

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

February 6, 2020

Attachment A (Personnel)

Upon the recommendation of the District Superintendent, a motion is needed to approve the following:

(A) **Retirements**

(1) **Teachers**

(a) **Name:** SCHARF, BEN A.
Position: Tch Speech And Hearing Handicapped
FTE: 1.0000
Effective: 06/30/2024 Close of Business (COB)
Assigned: Clifton-Fine Central School

(2) **Teaching Assistants**

(a) **Name:** SPEARS, DIANE E.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 06/30/2020 Close of Business (COB)
Assigned: Northwest CTE Center

(B) **Resignations**

(1) **Teaching Assistants**

(a) **Name:** FORD, DAKOTA J.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 01/31/2020 Close of Business (COB)
Assigned: Potsdam Central School

(b) **Name:** ROWELL, BEATRICE A.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 02/19/2020 Close of Business (COB)
Assigned: Potsdam Central School

(2) **Support Staff/Civil Service**

(a) **Name:** RUSINOVICH, SHERYL L.
Position: Assistant Employee Insurance Manager
FTE: 1.0000
Effective: 02/06/2020 Close of Business (COB)
Assigned: Educational Services Center

(C) **Leaves of Absence**

(1) **Teachers**

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

February 6, 2020

Attachment A (Personnel)

(C) **Leaves of Absence**

(1) **Teachers**

- (a) **Name:** BLACKMER, BRANDI F.
Position: Tch Literacy
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 01/31/2020 through 03/09/2020
Assigned: Educational Services Center
- (b) **Name:** DAVIS, JILL M.
Position: Tch Special Ed
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 01/09/2020 through 06/30/2020 (intermittent)
Assigned: Canton Central School
- (c) **Name:** SMITH, LORI L.
Position: Literacy & TASC Preparation Instructor
FTE: 1.0000 - Unpaid, Approved Leave
Type: None of which falls under the Family and Medical Leave Act
Duration: 03/16/2020 through 03/20/2020 (5 days)
Assigned: Educational Services Center
- (d) **Name:** JAMES, MICHELLE L.
Position: Tch Special Ed
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 01/28/2020 through 02/10/2020 (10 Days)
Assigned: Northwest CTE Center
- (e) **Name:** *FOX, LINDSEY
Position: PPS School Social Worker
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 04/07/2020 through 06/30/2020
Assigned: Ogdensburg City School

(2) **Teaching Assistants**

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

February 6, 2020

Attachment A (Personnel)

(C) *Leaves of Absence*

(2) Teaching Assistants

- (a) **Name:** BUJNOWSKI, NICOLE S.
Position: Teaching Assistant 10 MO - CTE
FTE: 1.0000 - Unauthorized, Unapproved Leave
Type: None of which falls under the Family and Medical Leave Act
Duration: 01/21/2020 through 01/22/2020 (2 days)
Assigned: Northwest CTE Center
- (b) **Name:** ANDERSON, CRYSTAL A.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000 - Unauthorized, Unapproved Leave
Type: None of which falls under the Family and Medical Leave Act
Duration: 01/10/2020 through 01/10/2020 (.95 day)
Assigned: Potsdam Central School
- (c) **Name:** MONTGOMERY-MINER, NICOLE M.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000 - Unauthorized, Unapproved Leave
Type: None of which falls under the Family and Medical Leave Act
Duration: 02/10/2020 through 02/14/2020 (5 days)
Assigned: Potsdam Central School
- (d) **Name:** DONALDSON, JONATHAN J.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 03/25/2020 through 03/27/2020 (2.5 days)
Assigned: Potsdam Central School
- (e) **Name:** MCLEAR, ANGELA B.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 01/16/2020 through 01/30/2020
Assigned: Heuvelton Central School

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

February 6, 2020

Attachment A (Personnel)

(C) **Leaves of Absence**

(2) **Teaching Assistants**

- (f) **Name:** PERRY, FRANCINE L.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 01/21/2020 through 02/07/2020
Assigned: Potsdam Central School
- (g) **Name:** TULLEY, JORDYN I.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 01/16/2020 through 02/03/2020
Assigned: Ogdensburg City School
- (h) **Name:** DEZELL, CINDY L.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 01/06/2020 through 01/15/2020 (8 days)
Assigned: Ogdensburg City School

(3) **Support Staff/Civil Service**

- (a) **Name:** MITCHELL, KATHLEEN A.
Position: Principal Account Clerk
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 02/20/2020 through 03/15/2020
Assigned: Educational Services Center

(D) **Terminations**

(1) **Terminations**

- (a) **Name:** *JOHNSTON, SARAH J.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000 - Lack of certification
Effective: 01/31/2020 Close of Business (COB)
Assigned: Lisbon Central School

(E) **Tenure Recommendations**

(1) **Teaching Assistants**

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

February 6, 2020

Attachment A (Personnel)

(E) **Tenure Recommendations**

(1) **Teaching Assistants**

- (a) **Name:** *HANSS, LISA J.
Tenure Area: Teaching Assistant
Tenure Date: 05/22/2020
Assigned: Potsdam Central School
- (b) **Name:** *GEARY, RYAN M.
Tenure Area: Teaching Assistant
Tenure Date: 04/17/2020
Assigned: Potsdam Central School

(F) **Probationary Appointments**

(1) **Teachers - 4 year probation**

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

- (a) **Name:** *BURKUM, RYAN T.
Position: Tch Natural Resource Management, Certified
FTE: 1.0000
Salary: C-16-0, \$55,879.00 Annually (Pro-rated)
Effective: 01/29/2020 through 01/28/2024 unless extended in accordance with the law
Tenure Area: Trade Subject - Natural Resource Management
Assigned: Northwest CTE Center
- (b) **Name:** *SMITH, ANGELA F.
Position: Tch Special Ed, Certified
FTE: 1.0000
Salary: C-5-0, \$48,218.00 Annually (Pro-rated)
Effective: 12/20/2019 through 12/19/2023 unless extended in accordance with the law
Tenure Area: Education of children with handicapping conditions - general special education
Assigned: Ogdensburg City School

(2) **Teaching Assistant - 4 year probation**

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

February 6, 2020

Attachment A (Personnel)

(F) Probationary Appointments

(2) Teaching Assistant - 4 year probation

(a) Name: JOHNSON, ANGELA M.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 5, \$21,040.00 Annually (Pro-rated)
Effective: 01/21/2020 through 01/20/2024 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Assigned: Potsdam Central School

(b) Name: JOSLIN, KALI M.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 1, \$18,894.00 Annually (Pro-rated)
Effective: 01/21/2020 through 01/20/2024 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Assigned: Canton Central School

(c) Name: FIELDS, BETH A.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 3, \$20,011.00 Annually (Pro-rated)
Effective: 02/05/2020 through 02/04/2024 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Assigned: Potsdam Central School

(G) Civil Service Appointments

(1) Civil Service

(a) Name: BOND, HOPE E.
Position: Printing Aide
FTE: 1.0000
Salary: 10S - Step 10, \$19,739.00 Annually (Pro-rated)
Effective: 02/03/2020 through 02/02/2021 unless extended in accordance with the law
Assigned: Norwood-Norolk Central School

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

February 6, 2020

Attachment A (Personnel)

(G) Civil Service Appointments

(1) Civil Service

(b) Name: *WYNNE, ROSEMARIE A.
Position: Educational Interpreter for the Deaf
FTE: 1.0000
Salary: Step 21, \$30,140.00 Annually (Pro-rated)
Effective: 02/10/2020 non-competitive civil service appointment - No Section 75 rights for 5 years.
Assigned: Gouverneur Central School

(H) Appointments - Per Diem, Hourly, and Other

(1) Hourly Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
SCHMID-DOYLE, KATJA E.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/10/2020-01/10/2020	\$11.80/hr
BABICH, JULIA M.	Hourly Student Worker Clerk	Hourly	12/31/2019-06/30/2020	\$11.80/hr(due to increase in minimum wage)
BABICH, JULIA M.	Pre-Emp. Sexual Harassment Training ERS	Hourly	01/10/2020-01/10/2020	\$11.80/hr
DICKINSON, DIXIE D.	Pre-Emp. Sexual Harassment Training ERS	Hourly	01/09/2020-01/09/2020	\$11.80/hr
JOHNSON, ANGELA M.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/14/2020-01/14/2020	\$11.80/hr
BURCUME-HOOPER, VIKKI J.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/07/2020-01/07/2020	\$11.80/hr
BRAY, DANA L.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/17/2020-01/17/2020	\$11.80/hr
STICKNEY, AMBER P.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/17/2020-01/17/2020	\$11.80/hr
MORALES-HANLEY, GLENDA M.	Research and Evaluation Analyst	Hourly	11/21/2019-06/30/2020	\$22.64/hr
CHAPIN, NANCY H.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/27/2020-01/27/2020	\$11.80/hr
MORRILL, JENNIFER A.	Workshop Presenter	Hourly	07/01/2019-06/30/2020	\$50.00/hr
LOEFFLER, CORTNEY M.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/27/2020-01/27/2020	\$11.80/hr

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

February 6, 2020

Attachment A (Personnel)

(H) Appointments - Per Diem, Hourly, and Other**(1) Hourly Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
SCARBOROUGH, ALEXIA N.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/29/2020-01/29/2020	\$11.80/hr
HOUSE-BAILLARGEON, ALEC D.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/24/2020-01/24/2020	\$11.80/hr
ANSON, ALYSSA L.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/28/2020-01/28/2020	\$11.80/hr
OAKES, JOSEPH E.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/30/2020-01/30/2020	\$11.80/hr
HOLLAND, MACKENZEE M.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/13/2020-01/13/2020	\$11.80/hr
LAROCK, SHELBY D.	Records Retention Clerk	Hourly	02/04/2020-06/30/2020	\$15.00/hr
VAFEIADOU IRWIN, CHRYSI -.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/31/2020-01/31/2020	\$11.80/hr
WYNNE, ROSEMARIE A.	Pre-Emp. Sexual Harassment Training ERS	Hourly	02/04/2020-02/04/2020	\$11.80/hr
FIELDS, BETH A.	Pre-Emp. Sexual Harassment Training TRS	Hourly	01/24/2020-01/24/2020	\$11.80/hr
SCOTT, DEBRA A.	Workshop Presenter	Hourly	01/17/2020-06/30/2020	\$50.00/hr

(2) Per Diem Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
SCHMID-DOYLE, KATJA E.	Sub Not Cert T Asst. max 40 days	Per Diem	01/13/2020-06/30/2020	\$88.50/day
DESHANE, ANGELA M.	Sub Cert Teaching Assistant	Per Diem	01/13/2020-06/30/2020	\$88.50/day(due to increase in minimum wage)
RICHARDSON, JODY L.	Sub Not Cert T Asst. max 40 days	Per Diem	12/31/2019-06/30/2020	\$88.50/day
LETHAM, MARY LOU	Sub Cert Teaching Assistant	Per Diem	12/31/2019-06/30/2020	\$88.50/day (due to increase in minimum wage)
BURKE, TAMMY L.	Mentoring Title 1	Per Diem	10/05/2019-06/30/2020	\$100.00/day
SERGUSON, WENDY S.	Mentoring Title 1	Per Diem	10/05/2019-06/30/2020	\$100.00/day

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

February 6, 2020

Attachment A (Personnel)

(H) Appointments - Per Diem, Hourly, and Other**(2) Per Diem Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
BROWN, DANIELLE M.	Mentoring Title 1	Per Diem	10/05/2019-06/30/2020	\$100.00/day
JOY, MELISSA I.	Mentoring Title 1	Per Diem	10/05/2019-06/30/2020	\$100.00/day
RONAN, GERILYN A.	Mentoring Title 1	Per Diem	10/05/2019-06/30/2020	\$100.00/day
HEWLETT, SUSAN A.	Mentoring Title 1	Per Diem	10/05/2019-06/30/2020	\$100.00/day
WESTON, ANGELA M.	Mentoring Title 1	Per Diem	10/05/2019-06/30/2020	\$100.00/day
TEDALDI, CHRISTINE M.	Mentoring Title 1	Per Diem	10/05/2019-06/30/2020	\$100.00/day
MURPHY, LORI B.	Mentoring Title 1	Per Diem	10/05/2019-06/30/2020	\$100.00/day
GABRI, BUFFY A.	Mentoring Title 1	Per Diem	10/05/2019-06/30/2020	\$100.00/day
PARCELL, MARLENE M.	Mentoring Title 1	Per Diem	10/05/2019-06/30/2020	\$100.00/day
HARMER, KATHLEENE S.	Mentoring Title 1	Per Diem	10/05/2019-06/30/2020	\$100.00/day
ANDERSON, ROBERT B.	Sub Not Cert T Asst. max 40 days	Per Diem	12/31/2019-06/30/2020	\$88.50/day(Due to increase in minimum wage)
WOOD, RICHARD J.	Sub Not Cert T Asst. max 40 days	Per Diem	12/31/2019-06/30/2020	\$88.50/day(due to increase in minimum wage)
SCUDDER, MELISSA S.	Mentoring Title 1	Per Diem	10/05/2019-06/30/2020	\$100.00/day
MCDUGALL, PAULA R.	Tch Literacy	Per Diem	01/10/2020-06/30/2020	\$321.20/day
QUINLAN, KENDRA L.	Mentoring Title 1	Per Diem	10/05/2019-06/30/2020	\$100.00/day
SCOTT, MONICA L.	Mentoring Title 1	Per Diem	10/05/2019-06/30/2020	\$100.00/day
ROOD, TONYA M.	Mentoring Title 1	Per Diem	10/05/2019-06/30/2020	\$100.00/day
ROGERS, COREY C.	Mentoring Title 1	Per Diem	10/05/2019-06/30/2020	\$100.00/day
MORLEY, CATHERINE L.	Mentoring Title 1	Per Diem	10/05/2019-06/30/2020	\$100.00/day
BUSH, KELLY P.	Mentoring Title 1	Per Diem	10/05/2019-06/30/2020	\$100.00/day
CALCAGNO, KATHERINE M.	Sub Cert Teaching Assistant	Per Diem	01/09/2020-06/30/2020	\$88.50/day(due to increase in minimum wage)
BRAY, DANA L.	Sub Cert Teaching Assistant	Per Diem	01/21/2020-06/30/2020	\$88.50/day

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

February 6, 2020

Attachment A (Personnel)

(H) Appointments - Per Diem, Hourly, and Other**(2) Per Diem Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
STICKNEY, AMBER P.	Sub Not Cert T Asst. max 40 days	Per Diem	01/21/2020-06/30/2020	\$88.50/day
BRESETT, JOHN A.	Sub Cert Teaching Assistant	Per Diem	01/13/2020-06/30/2020	\$88.50/day
ALFORD, LINDA J.	Mentoring Title 1	Per Diem	10/05/2019-06/30/2020	\$100.00/day
LAVOIE, DOMINIQUE L.	Mentoring Title 1	Per Diem	10/05/2019-06/30/2020	\$100.00/day
BLEAU, PAULA M.	Sub Cert Teaching Assistant	Per Diem	12/31/2019-06/30/2020	\$88.50/day
SHAFER, STEPHEN T.	Labor Relations Consultant	Per Diem	01/13/2020-06/30/2020	\$400.00/day
CHAPIN, NANCY H.	Sub Not Cert T Asst. max 40 days	Per Diem	02/05/2020-04/07/2020	\$88.50/day
HOLLAND, MACKENZEE M.	Sub Not Cert T Asst. max 40 days	Per Diem	01/13/2020-06/30/2020	\$88.50/day
HOUSE-BAILLARGEON, ALEC D.	Sub Not Cert T Asst. max 40 days	Per Diem	02/05/2020-04/07/2020	\$88.50/day
LOEFFLER, CORTNEY M.	Sub Not Cert T Asst. max 40 days	Per Diem	02/05/2020-04/07/2020	\$88.50/day
SCARBOROUGH, ALEXIA N.	Sub Not Cert T Asst. max 40 days	Per Diem	01/31/2020-06/30/2020	\$88.50/day
TAYLOR, TROY M.	Sub Cert Teaching Assistant	Per Diem	02/03/2020-06/30/2020	\$88.50/day
MACKENZIE MAUCH, CLARE E.	Mentoring Title 1	Per Diem	10/05/2019-06/30/2020	\$100.00/day
VAFEIADOU IRWIN, CHRYSI -	Sub Not Cert T Asst. max 40 days	Per Diem	02/05/2020-04/07/2020	\$88.50/day
ANSON, ALYSSA L.	Sub Not Cert T Asst. max 40 days	Per Diem	02/05/2020-04/07/2020	\$88.50/day
OAKES, JOSEPH E.	Sub Not Cert T Asst. max 40 days	Per Diem	02/05/2020-04/07/2020	\$88.50/day
COGNETTI, CHRISTINE V.	Support Leader	Per Diem	09/30/2019-06/30/2020	\$100.00/day