

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

January 14, 2021

Attachment A (Personnel)

Upon the recommendation of the District Superintendent, a motion is needed to approve the following:

(A) **Retirements**

(1) **Administrators**

(a) **Name:** NORMANDIN, CARL R.
Position: Director of Section X
FTE: 1.0000
Effective: 03/15/2022 Close of Business (COB)
Assigned: Educational Services Center

(b) **Name:** BOUCHEY, SUSAN M.
Position: Special Education Principal
FTE: 1.0000
Effective: 08/30/2021 Close of Business (COB)
Assigned: Potsdam Central School

(c) **Name:** *LOCEY, KAREN E.
Position: Assistant School Business Manager
FTE: 1.0000
Effective: 08/30/2021 Close of Business (COB)
Assigned: Brasher Falls Central School

(2) **Teachers**

(a) **Name:** MOTT, ELIZABETH L.
Position: Tch Adult Ed/Case Manager
FTE: 1.0000
Effective: 11/22/2021 Close of business (COB)
Assigned: Seaway CTE Center

(3) **Teaching Assistants**

(a) **Name:** KINGREY, LORI A.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 02/02/2021 Close of Business (COB)
Assigned: Potsdam Central School

(4) **Support Staff/Civil Service**

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

January 14, 2021

Attachment A (Personnel)

(A) **Retirements**

(4) **Support Staff/Civil Service**

(a) **Name:** CHURCO, BONNIE S.
Position: Secretary I
FTE: 1.0000
Effective: 11/29/2021 Close of Business (COB)
Assigned: Educational Services Center

(B) **Resignations**

(1) **Teachers**

(a) **Name:** SANTAMOOD, JONATHAN D.
Position: Science Consultant
FTE: 1.0000
Effective: 01/31/2021 Close of Business (COB)
Assigned: Northwest CTE Center

(2) **Teaching Assistants**

(a) **Name:** WOODS, MATTHEW R.
Position: Teaching Assistant 10 MO - CTE
FTE: 1.0000
Effective: 12/31/2020 Close of Business (COB)
Assigned: Seaway CTE Center

(b) **Name:** LEWIS, KAITLYN M.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000 - Professional Misconduct - Lack of 30 day Notice
Effective: 01/22/2021 Close of Business (COB)
Assigned: Canton Central School

(c) **Name:** BOSWORTH, TODD R.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 01/22/2021 Close of Business (COB)
Assigned: Canton Central School

(d) **Name:** *RAFTER, KIRA M.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000 - Professional Misconduct - Lack of 30 Day Notice
Effective: 01/11/2021 Close of Business (COB)
Assigned: Canton Central School

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

January 14, 2021

Attachment A (Personnel)

(B) **Resignations**

(2) **Teaching Assistants**

(e) **Name:** *MERNA, MAIRIN D.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000 - Professional Misconduct - Lack of 30 Day Notice
Effective: 01/22/2021 Close of Business (COB)
Assigned: Canton Central School

(C) **Leaves of Absence**

(1) **Teachers**

(a) **Name:** MOTT, ELIZABETH L.
Position: Tch Adult Ed/Case Manager
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 12/07/2020 through 12/20/2020
Assigned: Seaway CTE Center

(b) **Name:** MCPHERSON, CAROLYN M.
Position: Tch Speech And Hearing Handicapped
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act (up to 12 weeks)
Duration: 12/09/2020 through 12/22/2020
Assigned: Potsdam Central School

(c) **Name:** MCPHERSON, CAROLYN M.
Position: Tch Speech And Hearing Handicapped
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 01/04/2021 through 06/29/2021 intermittent
Assigned: Potsdam Central School

(d) **Name:** ELLIS, AMY L.
Position: PPS Occupational Therapist
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 12/02/2020 through 06/30/2021
Assigned: Hammond Central School

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

January 14, 2021

Attachment A (Personnel)

(C) **Leaves of Absence**

(1) **Teachers**

(e) **Name:** HARRIS, BRANDI F.
Position: Tch Literacy
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 12/15/2020 through 12/22/2020
Assigned: Educational Services Center

(f) **Name:** HAAS, VALERIE S.
Position: Tch Special Ed
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 01/06/2021 through 01/13/2021
Assigned: Potsdam Central School

(2) **Teaching Assistants**

(a) **Name:** BRAINARD, DAWN E.
Position: Licensed Practical Nurse
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 12/14/2020 through 12/22/2020
Assigned: Massena Central School

(b) **Name:** MEADOWS, KELLY A.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 12/14/2020 through 12/22/2020
Assigned: Canton Central School

(c) **Name:** ANSON, KELSI N.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 12/01 through 12/04; 12/08/2020 through 12/09/2020; 12/16/2020
Assigned: Canton Central School

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

January 14, 2021

Attachment A (Personnel)

(C) *Leaves of Absence*

(2) Teaching Assistants

- (d) **Name:** *JOSLIN, KALI M.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 01/14/2021 through 03/08/2021
Assigned: Potsdam Central School
- (e) **Name:** THOMPSON, JENNIFER I.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 12/18/2020 through 12/22/2020
Assigned: Potsdam Central School
- (f) **Name:** THOMPSON, LONI L.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 12/09/2020 through undetermined (up to 12 weeks)
Assigned: Potsdam Central School
- (g) **Name:** ASHLEY, AMANDA A.
Position: Licensed Practical Nurse
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 12/14/2020; 12/17/2020; 12/18/2020; 12/21/2020; 12/22/2020
Assigned: Ogdensburg City School
- (h) **Name:** BOUDREAU, SAMANTHA A.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 02/21/2021 through 04/05/2021
Assigned: Potsdam Central School

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

January 14, 2021

Attachment A (Personnel)

(C) **Leaves of Absence**

(2) **Teaching Assistants**

- (i) **Name:** REYNOLDS, TARA J.
Position: Teaching Assistant 10 MO - CTE
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 12/02/2020 through 02/01/2021
Assigned: Southwest CTE Center
- (j) **Name:** OLAZAGASTI, TONYA S.
Position: Teaching Assistant 10 MO - CTE
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 01/08/2021 through undetermined
Assigned: Northwest CTE Center
- (k) **Name:** MORLEY, WENDY J.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 01/04/2021 through 01/11/2021
Assigned: Heuvelton Central School

(3) **Support Staff/Civil Service**

- (a) **Name:** DRISCOLL, RANDY P.
Position: Custodial Worker
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 01/04/2021 through 3/30/2021
Assigned: Seaway CTE Center
- (b) **Name:** DRISCOLL, RANDY P.
Position: Custodial Worker
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 03/31/2021 through 05/04/2021
Assigned: Seaway CTE Center

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

January 14, 2021

Attachment A (Personnel)

(C) **Leaves of Absence**

(3) **Support Staff/Civil Service**

- (c) **Name:** RUUD, COLLEEN J.
Position: Principal Account Clerk
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 12/17/2020 through 01/31/2021
Assigned: Educational Services Center
- (d) **Name:** CANTWELL, JORDAN L.
Position: Computer Technician
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 01/19/2021 through 03/01/2021
Assigned: Educational Services Center
- (e) **Name:** WOOD, QUINCY R.
Position: Information Services Coordinator
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 02/28/2021 through 03/31/2021
Assigned: Educational Services Center
- (f) **Name:** MORROW, PATTI-JO D.
Position: Computer Technician
FTE: 1.0000
Type: Unauthorized, Unapproved Leave
Duration: 12/2 (7hrs), 12/8 (7.5hrs), 12/18 (7.5hrs), 12/21 (7.75hrs), 12/24 (8hrs)
Assigned: Ogdensburg City School

(D) **Tenure Recommendations**

(1) **Teaching Assistants**

- (a) **Name:** STAIRES, KIMBERLY A.
Tenure Area: Teaching Assistant
Tenure Date: 04/15/2021
Assigned: Potsdam Central School
- (b) **Name:** PERRY, DANIELLE V.
Tenure Area: Teaching Assistant
Tenure Date: 04/30/2021
Assigned: Canton Central School

(E) **Appointment Status Changes**

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

January 14, 2021

Attachment A (Personnel)

(E) **Appointment Status Changes**

(1) **Administrators**

(a) **Name:** *MYERS, JENNIFER M.
From: 1.0000 FTE, Senior Supervisor School Improvement
To: 1.0000 FTE, Director of School Improvement
Salary: \$128,062.00 Annually (Pro-rated)
Effective: 01/01/2021
Assigned: Educational Services Center

(2) **Support Staff/Civil Service**

(a) **Name:** *FISHBECK, VICKI I.
From: 1.0000 FTE, Insurance Clerk
To: 1.0000 FTE, Senior Account Clerk
Salary: 19L - Step 18, \$46,593.00 Annually (Pro-rated)
Effective: 02/01/2021 through 01/31/2022 - 1 year probationary period
Assigned: Educational Services Center

(b) **Name:** *WILLIAMS, MOLLY J.
From: 1.0000 FTE, Senior Clerk
To: 1.0000 FTE, Senior Account Clerk (Change in Title Only)
Salary: 19L - Step 20, \$47,779.00 Annually (Pro-rated)
Effective: 02/01/2021 - Continuation of Probation until 08/16/2021
Assigned: Educational Services Center

(F) **Probationary Appointments**

(1) **Teachers - 4 year probation non 3012**

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

(a) **Name:** DENNY, DAVID J.
Position: Tch Auto Mechanics, Certified
FTE: 1.0000
Salary: C-7-0, \$48,730.00 Annually (Pro-rated)
Effective: 12/12/2020 through 12/11/2024 unless extended in accordance with the law
Tenure Area: Trade Subject - Automotive Repair
Assigned: Seaway CTE Center

(2) **Teaching Assistant - 4 year probation**

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

January 14, 2021

Attachment A (Personnel)

(F) Probationary Appointments

(2) Teaching Assistant - 4 year probation

- (a) Name:** FOSTER, DEBORAH M.
- Position:** Teaching Assistant 10 MO - CTE, Certified
- FTE:** 1.0000
- Salary:** Step 10, \$24,232.00 Annually (Pro-rated)
- Effective:** 12/17/2020 through 12/16/2024 unless extended in accordance with the law
- Tenure Area:** Teaching Assistant
- Assigned:** Seaway CTE Center

(G) Civil Service Appointments

(1) Civil Service

- (a) Name:** WOODROW, BROOKE K.
- Position:** Help Desk Technician - School District
- FTE:** 1.0000
- Salary:** 23L - Step Base, \$38,959.00 Annually (Pro-rated)
- Effective:** 01/04/2021 - Provisional Appointment
- Assigned:** Massena Central School

- (b) Name:** STEVENSON, JULIA D.
- Position:** Senior Account Clerk
- FTE:** 0.5000
- Salary:** 19L - Step 5, \$18,909.50 Annually (Pro-rated)
- Effective:** 12/22/2020 - Temporary Appointment
- Assigned:** Educational Services Center

(H) Position Reductions

(1) Support Staff/Civil Service

- (a) Position:** *Insurance Clerk
- FTE:** 1.0000
- Effective:** 01/31/2021 Close of Business (COB)

(I) Appointments - Per Diem, Hourly, and Other

(1) Hourly Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
ANDERSON, ROBERT B.	Sub Motor Vehicle Operator	Hourly	12/31/2020-06/30/2021	\$12.50/hr
BABICH, JULIA M.	Hourly Student Worker Clerk	Hourly	12/31/2020-06/30/2021	\$12.50/hr

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum
January 14, 2021

Attachment A (Personnel)

(I) Appointments - Per Diem, Hourly, and Other

(1) Hourly Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
CONKLIN, CHELSEY E.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/07/2021-01/07/2021	\$12.50/hr
BOND, GARRETT P.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/08/2021-01/08/2021	\$12.50/hr

(2) Per Diem Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
LEWIS BROWN, LAURA L.	School Improvement Facilitator	Per Diem	11/12/2020-06/30/2021	\$450.00/day
MARTIN, LISA A.	Sub Not Cert Teacher max 90 days	Per Diem	12/31/2020-06/30/2021	\$100.00/day
DESHANE, ANGELA M.	Sub Cert Teaching Assistant	Per Diem	12/31/2020-01/31/2021	\$93.75/day
CONKLIN, CHELSEY E.	Sub Not Cert T Asst. max 90 days	Per Diem	01/07/2021-06/30/2021	\$93.75/day