Personnel Agenda - Addendum January 13, 2022

#### Attachment A (Personnel)

# Upon the recommendation of the District Superintendent, a motion is needed to approve the following:

#### (A) Retirements

(1) <u>Administrators</u>

LYNCH, KATHERINE R.
Supervisor of Title I Services
1.0000
05/30/2022 Close of Business (COB)
Educational Services Center

#### (2) <u>Teachers</u>

(a)	Name:	MASSIC, ANNE MARIE
• •	Position:	Tch Adult Ed/Case Manager
	FTE:	1.0000
	Effective:	06/29/2022 Close of Business (COB)
	Assigned:	Educational Services Center
	2	

- (b) Name: LAMAY, DENISE A.
  Position: Tch Speech And Hearing Handicapped
  FTE: 1.0000
  Effective: 06/30/2026 Close of Business (COB)
  Assigned: Potsdam Central School
- (c)Name:DUFFANY, KATHLEEN A.Position:Tch Special EdFTE:1.0000Effective:06/29/2022 Close of Business (COB)Assigned:Canton Central School
- (d)Name:ELLIOTT, TRACY L.Position:PPS Physical TherapistFTE:1.0000 change from original retirement dateEffective:06/29/2022 Close of Business (COB)Assigned:Potsdam Central School

#### (B) Resignations

(1) Administrators

(a)	Name:	ROWLEDGE, JENNIFER L.
	Position:	Assistant Program Manager
	FTE:	1.0000
	Effective:	01/12/2022 Close of Business (COB)
	Assigned:	Educational Services Center

Personnel Agenda - Addendum January 13, 2022

#### Attachment A (Personnel)

#### (B) Resignations

(1) <u>Administrators</u>

(b)	Name: Position: FTE: Effective: Assigned:	<b>DITULLIO, KYLE J.</b> Assistant Principal CTE 1.0000 - contingent upon Board approval to the position of CTE Principal 01/23/2022 Close of Business (COB) Seaway CTE Center
(c)	Name: Position: FTE: Principal	<b>O'DONNELL, NICKI L.</b> CSE Chairperson 1.0000 - contingent upon Board approval to the position of Assistant

Effective:01/31/2022 Close of Business (COB)Assigned:Morristown and Hammond Central Schools

#### (2) <u>Teachers</u>

(a)	Name:	CHARLESON, KELLY L.
	Position:	Tch Special Ed
	FTE:	1.0000
	Effective:	01/21/2022 Close of Business (COB)
	Assigned:	Potsdam Central School

#### (3) <u>Teaching Assistants</u>

Name:	NEWMAN, ANNA P.
Position:	Teaching Assistant 10 MO - SPED
FTE:	1.0000
Effective:	02/11/2022 Close of Business (COB)
Assigned:	Potsdam Central School
	Position: FTE: Effective:

(b) Name: HUNTER, OLIVIA Position: Teaching Assistant 10 MO - SPED FTE: 1.0000 Effective: 01/14/2022 Close of Business (COB) Assigned: Potsdam Central School

(C)	Name:	SHARLOW, BLAKE J.
	Position:	Teaching Assistant 10 MO - CTE
	FTE:	1.0000 - Lack of 30 Day Notice - Professional Misconduct
	Effective:	12/31/2021 Close of Business (COB)
	Assigned:	Seaway CTE Center

Personnel Agenda - Addendum January 13, 2022

Attachment A (Personnel)

#### (B) Resignations

#### (3) <u>Teaching Assistants</u>

(d)	Name:	*HAND, RACHEL E.
	Position:	Teaching Assistant 10 MO - SPED
	FTE:	1.0000
	Effective:	01/28/2022 Close of Business (COB)
	Assigned:	Ogdensburg City School

(e)	Name:	*MICHAUD, MEGAN M.
	Position:	Teaching Assistant 10 MO - SPED
	FTE:	1.0000
	Effective:	01/31/2022 Close of Business (COB)
	Assigned:	Potsdam Central School

#### (C) Leaves of Absence

### (1) <u>Teachers</u>

(a)	Name:	RUFA, ANGELA M.
	Position:	Board Cert Behavior Analyst
	FTE:	1.0000
	Туре:	None of which falls under the Family and Medical Leave Act
	Duration:	12/20/2021 through 01/10/2022
	Assigned:	Ogdensburg City School

#### (2) <u>Teaching Assistants</u>

(a)	Name:	TOOLY, DELORIS E.
	Position:	Teaching Assistant 10 MO - SPED
	FTE:	1.0000
	Туре:	None of which falls under the Family and Medical Leave Act
	Duration:	11/23/2021 through undetermined
	Assigned:	Potsdam Central School

(b)	Name:	HUNTER, OLIVIA
	Position:	Teaching Assistant 10 MO - SPED
	FTE:	1.0000
	Туре:	None of which falls under the Family and Medical Leave Act
	Duration:	12/08/2021 through 12/28/2021
	Assigned:	Potsdam Central School

Personnel Agenda - Addendum January 13, 2022

Attachment A (Personnel)

## (C) Leaves of Absence

(2)

S OF AL	Sence				
Teach	Teaching Assistants				
(c)	Name: Position: FTE: Type:	MURRAY, AURORA L. Teaching Assistant 10 MO - SPED 1.0000 None of which falls under the Family and Medical Leave Act			
	Duration: Assigned:	11/29/2021 through 12/12/2021 Potsdam Central School			
(d)	Name: Position: FTE: Type: Duration: Assigned:	VANBUSKIRK, KANDIE L. Teaching Assistant 10 MO - SPED 1.0000 All of which falls under the Family and Medical Leave Act 12/22/2021 through 01/10/2022 Massena Central School			
(e)	Name: Position: FTE: Type: Duration: Assigned:	BROOKS, PAIGE M. Teaching Assistant 10 MO - CTE 1.0000 All of which falls under the Family and Medical Leave Act 01/15/2022 through 03/14/2022 Seaway CTE Center			
(f)	Name: Position: FTE: Type: Duration: Assigned:	<b>COLLINS, LYNETTE K.</b> Teaching Assistant 10 MO - SPED 1.0000 All of which falls under the Family and Medical Leave Act 01/10/2022 through 01/28/2022 Massena Central School			

(g)Name:TOOLY, DELORIS E.Position:Teaching Assistant 10 MO - SPEDFTE:1.0000Type:None of which falls under the Family and Medical Leave ActDuration:01/02/2022 through undeterminedAssigned:Potsdam Central School

Personnel Agenda - Addendum January 13, 2022

Attachment A (Personnel)

(h)

#### (C) Leaves of Absence

#### (2) <u>Teaching Assistants</u>

Name:	*MURRAY, JAMIE
Position:	Teaching Assistant 10 MO - SPED
FTE:	1.0000 - to accept Long Term Substitute Teacher position
Туре:	None of which falls under the Family and Medical Leave Act
Duration:	01/25/2022 through undetermined
Assigned:	Heuvelton Central School

#### (3) Support Staff or Non-Unit

(a)	Name:	DAVISON, JONATHAN P.
	Position:	Computer Technician
	FTE:	1.0000 - to accept provisional appointment
	Туре:	None of which falls under the Family and Medical Leave Act
	Duration:	01/13/2022
	Assigned:	Educational Services Center

(b)	Name:	CANTWELL, JORDAN L.
	Position:	Computer Technician
	FTE:	1.0000 - to accept provisional appointment
	Туре:	None of which falls under the Family and Medical Leave Act
	Duration:	01/13/2022
	Assigned:	Educational Services Center

#### (D) Tenure Recommendations

#### (1) <u>Teaching Assistants</u>

(a)	Name:	*WHITMARSH, PAMELA M.
	Tenure Area:	Teaching Assistant
	Tenure Date:	04/01/2022
	Assigned:	Potsdam Central School

(b)	Name:	*PLONKA, JESSICA M.
	Tenure Area:	Teaching Assistant
	Tenure Date:	04/08/2022
	Assigned:	Potsdam Central School

(C)	Name:	*HOSMER, MATTHEW E.
	Tenure Area:	School Counseling and Guidance
	Tenure Date:	04/08/2022
	Assigned:	Northwest Technical Center

Personnel Agenda - Addendum January 13, 2022

Attachment A (Personnel)

#### (D) Tenure Recommendations

- (1) <u>Teaching Assistants</u>
  - (d) Name: \*WYLIE, JEREMY J. Tenure Area: Teaching Assistant Tenure Date: 04/08/2022 Assigned: Ogdensburg City School

#### (E) Appointment Status Changes

#### (1) <u>Teachers</u>

# (a) Name: \*MINTZ, KARLA M. Position Tch Adult Ed/Case Manager FTE: 1.0000 - Correction to Tenure Area from November 1, 2021 Board Agenda Salary: \$49,402.00 Annually (Pro-rated) Tenure Area: Non-tenure bearing position Effective: 10/06/2021 Assigned: Educational Services Center

#### (2) <u>Teaching Assistants</u>

Name:	*MURRAY, JAMIE
From:	1.0000 FTE Teaching Assistant
То:	1.0000 FTE, Sub Teacher Long Term - Salaried
Salary:	\$41,900.50 Annually (Pro-rated)
Effective:	01/25/2022
Assigned:	Heuvelton Central School
	From: To: Salary: Effective:

#### (3) Support Staff

(a)	Name:	HEBERT, JAY M.
	From:	1.0000 FTE, Computer Technician
	То:	1.0000 FTE, Information Services Coordinator
	Salary:	\$73,000.00 Annually (Pro-rated)
	Effective:	12/20/2021 - 3 month probationary period
	Assigned:	Educational Services Center

(b)	Name:	DAVISON, JONATHAN P.
	From:	1.0000 FTE, Computer Technician
	То:	1.0000 FTE, Information Services Coordinator
	Salary:	\$70,000.00 Annually (Pro-rated)
	Effective:	01/13/2022 - Provisional Civil Service Appointment
	Assigned:	Educational Services Center

Personnel Agenda - Addendum January 13, 2022

Attachment A (Personnel)

(C)

#### (E) Appointment Status Changes

(3) <u>Support Staff</u>

Name:	MCGREEVY, MITCHEL A.
From:	1.0000 FTE, Computer Technician - Level 1
То:	1.0000 FTE, Computer Technician - Level 3
Salary:	\$54,860.00 Annually (Pro-rated)
Effective:	02/01/2022 Provisional Civil Service Appointment
Assigned:	Educational Services Center

#### (F) **Probationary Appointments**

#### (1) Administrators - 4 year probation non 3012

(a)	Name:	*O'DONNELL, NICKI L.
. ,	Position:	Assistant Principal, Certified
	FTE:	1.0000
	Salary:	\$84,435.00 Annually (Pro-rated)
	Effective:	02/01/2022 through 01/31/2026 unless extended in accordance with the
	law	
	Tenure Area:	Assistant Principal
	Assigned:	Seaway CTE Center

(b)	Name:	*DITULLIO, KYLE J.
	Position:	Principal CTE, Certified
	FTE:	1.0000
	Salary:	\$82,500.00 Annually (Pro-rated)
	Effective:	01/24/2022 through 06/30/2026 unless extended in accordance with the
	law	
	Tenure Area:	CTE Principal
	Assigned:	Northwest CTE Center

(c)	Name:	*SMITH, LORI L.
	Position:	Adult Education Asst. Program Mgr
	FTE:	1.0000
	Salary:	\$70,000.00 Annually (Pro-rated)
	Effective:	01/13/2022 through 01/12/2026 unless extended in accordance with the
	law	
	Tenure Area:	Adult Education Asst. Program Mgr
	Assigned:	Educational Services Center

#### (2) <u>Teachers - 3 year probation</u>

Personnel Agenda - Addendum January 13, 2022

Attachment A (Personnel)

#### (F) Probationary Appointments

#### (2) <u>Teachers - 3 year probation</u>

This expiration date is tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisons of the Education Law, the rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

(a)	Name:	MORROW, STEVEN A.
. ,	Position:	Instructional Math Coach, Certified
	FTE:	1.0000
	Salary:	M-14-30, \$56,741.00 Annually (Pro-rated)
	Effective:	01/24/2022 through 01/23/2025 unless extended in accordance with the
	law	
	Tenure Area:	Instructional Support Services in Professional Development
	Assigned:	Educational Services Center

(b)	Name:	BIXBY, MELINDA J.
	Position:	Instructional Coach, Certified
	FTE:	1.0000
	Salary:	M-26-60, \$73,603.00 Annually (Pro-rated)
	Effective:	01/24/2022 through 01/23/2025 unless extended in accordance with the
	law	
	Tenure Area:	Instructional Support Services in Mathematics
	Assigned:	Edwards-Knox Central School and Ogdensburg City School

#### (3) <u>Teaching Assistant - 4 year probation</u>

(a)	Name:	LAW, NICOLE M.
.,	Position:	Teaching Assistant 10 MO - SPED, Certified
	FTE:	1.0000
	Salary:	Step 9, \$24,651.00 Annually (Pro-rated)
	Effective:	12/17/2021 through 12/16/2025 unless extended in accordance with the
	law	
	Tenure Area:	Teaching Assistant
	Assigned:	Potsdam Central School
(b)	Name:	MEASHEAW, HEATHER M.

(a)	name.	MEASHEAW, HEATHER M.
	Position:	Teaching Assistant 10 MO - SPED, Certified
	FTE:	1.0000
	Salary:	Step 5, \$23,040.00 Annually (Pro-rated)
	Effective:	12/15/2021 through 12/14/2025 unless extended in accordance with the
	law	
	Tenure Area:	Teaching Assistant
	Assigned:	Canton Central School

Personnel Agenda - Addendum January 13, 2022

Attachment A (Personnel)

#### (F) Probationary Appointments

#### (3) <u>Teaching Assistant - 4 year probation</u>

(C)	Name:	HAWLEY, MEGAN E.
	Position:	Teaching Assistant 10 MO - SPED, Certified
	FTE:	1.0000
	Salary:	Step 2, \$21,363.00 Annually (Pro-rated)
	Effective:	12/17/2021 through 12/16/2025 unless extended in accordance with the
	law	
	Tenure Area:	Teaching Assistant
	Assigned:	Potsdam Central School

(d)	Name:	BURKUM, BRIANA J.
. ,	Position:	Teaching Assistant 10 MO - SPED, Certified
	FTE:	1.0000
	Salary:	Step 11, \$25,692.00 Annually (Pro-rated)
	Effective:	12/17/2021 through 12/16/2025 unless extended in accordance with the
	law	
	Tenure Area:	Teaching Assistant
	Assigned:	Potsdam Central School

(e)	Name:	*MURRAY, JAMIE
	Position:	Teaching Assistant 10 MO - SPED, Certified
	FTE:	1.0000
	Salary:	Step 20, \$31,225.00 Annually (Pro-rated)
	Effective:	01/24/2022 through 01/23/2026 unless extended in accordance with the
	law	
	Tenure Area:	Teaching Assistant
	Assigned:	Heuvelton Central School

#### (4) Administrators - Civil Service

(a)	Name:	REMINGTON, LORI L.
	Position:	Director of IT
	FTE:	1.0000 (From provisional to probationary)
	Salary:	\$104,341.00 Annually (Pro-rated) - 3 month probationary period
	Effective:	12/17/2021 through 03/16/2022 unless extended in accordance with the
	law	
	Assigned:	Educational Services Center

#### (5) Administrators - 3 year Probation

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Personnel Agenda - Addendum January 13, 2022

Attachment A (Personnel)

#### (F) Probationary Appointments

#### (5) Administrators - 3 year Probation

(a)	Name:	*WILSON, MARK A.
	Position:	Director of Section X, Certified
	FTE:	1.0000 - 11 months Short Year
	Salary:	\$99,500.00 Annually (Pro-rated)
	Effective:	02/28/2022 through 02/27/2025 unless extended in accordance with the
	law	
	Tenure Area:	Director of Section X
	Assigned:	Educational Services Center

#### (G) Civil Service Appointments

(1) <u>Civil Service</u>

(a)	Name:	BENZ, MAUREEN
	Position:	School Lunch Manager, Assistant
	FTE:	1.0000
	Salary:	\$48,000.00 Annually (Pro-rated)
	Effective:	01/18/2022 - Provisional Civil Service Appointment
	Assigned:	Sackets Harbor Central and Lyme Central Schools

(b)	Name:	CANTWELL, JORDAN L.
	Position:	Computer Center Supervisor
	FTE:	1.0000 - Provisional civil service appointment
	Salary:	71,500.00 Annually (Pro-rated)
	Effective:	01/13/2022
	Assigned:	Educational Services Center

#### (H) Appointments - Per Diem, Hourly, and Other

(1)	)	Hourly Posi			
	Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
	VOSS, MAISIE L.	Pre-Emp. Sexual Harassment Training TRS	Hourly	12/10/2021-12/10/2021	\$12.50/hr
	WAGNER, HOLLY E.	Pre-Emp. Sexual Harassment Training TRS	Hourly	12/03/2021-12/03/2021	\$12.50/hr
	MARTIN, EMALYN K.	Pre-Emp. Sexual Harassment Training TRS	Hourly	12/16/2021-12/16/2021	\$12.50/hr
	BURNS, DANA S.	Pre-Emp. Sexual Harassment Training TRS	Hourly	12/16/2021-12/16/2021	\$12.50/hr
	ULLOA LAINEZ, ALEX S.	Pre-Emp. Sexual Harassment Training TRS	Hourly	12/17/2021-12/17/2021	\$12.50/hr

Personnel Agenda - Addendum January 13, 2022

Attachment A (Personnel)

#### (H) Appointments - Per Diem, Hourly, and Other

(1)

#### **Hourly Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
TRULOCK, EMMA E.	Pre-Emp. Sexual Harassment Training TRS	Hourly	12/20/2021-12/20/2021	\$12.50/hr
NASON, KELSEY	Pre-Emp. Sexual Harassment Training TRS	Per Diem	12/16/2021-12/16/2021	\$12.50/day
THOMAS, NOAH G.	Hourly Adult Ed Instructor B	Hourly	01/15/2022-06/30/2022	\$29.00/hr
BABICH, JULIA M.	Hourly Student Worker Clerk	Hourly	12/31/2021-06/30/2022	\$13.20/hr
GRANT, HANNAH M.	HOURLY CLERK - up to 20 hrs/week	Hourly	12/31/2021-06/30/2022	\$13.20/hr
MARTIN, CARRIE L.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/03/2022-01/03/2022	\$13.20/hr
ESTEVEZ-BRETON, LUIS F.	Hourly Clerk up to 3 mo	Hourly	01/03/2022-04/03/2022	\$13.20/hr
ESTEVEZ-BRETON, LUIS F.	Pre-Emp. Sexual Harassment Training ERS	Hourly	01/03/2022-01/03/2022	\$13.20/hr
MCDOUGALL, EMMA E.	HOURLY CLERK - up to 20 hrs/week	Hourly	12/20/2021-12/30/2021	\$12.50/hr
MCDOUGALL, EMMA E.	HOURLY CLERK - up to 20 hrs/week	Hourly	12/31/2021-06/30/2022	\$13.20/hr

#### (2)

#### **Per Diem Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
BENDER, SHAWNA B.	Sub Not Cert T Asst. max 90 days	Per Diem	01/03/2022-06/03/2022	\$99.00/day
VOSS, MAISIE L.	Sub Not Cert T Asst. max 90 days	Per Diem	12/10/2021-12/30/2021	\$93.75/day
VOSS, MAISIE L.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-06/30/2022	\$99.00/day
BURNS, DANA S.	Sub Not Cert T Asst. max 90 days	Per Diem	11/29/2021-12/30/2021	\$93.75/day
LEWIS BROWN, LAURA L.	CTE Principal	Per Diem	11/30/2021-11/30/2021	\$450.00/day
DISALVO, JAMES P.	Sub Not Cert T Asst. max 90 days	Per Diem	11/30/2021-12/30/2021	\$93.75/day
SEGUIN, SIERRA R.	Certification Academy	Per Diem	10/05/2021-10/05/2021	\$100.00/day

Personnel Agenda - Addendum January 13, 2022

Attachment A (Personnel)

#### (H) Appointments - Per Diem, Hourly, and Other

(2)

#### **Per Diem Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
MARTIN, EMALYN K.	Sub Not Cert T Asst. max 90 days	Per Diem	12/16/2021-12/30/2021	\$93.75/day
MARTIN, EMALYN K.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-06/30/2022	\$99.00/day
NASON, KELSEY	Sub Not Cert T Asst. max 90 days	Per Diem	12/17/2021-12/30/2021	\$93.75/day
NASON, KELSEY	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-06/30/2022	\$99.00/day
DEBIEN-VALLANCE, TRACY L.	Sub Not Cert Teacher max 90 days	Per Diem	12/07/2021-12/31/2021	\$100.00/day
MARTIN, CARRIE L.	Sub Not Cert T Asst. max 90 days	Per Diem	01/03/2022-06/30/2022	\$99.00/day
BURNS, DANA S.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-06/30/2022	\$99.00/day
HANNAN, DEBORA M.	Substitut Special Education Principal	Per Diem	07/01/2021-06/30/2022	\$450.00/day