

Attachment A (Personnel)

Upon the recommendation of the District Superintendent, a motion is needed to approve the following:

(A) Resignations**(1) Teaching Assistants**

- (a) **Name:** NORMAN, BROOKE L.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 01/01/2025 Close of Business (COB)
Assigned: Potsdam Central School
- (b) **Name:** COLLINS, JOHN L.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 01/12/2025 Close of Business (COB)
Assigned: Potsdam Central School
- (c) **Name:** *MOORE, CRYSTAL M. *Contingent upon BOE approval for Special Ed.
Teacher position*
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 01/02/2025 Close of Business (COB)
Assigned: Potsdam Central School

(2) Support Staff or Non-Unit

- (a) **Name:** FREGOE, MATTHEW D.
Position: Custodial Worker
FTE: 1.0000
Effective: 12/31/2024 Close of Business (COB)
Assigned: Seaway Technical Center

(B) Leaves of Absence**(1) Administrators**

- (a) **Name:** O'DONNELL, RACHEL A.
Position: Special Education Principal
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 12/06/2024 through 06/30/2025 Intermittent Leave
Assigned: Ogdensburg City School District

(2) Teachers

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(B) Leaves of Absence**(2) Teachers**

(a) Name: BOWMAN, AMY W.
Position: PPS School Counselor - CTE
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 12/05/2024 through 06/30/2025 Intermittent Leave
Assigned: Southwest Technical Center

(b) Name: TIERNAN, KELLY J.
Position: Tch Auto Mechanics
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 01/07/2025 through 02/18/2025
Assigned: Northwest Technical Center

(3) Teaching Assistants

(a) Name: MEASHEAW, HEATHER M.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 12/12/2024 (.3667), 12/18/2024 (.3)
Assigned: Canton Central School

(b) Name: NORMAN, BROOKE L.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: Unapproved/ Unauthorized Leave
Duration: 12/09/2024 (1.0); 12/10/2024 (.0667); 12/16/2024 (.1333); 12/17/2024 (1.0); 12/18/2024 (1.0); 12/19/2024 (1.0)
Assigned: Potsdam Central School

(c) Name: MATTHEWS, KELSIE L.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 12/11/2024 (.6786)
Assigned: Heuvelton Central School

(d) Name: HOULE, HILLARY J.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 12/12/2024 (1.0) 12/13/2024 (1.0); 12/20/2024 (1.0)
Assigned: Potsdam Central School

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(B) Leaves of Absence**(3) Teaching Assistants**

- (e) **Name:** DEON, JUDY A.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 12/02/2024 (.9214)
Assigned: Potsdam Central School
- (f) **Name:** LOBDELL, AIMEE L.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 01/09/2025 (1.0)
Assigned: Potsdam Central School
- (g) **Name:** CARPENTER, KRISTYN M.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 01/02/2025 through 04/04/2025
Assigned: Potsdam Central School
- (h) **Name:** *RUST, DESTINY M.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 01/03/2025 (0.5333)
Assigned: Potsdam Central School
- (i) **Name:** *BROWN, GABRIELLE N.
Position: Teaching Assistant
FTE: 1.0000
Type: Unauthorized/Unapproved Leave
Duration: 11/04/2024 (.5); 12/16/2024 (.9286); 12/17/2024-12/18/2024 (2.0);
12/20/2024 (1.0); 01/02/2025-01/03/2025 (2.0); 01/08/2025 (1.0)
Assigned: Ogdensburg City School District

(4) Support Staff or Non-Unit

- (a) **Name:** COLBURN, JENNIE L.
Position: Secretary to District Sup/District Clerk
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 12/17/2024 through 01/06/2025
Assigned: Educational Services Center

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(C) Appointment Status Changes**(1) Teachers**

(a) Name: PIERCEY, SUELLEN
From: 0.4000FTE, Instructional Coach
To: 0.6000 FTE, Instructional Coach
Salary: \$52,320.60 Annually (Pro-rated)
Effective: 01/01/2025-06/30/2025 - Temporary non-tenure bearing position
Assigned: Educational Services Center

(D) Probationary Appointments**(1) Teachers - 4 year probation**

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

(a) Name: *MOORE, CRYSTAL M.
Position: Tch Special Ed, Certified
FTE: 1.0000
Salary: C-5-00 HRS, \$51,254.00 Annually (Pro-rated)
Effective: 01/03/2025 through 01/02/2029 unless extended in accordance with the law
Tenure Area: Education of Children with Handicapping Conditions - General Special Education
Initial Location: Potsdam Central School

(2) Teaching Assistant - 4 year probation

(a) Name: KENNEDY, LYDIA M.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 4, \$24,655.00 Annually (Pro-rated)
Effective: 12/18/2024 through 12/17/2028 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Initial Location: Potsdam Central School

(b) Name: CARMODY, ABIGAIL E.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 5, \$25,370.00 Annually (Pro-rated)
Effective: 12/09/2024 through 12/08/2028 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Initial Location: Ogdensburg City School District

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(D) Probationary Appointments

(2) Teaching Assistant - 4 year probation

(c) Name: SINCLAIR, MERRICK W.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 6, \$25,830.00 Annually (Pro-rated)
Effective: 01/01/2025 through 12/31/2028 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Initial Location: Potsdam Central School

(d) Name: RUDDY, KELSEY A.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 5, \$25,370.00 Annually (Pro-rated)
Effective: 12/20/2024 through 12/19/2028 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Initial Location: Canton Central School

(e) Name: *KIAH, KIESHA L.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 5, \$25,370.00 Annually (Pro-rated)
Effective: 01/02/2025 through 01/01/2029 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Initial Location: Canton Central School

(E) Civil Service Appointments

(1) Civil Service

(a) Name: BROWNE, ANGELA C.
Position: Keyboard Specialist
FTE: 1.0000
Salary: Grade 15L; Step 1, \$35,254.00 Annually (Pro-rated)
Effective: 01/06/2025 through 01/05/2026 unless extended in accordance with the law
Initial Location: Educational Services Center

(F) Appointments - Per Diem, Hourly, and Other

(1) Hourly Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
HULL, RACHEL E.	Workshop Participant	Hourly	10/05/2024-06/30/2025	\$25.00/hr
FRYSINGER, ZAYNE C.	Workshop Participant	Hourly	10/19/2024-06/30/2025	\$25.00/hr
MCGRATH, MEAGAN M.	Workshop Participant	Hourly	10/05/2024-06/30/2025	\$25.00/hr

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(F) Appointments - Per Diem, Hourly, and Other

(1) Hourly Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
BASFORD, EMILY M.	Workshop Participant	Hourly	10/07/2024-06/30/2025	\$25.00/hr
FRYSINGER, JANET K.	Workshop Participant	Hourly	10/12/2024-06/30/2025	\$25.00/hr
MCGRATH, SEAN P.	Workshop Participant	Hourly	10/05/2024-06/30/2025	\$25.00/hr
KELLOGG, KRISTIN L.	Workshop Participant	Hourly	09/07/2024-06/30/2025	\$25.00/hr
YAEGER, JACOB M.	Workshop Participant	Hourly	10/05/2024-06/30/2025	\$25.00/hr
GENDLER, MICHAEL L.	Workshop Participant	Hourly	11/02/2024-06/30/2025	\$25.00/hr
BRISTOL, SAI G.	Sub Motor Vehicle Operator	Hourly	12/16/2024-06/30/2025	\$17.00/hr
MASHAW, GRACE W.	Workshop Participant	Hourly	11/10/2024-06/30/2025	\$25.00/hr
HITCHMAN, HUNTER N.	Workshop Participant	Hourly	11/10/2024-06/30/2025	\$25.00/hr
BILLINGS, PAIGE N.	Workshop Participant	Hourly	11/13/2024-06/30/2025	\$25.00/hr
ZOOK, DIANA M.	Workshop Participant	Hourly	10/01/2024-06/30/2025	\$25.00/hr
LANGLEY, LIZA M.	Workshop Participant	Hourly	10/05/2024-06/30/2025	\$25.00/hr
GIBSON, JOANN -.	Pre-Emp. Sexual Harassment Training TRS	Hourly	12/23/2024-12/23/2024	\$15.00/hr
SMITH, DAVID B.	Pre-Emp. Sexual Harassment Training TRS	Hourly	12/17/2024-12/17/2024	\$15.00/hr
BRISTOL, SAI G.	Pre-Emp. Sexual Harassment Training ERS	Hourly	12/09/2024-12/09/2024	\$15.00/hr
RUFA, MICHELENA E.	Pre-Emp. Sexual Harassment Training TRS	Hourly	12/16/2024-12/16/2024	\$15.00/hr
LAFEVER, JULIE A.	Pre-Emp. Sexual Harassment Training TRS	Hourly	12/26/2024-12/26/2024	\$15.00/hr
BROWNE, ANGELA C.	Pre-Emp. Sexual Harassment Training ERS	Hourly	12/23/2024-12/23/2024	\$15.00/hr
PINKERTON, JACKIE M.	Laborer	Hourly	12/01/2024-12/31/2024	\$15.00/hr
MONROE, ALEXCIS S.	Pre-Emp. Sexual Harassment Training TRS	Hourly	12/20/2024-12/20/2024	\$15.00/hr
SNYDER, MELISSA A.	Workshop Participant	Hourly	10/14/2024-06/30/2025	\$25.00/hr
DARLING, MARGO S.	Workshop Participant	Hourly	10/21/2024-06/30/2025	\$25.00/hr

(2) Per Diem Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
MCNALLY, DEBORAH L.	Mentoring TRS reportable	Per Diem	09/14/2024-06/30/2025	\$100.00/day
DUPREY, DANIELLE A.	Sub Not Cert T Asst. max 90 days	Per Diem	11/04/2024-12/31/2024	\$112.50/day
RUFA, MICHELENA E.	Sub Not Cert T Asst. max 90 days	Per Diem	12/16/2024-12/31/2024	\$112.50/day
BIGWARFE, BRYAN E.	Sub Not Cert T Asst. max 90 days	Per Diem	12/17/2024- 06/30/2025	\$112.50/day
SMITH, DAVID B.	Sub Certified Teacher	Per Diem	12/17/2024-06/30/2025	\$390.53/day
BRICE-CONKLIN, SHEILA E.	Mentoring TRS reportable	Per Diem	12/18/2024-06/30/2025	\$100.00/day
SKELLY, HILLARY L.	Mentoring TRS reportable	Per Diem	12/18/2024-06/30/2025	\$100.00/day
MITCHELL, LISA	Mentoring TRS reportable	Per Diem	12/18/2024-06/30/2025	\$100.00/day
LAFAVE, EMILY D.	Mentoring TRS reportable	Per Diem	12/18/2024-06/30/2025	\$100.00/day
PINKERTON, JANE T.	Mentoring ERS reportable	Per Diem	12/18/2024-06/30/2025	\$100.00/day
HOTALING, JENNIFER L.	Mentoring ERS reportable	Per Diem	09/14/2024-06/30/2025	\$100.00/day
FINNERTY, KELLY	Mentoring TRS reportable	Per Diem	09/14/2024-06/30/2025	\$100.00/day
BRADLEY, JOHNSON C.	Sub Cert Teaching Assistant	Per Diem	12/20/2024-12/31/2024	\$112.50/day

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(F) Appointments - Per Diem, Hourly, and Other

(2) Per Diem Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
BRADLEY, JOHNSON C.	Sub Certified Teacher	Per Diem	12/20/2024- 06/30/2025	\$125.00/day
MONROE, ALEXIS S.	Sub Not Cert T Asst. max 90 days	Per Diem	07/01/2024- 06/30/2025	\$112.50/day
GIBSON, JOANN -.	Sub Not Cert T Asst. max 90 days	Per Diem	01/02/2025- 06/30/2025	\$116.25/day
FEDOROW, HANNAH R.	Mentoring TRS reportable	Per Diem	09/14/2024-06/30/2025	\$100.00/day
RUFA, MICHELENA E.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-06/30/2025	\$116.25/day
JOHNSON, BRADLEY C.	Sub Cert Teaching Assistant	Per Diem	01/01/2025-06/30/2025	\$116.25/day
BRESETT, JOHN A.	Sub Cert Teaching Assistant	Per Diem	01/01/2025-06/30/2025	\$116.25/day
BUCKINGHAM, JEFFREY H.	Sub Cert Teaching Assistant	Per Diem	01/01/2025-06/30/2025	\$116.25/day
BURKS, TIA M.	Sub Cert Teaching Assistant	Per Diem	01/01/2025-06/30/2025	\$116.25/day
CRYDERMAN, BLAIR M.	Sub Cert Teaching Assistant	Per Diem	01/01/2025-06/30/2025	\$116.25/day
GUSHEA, VELMA E.	Sub Cert Teaching Assistant	Per Diem	01/01/2025-06/30/2025	\$116.25/day
KOON, JACOB N.	Sub Cert Teaching Assistant	Per Diem	01/01/2025-06/30/2025	\$116.25/day
LETHAM, MARY LOU	Sub Cert Teaching Assistant	Per Diem	01/01/2025-06/30/2025	\$116.25/day
PHIPPEN, CHERYLL J.	Sub Cert Teaching Assistant	Per Diem	01/01/2025-06/30/2025	\$116.25/day
SEGUIN, SIERRA R.	Sub Cert Teaching Assistant	Per Diem	01/01/2025-06/30/2025	\$116.25/day
ANDERSON, ROBERT B.	Sub Cert Teaching Assistant	Per Diem	01/01/2025-06/30/2025	\$116.25/day
BANGO, JACK A.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-06/30/2025	\$116.25/day
BATES, MARK R.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-06/30/2025	\$116.25/day
CALCAGNO, KATHERINE M.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-06/30/2025	\$116.25/day
CASEY, MORGAN M.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-02/01/2025	\$116.25/day
HAND, ELIZA K.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-06/30/2025	\$116.25/day
HOLCOMB, ROSE A.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-06/30/2025	\$116.25/day
KIAH, KIESHA L.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-01/31/2025	\$116.25/day
LARSON, MARION R.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-06/30/2025	\$116.25/day
MCLEAR, ELIZA A.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-06/30/2025	\$116.25/day
MONICA, HAILEY M.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-06/30/2025	\$116.25/day
MONROE, ALEXCIS S.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-06/30/2025	\$116.25/day
MURPHY, MAGGIE E.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-06/30/2025	\$116.25/day
NORMAN, DAVID J.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-01/31/2025	\$116.25/day
OLMSTEAD, DAWSON L.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-01/31/2025	\$116.25/day
PEARSON, SABRINA E.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-01/31/2025	\$116.25/day

Attachment A (Personnel)

(F) Appointments - Per Diem, Hourly, and Other

(2) Per Diem Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
PERRY, CASSIE M.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-06/30/2025	\$116.25/day
RABY, GAGE R.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-06/30/2025	\$116.25/day
SMITHERS, TAYLOR J.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-01/31/2025	\$116.25/day
SNYDER, JENNA L.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-01/31/2025	\$116.25/day
SOULIA, SONJA L.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-01/31/2025	\$116.25/day
SOVIE, MADDISON G.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-01/31/2025	\$116.25/day
STEVENSON, HALEY K.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-01/31/2025	\$116.25/day
STILES, MAIGEN T.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-01/31/2025	\$116.25/day
STONE, ASHLEY A.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-06/30/2025	\$116.25/day
URTZ, CRYSTAL A.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-06/30/2025	\$116.25/day
VERNE, DESTINY A.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-06/30/2025	\$116.25/day
WARE, EMILY G.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-01/31/2025	\$116.25/day
WILLMART, ISAIAH D.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-01/31/2025	\$116.25/day
ZELEDON, OSCAR A.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-01/31/2025	\$116.25/day
STICKLES, AIDAN J.	Sub Not Cert T Asst. max 90 days	Per Diem	12/09/2024-12/31/2024	\$112.50/day
STICKLES, AIDAN J.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-06/30/2025	\$116.25/day
GILBERT, ALEXA F.	Sub Not Cert T Asst. max 90 days	Per Diem	12/16/2024-12/31/2024	\$112.50/day
GILBERT, ALEXA F.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-06/30/2025	\$116.25/day
BEN, DMITRI M.	Sub Not Cert T Asst. max 90 days	Per Diem	12/17/2024-12/31/2024	\$112.50/day
BEN, DMITRI M.	Sub Not Cert T Asst. max 90 days	Per Diem	01/01/2025-06/30/2025	\$116.25/day
LAFEVER, JULIE A.	Sub Not Cert T Asst. max 90 days	Per Diem	01/02/2025-06/30/2025	\$116.25/day
LAMAY, DENISE A.	Sub Tch Speech And Hearing Handicapped	Per Diem	01/06/2025-06/30/2025	\$426.58/day
GABRI, BUFFY A.	Mentoring TRS reportable	Per Diem	09/14/2024-06/30/2025	\$100.00/day
MONTANA, GRACE E.	Mentoring ERS reportable	Per Diem	09/14/2024-06/30/2025	\$100.00/day
SHOEN, CHARITY A.	Mentoring TRS reportable	Per Diem	09/14/2024-06/30/2025	\$100.00/day
NILES, NATHAN D.	Mentoring TRS reportable	Per Diem	10/01/2024-06/30/2025	\$100.00/day