

# ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

May 14, 2020

Attachment A (Personnel)

**Upon the recommendation of the District Superintendent, a motion is needed to approve the following:**

**(A) Retirements**

**(1) Teachers**

**(a) Name: SHARLOW, TRACY N.**  
**Position:** Tch Physical Ed  
**FTE:** 1.0000 - change from original retirement date  
**Effective:** 06/29/2020 Close of Business (COB)  
**Assigned:** Potsdam Central School

**(2) Teaching Assistants**

**(a) Name: LENNOX, KRISTIE L.**  
**Position:** Teaching Assistant 11 MO  
**FTE:** 1.0000  
**Effective:** 06/30/2020 Close of Business (COB)  
**Assigned:** Ogdensburg City School

**(3) Support Staff/Civil Service**

**(a) Name: HAYES, PEGGY J.**  
**Position:** Principal Account Clerk/Deputy Treasurer  
**FTE:** 1.0000  
**Effective:** 06/29/2021 Close of Business (COB)  
**Assigned:** Educational Services Center

**(b) Name: BEHM, KAREN L.**  
**Position:** Keyboard Specialist  
**FTE:** 1.0000  
**Effective:** 06/29/2021 Close of Business (COB)  
**Assigned:** Potsdam Central School

**(c) Name: KEENAN, PATRICK J.**  
**Position:** Computer Specialist  
**FTE:** 1.0000 - change from original retirement date  
**Effective:** 09/29/2020 Close of Business (COB)  
**Assigned:** Ogdensburg City School

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### (A) **Retirements**

#### (3) **Support Staff/Civil Service**

(d) **Name:** \*LASHOMBE, JANE O.  
**Position:** Micro-Computer Operator  
**FTE:** 1.0000  
**Effective:** 06/30/2021 Close of Business (COB)  
**Assigned:** Educational Services Center

### (B) **Resignations**

#### (1) **Administrators**

(a) **Name:** DURHAM, HOLLY K.  
**Position:** Special Education Assistant Principal  
**FTE:** 1.0000 - contingent upon Board approval to CTE Principal position  
**Effective:** 07/31/2020 Close of Business (COB)  
**Assigned:** Potsdam Central School

#### (2) **Teachers**

(a) **Name:** \*BROTHERS, LISA M.  
**Position:** Board Cert Behavior Analyst  
**FTE:** 0.6000  
**Effective:** 06/25/2020 Close of Business (COB)  
**Assigned:** Potsdam Central School

(b) **Name:** \*CROW, ANDREA D.  
**Position:** Tch Special Ed  
**FTE:** 1.0000  
**Effective:** 06/30/2020 Close of Business (COB)  
**Assigned:** Potsdam Central School

(c) **Name:** \*EMLAW, ASHLEY M.  
**Position:** Tch Special Ed  
**FTE:** 1.0000  
**Effective:** 07/31/2020 Close of Business (COB)  
**Assigned:** Potsdam Central School

(d) **Name:** \*BURKUM, RYAN T.  
**Position:** Tch Natural Resource Management  
**FTE:** 1.0000  
**Effective:** 08/31/2020 Close of Business (COB)  
**Assigned:** Northwest CTE Center

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**(B) Resignations**

**(3) Teaching Assistants**

**(a) Name:** \*RAMSEY, BRANDI M.  
**Position:** Teaching Assistant 10 MO - CTE  
**FTE:** 1.0000  
**Effective:** 08/31/2020 Close of Business (COB)  
**Assigned:** Northwest CTE Center

**(4) Support Staff/Civil Service**

**(a) Name:** MCADOO, TAYLOR M.  
**Position:** Keyboard Specialist  
**FTE:** 1.0000  
**Effective:** 04/20/2020 Close of Business (COB)  
**Assigned:** Potsdam Central School

**(C) Leaves of Absence**

**(1) Support Staff/Civil Service**

**(a) Name:** KING, RICHARD A.  
**Position:** Custodial Worker  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 03/31/2020 through 04/10/2020  
**Assigned:** Northwest CTE Center

**(b) Name:** JONES, BENJAMIN H.  
**Position:** Custodial Worker  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 04/29/2020 through 06/30/2020  
**Assigned:** Educational Services Center

**(c) Name:** ROOME, TIFFANY S.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 04/20/2020 through 05/15/2020  
**Assigned:** Potsdam Central School

**(D) Terminations**

**(1) Terminations**

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## Attachment A (Personnel)

### (D) **Terminations**

#### (1) **Terminations**

- (a) **Name:** **BROTHERS, EMILY J.**  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000 - Professional Misconduct - lack of 30 day notice  
**Effective:** 01/17/2020 Close of Business (COB)  
**Assigned:** Potsdam Central School

### (E) **Extension of Probation**

#### (1) **Teachers**

- (a) **Name:** **\*STULL, AMY L.**  
**Position:** Tch Cosmetology  
**FTE:** 1.0000  
**Dates:** From 08/28/2020 08/28/2021  
**Assigned:** Northwest CTE Center

### (F) **Tenure Recommendations**

#### (1) **Teachers**

- (a) **Name:** **BOWMAN, AMY W.**  
**Tenure Area:** School Counseling and Guidance  
**Tenure Date:** 08/31/2020  
**Assigned:** Potsdam Central School
- (b) **Name:** **TODD, BENJAMIN R.**  
**Tenure Area:** School Counseling and Guidance  
**Tenure Date:** 08/31/2020  
**Assigned:** Potsdam Central School
- (c) **Name:** **BARR, ANNETTE F.**  
**Tenure Area:** Culinary Careers  
**Tenure Date:** 08/31/2020  
**Assigned:** Northwest Technical Center
- (d) **Name:** **TEBO, MATTHEW S.**  
**Tenure Area:** Multi Occupations  
**Tenure Date:** 08/31/2020  
**Assigned:** Seaway Technical Center
- (e) **Name:** **\*MURPHY, MARK**  
**Tenure Area:** Heating, Ventilation, And Air Conditioni  
**Tenure Date:** 08/31/2020  
**Assigned:** Seaway Technical Center

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**(F) Tenure Recommendations**

**(2) Teaching Assistants**

- (a) **Name:** ENGEL, SHERRY A.  
**Tenure Area:** Teaching Assistant  
**Tenure Date:** 08/31/2020  
**Assigned:** Massena Central School
  
- (b) **Name:** HAWES, SHEILA M.  
**Tenure Area:** Teaching Assistant  
**Tenure Date:** 08/31/2020  
**Assigned:** Massena Central School
  
- (c) **Name:** WHITE, BRIDGET L.  
**Tenure Area:** Teaching Assistant  
**Tenure Date:** 08/31/2020  
**Assigned:** Potsdam Central School

**(G) Appointment Status Changes**

**(1) Teaching Assistants**

- (a) **Name:** RICHARDS, AMY E.  
**From:** 1.0000 FTE, Sub Teacher Long Term - Salaried  
**To:** 1.0000 FTE, Teaching Assistant  
**Salary:** Step 6 - \$21,654.00 Annually (Pro-rated)  
**Effective:** 05/04/2020  
**Assigned:** Lisbon Central School
  
- (b) **Name:** FORTIN, AMY M.  
**From:** 1.0000 FTE, Teaching Assistant 10 MO - SPED  
**To:** 1.0000 FTE, Long Term Sub Teacher - Salaried  
**Salary:** \$41,176.70 Annually (Pro-rated)  
**Effective:** 05/04/2020  
**Assigned:** Lisbon Central School

**(H) Probationary Appointments**

**(1) Administrators - 4 year probation non 3012**

- (a) **Name:** DURHAM, HOLLY K.  
**Position:** Career & Technical Center Principal, Certified  
**FTE:** 1.0000  
**Salary:** \$83,500.00 Annually (Pro-rated)  
**Effective:** 08/01/2020 through 07/31/2024 unless extended in accordance with the law  
**Tenure Area:** Career and Technical Center Principal  
**Assigned:** Southwest CTE Center

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**(H) Probationary Appointments**

**(1) Administrators - 4 year probation non 3012**

**(2) Teachers - 4 year probation**

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

**(a) Name:** PAYNE, DAYLE D.  
**Position:** Instructional Coach, Certified  
**FTE:** 1.0000  
**Salary:** C-27-0, \$71,416.00 Annually (Pro-rated)  
**Effective:** 03/16/2020 through 03/15/2024 unless extended in accordance with the law  
**Tenure Area:** Instructional Support Services - Technology  
**Assigned:** Educational Services Center

**(b) Name:** STEWART, KIMBERLY M.  
**Position:** Special Education Teacher  
**FTE:** 1.0000 - Contingent upon obtaining Certification prior to 9/1/2020.  
**Salary:** M-3-30, \$47,781.00 Annually (Pro-rated)  
**Effective:** 09/01/2020 through 08/31/2024 unless extended in accordance with the law  
**Tenure Area:** Education of children with handicapping conditions - general special education  
**Assigned:** Potsdam Central School

**(I) Civil Service Appointments**

**(1) Civil Service**

**(a) Name:** LAWRENCE, LEANNE E.  
**Position:** Assistant Purchasing Agent  
**FTE:** 1.0000  
**Salary:** Step 9, \$41,742.00 Annually (Pro-rated)  
**Effective:** 04/06/2020 - Provisional Civil Service Appointment  
**Assigned:** Watertown Cooperative Purchasing Office

**(J) Temporary or Part-Time Appointments**

**(1) Administrators**

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**(J) Temporary or Part-Time Appointments**

**(1) Administrators**

**(a) Name:** FISHER, PATRICIA D.  
**Position:** Supervisor Instructional Tech  
**FTE:** 0.8000  
**Salary:** \$95,157.00 Annually (Pro-rated)  
**Effective:** 04/27/2020 through 06/30/2020  
**Tenure Area:** Non-tenure bearing position  
**Assigned:** Educational Services Center

**(2) Teachers**

**(a) Name:** COLON III, JOSE  
**Position:** Teacher Criminal Justice  
**FTE:** 1.0000  
**Salary:** UC-12-0, \$49,853.84 Annually (Pro-rated)  
**Effective:** 09/01/2020  
**Tenure Area:** Non-tenure bearing position until certification is issued  
**Assigned:** Seaway CTE Center

**(b) Name:** GLOVER, JUSTIN B.  
**Position:** Teacher Criminal Justice  
**FTE:** 1.0000  
**Salary:** UC-12-0, \$49,853.00 Annually (Pro-rated)  
**Effective:** 09/01/2020  
**Tenure Area:** Non-tenure bearing position until certification issued  
**Assigned:** Southwest CTE Center

**(c) Name:** WELDON, JACOB A.  
**Position:** Teacher Multi-Trades  
**FTE:** 1.0000 - contingent upon obtaining certification prior to 09/01/2020  
**Salary:** UC-10-0 - \$48,009.56 Annually  
**Effective:** 09/01/2020  
**Tenure Area:** Non-tenure bearing position until certification received  
**Assigned:** Southwest CTE Center

**(K) Appointments - Per Diem, Hourly, and Other**

**(1) Hourly Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
MURRAY, BARBARA R.	HOURLY CLERK - up to 20 hrs/week	Hourly	03/05/2020-06/30/2020	\$11.80/hr

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**(K) Appointments - Per Diem, Hourly, and Other**

**(1) Hourly Positions**

<b>Name</b>	<b>Assignment</b>	<b>Type of Appt</b>	<b>Duration of Appt</b>	<b>Rate of Pay</b>
BAKER, KAITLYN E.	Workshop Presenter	Hourly	02/05/2020-06/30/2020	\$50.00/hr
DODDS, SUSAN E.	Teachers Learning Center - Director	Hourly	07/01/2020-06/30/2021	\$40.00/hr
ORVIS, CRAIG P.	Hourly School Lunch Manager Assistant	Hourly	07/01/2020-06/30/2021	\$30.00/hr
SANTAMONT, BROOKE E.	Workshop Participant	Hourly	02/04/2020-06/30/2020	\$16.67/hr
DUPREY, BECKY L.	Workshop Participant	Hourly	07/01/2019-6/30/2020	\$16.67/hr

**(2) Other Positions**

<b>Name</b>	<b>Assignment</b>	<b>Type of Appt</b>	<b>Duration of Appt</b>	<b>Rate of Pay</b>
DUFRANE, DAVID H.	SAT COORDINATOR	Per Student	02/29/2020-04/26/2020	\$75.00/per student