

## Attachment A (Personnel)

***Upon the recommendation of the District Superintendent, a motion is needed to approve the following:***

**(A) Resignations****(1) Teachers**

**(a) Name: GUMAER, DARCI L.**  
**Position:** Tch Special Ed  
**FTE:** 1.0000  
**Effective:** 03/04/2022 Close of Business (COB)  
**Assigned:** Potsdam Central School

**(2) Teaching Assistants**

**(a) Name: BARD, REBECCA S.**  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000 - contingent upon BOE approval for Adult Ed position  
**Effective:** 02/06/2022 Close of Business (COB)  
**Assigned:** Potsdam Central School

**(b) Name: MCBATH, BARBARA A.**  
**Position:** Licensed Practical Nurse  
**FTE:** 1.0000  
**Effective:** 02/04/2022 Close of Business (COB)  
**Assigned:** Potsdam Central School

**(c) Name: THAYER, KELLY J.**  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Effective:** 02/03/2022 Close of Business (COB)  
**Assigned:** Potsdam Central School

**(3) Support Staff or Non-Unit**

**(a) Name: BARR, RACHEL A.**  
**Position:** Secretary I  
**FTE:** 1.0000  
**Effective:** 03/29/2022 Close of Business (COB)  
**Assigned:** Educational Services Center

**(b) Name: LEFLEUR, KRISTEN E.**  
**Position:** Keyboard Specialist  
**FTE:** 1.0000  
**Effective:** 02/06/2022 Close of Business (COB)  
**Assigned:** Educational Services Center

**(B) Leaves of Absence****(1) Teachers**

## Attachment A (Personnel)

**(B) Leaves of Absence****(1) Teachers**

**(a) (Name: STAFFORD, SAMANTHA M.**  
**Position:** Tch Special Ed  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 01/31/2022 (1.0), 02/10/2022 (1.0)  
**Assigned:** Potsdam Central School

**(2) Teaching Assistants**

**(a) Name: DOMINY, NOELLE M.**  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 01/03/2022 through 01/09/2022  
**Assigned:** Potsdam Central School

**(b) Name: LADISON, DONNA M.**  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 01/24/2022 through 02/15/2022  
**Assigned:** Potsdam Central School

**(c) Name: LAW, NICOLE M.**  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 01/19/2022 through undetermined  
**Assigned:** Canton Central School

**(d) Name: WATROUS, NICOLE E.**  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 01/19/2022 through undetermined  
**Assigned:** Canton Central School

**(e) Name: DOMINY, CATHERINE E.**  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000 - Unapproved and Unauthorized  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 01/21/2022 (1-1/4 hours)  
**Assigned:** Potsdam Central School

## Attachment A (Personnel)

**(B) Leaves of Absence****(2) Teaching Assistants**

- (f) Name: THAYER, KELLY J.**  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Type:** Unauthorized, Unapproved Leave  
**Duration:** 01/21/2022 through 02/02/2022  
**Assigned:** Potsdam Central School
- (g) Name: THAYER, KELLY J.**  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000 - Unauthorized, Unapproved Leave  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 01/06/2022; 01/07/2022; 01/18/2022; 01/19/2022  
**Assigned:** Potsdam Central School
- (h) Name: WHITEFORD, ASHLEY A.**  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 01/24/2022 (.2667)  
**Assigned:** Potsdam Central School
- (i) Name: WHITE, BRIDGET L.**  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 02/10/2022 through 02/18/2022  
**Assigned:** Canton Central School
- (j) Name: \*DOMINY, CATHERINE E.**  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Type:** Unauthorized, Unapproved Leave  
**Duration:** 01/21/2022 (0.179 day)  
**Assigned:** Potsdam Central School
- (k) Name: \*COLLINS, LYNETTE K.**  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000 - Intermittent Leave (9 weeks remaining)  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 01/31/2022 through 04/01/2022  
**Assigned:** Massena Central School

## Attachment A (Personnel)

**(B) Leaves of Absence****(2) Teaching Assistants**

**(I) Name:** \*JONES, ANN M.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Type:** 4 weeks of which falls under the Family and Medical Leave Act  
**Duration:** 09/01/2021 through 10/29/2021  
**Assigned:** Northwest CTE Center

**(3) Support Staff or Non-Unit**

**(a) Name:** CAMPBELL, COAL F.  
**Position:** Computer Technician  
**FTE:** 1.0000 - Intermittent Leave (up to 12 weeks)  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 01/01/2022 through 06/30/2022  
**Assigned:** Clifton-Fine Central School

**(b) Name:** CLINE, MELANY L.  
**Position:** Cook-Manager I  
**FTE:** 1.0000 - to accept Provisional Civil Service Appointment  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 02/14/2022  
**Assigned:** Brasher Falls Central School

**(c) Name:** \*RICKETT, TAWNI L.  
**Position:** Keyboard Specialist  
**FTE:** 1.0000 \*Contingent upon BOE approval for Secretary 1 Provisional Appointment\*  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 02/11/2022 through 06/30/2022  
**Assigned:** Educational Services Center

**(C) Tenure Recommendations****(1) Teachers**

**(a) Name:** \*PIRIE, ALICIA M.  
**Tenure Area:** School Social Worker  
**Tenure Date:** 05/06/2022  
**Assigned:** Educational Services Center

**(2) Teaching Assistants**

**(a) Name:** \*BOUDREAU, SAMANTHA A.  
**Tenure Area:** Teaching Assistant  
**Tenure Date:** 05/05/2022  
**Assigned:** Potsdam Middle School

**(D) Appointment Status Changes****(1) Teachers**

## Attachment A (Personnel)

**(D) Appointment Status Changes****(1) Teachers**

**(a) Name:** WILLIAMS, HEATHER J.  
**From:** 1.0000 FTE, Sub Teacher Long Term - Salaried  
**To:** 1.0000 FTE, Teaching Assistant  
**Salary:** \$23,292.00 Annually (Pro-rated)  
**Effective:** 01/25/2022 - resumption of tenured position  
**Assigned:** Heuvelton Central School

**(2) Teaching Assistants**

**(a) Name:** COOKE, DEBRA-ANNE E.  
**From:** 1.0000 FTE, Teaching Assistant 10 MO - SPED  
**To:** Substitute Teaching Assistant - Non-Certified  
**Salary:** \$99.00/Daily  
**Effective:** 02/01/2022 through 06/30/2022  
**Assigned:** Canton Central School

**(3) Support Staff**

**(a) Name:** \*RICKETT, TAWNI L.  
**From:** 1.0000 FTE, Keyboard Specialist  
**To:** 1.0000 FTE, Secretary I  
**Salary:** \$42,186.00 Annually (Pro-rated)  
**Effective:** 02/11/2022 - Provisional Civil Service Appointment  
**Assigned:** Educational Services Center

**(b) Name:** \*HENDERSHOT JR, GARY L.  
**From:** 1.0000 FTE, Computer Technician- Level 1  
**To:** 1.0000 FTE, Computer Technician - Level 2  
**Salary:** \$50,345.00 Annually (Pro-rated)  
**Effective:** 02/22/2022 through 06/30/2022 unless extended in accordance with the law

\*Continuation of Probationary period from Level 1\*

**Assigned:** Ogdensburg City School District

**(4) Non-Unit**

**(a) Name:** CLINE, MELANY L.  
**From:** 1.0000 FTE, Cook-Manager I  
**To:** 1.0000 FTE, School Lunch Manager Assistant  
**Salary:** \$55,000.00 Annually (Pro-rated)  
**Effective:** 02/14/2022 - Provisional Civil Service Appointment  
**Assigned:** Brasher Falls & Parishville Central School

**(E) Probationary Appointments****(1) Teachers - 4 year probation**

## Attachment A (Personnel)

**(E) Probationary Appointments****(1) Teachers - 4 year probation**

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

**(a) Name: DUBIS, SHERRY L.**  
**Position:** Tch Literacy, Certified  
**FTE:** 1.0000  
**Salary:** C-15-0, \$55,980.00 Annually (Pro-rated)  
**Effective:** 01/11/2022 through 01/10/2026 unless extended in accordance with the law  
**Tenure Area:** Literacy Teacher  
**Assigned:** Clifton-Fine Central School

**(b) Name: BARD, REBECCA S.**  
**Position:** Tch Adult Ed/Case Manager, Certified  
**FTE:** 1.0000  
**Salary:** C-4-0, \$46,812.00 Annually (Pro-rated)  
**Effective:** 02/07/2021  
**Tenure Area:** Non-tenure bearing position  
**Assigned:** Educational Services Center

**(2) Teaching Assistant - 4 year probation**

**(a) Name: CORIALE, JENNIFER M.**  
**Position:** Teaching Assistant 10 MO - SPED, Certified  
**FTE:** 1.0000  
**Salary:** Step 17, \$29,028.00 Annually (Pro-rated)  
**Effective:** 01/19/2022 through 01/18/2026 unless extended in accordance with the law  
**Tenure Area:** Teaching Assistant  
**Assigned:** Potsdam Central School

**(b) Name: CASEY, DIANNA L.**  
**Position:** Teaching Assistant 10 MO - CTE, Certified  
**FTE:** 1.0000  
**Salary:** Step 12, \$26,197.00 Annually (Pro-rated)  
**Effective:** 01/04/2022 through 01/03/2026 unless extended in accordance with the law  
**Tenure Area:** Teaching Assistant  
**Assigned:** Southwest Technical Center

## Attachment A (Personnel)

**(E) Probationary Appointments****(2) Teaching Assistant - 4 year probation**

- (c) **Name:** DURHAM JR, LEVI A.  
**Position:** Teaching Assistant 10 MO - CTE, Certified  
**FTE:** 1.0000  
**Salary:** Step 1, \$20,894.00 Annually (Pro-rated)  
**Effective:** 01/03/2022 through 01/02/2026 unless extended in accordance with the law  
**Tenure Area:** Teaching Assistant  
**Assigned:** Southwest Technical Center
- (d) **Name:** LOBDELL, AIMEE L.  
**Position:** Teaching Assistant 10 MO - SPED, Certified  
**FTE:** 1.0000  
**Salary:** Step 12, \$26,197.00 Annually (Pro-rated)  
**Effective:** 02/28/2022 through 02/28/2026 unless extended in accordance with the law  
**Tenure Area:** Teaching Assistant  
**Assigned:** Potsdam Central School

**(F) Civil Service Appointments****(1) Civil Service**

- (a) **Name:** BOYER, SCOTT E.  
**Position:** Assistant School Business Manager  
**FTE:** 1.0000  
**Salary:** \$70,000.00 Annually (Pro-rated)  
**Effective:** 01/31/2022 - Provisional Civil Service Appointment  
**Assigned:** Morristown Central School
- (b) **Name:** KIRKER, AMY M.  
**Position:** Licensed Practical Nurse  
**FTE:** 1.0000  
**Salary:** Step 18, \$29,555.00 Annually (Pro-rated)  
**Effective:** 01/24/2022 through 01/23/2023 unless extended in accordance with the law  
**Assigned:** Potsdam Central School
- (c) **Name:** GRANT, HANNAH M.  
**Position:** Computer Technician  
**FTE:** 1.0000  
**Salary:** Step Base, \$39,597.00 Annually (Pro-rated)  
**Effective:** 02/03/2022 - Provisional Civil Service Appointment  
**Assigned:** Brasher Falls & Norwood Norfolk Central School

**(G) Temporary or Part-Time Appointments****(1) Teachers**

## Attachment A (Personnel)

**(G) Temporary or Part-Time Appointments****(1) Teachers**

**(a) Name:** HAGGARD, MARGARET I.  
**Position:** Tch Special Ed, Certified  
**FTE:** 1.0000  
**Salary:** C-22-0, \$65,341.00 Annually (Pro-rated)  
**Effective:** 01/24/2022 through 06/30/2022  
**Tenure Area:** Temporary - Non-tenure bearing position  
**Assigned:** Potsdam Central School

**(H) Appointments - Per Diem, Hourly, and Other****(1) Hourly Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
CORIALE, JENNIFER M.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/18/2022-01/18/2022	\$13.20/hr
GENDLER, MICHAEL L.	Workshop Participant	Hourly	07/01/2021-06/30/2022	\$25.00/hr
FIELDS, BETH A.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/20/2022-01/20/2022	\$13.20/hr
NEWCOMBE, CONNOR M.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/20/2022-01/20/2022	\$13.20/hr
NESBIT, LEONARD B.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/26/2022-01/26/2022	\$13.20/hr
KING, SARAH J.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/26/2022-01/26/2022	\$13.20/hr
HAUGHT, MARY A.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/25/2022-01/25/2022	\$13.20/hr
JACKSON, DANIELLE L.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/27/2022-01/27/2022	\$13.20/hr
CROSBY, ROBERT A.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/27/2022-01/27/2022	\$13.20/hr
BOYER, HALLIE S.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/27/2022-01/27/2022	\$13.20/hr
MATTHEWS, KENDRA M.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/27/2022-01/27/2022	\$13.20/hr
VITITOW, DAWN M.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/27/2022-01/27/2022	\$13.20/hr
LAROSE, REBECCA J.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/31/2022-01/31/2022	\$13.20/hr
KNOWLTON, ROBYN L.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/31/2022-01/31/2022	\$13.20/hr
SHEA, KIMBERLY L.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/20/2022-01/20/2022	\$13.20/hr

**(2) Per Diem Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
PHIPPEN, CHERYLL J.	Sub Cert Teaching Assistant	Per Diem	01/03/2022-06/30/2022	\$99.00/day
NELLENBACK, STEVISSA D.	Sub Not Cert T Asst. max 90 days	Per Diem	01/06/2022-06/30/2022	\$99.00/day

## Attachment A (Personnel)

**(H) Appointments - Per Diem, Hourly, and Other****(2) Per Diem Positions**

<b>Name</b>	<b>Assignment</b>	<b>Type of Appt</b>	<b>Duration of Appt</b>	<b>Rate of Pay</b>
KNOWLTON, TIMOTHY W.	Sub Cert Teaching Assistant	Per Diem	01/03/2022-06/30/2022	\$99.00/day
FIELDS, BETH A.	Sub Not Cert T Asst. max 90 days	Per Diem	01/21/2022-06/30/2022	\$99.00/day
DISALVO, JAMES P.	Sub Not Cert Teacher max 90 days	Per Diem	12/31/2021-06/30/2022	\$125.00/day
DURHAM JR, LEVI A.	Sub Not Cert Teacher max 90 days	Per Diem	12/31/2021-06/30/2022	\$125.00/day
LETHAM, MARY LOU	Sub Not Cert Teacher max 90 days	Per Diem	12/31/2021-06/30/2022	\$125.00/day
LETHAM, MARY LOU	Sub Cert Teaching Assistant	Per Diem	12/31/2021-06/30/2022	\$99.00/day
MCCREA, PAIGE P.	Sub Not Cert Teacher max 90 days	Per Diem	12/31/2021-06/30/2022	\$125.00/day
REYNOLDS, HALEIGH M.	Sub Not Cert Teacher max 90 days	Per Diem	12/31/2021-06/30/2022	\$125.00/day
STEWART, MADISON L.	Sub Not Cert Teacher max 90 days	Per Diem	12/31/2021-06/30/2022	\$125.00/day
VROOMAN, JOBETH L.	Sub Not Cert Teacher max 90 days	Per Diem	12/31/2021-06/30/2022	\$125.00/day
FISHER, PATRICIA D.	Instructional Tech. Leadership Coach	Per Diem	01/03/2022-06/30/2022	\$384.01/day
BRESETT, JOHN A.	Sub Not Cert Teacher max 90 days	Per Diem	12/31/2021-06/30/2022	\$125.00/day
BUTLER, CHRISTIAN W.	Sub Not Cert Teacher max 90 days	Per Diem	12/31/2021-06/30/2022	\$125.00/day
GLOVER, JUSTIN B.	Sub Certified Teacher	Per Diem	12/31/2021-06/30/2022	\$125.00/day
GLOVER, JUSTIN B.	Sub Cert Teaching Assistant	Per Diem	01/06/2022-06/30/2022	\$99.00/day
NEWCOMBE, CONNOR M.	Sub Not Cert T Asst. max 90 days	Per Diem	01/20/2022-06/30/2022	\$99.00/day
MORGAN, LEE-ANN M.	Human Resources Administrator	Per Diem (timesheets)	02/01/2022-06/30/2022	\$325.16/day
SMITHERS, PATRICIA K.	Assistant School Business Manager	Per Diem (timesheets)	01/28/2022-06/30/2022	\$375.80/day
JACKSON, DANIELLE L.	Sub Not Cert T Asst. max 90 days	Per Diem	01/26/2022-06/30/2022	\$99.00/day
NESBIT, LEONARD B.	Sub Not Cert T Asst. max 90 days	Per Diem	01/26/2022-06/30/2022	\$99.00/day
KING, SARAH J.	Sub Not Cert T Asst. max 90 days	Per Diem	02/04/2022-06/30/2022	\$99.00/day
PFOTENHAUER, HANNAH A.	Sub Not Cert T Asst. max 90 days	Per Diem	01/07/2022-06/30/2022	\$99.00/day
HAUGHT, MARY A.	Sub Not Cert T Asst. max 90 days	Per Diem	01/25/2022-06/30/2022	\$99.00/day
CROSBY, ROBERT A.	Sub Not Cert T Asst. max 90 days	Per Diem	01/27/2022-06/30/2022	\$99.00/day
BOYER, HALLIE S.	Sub Not Cert T Asst. max 90 days	Per Diem	01/27/2022-06/30/2022	\$99.00/day
MATTHEWS, KENDRA M.	Sub Not Cert T Asst. max 90 days	Per Diem	01/27/2022-06/30/2022	\$99.00/day

## Attachment A (Personnel)

**(H) Appointments - Per Diem, Hourly, and Other****(2) Per Diem Positions**

<b>Name</b>	<b>Assignment</b>	<b>Type of Appt</b>	<b>Duration of Appt</b>	<b>Rate of Pay</b>
VITITOW, DAWN M.	Sub Not Cert T Asst. max 90 days	Per Diem	01/27/2022-06/30/2022	\$99.00/day
LAROSE, REBECCA J.	Sub Not Cert T Asst. max 90 days	Per Diem	01/31/2022-06/30/2022	\$99.00/day
KNOWLTON, ROBYN L.	CSE Chairperson	Per Diem	01/31/2022-06/30/2022	\$450.00/day
BUTLER, CHRISTIAN W.	Sub Cert Teaching Assistant	Per Diem	12/31/2021-06/30/2022	\$99.00/day
PATTERSON, MICHELE A.	Tch Speech And Hearing Handicapped	Per Diem *change in FTE status from .3000 to .3500*	01/31/2022-06/30/2022	\$330.00/day
SHEA, KIMBERLY L.	Sub Not Cert T Asst. max 90 days	Per Diem	01/31/2022-06/30/2022	\$99.00/day
WRIGHT, BRANDON	Sub Not Cert T Asst. max 90 days	Per Diem	02/03/2022-06/30/2022	\$99.00/day
BEAUDOIN, BROOKE	Sub Not Cert T Asst. max 90 days	Per Diem	01/26/2022-02/10/2022	\$99.00/day
ULLOA LAINEZ, ALEX S.	Sub Not Cert Teacher max 90 days	Per Diem	01/24/2022-06/30/2022	\$125.00/day

**(3) Other Positions**

<b>Name</b>	<b>Assignment</b>	<b>Type of Appt</b>	<b>Duration of Appt</b>	<b>Rate of Pay</b>
REMLINGTON, KRISTEN M.	ACA Grant	Term Contract	09/01/2021-01/31/2022	\$2,674.50
HEWER, KRYSTAL M.	ACA Grant	Term Contract	09/01/2021-01/31/2022	\$4,024.50
MARTIN, BRITTANY A.	ACA Grant	Term Contract	09/01/2021-01/31/2022	\$3,499.50
DONAHUE, CATHERINE M.	ACA Grant	Term Contract	09/01/2021-01/31/2022	\$3,552.00