

# ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

May 12, 2021

Attachment A (Personnel)

**Upon the recommendation of the District Superintendent, a motion is needed to approve the following:**

## (A) Resignations

### (1) Teachers

(a) **Name:** HOOPER, MARKIE A.  
**Position:** Educational Technology Specialist  
**FTE:** 1.0000  
**Effective:** 06/30/2021 Close of Business (COB)  
**Assigned:** Norwood-Norfolk Central School

### (2) Teaching Assistants

(a) **Name:** THOMPSON, IAN M.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000 - change from original resignation date  
**Effective:** 04/30/2021 Close of Business (COB)  
**Assigned:** Potsdam Central School

(b) **Name:** FORTIN, AMY M.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000 - contingent upon Board approval to the position of Teacher of Special Education  
**Effective:** 08/31/2021 Close of Business (COB)  
**Assigned:** Lisbon Central School

### (3) Support Staff or Non-Unit

(a) **Name:** LAWRENCE, LEANNE E.  
**Position:** Assistant Purchasing Agent  
**FTE:** 1.0000  
**Effective:** 05/17/2021 Close of Business (COB)  
**Assigned:** Jefferson-Lewis BOCES

## (B) Leaves of Absence

### (1) Teachers

(a) **Name:** ROBINSON, SUSAN C.  
**Position:** Tch Health Occ Ed 6  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 03/29/2021 through 06/30/2021 (up to 12 weeks total leave)  
**Assigned:** Northwest CTE Center

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### (B) *Leaves of Absence*

#### (1) Teachers

(b) **Name:** DAVIS, JILL M.  
**Position:** Tch Special Ed  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 04/17/2021 through 05/03/2021  
**Assigned:** Canton Central School

(c) **Name:** MASON, TERRIE J.  
**Position:** Tch Special Ed  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 04/20/2021 through 04/29/2021  
**Assigned:** Potsdam Central School

(d) **Name:** FOX, LINDSEY  
**Position:** PPS School Social Worker  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 04/19/2021 through 05/09/2021  
**Assigned:** Ogdensburg City School

(e) **Name:** RUFA, ANGELA M.  
**Position:** Board Cert Behavior Analyst  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 05/27/2021 through 06/25/2021  
**Assigned:** Educational Services Center

(f) **Name:** \*WOODCOCK, ELAYNE D.  
**Position:** Tch Health Occ Ed 6  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 05/05/2021 through 05/20/2021  
**Assigned:** Southwest CTE Center

#### (2) Teaching Assistants

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## Attachment A (Personnel)

### (B) **Leaves of Absence**

#### (2) **Teaching Assistants**

- (a) **Name:** WHITEFORD, ASHLEY A.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Type:** Unauthorized, Unapproved Leave  
**Duration:** 1/28(1.0), 2/5 (1.0), 2/12(1.0), 2/26(1.0), 3/5(1.0), 3/9(1.0)  
3/12(1.0), 3/23(0.4667), 3/24(.0667), 3/30(1.0), 4/13(1.0),  
4/14(1.0), 4/16(1.0), 4/20(.3333), 4/26(1.0), 4/27(1.0), 4/29(.3333),  
4/30(1.0), 5/3(1.0), 5/6(.5333), 5/7(1.0), 5/10(1.0)  
**Assigned:** Potsdam Central School
- (b) **Name:** BENNETT, JAMIE E.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 04/20/2021 through 05/07/2021  
**Assigned:** Potsdam Central School
- (c) **Name:** LOGAN, LINDA S.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 04/20/2021 through 05/07/2021  
**Assigned:** Heuvelton Central School
- (d) **Name:** \*COLLINS, JOHN L.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 04/27/2021 through 05/16/2021  
**Assigned:** Potsdam Central School
- (e) **Name:** \*WAITE, EMILY -.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Type:** Unauthorized, Unapproved Leave  
**Duration:** 4/21(1.0), 4/29(.2), 5/3(1.0), 5/5(.1333), 5/10(1.0)  
**Assigned:** Potsdam Central School

#### (3) **Support Staff or Non-Unit**

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### (B) *Leaves of Absence*

#### (3) Support Staff or Non-Unit

- (a) **Name:** MORROW, PATTI-JO D.  
**Position:** Computer Technician  
**FTE:** 1.0000  
**Type:** Unauthorized, Unapproved Leave  
**Duration:** 03/29(8hrs), 3/30(8hrs), 3/31(8hrs), 4/1(8hrs),4/2(8hrs)  
4/6(8hrs), 4/7(8hrs), 4/8(8hrs), 4/9 (8hrs), 4/15(7.5hrs), 4/16(8hrs),  
4/21(0.25hrs), 4/22(2.25 hrs), 4/23(1.5hrs), 4/26(8hrs), 4/27(3.25hrs),  
4/28(4hrs), 4/29(8hrs), 4/30(8hrs)  
**Assigned:** Ogdensburg City School
- (b) **Name:** FENLONG, ELLA MAE  
**Position:** School Lunch Manager, Assistant  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 05/07/2021 through 06/15/2021  
**Assigned:** Canton Central School
- (c) **Name:** ROOD, KRISTEN L.  
**Position:** Keyboard Specialist  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 05/29/2021 through 07/26/2021  
**Assigned:** Potsdam Central School
- (d) **Name:** \*RUUD, COLLEEN J.  
**Position:** Principal Account Clerk  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 06/13/2021 through 06/30/2021  
**Assigned:** Educational Services Center

### (C) *Terminations*

#### (1) Terminations

- (a) **Name:** GILBO, JENNIFER M.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Effective:** 04/15/2021 Close of Business (COB)  
**Assigned:** Potsdam Central School

### (D) *Tenure Recommendations*

# ST. LAWRENCE-LEWIS BOCES

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## Attachment A (Personnel)

### (D) ***Tenure Recommendations***

#### (1) **Teachers**

- (a) **Name:** PRAY, SUSAN J.  
**Tenure Area:** Instructional Support Services in Sp Ed  
**Tenure Date:** 08/29/2021  
**Assigned:** Seaway CTE Center
- (b) **Name:** MERCHANT, KAYLA M.  
**Tenure Area:** Vocational Education - Education and Human Services  
**Tenure Date:** 08/31/2021  
**Assigned:** Seaway CTE Center

### (E) ***Appointment Status Changes***

#### (1) **Support Staff**

- (a) **Name:** STEELE, MELISSA K.  
**From:** 1.0000 FTE, Insurance Clerk  
**To:** 23L Step 24; .5000 FTE, Insurance Clerk  
15L Step 24; .5000 FTE, Keyboard Specialist  
**Salary:** \$51,266.00 Annually (Pro-rated)  
**Effective:** 07/01/2021  
**Assigned:** Educational Services Center

### (F) ***Probationary Appointments***

#### (1) **Teachers - 4 year probation**

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

- (a) **Name:** BOND, AMANDA J.  
**Position:** Tch Agriculture  
**FTE:** 1.0000  
**Salary:** UC-2-0, \$42,625.24 Annually (Pro-rated)  
**Effective:** 09/01/2020 through 08/31/2024 unless extended in accordance with the law (retroactive probationary period)  
**Tenure Area:** Vocational Subject - Agriculture  
**Assigned:** Cooperative Extension - Ag Academy

#### (2) **Teaching Assistant - 4 year probation**

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## Attachment A (Personnel)

### (F) **Probationary Appointments**

#### (2) **Teaching Assistant - 4 year probation**

(a) **Name:** \*DOYLE, CODY F.  
**Position:** Teaching Assistant 10 MO - SPED, Certified  
**FTE:** 1.0000  
**Salary:** Step 5, \$22,040.00 Annually (Pro-rated)  
**Effective:** 05/10/2021 through 05/09/2025 unless extended in accordance with the law  
**Tenure Area:** Teaching Assistant  
**Assigned:** Potsdam Central School

(b) **Name:** \*LYNDE, KAITLYN J.  
**Position:** Teaching Assistant 10 MO - SPED, Certified  
**FTE:** 1.0000  
**Salary:** Step 10, \$24,232.00 Annually (Pro-rated)  
**Effective:** 05/17/2021 through 05/16/2025 unless extended in accordance with the law  
**Tenure Area:** Teaching Assistant  
**Assigned:** Canton Central School

#### (3) **Teaching Assistant - 3 year probation**

(a) **Name:** JOHNSON, SONDR A.  
**Position:** Teaching Assistant 10 MO - SPED, Certified  
**FTE:** 1.0000  
**Salary:** Step 8, \$23,292.00 Annually (Pro-rated)  
**Effective:** 05/05/2021 through 05/04/2024 unless extended in accordance with the law  
**Tenure Area:** Teaching Assistant  
**Assigned:** Potsdam Central School

### (G) **Temporary or Part-Time Appointments**

#### (1) **Administrators**

(a) **Name:** EVANS, DAVID M.  
**Position:** Program Manager of Adult Education  
**FTE:** 1.0000  
**Salary:** \$98,043.00 Annually  
**Effective:** 07/01/2021 through 06/30/2022  
**Tenure Area:** Non-tenure bearing, 1 year appointment  
**Assigned:** Educational Services Center

#### (2) **Teachers**

**ST. LAWRENCE-LEWIS BOCES**

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Attachment A (Personnel)

**(G) Temporary or Part-Time Appointments**

**(2) Teachers**

(a) **Name:** FORTIN, AMY M.  
**Position:** TCH of Special Education  
**FTE:** 1.0000  
**Salary:** UC-4-0, \$44,003.28 Annually (Pro-rated)  
**Effective:** 09/01/2021  
**Tenure Area:** Non-tenure bearing until certification is obtained  
**Assigned:** Ogdensburg City School

**(H) Position Reductions**

**(1) Support Staff or Non-Unit**

(a) **Position:** Insurance Clerk  
**FTE:** 0.5000  
**Effective:** 06/30/2021 Close of Business (COB)

**(I) Appointments - Per Diem, Hourly, and Other**

**(1) Hourly Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
THOMPSON, ABBIE J.	Pre-Emp. Sexual Harassment Training TRS	Hourly	04/13/2021-04/13/2021	\$12.50/hr
SCOTT, DEBRA A.	Workshop Presenter	Hourly	03/29/2021-06/30/2021	\$50.00/hr
THRASHER, GWEN I.	Keyboard Specialist	Hourly	04/22/2021-06/30/2021	\$21.16/hr
GROSS, MORGAN L.	Workshop Participant	Hourly	04/07/2021-06/30/2021	\$16.67/hr
GREEN, RILEY E.	Records Retention Clerk	Hourly	07/01/2021-06/30/2022	\$15.00/hr
STERLING, JOSEPH A.	Senior Custodian	Hourly	07/01/2021-06/30/2022	\$28.62/hr
DICKINSON, DIXIE D.	Internal Claims Auditor	Hourly	07/01/2021-06/30/2022	\$23.00/hr
BABICH, JULIA M.	Hourly Student Worker Clerk	Hourly	07/01/2021-06/30/2022	\$12.50/hr
AYERS, BROOKE E.	Records Retention Clerk	Hourly	07/01/2021-06/30/2022	\$15.00/hr
THRASHER, GWEN I.	Keyboard Specialist	Hourly	07/01/2021-06/30/2022	\$21.16/hr
HAYES, PEGGY J.	Principal Account Clerk/Deputy Treasurer	Hourly	07/01/2021-06/30/2022	\$27.63/hr
VOLPE-BERGHAUS, ANNA T.	Workshop Participant	Hourly	04/07/2021-06/30/2021	\$16.67/hr
HOLMES, DARCY L.	Hourly Adult Ed Instructor B	Hourly	05/03/2021-06/30/2021	\$21.00/hr

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## Attachment A (Personnel)

**(I) Appointments - Per Diem, Hourly, and Other****(1) Hourly Positions**

<b>Name</b>	<b>Assignment</b>	<b>Type of Appt</b>	<b>Duration of Appt</b>	<b>Rate of Pay</b>
HOLMES, DARCY L.	Pre-Emp. Sexual Harassment Training TRS	Hourly	04/30/2021-04/30/2021	\$12.50/hr
BRADISH, BRITTANY A.	Hourly Adult Ed Instructor C	Hourly	05/04/2021-06/30/2021	\$26.50/hr
BRADISH, BRITTANY A.	Pre-Emp. Sexual Harassment Training TRS	Hourly	04/29/2021-04/29/2021	\$12.50/hr
ORVIS, CRAIG P.	School Lunch Mgr Asst.	Hourly	07/01/2021-06/30/2022	\$30.00/hr
MAURER, REBEKAH J.	Principal Acct Clerk	Hourly	04/21/2021-06/30/2021	\$21.29/hr
MAURER, REBEKAH J.	Principal Acct Clerk	Hourly	07/01/2021-06/30/2022	\$21.29/hr
LASHOMBE, JANE O.	Micro-Computer Operator	Hourly	07/01/2021-06/30/2022	\$24.37/hr
SALCEDO, JANELLIE J.	Pre-Emp. Sexual Harassment Training TRS	Hourly	05/07/2021-05/07/2021	\$12.50/hr
DOYLE, CODY F.	Pre-Emp. Sexual Harassment Training TRS	Hourly	05/07/2021-05/07/2021	\$12.50/hr
GARCIA-BOSWELL, LYANNE	Pre-Emp. Sexual Harassment Training TRS	Hourly	05/10/2021-05/10/2021	\$12.50/hr

**(2) Per Diem Positions**

<b>Name</b>	<b>Assignment</b>	<b>Type of Appt</b>	<b>Duration of Appt</b>	<b>Rate of Pay</b>
THOMPSON, ABBIE J.	Sub Not Cert Teacher max 90 days	Per Diem	04/14/2021-06/30/2021	\$100.00/day
FORD, SUSAN A.	Sub Teacher Long Term	Per Diem	02/25/2021-06/30/2021	\$69.36/day
BURKUM, GREGORY M.	Sub Teacher Long Term	Per Diem	03/11/2021-04/28/2021	\$94.65/day
SALCEDO, JANELLIE J.	Sub Not Cert T Asst. max 90 days	Per Diem	05/10/2021-06/30/2021	\$93.75/day
GARCIA-BOSWELL, LYANNE	Sub Not Cert T Asst. max 90 days	Per Diem	05/11/2021-06/30/2021	\$93.75/day

**(3) Other Positions**

<b>Name</b>	<b>Assignment</b>	<b>Type of Appt</b>	<b>Duration of Appt</b>	<b>Rate of Pay</b>
CLEMENS, MARGARET B.	SAT Coordinator	Per Student	03/13/2021-06/30/2021	\$75.00/per student



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**(I) Appointments - Per Diem, Hourly, and Other**

**(3) Other Positions**

<b>Name</b>	<b>Assignment</b>	<b>Type of Appt</b>	<b>Duration of Appt</b>	<b>Rate of Pay</b>
DUFRANE, DAVID H.	SAT Coordinator	Per Student	03/06/2021-06/30/2021	\$75.00/per student