

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

January 9, 2020

Attachment A (Personnel)

Upon the recommendation of the District Superintendent, a motion is needed to approve the following:

(A) **Retirements**

(1) **Administrators**

(a) **Name:** LALONDE, CRAIG A.
Position: Supervisor Computer Center
FTE: 1.0000 - change from original date of retirement
Effective: 12/30/2019 Close of Business (COB)
Assigned: Educational Services Center

(b) **Name:** *STILLIN-DOWMAN, ROBERTA A.
Position: Supervisor Instructional Resources
FTE: 1.0000
Effective: 08/31/2020 Close of Business (COB)
Assigned: Educational Services Center

(2) **Teachers**

(a) **Name:** BOULA, JAMES W.
Position: Teaching Assistant 10 MO - CTE
FTE: 1.0000
Effective: 06/26/2020 Close of Business (COB)
Assigned: Seaway CTE Center

(3) **Teaching Assistants**

(a) **Name:** *YENCHKO, ELIZABETH A.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 03/31/2020 Close of Business (COB)
Assigned: Potsdam Central School

(b) **Name:** *PUTNEY, MARY I.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 08/31/2020 Close of Business (COB)
Assigned: Ogdensburg City School

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(A) *Retirements*

(3) Teaching Assistants

(c) **Name:** *DIDAS, PENNY S.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 06/26/2020 Close of Business (COB)
Assigned: Potsdam Central School

(d) **Name:** *BRUNET, MELODY A.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 02/28/2020 Close of Business (COB)
Assigned: Potsdam Central School

(e) **Name:** *SHAMPINE, ANNE M.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 08/14/2020 Close of Business (COB)
Assigned: Ogdensburg City School

(4) Support Staff/Civil Service

(a) **Name:** *KEENAN, PATRICK J.
Position: Computer Specialist
FTE: 1.0000
Effective: 09/30/2020 Close of Business (COB)
Assigned: Ogdensburg City School

(B) *Resignations*

(1) Teaching Assistants

(a) **Name:** TAYLOR, TROY M.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 12/20/2019 Close of Business (COB)
Assigned: Lisbon Central School

(b) **Name:** *NEWVINE, KATELYN M.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 01/01/2020 Close of Business (COB)
Assigned: Canton Central School

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(B) **Resignations**

(1) **Teaching Assistants**

(c) **Name:** DEROUCHIE, SARAH E.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000 - resignation prior to termination date
Effective: 01/06/2020 Close of Business (COB)
Assigned: Potsdam Central School

(d) **Name:** *PICKERING, FRANCINE I.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 01/06/2020 Close of Business (COB)
Assigned: Potsdam Central School

(e) **Name:** *WHITE, HANNAH E.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 01/17/2020 Close of Business (COB)
Assigned: Potsdam Elementary

(2) **Support Staff/Civil Service**

(a) **Name:** HEWLETT, KAREN K.
Position: Printing Aide
FTE: 1.0000
Effective: 12/31/2019 Close of Business (COB)
Assigned: Norwood-Norfolk Central School

(C) **Leaves of Absence**

(1) **Teachers**

(a) **Name:** GILBERT, PATRICIA M.
Position: Teacher of Agriculture
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 01/27/2020 through 05/04/2020
Assigned: Cornell Cooperative Extension - AG Academy

(2) **Teaching Assistants**

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(C) *Leaves of Absence*

(2) Teaching Assistants

- (a) **Name:** BENNETT, JAMIE E.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 12/15/2019 through 03/30/2020
Assigned: Potsdam Central School
- (b) **Name:** NEWVINE, KATELYN M.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 12/16/2019 through 12/20/2019
Assigned: Canton Central School
- (c) **Name:** BARD, REBECCA S.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 12/03/2019 - 12/06/2019 and 12/11/2019 - 12/13/2019
Assigned: Potsdam Central School
- (d) **Name:** TROMBLEY, ANNA M.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 12/23/2019 through 01/24/2020
Assigned: Potsdam Central School
- (e) **Name:** *GILBO, JENNIFER M.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 01/16/2020 through 01/29/2020
Assigned: Potsdam Central School

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(C) **Leaves of Absence**

(2) **Teaching Assistants**

(f) **Name:** *WHITE, CHARLES L.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 01/13/2020 through 02/10/2020
Assigned: Potsdam Central School

(g) **Name:** *KINGREY, LORI A.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 01/02/2020 through 02/06/2020
Assigned: Potsdam Central School

(3) **Support Staff/Civil Service**

(a) **Name:** MORIARTY, STEPHEN D.
Position: Custodial Worker
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 12/27/2019 through undetermined
Assigned: Northwest CTE Center

(b) **Name:** *PORTER, KATHY J.
Position: Principal Account Clerk
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 12/31/2019 through undetermined
Assigned: Educational Services Center

(c) **Name:** *JONES, BENJAMIN H.
Position: Custodial Worker
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 01/13/2020 through undetermined
Assigned: Educational Services Center

(D) **Terminations**

(1) **Terminations**

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(D) Terminations

(1) Terminations

(a) Name: GRANT, MAKENZY K.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 02/18/2020 Close of Business (COB)
Assigned: Potsdam Central School

(E) Tenure Recommendations

(1) Teaching Assistants

(a) Name: *CLARK, LEE J.
Tenure Area: Teaching Assistant
Tenure Date: 02/28/2020
Assigned: Northwest Technical Center

(b) Name: *LEASHOMB, KRISTIE M.
Tenure Area: Teaching Assistant
Tenure Date: 03/12/2020
Assigned: Potsdam Central School

(c) Name: *YENCHKO, ELIZABETH A.
Tenure Area: Teaching Assistant
Tenure Date: 03/12/2020
Assigned: Potsdam Central School

(F) Appointment Status Changes

(1) Teachers

(a) Name: *RUFA, GIAN
From: 1.0000 FTE Teacher of Special Education
To: 1.0000 FTE, Sub Teacher Long Term Un-Certified
Salary: UN-1-0, \$41,176.70 Annually (Pro-rated)
Effective: 01/01/2020
Assigned: Lisbon Central School

(G) Probationary Appointments

(1) Teaching Assistant - 4 year probation

(a) Name: LALONDE, TAYLOR L.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 2, \$19,363.00 Annually (Pro-rated)
Effective: 12/16/2019 through 12/15/2023 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Assigned: Ogdensburg City School

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(G) Probationary Appointments

(1) Teaching Assistant - 4 year probation

- (b) **Name:** BURNHAM, KARI L.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 1, \$18,894.00 Annually (Pro-rated)
Effective: 01/01/2020 through 12/31/2023 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Assigned: Ogdensburg City School
- (c) **Name:** MARTINEZ, MEGHAN C.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 3, \$20,011.00 Annually (Pro-rated)
Effective: 01/01/2020 through 12/31/2023 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Assigned: Potsdam Central School
- (d) **Name:** TIERNAN, MIRANDA
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 2, \$19,363.00 Annually (Pro-rated)
Effective: 01/06/2020 through 01/05/2024 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Assigned: Postdam Central School
- (e) **Name:** FOSTER, JASON M.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 5, \$21,040.00 Annually (Pro-rated)
Effective: 01/06/2020 through 01/05/2024 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Assigned: Potsdam Central School

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(G) Probationary Appointments

(1) Teaching Assistant - 4 year probation

(f) Name: BRADISH, MORGAN K.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 1, \$18,894.00 Annually (Pro-rated)
Effective: 01/06/2020 through 01/05/2020 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Assigned: Potsdam Central School

(H) Civil Service Appointments

(1) Civil Service

(a) Name: *FIESE, MARSHALL
Position: Director Labor Relations/General Counsel
FTE: 1.0000 - Exempt Civil Service Appointment
Salary: \$120,250.00 Annually (Pro-rated)
Effective: 02/24/2020
Assigned: Educational Services Center

(I) Temporary or Part-Time Appointments

(1) Teachers

(a) Name: *MURPHY, CLAIRE A.
Position: Sub Teacher Long Term - Salaried, Un-Certified
FTE: 1.0000
Salary: UC-1-0, \$41,176.70 Annually (Pro-rated)
Effective: 01/06/2020 through 06/30/2020
Tenure Area: Non-tenure bearing position
Assigned: Brasher Falls Central School & Norwood-Norfolk Central School

(J) Appointments - Per Diem, Hourly, and Other

(1) Hourly Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
PAGE, KRISTEN M.	Pre-Emp. Sexual Harassment Training TRS	Hourly	12/16/2019-12/16/2019	\$11.10/hr
GREEN, RILEY E.	Pre-Emp. Sexual Harassment Training ERS	Hourly	12/16/2019-12/16/2019	\$11.10/hr
JOSLIN, KALI M.	Pre-Emp. Sexual Harassment Training TRS	Hourly	12/10/2019-12/10/2019	\$11.10/hr

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(J) Appointments - Per Diem, Hourly, and Other**(1) Hourly Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
LAVIGNE, SARAH E.	Pre-Emp. Sexual Harassment Training TRS	Hourly	12/13/2019-12/13/2019	\$11.10/hr
VOSS, MAISIE L.	Pre-Emp. Sexual Harassment Training TRS	Hourly	12/13/2019-12/13/2019	\$11.10/hr
SEEGER, ABRINEL M.	Pre-Emp. Sexual Harassment Training TRS	Hourly	12/13/2019-12/13/2019	\$11.10/hr
GREEN, LOGAN M.	Pre-Emp. Sexual Harassment Training TRS	Hourly	12/16/2019-12/16/2019	\$11.10/hr
BINDERT, MICHAELA	Pre-Emp. Sexual Harassment Training TRS	Hourly	12/16/2019-12/16/2019	\$11.10/hr
SCHULTE, BROOKE A.	Workshop Presenter	Hourly	11/19/2019-06/30/2020	\$50.00/hr
PILLAY, RAAMITHA D.	Hourly Adult Ed Instructor C	Hourly	12/04/2019-06/30/2020	\$26.50/hr
MARCELLUS, JENNA N.	Pre-Emp. Sexual Harassment Training TRS	Hourly	12/18/2019-12/18/2019	\$11.10/hr
MCDOUGALL, PAULA R.	Pre-Emp. Sexual Harassment Training TRS	Hourly	12/19/2019-12/19/2019	\$11.10/hr
MARCELLUS, HANNAH M.	Pre-Emp. Sexual Harassment Training TRS	Hourly	12/18/2019-12/18/2019	\$11.10/hr
SCOTT, OLIVIA K.	Pre-Emp. Sexual Harassment Training TRS	Hourly	12/18/2019-12/18/2019	\$11.10/hr
FULLERTON, APRIL L.	Workshop ERS reportable	Hourly	07/01/2019-06/30/2020	\$16.67/hr
CHRISTY, ROBERT J.	Pre-Emp. Sexual Harassment Training ERS	Hourly	12/19/2019-12/19/2019	\$11.10/hr
COLBERT, JULIA A.	HOURLY CLERK - up to 20 hrs/week	Hourly	12/12/2019-12/30/2019	\$11.10/hr
AYERS, NATALIE R.	Pre-Emp. Sexual Harassment Training ERS	Hourly	12/26/2019-12/26/2019	\$11.10/hr
TOON, TISCHAA.	Pre-Emp. Sexual Harassment Training TRS	Hourly	12/17/2019-12/17/2019	\$11.10/hr
SANTAMONT, BROOKE E.	Workshop Presenter	Hourly	10/28/2019-06/30/2020	\$50.00/hr
SKELLY, KIEL D.	Hourly Clerk up to 3 mo	Hourly	12/31/2019-01/06/2020	\$11.80/hr (due to increase in minimum wage)

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(J) Appointments - Per Diem, Hourly, and Other**(1) Hourly Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
SKELLY, KIEL D.	HOURLY CLERK - up to 20 hrs/week	Hourly	01/06/2020-02/01/2020	\$11.80/hr
TIERNAN, MIRANDA	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/02/2020-01/02/2020	\$11.80/hr
GOLDIE, MAYA S.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/06/2020-01/06/2020	\$11.80/hr
RIENBECK, JUDY A.	Assistant School Business Manager	Hourly	01/21/2020-03/21/2020	\$50.00/hr
RIENBECK, JUDY A.	Pre-Emp. Sexual Harassment Training ERS	Hourly	01/02/2020-01/02/2020	\$11.80/hr
BURCUME-HOOPER, VIKKI J.	Hourly Adult Ed Instructor B	Hourly	01/07/2020-06/30/2020	\$21.00/hr

(2) Per Diem Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
VOSS, MAISIE L.	Sub Not Cert T Asst. max 40 days	Per Diem	12/13/2019-12/30/2019	\$83.25/day
VOSS, MAISIE L.	Sub Not Cert T Asst. max 40 days	Per Diem	12/31/2019-06/30/2020	\$88.50/day (due to increase in minimum wage)
LAVIGNE, SARAH E.	Sub Not Cert T Asst. max 40 days	Per Diem	12/13/2019-12/30/2019	\$83.25/day
LAVIGNE, SARAH E.	Sub Not Cert T Asst. max 40 days	Per Diem	12/31/2019-06/30/2020	\$88.50/day (due to increase in minimum wage)
BEAROR, HEATHER M.	Support Leader	Per Diem	09/30/2019-06/30/2020	\$100.00/day
MCDUGALL, PAULA R.	Tch Literacy	Per Diem	11/22/2019-11/22/2019	\$321.20/day
PAGE, KRISTEN M.	Sub Not Cert T Asst. max 40 days	Per Diem	12/16/2019-12/30/2019	\$83.25/day
PAGE, KRISTEN M.	Sub Not Cert T Asst. max 40 days	Per Diem	12/31/2019-06/30/2020	\$88.50/day (due to increase in minimum wage)
JOSLIN, KALI M.	Sub Not Cert T Asst. max 40 days	Per Diem	12/18/2019-12/30/2019	\$83.25/day

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(J) Appointments - Per Diem, Hourly, and Other**(2) Per Diem Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
JOSLIN, KALI M.	Sub Not Cert T Asst. max 40 days	Per Diem	12/31/2019-02/27/2020	\$88.50/day (due to increase in minimum wage)
SEEGER, ABRINEL M.	Sub Not Cert T Asst. max 40 days	Per Diem	12/16/2019-12/30/2019	\$83.25/day
SEEGER, ABRINEL M.	Sub Not Cert T Asst. max 40 days	Per Diem	12/31/2019-06/30/2020	\$88.50/day (due to increase in minimum wage)
GERMANO, CHRISTINA M.	Support Leader	Per Diem	09/30/2019-06/30/2020	\$100.00/day
GREEN, LOGAN M.	Sub Not Cert T Asst. max 40 days	Per Diem	01/06/2020-06/30/2020	\$88.50/day
BINDERT, MICHAELA	Sub Cert Teaching Assistant	Per Diem	12/16/2019-12/30/2019	\$83.25/day
BINDERT, MICHAELA	Sub Cert Teaching Assistant	Per Diem	12/31/2019-06/30/2020	\$88.50/day (due to increase in minimum wage)
FOSTER, CARRIE A.	Sub Certified Teacher	Per Diem	12/02/2019-01/31/2020	\$95.00/day
FOSTER, CARRIE A.	Sub Not Cert Teacher max 40 days	Per Diem	02/01/2020-06/30/2020	\$95.00/day
LUCKIE, PAMELA J.	Sub Certified Teacher	Per Diem	12/13/2019-06/30/2020	\$95.00/day
GUYETTE, ANGELA J.	Sub Not Cert Teacher max 40 days	Per Diem	12/02/2019-06/30/2020	\$95.00/day
MARCELLUS, JENNA N.	Sub Not Cert T Asst. max 40 days	Per Diem	12/19/2019-12/30/2019	\$83.25/day
MARCELLUS, JENNA N.	Sub Not Cert T Asst. max 40 days	Per Diem	12/31/2019-06/30/2020	\$88.50/day (due to increase in minimum wage)
MARCELLUS, HANNAH M.	Sub Not Cert T Asst. max 40 days	Per Diem	12/03/2019-12/30/2019	\$83.25/day
MARCELLUS, HANNAH M.	Sub Not Cert T Asst. max 40 days	Per Diem	12/31/2019-06/30/2020	\$88.50/day (due to increase in minimum wage)
ROUSELL, HEATHER M.	Support Leader	Per Diem	09/30/2019-06/30/2020	\$100.00/day
SCOTT, OLIVIA K.	Sub Not Cert T Asst. max 40 days	Per Diem	12/19/2019-12/30/2019	\$83.25/day

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(J) Appointments - Per Diem, Hourly, and Other**(2) Per Diem Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
SCOTT, OLIVIA K.	Sub Not Cert T Asst. max 40 days	Per Diem	12/31/2019-06/30/2020	\$88.50/day (due to increase in minimum wage)
WOODCOCK, TAMORRAH L.	Sub Not Cert Teacher max 40 days	Per Diem	12/03/2019-06/30/2020	\$95.00/day
BOND, HOPE E.	Sub Not Cert Teacher max 40 days	Per Diem	12/11/2019-06/30/2020	\$95.00/day
LYNCH, SARA L.	Sub Not Cert Teacher max 40 days	Per Diem	12/02/2019-06/30/2020	\$95.00/day
MORSE, JULIA E.	Support Leader	Per Diem	09/30/2019-06/30/2020	\$100.00/day
SHORT, MORGAN L.	Support Leader	Per Diem	09/30/2019-06/30/2020	\$100.00/day
SLATE, PENNY M.	Support Leader	Per Diem	09/30/2019-06/30/2020	\$100.00/day
TOWLER, SARAH E.	Support Leader	Per Diem	09/30/2019-06/30/2020	\$100.00/day
BUTLER, CHRISTIAN W.	Sub Not Cert T Asst. max 40 days	Per Diem	12/31/2019-02/26/2020	\$88.50/day (due to increase in minimum wage)
TOON, TISCHAA.	Sub Not Cert T Asst. max 40 days	Per Diem	01/06/2020-06/30/2020	\$88.50/day
WRIGHT, CAITLYN M.	Sub Not Cert T Asst. max 40 days	Per Diem	01/06/2020-02/28/2020	\$88.50/day
GRIFFITH, KELSEY R.	Sub Not Cert T Asst. max 40 days	Per Diem	12/31/2019-01/10/2020	\$88.50/day
TRULOCK, EMMA E.	Sub Not Cert T Asst. max 40 days	Per Diem	12/31/2019-06/30/2020	\$88.50/day (due to increase in minimum wage)
JENNE, LARRY B.	CTE Principal	Per Diem	01/02/2020-06/30/2020	\$263.16/day
GOLDIE, MAYA S.	Sub Not Cert T Asst. max 40 days	Per Diem	01/06/2020-06/30/2020	\$88.50/day
VARNEY, PATRICIA J.	Support Leader	Per Diem	09/30/2019-06/30/2020	\$100.00/day
SKELLY, HILLARY L.	Support Leader	Per Diem	09/30/2019-06/30/2020	\$100.00/day
BAXTER, RACHEL A.	Support Leader	Per Diem	09/30/2019-06/30/2020	\$100.00/day