

2020-2021 Pay Rates (effective 12-31-2020)

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| Per Diem: | |
| BOCES Part-time teachers (during the school year) who are requested to work or attend a workshop | Shall be paid their regular per-diem rate for time worked over their normal work day |
| Substitute Teacher (certified and uncertified) | \$100.00/day |
| Substitute Teacher Aide | Current Minimum Wage x 7 ½ hrs/day |
| Substitute Teaching Assistant | Current Minimum Wage x 7 ½ hrs/day |
| Grant Writer | \$325.00/day |
| Program Supervisor | \$325.00/day |
| Substitute RN | \$150.00/day |
| Substitute LPN | \$100.00/day |
| Support Leader | \$100.00/day |
| Special Education Overnight-Professional Staff | \$75.00/night |
| Special Education Overnight-Teaching Assistant | \$65.00/night |
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| Per Student: | |
| Cosmetology Student Evaluations | \$200.00/student |
| CPSE Student Evaluations | \$300.00/student |
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| Hourly: | |
| 6 Hour DASA Instructor | \$40.00/hour |
| HS Equivalency Test Coordinator | \$30.00/hour |
| Lifeguard (school year) | Current Minimum Wage Rate |
| Buildings & Grounds Hourly Keyboard Specialist | \$25.00/hour |
| Hourly Clerk | Current Minimum Wage Rate |
| Computer Programmer/Analyst | \$22.50/hour |
| Consultant RN | \$50.00/hour |
| Curriculum/Program Assistant | \$30.00/hour |
| Internal Claims Auditor | \$23.00/hour |
| PACE Summer School Teacher | \$35.00/hour |
| Substitute Custodial Worker | Current Minimum Wage Rate |
| Senior Custodian | \$26.75/hour |
| Substitute Computer Technician | Current Minimum Wage Rate |
| Substitute Motor Vehicle Operator | Current Minimum Wage Rate |
| Records Retention Clerk (Grant Funded) | \$15.00/hour |
| Printing Aide (Ogdensburg Print Shop Only) | \$15.00/hour |
| Pre-employment Sexual Harassment Training | Current Minimum Wage Rate |
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| Adult Education Hourly Rates: | |
| Level A | \$17.00/hour |
| Level B | \$21.00/hour |
| Level C | \$26.50/hour |
| Level D | \$29.00/hour |
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| Mentor (to Related Service Providers): | \$600/1 st year teacher \$400/2 nd year teacher \$200/3 rd year teacher |
| Instructional Coach Mentor Leader (CTE and Special Education Only) | \$4,000/year |
| Mentoring Coordinator (Special Education Only) | \$2,000/year |
| Title 1 Mentoring | \$100.00/day |
| Mentoring (Component School Districts) | \$16.67/hour |

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| Stipends: | |
| District Clerk Pro-Tem | \$6,000.00/year |
| Medicaid Supervisor | \$1,000.00/therapist supervised |
| Office Move | \$16.67/hour (no more than 2 days) |
| Registered Behavioral Technician | \$15.00/hour |
| Dean of Students | \$8,000.00/year |
| BCABA – 10 months (For anyone hired after 7-1-2016) | \$10,000/year |
| Lead Teaching Assistant | \$4,000.00/year |
| Adult Education - 5 Hour Course Instructor | \$350.00/session |
| Human Resources Certification Academy | \$100/day |
| ESY Program: | |
| Special Education Teacher | Based upon current Teacher Salary Schedule and number of years of experience |
| Teaching Assistant | Based upon current Federation Salary Schedule and number of years of experience |
| Regional Coordinator | Based upon current Teacher Salary Schedule and number of years of experience plus 10% of new salary |
| ESY Registered Nurse or Licensed Practical Nurse | \$200 - \$250/day – determined by Director of Special Education - dependent on education and experience |
| ESY BCABA Stipend (For anyone hired after 7-1-2016) | \$2,000/Summer School |
| ESY Administrator | \$9,700 base - \$100 additional for each summer worked |
| Lifeguard | \$150.00 stipend to be added to salary |
| Regional Summer School Pay Scale: | |
| Regional Summer School Principal | \$10,500 base |
| Regional Summer School Assistant Principal | \$9,500 base |
| Regional Summer School Driver's Education | As per the attached table |
| Regional Summer School Scoring | \$27.00/hour |
| Regional Summer School Proctoring | \$20.00/hour |
| Regional Summer School Substitute | \$40.00/Session |
| Regional Summer School Administrative Assistant | \$3,700 - \$50 additional for each summer worked (July 1 – August 31) |
| Workshop Rates: | |
| Workshop Presenter | \$50.00/hour |
| Professional Workshop Attendance | \$16.67/hour |
| Paraprofessional Workshop Attendance | Current Minimum Wage Rate |
| Workshop Facilitator | \$20.00/hour |
| Curriculum Development | \$25.00/hour |
| Professional Learning Community Participant (TLC) | \$16.67/hour |
| Professional Learning Community Leader (TLC) | \$25.00/hour |
| Charges: | |
| Cost to Students for Cosmetology Evaluations | \$60.00/hour |
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Regional Summer School Pay Scale for Teachers

| STEPS | RATE/PER SESSIONS |
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| 1-2 Years as Summer School Teacher | \$1,400.00 |
| 3-4 Years as Summer School Teacher | \$1,600.00 |
| 5-9 Years as Summer School Teacher | \$1,900.00 |
| 10 or more years as Summer School Teacher | \$2,200.00 |
| Teaching Assistant | 2/3 of the Teacher's rate (based on number of years as BOCES Summer School Teaching Assistant) |
| Teacher - Refresher Course | 1/6 of 5-9 Years as Summer School Teacher Pay Scale |

Regional Summer School Pay Scale for Driver's Education Teachers

| PER INSTRUCTIONAL GROUP | RATE/PER GROUP |
|--|----------------|
| (1-14 Students; \$1,200/four student group) | |
| 1-4 Students | \$1,200.00 |
| 5-8 Students | \$2,400.00 |
| 9-12 Students | \$3,600.00 |
| 13-16 Students | \$4,800.00 |
| 17-20 Students | \$6,000.00 |
| 21-24 Students | \$7,200.00 |
| (25-48 Students; \$1,260/four student group) | |
| 25-28 Students | \$8,820.00 |
| 29-32 Students | \$10,080.00 |
| 33-36 Students | \$11,340.00 |
| 37-40 Students | \$12,600.00 |
| 41-44 Students | \$13,860.00 |
| 45-48 Students | \$15,120.00 |
| (49-60 Students; \$1,320/four student group) | |
| 49-52 Students | \$17,160.00 |
| 53—56 Students | \$18,480.00 |
| 57-60 Students | \$19,800.00 |
| 61-64 Students | \$21,120.00 |
| 65-68 Students | \$22,440.00 |
| 69-72 Students | \$23,760.00 |