

ST. LAWRENCE-LEWIS BOCES

RESERVE PLAN

Reserve for Accrued Employee Benefits Liability (Compensated Absences)

General Ledger Code – A 687-00

Purpose – This reserve is used to pay for unused accumulated leave time contractually provided to certain groups of employees. This typically includes payment for unused sick and vacation pay. This fund cannot be used to pay for items such as retirement incentives and retiree health insurance.

Funding Methods – This reserve was funded from excess fund balance and budgetary appropriations.

Use of Reserve - This reserve can be used when an employee separates from the BOCES and payment of accumulated leave is required.

Monitoring of Reserve – This reserve is monitored by the Director of Financial Affairs. Each year, a detailed analysis of the liability is computed and is used to support the funding of this reserve.

Funding Level – This reserve should be funded at no more than 100% of the accrued liability for unused accumulated leave time. As of 6/30/24, this reserve was underfunded by \$742,983.

Balance as of 3/31/25 (Close of third quarter): \$698,672.49

Use of Reserve in 2024-25: It is anticipated that up to \$150,000 will be expended from this reserve in 2024-25 to pay out accumulated leaves for those retiring by June 30, 2025. It is recommended to transfer up to \$250,000 into this reserve for retirements after June 30, 2025.

Use of Reserve in 2025-26: This reserve will be used in 2025-26 to pay out accumulated leave time for those retiring by June 30, 2026. Accruals for retirements after June 30, 2026 will be recorded in this reserve for future payments.

Reserve for Unemployment Insurance

General Ledger Code – A 815-00

Purpose – This reserve is used to reimburse the State for payments made to claimants for unemployment.

Funding Methods – This reserve was funded from excess fund balance and budgetary appropriations.

Use of Reserve - This reserve can be used to pay the quarterly bills due to the Unemployment Insurance Division of the New York State Department of Labor.

Monitoring of Reserve – This reserve is monitored by the Director of Financial Affairs.

Funding Level – This reserve balance was \$765,918.11 on 6/30/24 and it is recommended that claims for the 2024-25 fiscal year be paid from this reserve.

Balance as of 3/31/25 (Close of third quarter): \$764,011.84

Use of Reserve in 2024-25: It is recommended that the 2024-25 claims be paid from this reserve.

Use of Reserve in 2025-26: It is recommended that the 2025-26 claims be paid from this reserve.

Reserve for Retirement Contributions

General Ledger Code – A 827-00

Purpose – This reserve is used to fund retirement contributions payable to the New York State & Local Retirement System.

Funding Methods – This reserve was funded from excess fund balance and budgetary appropriations.

Use of Reserve - The annual invoice for the New York State & Local Retirement System can be paid from this reserve.

Monitoring of Reserve – This reserve is monitored by the Director of Financial Affairs.

Funding Level – This reserve balance was \$682,317.22 on 6/30/24. This reserve is underfunded as the 2024 annual invoice was \$1,287,630.

Balance as of 3/31/25 (Close of third quarter): \$682,317.22

Use of Reserve in 2024-25: There are no recommendations to use this reserve in 2024-25.

Use of Reserve in 2025-26: It has been budgeted in the administrative budget to use \$20,000 from this reserve, if needed, to balance the budget.

Career Education Instructional Equipment Reserve Fund

General Ledger Code – H 878-00

Purpose – This reserve is used for the replacement and purchase of advanced technology equipment used in instructional programs conducted by the BOCES.

Funding Methods – This reserve was funded from excess fund balance and budgetary appropriations.

Use of Reserve – Funds may be expended with the approval of the Commissioner of Education.

Monitoring of Reserve – This reserve is monitored by the Director of Financial Affairs.

Funding Level – This reserve balance was \$306,524.06 on 6/30/24.

Balance as of 3/31/25 (Close of third quarter): \$243,674.21

Use of Reserve in 2024-25: \$62,849.85 was used to purchase a truck for the Heavy Equipment program. It is recommended to move additional funds at year-end into this reserve for future CTE equipment needs.

Use of Reserve in 2025-26: It is recommended to move additional funds into this reserve for future CTE equipment needs.

Original Board Approval Date: 6/2/16

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