

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

November 12, 2020

Attachment A (Personnel)

Upon the recommendation of the District Superintendent, a motion is needed to approve the following:

(A) **Retirements**

(1) **Teachers**

(a) **Name:** MCPHERSON, CAROLYN M.
Position: Tch Speech And Hearing Handicapped
FTE: 1.0000 - change in original retirement date
Effective: 06/29/2021 Close of Business (COB)
Assigned: Potsdam Central School

(b) **Name:** SCAGEL, TIMOTHY A.
Position: PPS School Psychologist
FTE: 1.0000 - change in original retirement date
Effective: 06/29/2021 Close of Business (COB)
Assigned: Hammond Central School

(B) **Resignations**

(1) **Teachers**

(a) **Name:** SMITH, ASHLEY A.
Position: Board Cert Behavior Analyst
FTE: 1.0000
Effective: 11/17/2020 Close of Business (COB)
Assigned: Potsdam Central School

(2) **Teaching Assistants**

(a) **Name:** *FREE III, JOHN E.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000 - Professional Misconduct - lack of notification (less than one day notice)
Effective: 11/06/2020 Close of Business (COB)
Assigned: Potsdam Central School

(3) **Support Staff/Civil Service**

(a) **Name:** THRASHER, GWEN I.
Position: Keyboard Specialist
FTE: 0.6000
Effective: 12/10/2020 Close of Business (COB)
Assigned: Educational Services Center

(C) **Leaves of Absence**

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(C) **Leaves of Absence**

(1) **Administrators**

(a) **Name:** ASHLEY, NICOLE M.
Position: School Business Manager
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 10/26/2020 through 12/06/2020 (Intermittent Leave)
Assigned: Educational Services Center

(2) **Teachers**

(a) **Name:** *PETRY, JULIE M.
Position: PPS Physical Therapist
FTE: 1.0000
Type: All of which of which falls under the Family and Medical Leave Act
Duration: 09/11/2020 through 12/10/2020
Assigned: Canton Central School

(b) **Name:** BARTLETT, TARA N.
Position: PPS School Counselor
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 10/11/2020 through 10/26/2020
Assigned: Seaway CTE Center

(c) **Name:** JAMES, MICHELLE L.
Position: Tch Special Ed
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 10/13/2020 through 10/31/2020
Assigned: Northwest CTE Center

(d) **Name:** DAILEY, NICOLE K.
Position: PPS Occ Therapy Assistant
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 10/26/2020 through 11/22/2020
Assigned: Potsdam Central School

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(C) **Leaves of Absence**

(2) **Teachers**

- (e) **Name:** HOSMER, MATTHEW E.
Position: PPS School Counselor - 6
FTE: 1.0000 - (Intermittent as needed)
Type: All of which falls under the Family and Medical Leave Act
Duration: 11/04/2020 through 12/31/2020
Assigned: Northwest CTE Center
- (f) **Name:** *LENNOX, EMILY M.
Position: Board Cert Behavior Analyst
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 10/30/2020 through 11/06/2020
Assigned: Potsdam Central School
- (g) **Name:** *PETRY, JULIE M.
Position: PPS Physical Therapist
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 12/11/2020 through 02/01/2021
Assigned: Canton Central School

(3) **Teaching Assistants**

- (a) **Name:** REYNOLDS, TARA J.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 10/16/2020 through 12/01/2020
Assigned: Southwest CTE Center
- (b) **Name:** DOERR, JENNIFER G.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 09/17/2020 through 10/27/2020
Assigned: Southwest CTE Center

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(C) **Leaves of Absence**

(3) **Teaching Assistants**

- (c) **Name:** PETERS, ADAM J.
Position: Teaching Assistant 10 MO
FTE: 1.0000 - correction of dates from prior BOE meeting
Type: All of which falls under the Family and Medical Leave Act
Duration: 09/08/2020 through 12/07/2020
Assigned: Community Connections
- (d) **Name:** GILBO, JENNIFER M.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 10/29/2020 through 11/24/2020
Assigned: Potsdam Central School
- (e) **Name:** *REYNOLDS, TARA J.
Position: Teaching Assistant 10 MO - CTE
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 12/02/2020 through 12/06/2020
Assigned: Southwest CTE Center
- (f) **Name:** *HOLLENBAUGH, MISTY D.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000 - Intermittent leave
Type: All of which falls under the Family and Medical Leave Act
Duration: 10/14/2020 through 02/03/2021
Assigned: Potsdam Central School
- (g) **Name:** *SIMONS, KELLY L.
Position: Teaching Assistant 10 MO - CTE
FTE: 1.0000 - Intermittent leave as needed
Type: All of which falls under the Family and Medical Leave Act
Duration: 11/02/2020 through 12/31/2020
Assigned: Northwest CTE Center

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(C) Leaves of Absence

(3) Teaching Assistants

- (h) Name:** *JOHNSON, JULIE A.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 09/28/2020 through 01/06/2021
Assigned: Canton Central School

- (i) Name:** JOHNSON, JULIE A.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 01/07/2021 through 02/22/2021
Assigned: Canton Central School

(4) Support Staff/Civil Service

- (a) Name:** PAULETTE, AMY E.
Position: Senior Clerk
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 11/02/2020 through 11/20/2020
Assigned: Educational Services Center

(D) Tenure Recommendations

(1) Administrators

- (a) Name:** MCKEEL, LISA R.
Tenure Area: Supervisor Of Instructional Resources
Tenure Date: 02/28/2021
Assigned: Educational Services Center

- (b) Name:** SAIFF, DARIN P.
Tenure Area: Assistant Superintendent for Instruction
Tenure Date: 02/12/2021
Assigned: Educational Services Center

(2) Teachers

- (a) Name:** *PENNY, ASHLEY G.
Tenure Area: Ed of children w/handicap cond-Gen SpEd
Tenure Date: 02/02/2021
Assigned: Potsdam Central School

(3) Teaching Assistants

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(D) Tenure Recommendations

(3) Teaching Assistants

(a) Name: VERVILLE, BARRY J.
Tenure Area: Teaching Assistant
Tenure Date: 01/29/2021
Assigned: Northwest CTE Center

(b) Name: ROBINSON, DONICA M.
Tenure Area: Teaching Assistant
Tenure Date: 02/04/2021
Assigned: Heuvelton Central School

(E) Appointment Status Changes

(1) Teachers

(a) Name: PACIFIC, ALEXANDER D.
From: 1.0000 FTE, Adult Education Coordinator 11 month
To: 1.0000 FTE, Adult Education Teacher/Case Manager 10 month
Salary: M-32-22 - \$82,308.00 Annually (Pro-rated)
Effective: 11/09/2020
Assigned: Educational Services Center

(F) Probationary Appointments

(1) Teachers - 4 year probation

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

(a) Name: *DUPREY, SANDRA L.
Position: Tch Early Childhood Development, Certified
FTE: 1.0000
Salary: M-15-48, \$58,260.00 Annually (Pro-rated)
Effective: 12/14/2020 through 12/13/2024 unless extended in accordance with the law
Tenure Area: Vocational Education - Education and Human Services
Assigned: Southwest CTE Center

(2) Teaching Assistant - 4 year probation

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(F) Probationary Appointments

(2) Teaching Assistant - 4 year probation

(a) Name: WHITE, PATRICIA S.
Position: Teaching Assistant 10 MO - CTE, Certified
FTE: 1.0000
Salary: Step 10, \$24,232.00 Annually (Pro-rated)
Effective: 10/20/2020 through 10/19/2024 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Assigned: Seaway CTE Center

(b) Name: WOODS, BROOKE M.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 2, \$20,363.00 Annually (Pro-rated)
Effective: 10/29/2020 through 10/28/2024 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Assigned: Potsdam Central School

(G) Appointments - Per Diem, Hourly, and Other

(1) Hourly Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
SHEATS, KATRINA M.	Workshop Participant	Hourly	07/20/2020-06/30/2021	\$16.67/hr
KAHN, DANIELLE N.	Workshop Participant	Hourly	07/20/2020-06/30/2021	\$16.67/hr
MERCHANT, KATHLEEN A.	Assistant Purchasing Agent	Hourly	10/05/2020-06/30/2021	\$23.93/hr
RITCHIE, LIBBY	Pre-Emp. Sexual Harassment Training TRS	Hourly	07/01/2020-07/01/2020	\$11.80/hr
MERCHANT, KATHLEEN A.	Pre-Emp. Sexual Harassment Training ERS	Hourly	10/19/2020-10/19/2020	\$11.80/hr
ELLIOTT, CHARITY L.	Workshop Paraprofessional Workshop	Hourly	08/27/2020-12/30/2020	\$11.80/hr
WOODS, BROOKE M.	Pre-Emp. Sexual Harassment Training TRS	Hourly	10/28/2020-10/28/2020	\$11.80/hr
ROSEMYER, TAMARA	Workshop Participant	Hourly	08/12/2020-06/30/2021	\$16.67/hr
BURNETT, BRYAN P.	Workshop Participant	Hourly	08/31/2020-06/30/2021	\$16.67/hr
GALES, CUZA L.	Pre-Emp. Sexual Harassment Training TRS	Hourly	10/30/2020-10/30/2020	\$11.80/hr

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(G) Appointments - Per Diem, Hourly, and Other**(1) Hourly Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
BURNS, LISA M.	Workshop Paraprofessional Workshop	Hourly	10/15/2020-12/30/2020	\$11.80/hr
SIMMONS, DESIREE L.	Workshop Paraprofessional Workshop	Hourly	10/13/2020-12/30/2020	\$11.80/hr
FERNANDES, BLOSSOM S.	Pre-Emp. Sexual Harassment Training TRS	Hourly	07/22/2020-07/22/2020	\$11.80/hr
MILLER, SHARON A.	Pre-Emp. Sexual Harassment Training TRS	Hourly	11/05/2020-11/05/2020	\$11.80/hr
SIMZER, TERRI	Sub Physical Therapist	Hourly	11/23/2020-06/30/2021	\$50.00/hr

(2) Per Diem Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
LEWIS BROWN, LAURA L.	Substitute Special Education Principal	Per Diem	10/20/2020-06/30/2021	\$450.00/day
MILLER, THOMAS E.	Sub Cert Teaching Assistant	Per Diem	10/28/2020-12/30/2020	\$88.50/day
MILLER, THOMAS E.	Sub Cert Teaching Assistant	Per Diem	12/31/2020-06/30/2021	\$93.75/day
MOSSOW, ARYANNA R.	Sub Not Cert T Asst. max 90 days	Per Diem	10/29/2020-12/30/2020	\$88.50/day
MOSSOW, ARYANNA R.	Sub Not Cert T Asst. max 90 days	Per Diem	12/31/2020-06/30/2021	\$93.75/day
MILLER, SHARON A.	Tch Special Education - as needed	Per Diem	11/09/2020-06/30/2021	\$412.89/day