

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

December 9, 2021

Attachment A (Personnel)

Upon the recommendation of the District Superintendent, a motion is needed to approve the following:

(A) Retirements

(1) Teachers

(a) Name: *SHARPE, SHARI S.
Position: PPS Occupational Therapist
FTE: 1.0000
Effective: 06/24/2022 Close of Business (COB)
Assigned: Heuvelton Central School

(2) Teaching Assistants

(a) Name: O'MARAH, DARLENE J.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 06/29/2022 Close of Business (COB)
Assigned: Ogdensburg City School

(b) Name: BESSETTE, JEANETTE M.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 06/30/2022 Close of Business (COB)
Assigned: Heuvelton Central School

(c) Name: *DAVIS, LORI H.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 06/30/2022 Close of Business (COB)
Assigned: Heuvelton Central School

(d) Name: *TROMBLEY, WILLIAM T.
Position: Teaching Assistant 12 MO - Sr Job Coach
FTE: 1.0000
Effective: 06/29/2022 Close of Business (COB)
Assigned: Seaway CTE Center

(B) Resignations

(1) Teachers

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(B) Resignations

(1) Teachers

(a) **Name:** JACOBS, RONALD L.
Position: Educational Technology Specialist
FTE: 1.0000
Effective: 12/19/2021 Close of Business (COB)
Assigned: Lisbon Central School

(2) Teaching Assistants

(a) **Name:** POWELL, ASHLEY A.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 11/25/2021 Close of Business (COB)
Assigned: Canton Central School

(b) **Name:** FITZGERALD, KARIE L.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000 - Lack of 30 Day Notice - Professional Misconduct
Effective: 11/23/2021 Close of Business (COB)
Assigned: Canton Central School

(c) **Name:** *HILL, KATTRINIA K.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000 - Lack of 30 Day Notice - Professional Misconduct
Effective: 11/30/2021 Close of Business (COB)
Assigned: Potsdam Central School

(3) Support Staff or Non-Unit

(a) **Name:** WOOD, QUINCY R.
Position: Micro-Computer Systems Coordinator/Information Services Coordinator
FTE: 1.0000
Effective: 12/05/2021 Close of Business (COB)
Assigned: Educational Services Center

(b) **Name:** HOLLIS, HEATHER M.
Position: School Lunch Manager, Assistant
FTE: 1.0000
Effective: 12/17/2021 Close of Business (COB)
Assigned: Itinerant

(C) Leaves of Absence

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(C) *Leaves of Absence*

(1) Teachers

- (a) Name: MURPHY, MARK**
Position: Tch HVAC
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 11/08/2021 through 12/20/2021
Assigned: Northwest CTE Center

(D) *Terminations*

(1) Terminations

- (a) Name: AYEN, KATELYN E.**
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 01/08/2022 Close of Business (COB)
Assigned: Potsdam Central School

(E) *Tenure Recommendations*

(1) Teaching Assistants

- (a) Name: FORBES, CONSTANCE A.**
Tenure Area: Teaching Assistant
Tenure Date: 12/03/2021
Assigned: Potsdam Central School

- (b) Name: COOK, JESSICA L.**
Tenure Area: Teaching Assistant
Tenure Date: 12/17/2021
Assigned: Potsdam Central School

- (c) Name: HAGGETT, MORGAN M.**
Tenure Area: Teaching Assistant
Tenure Date: 12/17/2021
Assigned: Potsdam Central School

- (d) Name: TYO, AMY L.**
Tenure Area: Teaching Assistant
Tenure Date: 12/17/2021
Assigned: Potsdam Central School

- (e) Name: PERRY, FRANCINE L.**
Tenure Area: Teaching Assistant
Tenure Date: 12/13/2021
Assigned: Potsdam Central School

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(E) Tenure Recommendations

(1) Teaching Assistants

- (f) Name: LAPIENE, BILLI J.**
Tenure Area: Teaching Assistant
Tenure Date: 12/17/2021
Assigned: Ogdensburg City School District

- (g) Name: *LAVALLEY, AMY M.**
Tenure Area: Teaching Assistant
Tenure Date: 03/11/2022
Assigned: Potsdam Central School

- (h) Name: *NEWMAN, ANNA P.**
Tenure Area: Teaching Assistant
Tenure Date: 03/11/2022
Assigned: Canton Central School

- (i) Name: *MICHAUD, MEGAN M.**
Tenure Area: Teaching Assistant
Tenure Date: 03/14/2022
Assigned: Potsdam Central School

- (j) Name: *HOLLENBAUGH, MISTY D.**
Tenure Area: Teaching Assistant
Tenure Date: 03/25/2022
Assigned: Potsdam Central School

(F) Probationary Appointments

(1) Support Staff - 1 year probation

- (a) Name: PERO, HEIDI B.**
Position: Keyboard Specialist
FTE: 1.0000
Salary: 15L, Step 10; \$37,757.00 Annually (Pro-rated)
Effective: 11/09/2021 through 11/08/2022 unless extended in accordance with the law
Assigned: Ogdensburg City School

- (b) Name: *LANCTO, STEPHANIE C.**
Position: Keyboard Specialist
FTE: 1.0000
Salary: 15L, Step 10 - \$37,757.00 Annually (Pro-rated)
Effective: 01/03/2022 through 01/02/2023 unless extended in accordance with the law
Assigned: Northwest CTE Center

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Attachment A (Personnel)

(F) **Probationary Appointments**

(2) **Teachers - 4 year probation non 3012**

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

- (a) **Name:** SAWYER, ALEXIS A.
Position: Tch Speech and Hearing Handicapped, Certified
FTE: 1.0000
Salary: M-14-60, \$57,791.00 Annually (Pro-rated)
Effective: 01/10/2022 through 01/09/2026 unless extended in accordance with the law
Tenure Area: Education of Children with Handicapping Conditions - Education of Speech and Hearing Handicapped Children
Assigned: Potsdam Central School

(3) **Teachers - 3 year probation**

This expiration date is tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

- (a) **Name:** ANDRESEN, HEATHER M.
Position: Tch Special Ed, Certified
FTE: 1.0000
Salary: M-16-36, \$56,740.00 Annually (Pro-rated)
Effective: 12/06/2021 through 12/05/2024 unless extended in accordance with the law
Tenure Area: Education of Children with Handicapping Conditions - General Special Education.
Assigned: Potsdam Central School

(4) **Teaching Assistant - 4 year probation**

- (a) **Name:** SEGUIN, SIERRA R.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 4, \$22,429.00 Annually (Pro-rated)
Effective: 11/10/2021 through 11/09/2025 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Assigned: Potsdam Central School

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(F) **Probationary Appointments**

(4) **Teaching Assistant - 4 year probation**

(b) **Name:** EMPEY, JESSICA R.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 3, \$22,011.00 Annually (Pro-rated)
Effective: 11/10/2021 through 11/09/2025 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Assigned: Potsdam Central School

(c) **Name:** MURRAY, AURORA L.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 3, \$22,011.00 Annually (Pro-rated)
Effective: 11/17/2021 through 11/16/2025 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Assigned: Potsdam Central School

(d) **Name:** COLLINS, MARY CATHERINE F.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 10, \$25,232.00 Annually (Pro-rated)
Effective: 11/18/2021 through 11/17/2025 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Assigned: Potsdam Central School

(e) **Name:** *WHITMARSH, MARTINA L.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 5, \$23,040.00 Annually (Pro-rated)
Effective: 12/02/2021 through 12/01/2025 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Assigned: Canton Central School

(5) **Administrators - Civil Service**

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(F) Probationary Appointments

(5) Administrators - Civil Service

- (a) Name: BERTRAND, KALEB J.**
Position: Assistant School Business Manager
FTE: 1.0000
Salary: \$70,000.00 Annually (Pro-rated)
Effective: 11/15/2021 through 11/14/2022 unless extended in accordance with the law
Assigned: Ogdensburg City School

- (b) Name: MITCHELL, KATHLEEN A.**
Position: Assistant School Business Manager
FTE: 1.0000
Salary: \$81,747.00 Annually (Pro-rated)
Effective: 11/15/2021 through 11/14/2022 unless extended in accordance with the law
Assigned: Brasher Falls Central School

(G) Civil Service Appointments

(1) Civil Service

- (a) Name: LEFLEUR, KRISTEN E.**
Position: Keyboard Specialist
FTE: 1.0000 - change in probationary appointment and start date from prior BOE meeting
Salary: 15L, Step 3; \$33,901.00 Annually (Pro-rated)
Effective: 11/30/2021 - Provisional Civil Service Appointment
Assigned: Educational Services Center

(H) Temporary or Part-Time Appointments

(1) Administrators

- (a) Name: LEWIS BROWN, LAURA L.**
Position: CTE Principal, Certified
FTE: 1.0000
Salary: \$450.00/day
Effective: 12/01/2021 through 01/15/2022
Tenure Area: Non-tenure bearing position
Assigned: Northwest CTE Center

(2) Teaching Assistants

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(H) **Temporary or Part-Time Appointments**

(2) **Teaching Assistants**

(a) **Name:** VROOMAN, JOBETH L.
Position: Teaching Assistant 10 MO - CTE, Certified
FTE: 0.5000 - change to start date from previous BOE meeting
Salary: Step 9, \$12,325.50 Annually (Pro-rated)
Effective: 11/15/2021
Tenure Area: Non-Tenure bearing
Assigned: Southwest CTE Center

(I) **Appointments - Per Diem, Hourly, and Other**

(1) **Hourly Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
ROBINSON, BRYANT S.	Pre-Emp. Sexual Harassment Training TRS	Hourly	11/09/2021-11/09/2021	\$12.50/hr
SKELDON, MARIAH L.	Pre-Emp. Sexual Harassment Training TRS	Hourly	11/10/2021-11/10/2021	\$12.50/hr
ANDERSON, ROBERT B.	Sub Motor Vehicle Operator	Hourly	12/31/2021-06/30/2022	\$13.20/hr
DISALVO, JAMES P.	Pre-Emp. Sexual Harassment Training TRS	Hourly	11/15/2021-11/15/2021	\$12.50/hr
COLLINS, MARY CATHERINE F.	Pre-Emp. Sexual Harassment Training TRS	Hourly	11/16/2021-11/16/2021	\$12.50/hr
AMES, LISA D.	Hourly Adult Ed Instructor C	Hourly	09/01/2021-06/30/2022	\$29.00/hr
HAYES, VICTORIA O.	Workshop Presenter	Hourly	11/12/2021-06/30/2022	\$50.00/hr
SHEN, MEI	Workshop Presenter	Hourly	11/12/2021-06/30/2022	\$50.00/hr
HENDERSON-HOWIE, REBECCA A.	Workshop Presenter	Hourly	11/12/2021-06/30/2022	\$50.00/hr
WEISBURGER, ANITA T.	Workshop Presenter	Hourly	11/12/2021-06/30/2022	\$50.00/hr
SCOTT, DEBRA A.	Workshop Presenter	Hourly	11/03/2021-06/30/2022	\$50.00/hr
DUBIS, SHERRY L.	Workshop Participant	Hourly	10/23/2021-06/30/2022	\$25.00/hr
POST, SOPHIA M.	Pre-Emp. Sexual Harassment Training TRS	Hourly	11/03/2021-11/03/2021	\$12.50/hr
KORMANYOS, EMMA R.	Pre-Emp. Sexual Harassment Training TRS	Hourly	10/22/2021-10/22/2021	\$12.50/hr
REYNOLDS, HALEIGH M.	Pre-Emp. Sexual Harassment Training TRS	Hourly	11/19/2021-11/19/2021	\$12.50/hr

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(I) Appointments - Per Diem, Hourly, and Other**(1) Hourly Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
AMES, LISA D.	Pre-Emp. Sexual Harassment Training TRS	Hourly	11/22/2021-11/22/2021	\$12.50/hr
ST. ANDREWS, ELIZABETH G.	Pre-Emp. Sexual Harassment Training TRS	Hourly	11/23/2021-11/23/2021	\$12.50/hr
LABRAKE, APRIL A.	Pre-Emp. Sexual Harassment Training TRS	Hourly	11/23/2021-11/23/2021	\$12.50/hr
PACIFIC, ALEXANDER D.	Hourly Adult Ed Instructor C	Hourly	12/10/2021-06/30/2022	\$34.00/hr
KINGSTON, LISA D.	Budget Coordinator	Hourly - for training purposes only	01/04/2022-06/30/2022	\$32.50/hr

(2) Per Diem Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
DISALVO, JAMES P.	Sub Not Cert Teacher max 90 days	Per Diem	11/12/2021-06/30/2022	\$100.00/day
ANDERSON, ROBERT B.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-06/30/2022	\$99.00/day
BACA, KATHLEEN A.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-06/30/2022	\$99.00/day
BURKUM, BRIANA J.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-06/30/2022	\$99.00/day
BURNS, LISA M.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-06/30/2022	\$99.00/day
CASEY, DIANNA L.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-06/30/2022	\$99.00/day
CHEN, CAITLYN	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-06/30/2022	\$99.00/day
DESANTIS, KENDALL G.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-06/30/2022	\$99.00/day
DESHANE, ANGELA M.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-06/30/2022	\$99.00/day
DURHAM JR, LEVI A.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-02/18/2022	\$99.00/day

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Attachment A (Personnel)

(I) Appointments - Per Diem, Hourly, and Other**(2) Per Diem Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
EMPEY, JESSICA R.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-01/24/2022	\$99.00/day
GRANDAW, ERIN M.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-06/30/2022	\$99.00/day
IRISH, LINETTE A.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-01/24/2022	\$99.00/day
KORMANYOS, EMMA R.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-06/30/2022	\$99.00/day
LAW, NICOLE M.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-03/15/2022	\$99.00/day
LAZORE, NICOLE M.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-06/30/2022	\$99.00/day
LOSEE, BETTE M.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-06/30/2022	\$99.00/day
LUTHER, KRISTA L.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-03/15/2022	\$99.00/day
MCCREA, PAIGE P.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-06/30/2022	\$99.00/day
MEASHEAW, HEATHER M.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-03/15/2022	\$99.00/day
MURRAY, AURORA L.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-02/18/2022	\$99.00/day
MURRAY, BARBARA R.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-06/30/2022	\$99.00/day
PAGE, KRISTEN M.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-06/30/2022	\$99.00/day
PERKINS, TAMMY J.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-06/30/2022	\$99.00/day
POST, SOPHIA M.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-03/30/2022	\$99.00/day
RUSSELL, MICHAEL A.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-03/15/2022	\$99.00/day
SCOTT, OLIVIA K.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-06/30/2022	\$99.00/day

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(I) Appointments - Per Diem, Hourly, and Other**(2) Per Diem Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
SEGUIN, SIERRA R.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-03/15/2022	\$99.00/day
SKELDON, MARIAH L.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-05/16/2022	\$99.00/day
STEWART, MADISON L.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-06/30/2022	\$99.00/day
SWEET, EMILY C.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-06/30/2022	\$99.00/day
THOMAS, NOAH G.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-02/03/2022	\$99.00/day
WASON, ASIA A.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-03/15/2022	\$99.00/day
WENG, MELISSA R.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-06/30/2022	\$99.00/day
WHITMARSH, MARTINA L.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-01/24/2022	\$99.00/day
WOODWARD, CHERYL M.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-06/30/2022	\$99.00/day
WRIGHT, HANNAH G.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-06/30/2022	\$99.00/day
EMPEY, JESSICA R.	Certification Academy	Per Diem	08/23/2021-08/24/2021	\$100.00/day
DEBIEN-VALLANCE, TRACY L.	Sub Cert Teaching Assistant	Per Diem	12/01/2021-12/30/2021	\$93.75/day
DEBIEN-VALLANCE, TRACY L.	Sub Cert Teaching Assistant	Per Diem	12/31/2021-06/30/2022	\$99.00/day
CASEY, DIANNA L.	Sub Not Cert Teacher max 90 days	Per Diem	11/08/2021-06/30/2022	\$100.00/day
PERO, HEIDI B.	Keyboard Specialist	Per Diem	10/18/2021-11/08/2021	\$145.22/day
LUTHER, ALEXA R.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-06/30/2022	\$99.00/day
MCCREA, PAIGE P.	Sub LPN	Per Diem	11/04/2021-06/30/2022	\$100.00/day
LUTHER, ALEXA R.	Sub Not Cert Teacher max 90 days	Per Diem	09/27/2021-06/30/2022	\$100.00/day

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Attachment A (Personnel)

(I) Appointments - Per Diem, Hourly, and Other**(2) Per Diem Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
LABRAKE, APRIL A.	Sub Not Cert T Asst. max 90 days	Per Diem	11/29/2021-06/30/2021	\$93.75/day
REYNOLDS, HALEIGH M.	Sub Not Cert T Asst. max 90 days	Per Diem	11/22/2021-12/30/2021	\$93.75/day
REYNOLDS, HALEIGH M.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-06/30/2022	\$99.00/day
REYNOLDS, HALEIGH M.	Sub Not Cert Teacher max 90 days	Per Diem	11/22/2021-06/30/2022	\$100.00/day
BURNS, DANA S.	Sub Not Cert T Asst. max 90 days	Per Diem	11/29/2021-06/30/2021	\$93.75/day
ST. ANDREWS, ELIZABETH G.	Sub Not Cert T Asst. max 90 days	Per Diem	11/23/2021-12/30/2021	\$93.75/day
ST. ANDREWS, ELIZABETH G.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-06/30/2022	\$93.75/day
MURRAY, AURORA L.	Certification Academy	Per Diem	10/05/2021-10/05/2021	\$100.00/day
HUNTER, OLIVIA	Certification Academy	Per Diem	10/05/2021-10/05/2021	\$100.00/day
WAGNER, HOLLY E.	Sub Not Cert T Asst. max 90 days	Per Diem	12/03/2021-06/30/2021	\$93.75/day
GLOVER, JUSTIN B.	Sub Certified Teacher	Per Diem	12/06/2021-06/30/2022	\$100.00/day
TRULOCK, EMMA E.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-06/30/2022	\$99.00/day
ULLOA LAINEZ, ALEX S.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2021-06/30/2022	\$99.00/day