

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

March 14, 2019

Attachment A (Personnel)

Upon the recommendation of the District Superintendent, a motion is needed to approve the following:

(A) **Retirements**

(1) **Teachers**

(a) **Name:** PACIFIC, ALEXANDER D.
Position: Tch Adult Ed/Case Manager
FTE: 1.0000
Effective: 12/09/2021 Close of Business (COB)
Assigned: Educational Services Center

(B) **Resignations**

(1) **Administrators**

(a) **Name:** ORVIS, CRAIG P.
Position: School Lunch Manager, Assistant
FTE: 1.0000
Effective: 06/28/2019 Close of Business (COB)
Assigned: Itinerant

(2) **Teaching Assistants**

(a) **Name:** TAYLOR, TIFFANY M.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 02/24/2019 Close of Business (COB)
Assigned: Potsdam Central School

(b) **Name:** *TRAVIS, CHELSEA A.
Position: Teaching Assistant 10 MO - CTE
FTE: 1.0000-contingent upon Board approval to the position of Teacher of Culinary Arts
Effective: 08/27/2019 Close of Business (COB)
Assigned: Seaway CTE Center

(C) **Leaves of Absence**

(1) **Teachers**

(a) **Name:** TEBO, JONICA R.
Position: Board Cert Behavior Analyst
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 03/07/2019 through 03/14/2019
Assigned: Potsdam Central School

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(C) **Leaves of Absence**

(1) **Teachers**

(b) **Name:** SHIRTZ, RONALD A.
Position: Tch Electronic/Graphic Comm
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 03/04/2019 through 03/08/2019
Assigned: Northwest CTE Center

(2) **Teaching Assistants**

(a) **Name:** WHITEFORD, ASHLEY A.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 10/16/18 (1.0 day), 10/17/18 (1.0 day) 10/18/18 (1.0 day), 10/19/18 (1.0 day), 10/22/18 (1.0 day). 10/23/18 (1.0 day)
Assigned: Potsdam Central School

(b) **Name:** NEWTON, BROOKE A.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 11/19/18 (1.0 day), 11/20/18 (1.0 day)
Assigned: Potsdam Central School

(c) **Name:** DERAGON, AMANDA L.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 02/15/2019 through 03/03/2019
Assigned: Massena Central School

(d) **Name:** FORBES, CONSTANCE A.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 01/29/2019 (1.0 Day)
Assigned: Potsdam Central School

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(C) *Leaves of Absence*

(2) Teaching Assistants

- (e) **Name:** FORBES, CONSTANCE A.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 12/17/2018 (0.2333 day)
Assigned: Potsdam Central School
- (f) **Name:** BUSH, TIA A.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 02/05/2019 (1.0 Day), 02/07/2019 (1.0 Day)
Assigned: Potsdam Central School
- (g) **Name:** BUSH, TIA A.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 01/09/2019 (1.0 Day) through 01/10/2019 (1.0 Day)
Assigned: Potsdam Central School
- (h) **Name:** BUSH, TIA A.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 01/29/2019 (1.0 Day), 1/31/2019 (0.4 Day)
Assigned: Potsdam Central School
- (i) **Name:** LEASHOMB, KRISTIE M.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 02/07/2019 (1.0 Day)
Assigned: Potsdam Central School

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(C) **Leaves of Absence**

(2) **Teaching Assistants**

- (j) **Name:** CASEY, BRIDGET M.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 01/17/2019 (1.0 Day) 02/05/2019 (1.0 Day)
Assigned: Potsdam Central School
- (k) **Name:** RICHARDSON, PAMELA J.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 01/14/2019 through 01/18/2019
Assigned: Heuvelton Central School
- (l) **Name:** CASEY, BRIDGET M.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 2/14 (1.0 Day) 2/27 (0.8667 Day) 2/28 (1.0 Day), 3/1 (1.0 Day)
Assigned: Potsdam Central School
- (m) **Name:** HENNESSEY, CHERLE A.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 03/04/2019 through 03/08/2019
Assigned: Potsdam Central School
- (n) **Name:** *WEEKES, EVA T.
Position: Teaching Assistant 10 MO - CTE
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 03/01/2019 through undetermined
Assigned: Southwest CTE Center

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(C) **Leaves of Absence**

(2) **Teaching Assistants**

(o) **Name:** BICE, JULIE C.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 02/25/2019 through 03/01/2019
Assigned: Potsdam Central

(3) **Support Staff/Civil Service**

(a) **Name:** DERUCHIA, NICHOLE L.
Position: Secretary I
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 02/25/2019 through 03/25/2019
Assigned: Educational Services Center

(b) **Name:** FENLONG, ELLA MAE
Position: School Lunch Manager, Assistant
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 02/09/2019 through 05/09/2019
Assigned: Itinerant

(D) **Appointment Status Changes**

(1) **Administrators**

(a) **Name:** *FISHER, PATRICIA D.
From: 1.0000 FTE, Supervisor Instructional Tech 12 MO
To: 1.0000 FTE, Instructional Technology Leadership Coach
Salary: \$92,162.00 Annually (Pro-rated)
Effective: 03/15/2019 - Change in Title
Tenure Area: Supervisor of Instructional Technology (Continuation of Current Tenure Area)
Assigned: Educational Services Center

(2) **Support Staff/Civil Service**

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(D) **Appointment Status Changes**

(2) **Support Staff/Civil Service**

- (a) **Name:** BUTLER, SARAH K.
From: 1.0000 FTE, PPS School Mental Health Counselor Provisional Appointment
To: 1.0000 FTE, PPS School Mental Health Counselor Probationary Appointment
Salary: \$55,107.00 Annually (Pro-rated) - No change to salary
Effective: 02/14/2019 to 02/13/2019 unless extended in accordance with the law
Assigned: Harrisville & Potsdam Central Schools
- (b) **Name:** CANTWELL, JORDAN L.
From: 1.0000 FTE, Computer Technician Level I
To: 1.0000 FTE, Computer Technician Level II
Salary: \$46,274.00 Annually (Pro-rated)
Effective: 02/01/2019
Assigned: Educational Services Center

(E) **Probationary Appointments**

(1) **Support Staff - 1 year probation**

- (a) **Name:** COMPO, TAWNI
Position: Keyboard Specialist (Contingent upon fingerprint clearance)
FTE: 1.0000
Salary: 15L, Step 3, \$30,333.00 Annually (Pro-rated)
Effective: 03/19/2019 through 03/18/2020
Assigned: Educational Services Center

(2) **Teachers - 4 year probation**

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

- (a) **Name:** WHITE, TERRY L.
Position: Criminal Justice Teacher; Contingent upon receiving Certification and fingerprint clearance
FTE: 1.0000
Salary: UC-15-0, \$50,263.68 Annually (Pro-rated)
Effective: 08/28/2019 through 08/27/2023 unless extended in accordance with the law
Tenure Area: Unique & Emerging Occupations: Security Operations
Assigned: Southwest CTE Center

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(E) **Probationary Appointments**

(2) **Teachers - 4 year probation**

(b) **Name:** *STEWART, SUSAN J.
Position: Tch Graphic Communications, Certified
FTE: 1.0000
Salary: M-10-33, \$50,750.00 Annually (Pro-rated)
Effective: 08/28/2019 through 08/27/2023 unless extended in accordance with the law
Tenure Area: Technical Subject: Graphic, Printing and Visual Occupations
Assigned: Southwest CTE Center

(3) **Teachers - 4 year probation non 3012**

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

(a) **Name:** TRAVIS, CHELSEA A.
Position: Tch of Culinary Arts 10 MO - CTE, Certified
FTE: 1.0000
Salary: UC-5-0, \$42,149.60
Effective: 08/28/2019 through 08/27/2023 unless extended in accordance with the law
Tenure Area: Trades - Culinary Arts
Assigned: Seaway CTE Center

(F) **Civil Service Appointments**

(1) **Civil Service**

(a) **Name:** CRANDALL, LORI M.
Position: Insurance Clerk
FTE: 1.0000
Salary: Step 3, \$36,008.00 Annually (Pro-rated)
Effective: 03/11/2019 Provisional Appointment
Assigned: Educational Services Center

(b) **Name:** WALSEMANN, STACEY S.
Position: School Lunch Manager, Assistant
FTE: 1.0000
Salary: \$50,000.00 Annually (Pro-rated)
Effective: 04/01/2019 (Provisional Civil Service Appointment)
Assigned: Itinerant

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Attachment A (Personnel)

(F) **Civil Service Appointments**

(1) **Civil Service**

(c) **Name:** *PRATT, BRYAN
Position: Building Maintenance Worker Trainee
FTE: 1.0000 - Non-Competitive Civil Service Appointment
Salary: 15L - Step 3, \$30,833.00 Annually (Pro-rated)
Effective: 03/25/2019 through 03/24/2021 unless extended in accordance with the law
Assigned: Educational Services Center

(d) **Name:** *SMITH, ASHLEY A.
Position: Board Certified Behavior Analyst - Provisional Appointment
FTE: 1.0000
Salary: M-15-30, \$55,122.00 Annually (Pro-rated)
Effective: 05/01/2019 unless extended in accordance with the law
Assigned: Potsdam Central School

(e) **Name:** *COLLINS, RANDY K.
Position: School Lunch Manager, Assistant - 11 Month
FTE: 1.0000 Provisional Civil Service Appointment
Salary: \$57,000 Annually (Pro-rated)
Effective: 04/22/2019 - contingent upon receiving fingerprint clearance prior to 4/22/19
Assigned: Canton Central School

(G) **Temporary or Part-Time Appointments**

(1) **Teachers**

(a) **Name:** *MCDONALD, KEVIN K.
Position: Sub Teacher Long Term - Salaried
FTE: 1.0000
Salary: UC-1-0, \$39,866.34 Annually (Pro-rated)
Effective: 03/07/2019 through 06/30/2019
Assigned: Ogdensburg Central School

(2) **Teaching Assistants**

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Attachment A (Personnel)

(G) **Temporary or Part-Time Appointments**

(2) **Teaching Assistants**

- (a) **Name:** TULLEY, JORDYN I.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 2, \$16,910.00 Annually (Pro-rated)
Effective: 02/04/2019 through 06/30/2019
Tenure Area: Teaching Assistant
Assigned: Ogdensburg City School
- (b) **Name:** GLEASON, KAITLYN E.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 1, \$16,650.00 Annually (Pro-rated)
Effective: 02/04/2019 through 06/30/2019
Tenure Area: Teaching Assistant
Assigned: Ogdensburg City School
- (c) **Name:** THAYER, KELLY J.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 5, \$18,511.00 Annually (Pro-rated)
Effective: 02/04/2019 through 06/30/2019
Tenure Area: Teaching Assistant
Assigned: Potsdam Central School
- (d) **Name:** WEEKES, EVA T.
Position: Teaching Assistant 10 MO - CTE, Certified
FTE: 1.0000
Salary: Step 2, \$16,910.00 Annually (Pro-rated)
Effective: 02/05/2019 through 06/30/2019
Tenure Area: Teaching Assistant
Assigned: Southwest CTE Center

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(G) **Temporary or Part-Time Appointments**

(2) **Teaching Assistants**

- (e) **Name:** HART, CHRISTOPHER K.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 7, \$19,540.00 Annually (Pro-rated)
Effective: 02/25/2019 through 06/30/2019
Tenure Area: Teaching Assistant
Assigned: Potsdam Central School
- (f) **Name:** PRASHAW, JENNIFER S.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 2, \$16,910.00 Annually (Pro-rated)
Effective: 02/25/2019 through 06/30/2019
Tenure Area: Teaching Assistant
Assigned: Ogdensburg City School
- (g) **Name:** PAUL, RICHELLE M.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 5, \$18,511.00 Annually (Pro-rated)
Effective: 02/25/2019 through 06/30/2019
Tenure Area: Teaching Assistant
Assigned: Potsdam Central School
- (h) **Name:** WOLFENDALE, CHRISTINE M.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 2, \$16,910.00 Annually (Pro-rated)
Effective: 02/25/2019 through 06/30/2019
Tenure Area: Teaching Assistant
Assigned: Potsdam Central School

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(G) **Temporary or Part-Time Appointments**

(2) **Teaching Assistants**

- (i) **Name:** SPILMAN, TONYA M.
Position: Teaching Asst 10 mo, Certified
FTE: 0.5000
Salary: Step 9, \$10,235.00 Annually (Pro-rated)
Effective: 03/04/2019 through 06/30/2019
Tenure Area: Teaching Assistant
Assigned: Northwest CTE Center
- (j) **Name:** SNELL, ANNA E.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 2, \$16,910.00 Annually (Pro-rated)
Effective: 03/01/2019 through 06/30/2019
Tenure Area: Teaching Assistant
Assigned: Potsdam Central School
- (k) **Name:** MORGAN, DANIEL J.
Position: Teaching Assistant 10 MO - CTE, Certified
FTE: 0.5000
Salary: Step 2, \$8,455.00 Annually (Pro-rated)
Effective: 02/27/2019 through 06/30/2019
Tenure Area: Teaching Assistant
Assigned: Seaway CTE Center
- (l) **Name:** *DEFORGE, JESSICA L.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 7, \$19,540.00 Annually (Pro-rated)
Effective: 03/11/2019 through 06/30/2019
Tenure Area: Teaching Assistant
Assigned: Potsdam Central School

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Attachment A (Personnel)

(G) Temporary or Part-Time Appointments

(2) Teaching Assistants

(m) Name: *MATOTT, CHRISTOPHER J.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 4, \$17,863.00 Annually (Pro-rated)
Effective: 03/11/2019 through 06/30/2019
Tenure Area: Teaching Assistant
Assigned: Canton Central School

(n) Name: *RECKER, BETSY L.
Position: Teaching Assistant, Certified
FTE: 1.0000
Salary: Step 3 , \$17,394.00 Annually (Pro-rated)
Effective: 03/06/2019 to 06/30/2019
Tenure Area: Teaching Assistant
Assigned: Potsdam Central School

(H) Appointments - Per Diem, Hourly, and Other

(1) Hourly Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
STICKLES, AMY S.	Workshop Presenter	Hourly	10/05/2018-02/07/2019	\$50.00/hr
MORRILL, MARGARET K.	Workshop Participant	Hourly	01/07/2019-06/30/2019	\$16.67/hr
ALDRICH, DEBRA L.	Workshop Participant	Hourly	11/05/2018-06/30/2019	\$16.67/hr
MARSHALL, PHYLLIS R.	Workshop Participant	Hourly	11/05/2018-06/30/2019	\$16.67/hr
HARDY, DORINDA S.	HOURLY CLERK - up to 20 hrs/week	Hourly	01/09/2019-06/30/2019	\$11.10/hr
ARMSTRONG, KRISTEN M.	Workshop Participant	Hourly	02/01/2019-06/30/2019	\$16.67/hr
GLADLE, AMBER L.	Workshop Participant	Hourly	02/01/2019-06/30/2019	\$16.67/hr
SCAGEL, TIMOTHY A.	Workshop Participant	Hourly	02/01/2019-06/30/2019	\$16.67/hr
SHORT, MORGAN L.	Workshop Participant	Hourly	02/01/2019-06/30/2019	\$16.67/hr
THOMAS, CYNTHIA I.	HOURLY CLERK - up to 20 hrs/week	Hourly	02/01/2019-06/30/2019	\$11.10/hr
FRANK, CHRISTINA B.	Workshop Participant	Hourly	02/20/2019-06/30/2019	\$16.67/hr
BOUCHARD, SUEELLEN L.	Workshop Participant	Hourly	02/20/2019-06/30/2019	\$16.67/hr

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(H) Appointments - Per Diem, Hourly, and Other**(1) Hourly Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
RASTLEY, CARMEL M.	Hourly Adult Ed Instructor C	Hourly	03/04/2019-06/30/2019	\$26.50/hr
AMES, LISA D	Hourly Adult Ed Instructor C	Hourly	03/01/2019-06/30/2019	\$26.50/hr
LASHOMB, STEPHANIE L.	Workshop Participant	Hourly	01/08/2019-06/30/2019	\$16.67/hr
MURPHY, EMILIE R.	Workshop Participant	Hourly	01/10/2019-06/30/2019	\$16.67/hr
MCCARTHY, AUTUMN E.	Workshop Participant	Hourly	01/10/2019-06/30/2019	\$16.67/hr
MASSIA, CHRISTEN L.	Workshop Participant	Hourly	01/10/2019-06/30/2019	\$16.67/hr
TODD, ALISAH R.	Workshop Participant	Hourly	01/10/2019-06/30/2019	\$16.67/hr
BARKLEY, KORI A.	Workshop Participant	Hourly	02/11/2019-06/30/2019	\$16.67/hr
DENNY, DAVID J.	Hourly Adult Ed Instructor C	Hourly	03/13/2019-06/30/2019	\$26.50/hr

(2) Per Diem Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
BARNES, MARYANN L.	Sub Not Cert T Asst. max 90 da	Per Diem	12/31/2018-02/15/2019	\$83.25/day
STEWART, KIMBERLY M.	Sub Not Cert T Asst. max 90 da	Per Diem	01/15/2019-06/30/2019	\$83.25/day
WATERS, BROOKE E.	Sub Not Cert T Asst. max 90 da	Per Diem	02/12/2019-06/30/2019	\$83.25/day
KLEMKO, ALYSSA C.	Sub Not Cert T Asst. max 90 da	Per Diem	02/12/2019-04/12/2019	\$83.25/day
MILLER, SHARON A.	Tch Special Ed	Per Diem	01/15/2019-06/30/2019	\$412.89/day
MURRAY, BARBARA R.	Sub Not Cert Teacher max 90 d	Per Diem	02/05/2019-06/30/2019	\$95.00/day
MARTIN-POOLE, DAUN A.	Sub Cert Teaching Assistant	Per Diem	02/05/2019-06/30/2019	\$83.25/day
WEEKES, EVA T.	Sub Not Cert Teacher max 90 d	Per Diem	01/30/2019-06/30/2019	\$95.00/day
LAUTHER, ROLAND C.	Sub Not Cert T Asst. max 90 da	Per Diem	02/01/2019-06/30/2019	\$83.25/day
WHITE, PATRICIA S.	Sub Not Cert T Asst. max 90 da	Per Diem	02/14/2019-04/17/2019	\$83.25/day
CAREY, JARED T.	Sub Not Cert T Asst. max 90 da	Per Diem	03/11/2019-06/30/2019	\$83.25/day
COLE, ALEXANDER M.	Sub Not Cert T Asst. max 90 da	Per Diem	03/04/2019-06/30/2019	\$83.25/day
WHITE, TERRY L.	Sub Not Cert T Asst. max 90 da	Per Diem	03/18/2019-06/30/2019	\$83.25/day