

MEMORANDUM OF AGREEMENT

Between the

St. Lawrence-Lewis Board of Cooperative Educational Services

and

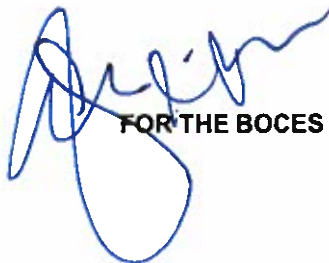
St. Lawrence-Lewis Counties BOCES Teachers' Association

**WHEREAS**, the St. Lawrence-Lewis Board of Cooperative Educational Services, hereinafter referred to as "the BOCES" and the St. Lawrence-Lewis Counties BOCES Teachers' Association, hereinafter referred to as "the Association," are parties to a collective bargaining agreement, "CBA," effective July 1, 2018, through Jun 30, 2021; and

WHEREAS, the parties are desirous of extending the terms of the current agreement with the following modifications.

**NOW THEREFORE**, the Association and BOCES hereby agree to this Memorandum of Agreement as follows:

1. With exception to the items below, the terms of the current contract shall be extended to June 30, 2022.
2. The 2021-2022 salary schedule is attached.
3. Members off-step shall receive a 1.96 percent increase to base salary
4. All members shall receive a one-time bonus of \$1,191 no later than January 15, 2022 to be paid separately from regular salary.

  
FOR THE BOCES

  
FOR THE ASSOCIATION

| <b>STEP</b> | <b>2021-2022 Salary</b> |
|-------------|-------------------------|
| 1           | \$ 44,575               |
| 2           | \$ 45,346               |
| 3           | \$ 46,131               |
| 4           | \$ 46,812               |
| 5           | \$ 47,542               |
| 6           | \$ 47,989               |
| 7           | \$ 48,730               |
| 8           | \$ 49,494               |
| 9           | \$ 50,292               |
| 10          | \$ 51,074               |
| 11          | \$ 52,180               |
| 12          | \$ 53,036               |
| 13          | \$ 54,080               |
| 14          | \$ 55,091               |
| 15          | \$ 55,980               |
| 16          | \$ 56,740               |
| 17          | \$ 57,846               |
| 18          | \$ 59,022               |
| 19          | \$ 61,218               |
| 20          | \$ 62,769               |
| 21          | \$ 64,045               |
| 22          | \$ 65,341               |
| 23          | \$ 66,683               |
| 24          | \$ 68,046               |
| 25          | \$ 69,454               |
| 26          | \$ 70,903               |
| 27          | \$ 72,395               |
| 28          | \$ 73,930               |
| 29          | \$ 75,518               |
| 30          | \$ 77,150               |
| 31          | \$ 78,822               |
| 32          | \$ 80,553               |
| 33          | \$ 82,345               |
| 34          | \$ 84,168               |
| 35          | \$ 85,999               |

**All increases to salary will be retroactive and include all employees as of July 1, 2021.  
2021-2022 off step increase = 1.96%.**