M.	Workshop Participant	Hourly	08/25/2025-06/30/2026	\$25.00/hr
ROTACH, Nanci D.	Workshop Presenter	Hourly	08/25/2025-06/30/2026	\$50.00/hr
HILL, STEPHANIE J.	Workshop Participant	Hourly	08/25/2025-06/30/2026	\$25.00/hr
OSHER, SAIGE O.	Pre-Emp. Sexual Harassment Training TRS	Hourly	09/12/2025-09/12/2025	\$15.50/hr
BIXBY, MELINDA J.	Pre-Emp. Sexual Harassment Training TRS	Hourly	09/12/2025-09/12/2025	\$15.50/hr
LAPARR, RHONDA E.	Workshop Participant	Hourly	08/25/2025-06/30/2026	\$25.00/hr
OSTROSKI, ANDREW S.	Workshop Participant	Hourly	08/28/2025-06/30/2026	\$25.00/hr
JENKINSON, SHANE S.	Workshop Participant	Hourly	08/28/2025-06/30/2026	\$25.00/hr
MASON, TERRIE J.	Classroom Relocation Set-up TRS	Hourly	08/27/2025-08/28/2025	\$16.67/hr
VIOLI, CHLOE E.	Hourly Adult Ed Instructor D	Hourly	09/10/2025-06/30/2026	\$40.00/hr
VIOLI, CHLOE E.	Pre-Emp. Sexual Harassment Training TRS	Hourly	09/10/2025-09/10/2025	\$15.50/hr
BEDORE, KELLY M.	Pre-Emp. Sexual Harassment Training TRS	Hourly	09/17/2025-09/17/2025	\$15.50/hr
FENTON, DEBBIE M.	HOURLY CLERK - up to 20 hrs/week	Hourly	09/17/2025-06/30/2026	\$17.00/hr
FENTON, DEBBIE M.	Pre-Emp. Sexual Harassment Training ERS	Hourly	09/17/2025-09/17/2025	\$15.50/hr

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(H) Appointments - Per Diem, Hourly, and Other

(1) Hourly Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
WINTERS, RAVEN D.	Pre-Emp. Sexual Harassment Training TRS	Hourly	09/16/2025-09/16/2025	\$15.50/hr
DUAA, MUQUDAS	Pre-Emp. Sexual Harassment Training TRS	Hourly	08/21/2025-08/21/2025	\$15.50/hr
GEROW, VANESSA V.	Pre-Emp. Sexual Harassment Training TRS	Hourly	08/19/2025-08/19/2025	\$15.50/hr
PHINNEY, MONTY P.	Workshop Participant	Hourly	08/25/2025-06/30/2026	\$25.00/hr
SHOEN, SCHUYLER M.	Pre-Emp. Sexual Harassment Training TRS	Hourly	09/15/2025-09/15/2025	\$15.50/hr
MOREAU, MACKENZIE J.	Hourly Adult Ed Instructor C	Hourly	09/22/2025-06/30/2026	\$34.00/hr
LADOUCEUR, MOLLIE M.	Workshop Participant	Hourly	07/01/2025-06/30/2026	\$25.00/hr
ALBERT, MARTA K.	Workshop Presenter	Hourly	07/01/2025-06/30/2026	\$50.00/hr
REMINGTON, KRISTEN M.	Workshop Presenter	Hourly	07/02/2025-06/30/2026	\$50.00/hr
SEGUIN, MADISON H.	Pre-Emp. Sexual Harassment Training TRS	Hourly	09/24/2025-09/24/2025	\$15.50/hr
CARR, JOAN E.	Pre-Emp. Sexual Harassment Training TRS	Hourly	09/22/2025-09/22/2025	\$15.50/hr
UTTER, ALEXIS R.	Hourly Adult Ed Instructor D	Hourly	09/25/2025-06/30/2026	\$40.00/hr
UTTER, ALEXIS R.	Pre-Emp. Sexual Harassment Training TRS	Hourly	09/18/2025-09/18/2025	\$15.50/hr
LAVANCHA, JEAN E.	Workshop Participant	Hourly	07/21/2025-06/30/2026	\$25.00/hr
GARRABRANT, VICKY L.	Workshop Presenter	Hourly	08/25/2025-06/30/2026	\$50.00/hr

(2) Per Diem Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
MITTELSTAEDT, GRACE E.	ESY Substitute Teaching Assistant	Per Diem	08/14/2025-08/15/2025	\$196.71/day
PHIPPEN, CHERYLL J.	Sub Cert Teaching Assistant	Per Diem	09/12/2025-06/30/2026	\$116.25/day
ST. ANDREWS, CHRISTINE A.	Sub Not Cert T Asst. max 90 days	Per Diem	09/10/2025-06/30/2026	\$116.25/day
BIGWARFE, BRYAN E.	Sub Not Cert T Asst. max 90 days	Per Diem	09/04/2025-06/30/2026	\$116.25/day
PARKER, JEAN C.	Sub Cert Teaching Assistant	Per Diem	09/11/2025-06/30/2026	\$116.25/day
VERNE, DESTINY A.	Sub Cert Teaching Assistant	Per Diem	09/10/2025-06/30/2026	\$116.25/day
BEDORE, KELLY M.	Sub Not Cert T Asst. max 90 days	Per Diem	09/17/2025-06/30/2026	\$116.25/day
WINTERS, RAVEN D.	Sub Not Cert T Asst. max 90 days	Per Diem	09/16/2025-06/30/2026	\$116.25/day
DUAA, MUQUDAS	Sub Not Cert T Asst. max 90 days	Per Diem	09/04/2025-12/03/2025	\$116.25/day
GEROW, VANESSA V.	Sub Not Cert T Asst. max 90 days	Per Diem	09/19/2025-12/18/2025	\$116.25/day
SEGUIN, MADISON H.	Sub Not Cert T Asst. max 90 days	Per Diem	09/25/2025-12/24/2025	\$116.25/day
CARR, JOAN E.	Sub Not Cert T Asst. max 90 days	Per Diem	09/25/2025-06/30/2026	\$116.25/day
HITCHMAN, CHARLES N.	Sub Not Cert Teacher max 90 days	Per Diem	09/15/2025-06/30/2026	\$125.00/day

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(H) Appointments - Per Diem, Hourly, and Other

(2)

Per Diem Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
WINTERS, RAVEN D.	Sub Not Cert Teacher max 90 days	Per Diem	09/22/2025-06/30/2026	\$125.00/day
VERNE, DESTINY A.	Sub Not Cert Teacher max 90 days	Per Diem	09/15/2025-06/30/2026	\$125.00/day
BANGO, JACK A.	Sub Not Cert T Asst. max 90 days	Per Diem	09/15/2025-06/30/2026	\$116.25/day
BANGO, JACK A.	Sub Not Cert Teacher max 90 days	Per Diem	09/26/2025-06/30/2026	\$125.00/day