

Attachment A (Personnel)

Upon the recommendation of the District Superintendent, a motion is needed to approve the following:

(A) Retirements**(1) Teachers**

- (a) **Name:** LAMAY, DENISE A.
Position: Tch Speech And Hearing Handicapped
FTE: 1.0000 *change from original retirement date*
Effective: 12/31/2024 Close of Business (COB)
Assigned: Potsdam Central School
- (b) **Name:** *MILNE-WELLS, HOLLY A. *Change in original retirement date*
Position: Tch Speech And Hearing Handicapped
FTE: 1.0000
Effective: 06/25/2024 Close of Business (COB)
Assigned: St. Lawrence Central School

(B) Resignations**(1) Teachers**

- (a) **Name:** DELISLE, ANGELA F.
Position: Tch Special Ed
FTE: 1.0000
Effective: 08/31/2024 Close of Business (COB)
Assigned: Potsdam Central School

(2) Teaching Assistants

- (a) **Name:** GAMMON, KAMRYNN R.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 05/08/2024 Close of Business (COB)
Assigned: Canton Central School

(C) Leaves of Absence**(1) Teachers**

- (a) **Name:** *SHARLOW, GRANT F.
Position: Board Cert Behavior Analyst
FTE: 1.0000
Type: Unauthorized/Unapproved Leave
Duration: 05/06/2024 (.1000); 05/13/2024 (.2000); 05/29/2024 (.2000)
Assigned: Potsdam Central School

(2) Teaching Assistants

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(C) Leaves of Absence**(2) Teaching Assistants**

- (a) **Name:** ATKINSON, SARA E.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: Unauthorized/Unapproved Leave
Duration: 05/15/2024 (.2589); 05/20/2024 (.7607); 06/07/2024 (1.0)
Assigned: Potsdam Central School
- (b) **Name:** KELEHER, WANDA M.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: Unauthorized/Unapproved Leave
Duration: 05/23/2024 (.3214); 05/29/2024 (.2500); 05/31/2024 (.25)
Assigned: Potsdam Central School
- (c) **Name:** HOULE, HILLARY J.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: Unauthorized/Unapproved Leave
Duration: 05/17/2024 (.0678); 05/23/2024 (.3482)
Assigned: Potsdam Central School
- (d) **Name:** MEASHEAW, HEATHER M.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: Unauthorized/Unapproved Leave
Duration: 05/30/2024 (.4667); 06/05/2024 (1.0)
Assigned: Canton Central School
- (e) **Name:** WILLIAMS, REBECCA R.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: Unauthorized/Unapproved Leave
Duration: 05/31/2024 (1.0)
Assigned: Canton Central School
- (f) **Name:** ROSS, MIRANDA L.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: Unauthorized/Unapproved Leave
Duration: 05/28/2024 through 05/29/2024 (2.0)
Assigned: Heuvelton Central School

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(C) Leaves of Absence**(2) Teaching Assistants**

- (g) Name: SIPOS, CHRISTINA E.**
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: Unauthorized/Unapproved Leave
Duration: 05/15/2024 (.9); 05/30/2024 (.3); 06/12/2024 (1.0)
Assigned: Potsdam Central School
- (h) Name: *BENNETT, JAMIE E.**
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 05/29/2024 through 06/06/2024 (7.0000); 06/07/2024 (1.0)
Assigned: Potsdam Central School
- (i) Name: *MART, CATHY L.**
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: Unauthorized/Unapproved Leave
Duration: 05/29/2024 through 05/31/2024 (2.6500)
Assigned: Ogdensburg City School District
- (j) Name: *SEGUIN, SIERRA R.**
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: Unauthorized/Unapproved Leave
Duration: 06/03/2024 (1.0)
Assigned: Potsdam Central School
- (k) Name: *GUIMOND, DARRIEN M.**
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: Unauthorized/Unapproved Leave
Duration: 05/29/2024 through 05/31/2024 (3.0)
Assigned: Ogdensburg City School District
- (l) Name: *NORMAN, BROOKE L.**
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: Unauthorized/Unapproved Leave
Duration: 05/13/2024 (1.0)
Assigned: Potsdam Central School

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(C) Leaves of Absence**(2) Teaching Assistants**

- (m) **Name:** *MARKEL, MAKAYLA E.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: Unauthorized/Unapproved Leave
Duration: 05/28/2024 (1.0)
Assigned: Canton Central School
- (n) **Name:** *HALLADAY, JESSICA L.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: Unauthorized/Unapproved Leave
Duration: 06/07/2024 (1.0)
Assigned: Canton Central School
- (o) **Name:** *LASHOMB, KALI N.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: Unauthorized/Unapproved Leave
Duration: 05/16/2024 (.1050); 05/17/2024 (1.0); 05/22/2024 (1.0)
Assigned: Potsdam Central School
- (p) **Name:** *WEIDEL, NATHANIEL M.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: Unauthorized/Unapproved Leave
Duration: 05/22/2024 (.6750)
Assigned: Ogdensburg City School District

(3) Support Staff or Non-Unit

- (a) **Name:** ROOD, KRISTEN L.
Position: Keyboard Specialist
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 06/10/2024 through 08/26/2024
Assigned: Potsdam Central School

(D) Tenure Recommendations**(1) Teachers**

- (a) **Name:** COLON III, JOSE -.
Tenure Area: Criminal Justice Occupations
Tenure Date: 09/24/2024
Assigned: Seaway Technical Center

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(D) Tenure Recommendations**(1) Teachers**

- (b) Name: SLOAN, GREGORY R.**
Tenure Area: Carpentry/Buildings Trades
Tenure Date: 10/28/2024
Assigned: Northwest Technical Center
- (c) Name: MOTT, BRYAN F.**
Tenure Area: Heating, Ventilation, And Air Conditioning
Tenure Date: 10/28/2024
Assigned: Seaway Technical Center
- (d) Name: STEWART, KIMBERLY M.**
Tenure Area: Ed of children w/handicap cond-Gen SpEd
Tenure Date: 09/03/2024
Assigned: Potsdam Central School

(2) Teaching Assistants

- (a) Name: RIDER, MARGARET E.**
Tenure Area: Teaching Assistant
Tenure Date: 09/03/2024
Assigned: Northwest Technical Center

(E) Appointment Status Changes**(1) Non-Unit**

- (a) Name: *COLBURN, JENNIE L.**
From: 1.0000 FTE, Secretary to District Superintendent & District Clerk Pro-Tem
To: 1.0000 FTE, Secretary to District Sup/District Clerk
Salary: \$74,018.00 Annually (Pro-rated)
Effective: 07/01/2024
Assigned: Educational Services Center

(F) Probationary Appointments**(1) Teachers - 4 year probation**

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

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(F) Probationary Appointments**(1) Teachers - 4 year probation**

- (a) Name:** *CARKNER, JOANNE M.
Position: Tch Health Occ Ed CTE, Certified
FTE: 1.0000 *Contingent upon obtaining certification & fingerprint clearance prior to start date*
Salary: C-18-00 HRS, \$63,273.00 Annually (Pro-rated)
Effective: 09/03/2024 through 09/02/2028 unless extended in accordance with the law
Tenure Area: Vocational - Health Occupations
Initial Location: Seaway Technical Center
- (b) Name:** *PHINNEY, MONTY P.
Position: Tch Environmental Tech, Certified
FTE: 1.0000 *Contingent upon obtaining certification & fingerprints prior to start date*
Salary: C-17-00 HRS, \$62,268.00 Annually (Pro-rated)
Effective: 09/03/2024 through 09/02/2028 unless extended in accordance with the law
Tenure Area: Vehicle Mechanical Repair
Initial Location: Southwest Technical Center
- (c) Name:** *CHESTER, CAMRYN V.
Position: Tch Agriculture, Certified
FTE: 1.0000 *Contingent upon obtaining certification prior to start date*
Salary: C-5-00 HRS, \$51,254.00 Annually (Pro-rated)
Effective: 09/03/2024 through 09/02/2028 unless extended in accordance with the law
Tenure Area: Vocational Subject- Agriculture
Initial Location: Cornell Cooperative Extension
- (d) Name:** *MCCARTHY, JOBIE T.
Position: TCH Digital Media, Certified
FTE: 1.0000 *Contingent upon obtaining certification & fingerprint clearance prior to start date*
Salary: C-9-00 HRS, \$54,241.00 Annually (Pro-rated)
Effective: 09/03/2024 through 09/02/2028 unless extended in accordance with the law
Tenure Area: Media Communications
Initial Location: Seaway Technical Center

(2) Teachers - 4 year probation non 3012

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

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(F) Probationary Appointments**(2) Teachers - 4 year probation non 3012**

(a) Name: *PAIGE, SPENCER
Position: Science Consultant, Certified
FTE: 1.0000
Salary: M-5-60 HRS, \$53,954.00 Annually (Pro-rated)
Effective: 09/03/2024 through 09/02/2028 unless extended in accordance with the law
Tenure Area: Instructional Support Services-Science
Initial Location: Seaway Technical Center

(3) Teachers - 3 year probation non 3012

This expiration date is tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

(a) Name: *BARR, ERIC C.
Position: Science Consultant, Certified
FTE: 1.0000
Salary: M-19-48 HRS, \$66,412.00 Annually (Pro-rated)
Effective: 09/03/2024 through 09/02/2027 unless extended in accordance with the law
Tenure Area: Instructional Support Services- Science
Initial Location: Northwest Technical Center

(4) Teaching Assistant - 4 year probation

(a) Name: *MATTIMORE, GRACE E.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 11, \$27,544.00 Annually (Pro-rated)
Effective: 05/22/2024 through 05/21/2028 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Initial Location: Canton Central School

(G) Temporary or Part-Time Appointments**(1) Administrators**

(a) Name: *EVANS, DAVID M.
Position: Program Manager of Adult Education, Certified
FTE: 1.0000
Salary: \$110,817.00 Annually (Pro-rated)
Effective: 07/01/2024 through 06/30/2025
Tenure Area: Non-Tenure bearing appointment
Assigned: Educational Services Center

Attachment A (Personnel)

(H) Appointments - Per Diem, Hourly, and Other**(1) Hourly Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
STONE, ASHLEY A.	Pre-Emp. Sexual Harassment Training TRS	Hourly	05/23/2024-05/23/2024	\$15.00/hr
MATTIMORE, GRACE E.	Pre-Emp. Sexual Harassment Training TRS	Hourly	05/13/2024-05/13/2024	\$15.00/hr
BEHM, KAREN L.	Hourly Keyboard Specialist	Hourly	06/07/2024-06/30/2024	\$21.68/hr
BEHM, KAREN L.	Pre-Emp. Sexual Harassment Training ERS	Hourly	06/04/2024-06/04/2024	\$15.00/hr
BOUCHEY, MAUREEN A.	Hourly Non-Competative Secretary 1	Hourly	07/01/2024-06/30/2025	\$37.70/hr
HAYS, MICHELLE L.	ESY Hourly Clerk up to 3 mo	Hourly	07/09/2024-08/19/2024	\$17.00/hr

(2) Per Diem Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
HARTSON, CLARA D.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$157.15/day
HART, CHRISTOPHER K.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$144.61/day
SMITHERS, TAYLOR J.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$112.50/day
HANSS, LISA J.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$137.65/day
HAND, RACHEL E.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$137.65/day
HAENEL, SAMUEL I.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$157.15/day
HOBKIRK, ELIZABETH R.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$135.91/day
HOLLENBAUGH, MISTY D.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$135.91/day
WELLS, BREEANNE H.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$144.61/day
WHITE, BRIDGET L.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$137.65/day
WHITE, MEGAN G.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$137.65/day
WHITMARSH, PAMELA M.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$132.52/day
PERRY, FRANCINE L.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$177.64/day
HALLER, ROBERT E.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$149.93/day
COLLINS, JOHN L.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$152.74/day
NORMAN, DAVID J.	ESY Substitute Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$112.50/day
JOHNSON, ANGELA M.	ESY Teaching Assistant	Per Diem	07/09/2024-08/29/2024	\$139.42/day
LEGROW, NOVALEIGH M.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$123.28/day
MAHNKE, BRIANA E.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$123.28/day
MARTIN, AMBER M.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$147.14/day
MASTERS, SUZANNE M.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$137.65/day
MCLEAR, ANGELA B.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$144.61/day
DEZELL, CINDY L.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$168.44/day
CURTIS, SUE A.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$126.85/day
COUGLER, MICHAEL C.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$139.42/day
CORBINE, WENDY A.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$172.33/day
COLE, MICHELE L.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$147.14/day
CARPENTER, KRISTYN M.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$132.52/day
PLOURDE, CHARISSA L.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$123.28/day
BONNO, KATHLYN R.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$141.40/day
BURWELL, TAYLOR R.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$126.85/day
PINKERTON, JACKIE M.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$177.64/day
BLEVINS, ALLISEN D.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$126.85/day

Attachment A (Personnel)

(H) Appointments - Per Diem, Hourly, and Other**(2) Per Diem Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
PIKE, MIKAYLA M.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$135.91/day
BENNETT, JAMIE E.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$137.65/day
BENNETT III, CLAUDE O.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$137.65/day
PARO, JESSICA L.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$149.93/day
ASHLEY, JULIE C.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$135.91/day
ASHLAW, OLIVIA L.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$123.28/day
STEWART, JOANNA M.	ESY Teacher	Per Diem	07/09/2024-08/19/2024	\$283.64/day
MASON, TERRIE J.	ESY Teacher	Per Diem	07/09/2024-08/19/2024	\$268.96/day
TYREE, ASHLEY C.	ESY Teacher	Per Diem	07/09/2024-08/19/2024	\$327.77/day
STEWART, KIMBERLY M.	ESY Teacher	Per Diem	07/09/2024-08/19/2024	\$272.81/day
HARPER, ALICE M.	ESY Teacher	Per Diem	07/09/2024-08/19/2024	\$290.22/day
GEARY, RYAN M.	ESY Teacher	Per Diem	07/09/2024-08/19/2024	\$306.82/day
FORTIN, AMY M.	ESY Teacher	Per Diem	07/09/2024-08/19/2024	\$273.33/day
EMBUREY, DANIELLE C.	ESY Teacher	Per Diem	07/09/2024-08/19/2024	\$347.06/day
CONNELLY, KELLY L.	ESY Teacher	Per Diem	07/09/2024-08/19/2024	\$284.22/day
BIGWARFE, SARAH B.	ESY Teacher	Per Diem	07/09/2024-08/19/2024	\$315.45/day
TALCOTT, JENNIFER H.	ESY Teacher	Per Diem	07/09/2024-08/19/2024	\$228.87/day
SWEET, SANDRA J.	ESY LPN	Per Diem	07/09/2024-08/19/2024	\$209.30/day
MOSES, RENEE C.	ESY School Psychologist	Per Diem	07/09/2024-08/19/2024	\$446.61/day
WESTON-CLARY, PATRICIA M.	ESY Teacher	Per Diem	07/09/2024-08/19/2024	\$455.17/day
BAILLARGEON, BRIANNA L.	ESY Occupational Therapist	Per Diem	07/09/2024-08/19/2024	\$287.96/day
CASSELMAN, ASHLEY F.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$132.52/day
TEBO, JONICA R.	ESY Board Cert Behavior Analyst	Per Diem	07/09/2024-08/19/2024	\$297.72/day
SHARLOW, GRANT F.	ESY Board Cert Behavior Analyst	Per Diem	07/09/2024-08/19/2024	\$313.88/day
MARSHALL, AUDREY P.	ESY Board Cert Behavior Analyst	Per Diem	07/09/2024-08/19/2024	\$319.13/day
BLOXHAM, MADYSON R.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$112.50/day
GILBERT, ALEXA F.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$112.50/day
COOK, JESSICA L.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$135.91/day
O'BRIEN, JULIA A.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$209.30/day
FOOTE, SARA E.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$257.25/day
HOLZ, RACHEL E.	ESY School Counselor	Per Diem	07/09/2024-08/19/2024	\$288.89/day
LAMAY, DENISE A.	ESY Teacher	Per Diem	07/09/2024-08/19/2024	\$426.58/day
PINCKNEY, EMILY L.	ESY Occupational Therapist	Per Diem	07/09/2024-08/19/2024	\$288.89/day
PIRIE, ALICIA M.	ESY Social Worker	Per Diem	07/09/2024-08/19/2024	\$324.84/day
RUTLEY, JULIANNE	ESY Occupational Therapist	Per Diem	07/09/2024-08/19/2024	\$417.81/day
SEEGER, AMANDA J.	ESY Teacher	Per Diem	07/09/2024-08/19/2024	\$386.15/day
THOMAS, ROBERT J.	ESY Teacher	Per Diem	07/09/2024-08/19/2024	\$409.48/day
STONE, ASHLEY A.	Sub Not Cert T Asst. max 90 days	Per Diem	05/24/2024-06/30/2024	\$112.50/day
STONE, ASHLEY A.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$112.50/day
NIGHTINGALE, JENNIFER M.	ESY Occupational Therapist	Per Diem	07/09/2024-08/19/2024	\$355.27/day
CONNELLY-HUGHES, HEATHER C.	ESY Physical Therapist	Per Diem	07/09/2024-08/19/2024	\$445.46/day
SEVEY, MELINDA J.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$112.50/day
MATTIMORE, GRACE E.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$137.72/day

Attachment A (Personnel)

(H) Appointments - Per Diem, Hourly, and Other

(2) Per Diem Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
RAMIE, RACHEL A.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$120.69/day
ARCHETKO, RACHEL E.	ESY Teaching Assistant	Per Diem	07/09/2024-08/19/2024	\$147.14/day
DRUMMATTER, KAITLIN L.	ESY Uncertified BCBA	Per Diem	07/09/2024-08/19/2024	\$222.87/day
MORGAN, LEE-ANN M.	Hourly Human Resources Assistant	Per Diem	07/01/2024-06/30/2025	\$42.15/day