Personnel Agenda - Addendum June 6, 2019

#### Attachment A (Personnel)

Upon the recommendation of the District Superintendent, a motion is needed to approve the following:

### (A) Retirements

#### (1) Administrators

(a) Name: CARBONE, JAYNE M.

Position: Employee Insurance Manager

**FTE**: 1.0000

Effective: 09/29/2020 Close of Business (COB)

Assigned: Educational Services Center

### (2) Teachers

(a) Name: \*SMITH, DAVID B.

Position: Tch Special Ed

**FTE:** 1.0000

**Effective:** 06/29/2023 Close of Business (COB)

Assigned: Potsdam Central School

## (B) Resignations

### (1) Administrators

(a) Name: FLYNN, COREY A.

Position: Sum Sch Principal RSS

**FTE:** 1.0000

**Effective:** 06/30/2019 Close of Business (COB)

Assigned: Ogdensburg City School

(b) Name: \*CALKINS, ANGELA W.

Position: CSE Chairperson 12 MONTH

**FTE**: 1.0000

**Effective:** 06/30/2019 Close of Business (COB)

Assigned: Morristown Central School

#### (2) <u>Teachers</u>

(a) Name: LEE, OLIVIA W.

Position: PPS School Psychology Intern, (contingent upon board approval for

School Psychologist daily position)

**FTE**: 1.0000 **Effective**: 05/19/2019

Assigned: Potsdam Central School

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Personnel Agenda - Addendum June 6, 2019

### Attachment A (Personnel)

#### Resignations (B)

(2) **Teachers** 

> PETROCCIONE, DOMINIC P. (b) Name:

Position: Tch Carpentry/Buildings Trades

FTE: 1.0000

05/20/2019 Close of Business (COB) Effective:

Northwest Technical Center Assigned:

(c) Name: \*FRARY, MEGAN M.

> Position: Tch Spanish Shared

FTE: 0.6000

Effective: 08/16/2019 Close of Business (COB)

Brasher Falls Central School Assigned:

#### (3) **Teaching Assistants**

(a) Name: MATOTT, CHRISTOPHER J.

> Position: Teaching Assistant 10 MO - SPED

FTE: 1.0000

05/23/2019 Close of Business (COB) Effective:

Assigned: Canton Central School

Name: \*ANDERSON, CRYSTAL A. (b)

> Position: Teaching Assistant 10 MO - SPED

FTE: 1.0000

06/30/2019 Close of Business (COB) Effective:

Potsdam Central School Assigned:

#### Leaves of Absence (C)

#### (1) **Administrators**

Name: MORALES-HANLEY, GLENDA M. (a) Position: Assistant School Business Manager

FTE: 1.0000

All of which falls under the Family and Medical Leave Act Type:

**Duration:** 07/03/2019 through 09/25/2019 Assigned: **Edwards-Knox Central School** 

Personnel Agenda - Addendum June 6, 2019

### Attachment A (Personnel)

### (C) Leaves of Absence

(1) Administrators

(b) Name: MORALES-HANLEY, GLENDA M.Position: Assistant School Business Manager

**FTE:** 1.0000

**Type:** None of which falls under the Family and Medical Leave Act

**Duration:** 09/26/2019 through 10/15/2019 **Assigned:** Edwards-Knox Central School

(2) <u>Teachers</u>

(a) Name: BROTHERS, LISA M.

Position: Board Cert Behavior Analyst

**FTE:** 1.0000

Type: Unauthorized, Unapproved Leave

**Duration:** 05/09/2019 (.2666 day) **Assigned:** Potsdam Central School

(b) Name: LEWIS, BRITTANY L.

**Position:** Tch Special Ed

**FTE:** 1.0000

**Type:** All of which falls under the Family and Medical Leave Act

**Duration:** 06/03/2019 through 06/26/2019

Assigned: Potsdam Central School

(c) Name: O'GRADY, KIRSTIE S.

Position: PPS School Social Worker

**FTE:** 1.0000

**Type:** All of which falls under the Family and Medical Leave Act

**Duration:** 06/04/2019 through 06/30/2019

Assigned: Potsdam Central School

(d) Name: \*SHIRTZ, RONALD A.

**Position:** Tch Electronic/Graphic Comm

**FTE:** 1.0000

**Type:** All of which falls under the Family and Medical Leave Act

**Duration:** 05/07/2019 through 05/17/2019 and 05/28/2019 through 06/07/2019

Assigned: Northwest CTE Center

Personnel Agenda - Addendum June 6, 2019

#### Attachment A (Personnel)

### (C) Leaves of Absence

(2) Teachers

(e) Name: \*GARRABRANT, VICKY L.

**Position:** Tch Cosmetology

**FTE:** 1.0000

**Type:** 1 year leave of absence - Contingent upon Board approval of appointment

to CTE Instructional Coach

**Duration:** 07/01/2019 through 06/30/2020

Assigned: Northwest CTE Center

#### (3) <u>Teaching Assistants</u>

(a) Name: MART, CATHY L.

Position: Teaching Assistant 10 MO - SPED

**FTE:** 1.0000

Type: Unapproved, Unauthorized Leave

**Duration:** 05/06/2019 (.25 day), 05/09/2019 (1 Day)

Assigned: Ogdensburg City School

(b) Name: LENNOX, KRISTIE L.

Position: Teaching Assistant 11 MO

**FTE**: 1.0000

**Type:** All of which falls under the Family and Medical Leave Act

**Duration:** 05/06/2019 through 05/14/2019 (7 Days)

Assigned: Ogdensburg City School

(c) Name: ANDERSON, CRYSTAL A.

Position: Teaching Assistant 10 MO - SPED

**FTE:** 1.0000

Type: Unauthorized, Unapproved Leave

**Duration:** 04/26/2019 (.5333 day), 04/23/2019 (1 day), 05/14/2019 (.2 day),

05/15/2019-05/17/2019 (3 days)

Assigned: Potsdam Central School

(d) Name: NEWVINE, KATELYN M.

**Position:** Teaching Assistant 10 MO - SPED

**FTE:** 1.0000

Type: Unauthorized, Unapproved Leave

**Duration:** 04/24/2019 (.2 day) **Assigned:** Canton Central School

Personnel Agenda - Addendum June 6, 2019

#### Attachment A (Personnel)

### (C) Leaves of Absence

(3) <u>Teaching Assistants</u>

(e) Name: CASEY, BRIDGET M.

Position: Teaching Assistant 10 MO - SPED

**FTE:** 1.0000

Type: Unauthorized, Unapproved Leave

Duration: 05/16/2019 through 05/17/2019 (2 days)

Assigned: Potsdam Central School

(f) Name: PAUL, RICHELLE M.

Position: Teaching Assistant 10 MO - SPED

**FTE:** 1.0000

Type: Unauthorized, Unapproved Leave

Duration: 05/10/2019 through 05/10/2019 (1 Day)

Assigned: Potsdam Central School

(g) Name: HOWARD, DAWN C.

Position: Teaching Assistant 10 MO - SPED

**FTE:** 1.0000

Type: All of which falls under the Family and Medical Leave Act

**Duration:** 05/28/2019 through 06/26/2019

Assigned: Potsdam Central School

(h) Name: MALONE, KARIN J.

Position: Teaching Assistant 11 MO

**FTE:** 1.0000

**Type:** All of which falls under the Family and Medical Leave Act

**Duration:** 05/03/2019 through 06/30/2019

Assigned: Seaway CTE Center

(i) Name: TULLEY, JORDYN I.

Position: Teaching Assistant 10 MO - SPED

**FTE**: 1.0000

**Type:** None of which falls under the Family and Medical Leave Act

**Duration:** 05/13/2019 through 05/22/2019

Assigned: Ogdensburg City School

Personnel Agenda - Addendum June 6, 2019

#### Attachment A (Personnel)

### (C) Leaves of Absence

(3) <u>Teaching Assistants</u>

(j) Name: TAYLOR, SHELLY L.

Position: Teaching Assistant 10 MO - SPED

FTE: 1.0000 - Unauthorized, Unapproved Leave

**Type:** None of which falls under the Family and Medical Leave Act

**Duration:** 05/03/2019 through 06/07/2019

Assigned: Northwest CTE Center

(k) Name: \*WILLIAMS II, DON N.

Position: Teaching Assistant 10 MO - SPED

**FTE:** 1.0000

Type: Unauthorized, Unapproved Leave

**Duration:** 05/13/2019 (.2187 day), 05/17/2019 (.2 Day), 05/2/2019 (1 Day)

Assigned: Potsdam Central School

### (4) Support Staff/Civil Service

(a) Name: WOOD, QUINCY R.

**Position:** Micro-Computer Systems Coordinator

**FTE:** 1.0000

**Type:** All of which falls under the Family and Medical Leave Act

**Duration:** 05/28/2019 through 07/31/2019 **Assigned:** Educational Services Center

(b) Name: BESAW, ANNETTE D.

Position: Workers' Compensation Aide

**FTE:** 1.0000

**Type:** All of which falls under the Family and Medical Leave Act

**Duration:** 04/26/2019 through 05/21/2019 **Assigned:** Educational Services Center

(c) Name: KEENAN, PATRICK J.

**Position:** Computer Specialist

**FTE:** 1.0000

**Type:** All of which falls under the Family and Medical Leave Act

**Duration:** 07/08/2019 through 08/26/2019

Assigned: Ogdensburg City School

#### (D) Terminations

#### (1) <u>Terminations</u>

Personnel Agenda - Addendum June 6, 2019

### Attachment A (Personnel)

### (D) Terminations

(1) <u>Terminations</u>

(a) Name: HARMER, ELLEN L.

**Position:** Teaching Assistant 10 MO - SPED

**FTE:** 1.0000

Effective: 05/06/2019 Close of Business (COB)

Assigned: Massena Central School

(b) Name: WOLFENDALE, CHRISTINE M.

Position: Teaching Assistant 10 MO - SPED

**FTE:** 1.0000

**Effective:** 05/31/2019 Close of Business (COB)

Assigned: Potsdam Central School

## (E) Tenure Recommendations

#### (1) <u>Teachers</u>

(a) Name: EMBUREY, DANIELLE C.

Tenure Area: Ed of children w/handicap cond-Gen SpEd

**Tenure Date:** 08/31/2019

Assigned: Potsdam Central School

(b) Name: KAJDAS, JILLIAN M.

Tenure Area: Ed of children w/handicap cond-Gen SpEd

**Tenure Date:** 08/31/2019

Assigned: Northwest CTE Center

(c) Name: MOSES, RENEE C.

Tenure Area: School Psychologist

**Tenure Date:** 08/31/2019

Assigned: Educational Services Center

## (2) <u>Teaching Assistants</u>

(a) Name: REYNOLDS, TARA J.

**Tenure Area:** Teaching Assistant

**Tenure Date:** 08/31/2019

Assigned: Southwest CTE Center

(b) Name: COLLINS, JOHN L.

**Tenure Area:** Teaching Assistant

**Tenure Date:** 08/31/2019

Assigned: Potsdam Central School

(c) Name: FAIRCHILD, JAMIE L.

**Tenure Area:** Teaching Assistant

**Tenure Date:** 08/31/2019

Assigned: Potsdam Central School

Personnel Agenda - Addendum June 6, 2019

#### Attachment A (Personnel)

#### (E) Tenure Recommendations

#### (2) <u>Teaching Assistants</u>

(d) Name: GARVEY, BILLIE JO

**Tenure Area:** Teaching Assistant

**Tenure Date:** 08/31/2019

Assigned: Northwest CTE Center

(e) Name: LINDSAY, AUTUMN D.

Tenure Area: Teaching Assistant

**Tenure Date:** 08/31/2019

Assigned: Potsdam Central School

(f) Name: SHAMPINE, ANNE M.

Tenure Area: Teaching Assistant

**Tenure Date:** 08/31/2019

Assigned: Ogdensburg City School

(g) Name: WILLIAMS, HEATHER J.

Tenure Area: Teaching Assistant

**Tenure Date:** 08/31/2019

Assigned: Lisbon Central School

## (F) Appointment Status Changes

### (1) Support Staff/Civil Service

(a) Name: LAROCK, JORDYN E.

From: 1.0000 FTE, ATTENDANCE OFFICER 15L Step 1
To: 1.0000 FTE, ATTENDANCE OFFICER 14L Step 6

**Salary:** \$29,350.00 Annually (Pro-rated)

Effective: 03/18/2019 - correction to 04/04/2019 Board agenda

Assigned: Educational Services Center

## (G) Probationary Appointments

#### (1) <u>Teachers - 4 year probation</u>

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Personnel Agenda - Addendum June 6, 2019

#### Attachment A (Personnel)

#### (G) Probationary Appointments

#### (1) Teachers - 4 year probation

(a) Name: FAHY, JORJA E.

Position: PPS School Mental Health Counselor

**FTE:** 1.0000

**Salary:** M-39-17, \$58,832.00 Annually (Pro-rated)

Effective: 08/29/2019 through 08/28/2023 unless extended in accordance with the

law

Tenure: School Counseling and Guidance

Assigned: Potsdam Central School

(b) Name: FREGO, JOANNA M.

**Position:** Teacher of Special Education - contingent upon obtaining certification

**FTE:** 1.0000

**Salary:** M-5-30, \$46,490.00 Annually

Effective: 08/29/2019 through 08/28/2023 unless extended in accordance with the

law

Tenure Area: Education of Children with Handicapping Conditions - General Special

Education

Assigned: Potsdam Central School

(c) Name: WARREN, MORIAH J.

Position: PPS School Mental Health Counselor - contingent upon obtaining

certification

**FTE:** 1.0000

**Salary:** M-6-60, \$48,263.00 Annually

Effective: 08/29/2019 through 08/28/2023 unless extended in accordance with the

law

Tenure Area: School Counseling and Guidance

Assigned: Potsdam Central School

#### (2) <u>Teachers - 3 year probation non 3012</u>

This expiration date is tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisons of the Education Law, the rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Personnel Agenda - Addendum June 6, 2019

#### Attachment A (Personnel)

#### (G) Probationary Appointments

#### (2) <u>Teachers - 3 year probation non 3012</u>

(a) Name: \*GARRABRANT, VICKY L.

**Position:** CTE Instructional Coach, Certified

**FTE:** 1.0000

**Salary:** C-14-0, \$52,407.00 Annually (Pro-rated)

Effective: 07/01/2019 through 06/30/2022 unless extended in accordance with the

law

Tenure Area: Instructional Support Services in Professional Development

Assigned: Itinerant

### (H) Temporary or Part-Time Appointments

## <u>Administrators</u>

(1)

(a) Name: EVANS, DAVID M.

**Position:** Program Manager of Adult Education

**FTE**: 1.0000

**Salary:** \$91,615.00 Annually

**Effective:** 07/01/2019 through 06/30/2020

Tenure Area: Non-Tenure Bearing, 1 Year Appointment

**Assigned:** Educational Services Center

### (2) <u>Teachers</u>

(a) Name: \*CARAMIA, MARINA L.

**Position:** Sub Teacher Long Term - Math

**FTE**: 1.0000

**Salary:** UC-1-0, \$39,866.34 Annually (Pro-rated)

**Effective:** 08/29/2019 through 06/30/2020

Assigned: Brasher Falls Central School and Norwood-Norfolk Central School

#### (I) Position Reductions

#### (1) Administrators

(a) Position: CSE Chairperson, Certified FTE: From 1.0000 FTE to .6000 FTE

**Effective:** 06/30/2019 Close of Business (COB)

#### (2) Teachers

(a) Position: Tch Education and Human Services, Certified

**FTE:** 1.0000

**Effective:** 06/30/2019 Close of Business (COB)

Personnel Agenda - Addendum June 6, 2019

# Attachment A (Personnel)

## (I) Position Reductions

### (2) Teachers

(b) Position: Technology Teacher

**FTE:** 1.0000

**Effective:** 06/30/2019 Close of Business (COB)

# (J) Appointments - Per Diem, Hourly, and Other

(1) Hourly Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
LONSBERY, NINA M.	Workshop Participant	Hourly	07/01/2018-06/30/2019	\$16.67/hr
DENESHA, CHRISTINA E.	Hourly Adult Ed Instructor D	Hourly	05/20/2019-06/30/2019	\$29.00/hr
BROOKS, PAIGE M.	Hourly Adult Ed Instructor C	Per Diem	05/21/2019-06/30/2019	\$26.50/hr
ORVIS, CRAIG P.	School Lunch Manager, Assistant	Hourly	07/08/2019-06/30/2019	\$30.00/hr
FINNERTY, KELLY	Workshop Participant	Hourly	01/12/2019-06/30/2019	\$16.67/hr
HUGHTO, MARLETHA E.	Hourly Adult Ed Instructor C	Hourly	06/24/2019-06/30/2019	\$26.50/hr
DAY, VICTORIA L.	Workshop Facilitator	Hourly	01/08/2019-06/30/2019	\$20.00/hr
CUMMINGS, MELISSA A.	Workshop Presenter	Hourly	05/11/2019-06/30/2019	\$50.00/hr
DODDS, SUSAN E.	Teachers Learning Center - Director	Hourly	07/01/2019-06/30/2020	\$40.00/hr

# (2) Per Diem Positions

Name	Assignment	Type of	Duration of Appt	Rate of Pay
WHITE, TERRY L.	Sub Not Cert Teacher max 90 d	<b>Appt</b> Per Diem	05/08/2019-06/30/2019	\$95.00/day
LEE, OLIVIA W.	PPS School Psychologist	Per Diem	05/20/2019-06/30/2019	\$260.00/day
MORGAN, DANIEL J.	Sub Not Cert Teacher max 90 d	Per Diem	05/17/2019-06/30/2019	\$95.00/day
JENNE, LARRY B.	CTE Principal	Per Diem	07/01/2019-12/31/2019	\$602.68/day
CHRISTY, MARGARET M.	Sub Not Cert T Asst. max 90 da	Per Diem	05/28/2019-06/30/2019	\$83.25/day
RICHARDS, AMY E.	Sub Not Cert T Asst. max 90 da	Per Diem	05/30/2019-06/30/2019	\$83.25/day
CARAMIA, MARINA L.	Tch Art	Per Diem	05/20/2019-06/30/2019	\$199.32/day
STICKNEY, AMBER	Sub Not Cert T Asst. max 90 da	Per Diem	05/28/2019-06/30/2019	\$83.25/day
ANDREWS, EMMA R.	Sub Not Cert T Asst. max 90 da	Per Diem	05/30/2019-06/30/2019	\$83.25/day

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Personnel Agenda - Addendum June 6, 2019

# Attachment A (Personnel)

# (J) Appointments - Per Diem, Hourly, and Other

(2) Per Diem Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
PINCKNEY, EMILY L. (Contingent upon License Issuance)	Occupational Therapist	Per Diem	05/28/2018-08/28/2018	\$237.70/day
CRUIKSHANK, MAKAYLA E.	Sub Not Cert T Asst. max 90 da	Per Diem	05/20/2019-06/30/2019	\$83.25/day
BULLOCK, JADILYNN M.	Sub Cert Teaching Assistant	Per Diem	05/15/2019-06/30/2019	\$83.25/day
BELONGE, DESIREE M.	Sub Not Cert T Asst. max 90 da	Per Diem	05/21/2019-06/30/2019	\$83.25/day
NEWMAN, ISABELLE M.	Sub Not Cert T Asst. max 90 da	Per Diem	06/04/2019-06/30/2019	\$83.25/day
SCHMID-DOYLE, KATJA E.	Sub Not Cert T Asst. max 90 da	Per Diem	06/03/2019-06/30/2019	\$83.25/day
BASFORD, EMILY M.	Sub Not Cert T Asst. max 90 da	Per Diem	06/03/2019- 06/30/2019	\$83.25/day
LUCKIE, RILEY E.	Sub Not Cert T Asst. max 90 da	Per Diem	06/03/2019-06/30/2019	\$83.25/day
SNELL, EMMA J.	Sub Not Cert T Asst. max 90 da	Per Diem	06/03/2019-06/30/2019	\$83.25/day
BIGELOW, MARISSA A.	Sub Not Cert T Asst. max 90 da	Per Diem	06/03/2019-06/30/2019	\$83.25/day
TRULOCK, EMMA E.	Sub Not Cert T Asst. max 90 da	Per Diem	06/17/2019-06/30/2019	\$83.25/day

# (3) Other Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
WEAKFALL, NICOLE D.	Regional Summer School Principal	Stipend	07/01/2019-08/31/2019	\$9,000.00
JENEAULT, JACOB J.	Sum School Math Teacher RSS	Per Session	07/01/2019-08/31/2019	\$1,400.00
ST. THOMAS, ABBEY J.	Sum Sch Teacher RSS	Per Session	07/01/2019-08/31/2019	\$1,600.00
DUNCAN, MITCHELL G.	Sum School ELA Refresher Course RSS	Per Session	07/01/2019-08/31/2019	\$316.67
WHALEN, MARGARET M.	Sum Sch Teacher RSS	Per Session	07/01/2019-08/31/2019	\$1,400.00
PEASE, DOUGLAS S.	Sum Sch Teacher RSS	Per Session	07/01/2019-08/31/2019	\$1,400.00
DOE, MARY JO	Administrative Assistant	Stipend	07/01/2019-08/31/2019	\$4,250.00
COVELL, KRISTOPHER G.	Sum Sch Teacher RSS	Per Session	07/01/2019-08/31/2019	\$1,400.00

Personnel Agenda - Addendum June 6, 2019

# Attachment A (Personnel)

#### Appointments - Per Diem, Hourly, and Other (J)

(3) **Other Positions** 

Name	Assignment	Type of Appt	<b>Duration of Appt</b>	Rate of Pay
MCBATH, KEVIN H. (Revision to 5/9 BOE)	Sum Sch Teacher RSS-Driver's Ed (Not Adult Ed as indicated on 5/9/19 BOE)	Per Group of 4 (Up to 24 Students)	07/05/2019-08/31/2019	\$1,200.00
SNELL, HEATHER A.	Mentoring TRS reportable	Stipend	07/01/2018-06/30/2019	\$4,000.00
LAKE, CARRIE A.	Mentoring TRS reportable	Stipend	07/01/2018-06/30/2019	\$4,000.00
PERRY, JEANETTE A.	Mentoring TRS reportable	Stipend	07/01/2018-06/30/2019	\$4,000.00
SCAGGS, DANNY L.	Mentoring Coordinator	Other	07/01/2018-06/30/2019	\$2,000.00
BAER, DENISE C.	Sum Sch Special Education Teacher RSS	Per Session	07/05/2019-08/31/2019	\$1,400.00
BENDER, ANNE C.	PPS School Social Worker	Other	07/01/2018-06/30/2019	\$600.00
BOWMAN, AMY W.	Mentoring TRS reportable	Other	07/01/2018-06/30/2019	\$600.00
LESPERANCE, ANN E.	Mentoring TRS reportable	Other	07/01/2018-06/30/2019	\$600.00
MCPHERSON, CAROLYN M.	Mentoring TRS reportable	Other	07/01/2018-06/30/2019	\$600.00
O'GRADY, KIRSTIE S.	Mentoring TRS reportable	Other	07/01/2018-06/30/2019	\$600.00
SHARLOW, TRACY N.	Mentoring TRS reportable	Other	07/01/2018-06/30/2019	\$600.00
SHARPE, SHARI S.	Mentoring TRS reportable	Other	07/01/2018-06/30/2019	\$600.00
STICKLES, AMY S.	Mentoring TRS reportable	Other	07/01/2018-06/30/2019	\$600.00
TODD, BENJAMIN R.	Mentoring TRS reportable	Other	07/01/2018-06/30/2019	\$600.00
LUCAS, NATALIE M.	Sum Sch Teacher RSS	Per Session	07/01/2019-08/31/2019	\$1,900.00

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