

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

January 17, 2019

Attachment A (Personnel)

Upon the recommendation of the District Superintendent, a motion is needed to approve the following:

(A) Retirements

(1) Administrators

(a) Name: LALONDE, CRAIG A.
Position: Supervisor Computer Center
FTE: 1.0000
Effective: 12/31/2019 Close of Business (COB)
Assigned: Educational Services Center

(2) Teachers

(a) Name: MCKENDREE, CAROL A.
Position: Teaching Assistant 10 MO - CTE
FTE: 1.0000
Effective: 07/25/2019 Close of Business (COB)
Assigned: Southwest CTE Center

(b) Name: LESPERANCE, ANN E.
Position: PPS School Counselor 7
FTE: 1.0000
Effective: 06/30/2019 Close of Business (COB)
Assigned: Ogdensburg City School

(3) Teaching Assistants

(a) Name: BRESETT, JOHN A.
Position: Teaching Assistant 10 MO - CTE
FTE: 1.0000
Effective: 06/29/2019 Close of Business (COB)
Assigned: Northwest CTE Center

(b) Name: COLARUSSO, KATHLEEN
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 06/30/2019 Close of Business (COB)
Assigned: Massena Central School

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(A) **Retirements**

(3) **Teaching Assistants**

(c) **Name:** *CURTIS, PAMELA M.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 08/31/2019 Close of Business (COB)
Assigned: Ogdensburg City School

(4) **Support Staff/Civil Service**

(a) **Name:** PERRAULT, KAILA
Position: Insurance Clerk
FTE: 1.0000
Effective: 07/16/2019 Close of Business (COB)
Assigned: Educational Services Center

(b) **Name:** PEARL, DEBRA
Position: Insurance Clerk
FTE: 1.0000
Effective: 07/05/2019 Close of Business (COB)
Assigned: Educational Services Center

(c) **Name:** DUNCAN, ROBIN M.
Position: Secretary I
FTE: 1.0000
Effective: 09/30/2019 Close of Business (COB)
Assigned: Educational Services Center

(B) **Resignations**

(1) **Teaching Assistants**

(a) **Name:** LAVOIE, MONIKA M.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 01/07/2019 Close of Business (COB)
Assigned: Brasher Falls Central School

(b) **Name:** *HAAS, VALERIE S.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 01/06/2019 Close of Business (COB)
Assigned: Potsdam Central School

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(B) *Resignations*

(2) Support Staff/Civil Service

(a) **Name:** HAYES, DANIELLE M.
Position: Printing Aide
FTE: 1.0000
Effective: 01/07/2019 Close of Business (COB)
Assigned: Ogdensburg City School

(b) **Name:** JOHNSON, HEATHER J.
Position: Senior Account Clerk
FTE: 1.0000
Effective: 01/11/2019 Close of Business (COB)
Assigned: Educational Services Center

(c) **Name:** *VERNSEY, JADE J.
Position: Computer Technician
FTE: 1.0000
Effective: 01/08/2019 Close of Business (COB)
Assigned: Educational Services Center

(C) *Leaves of Absence*

(1) Teachers

(a) **Name:** JAMES, MICHELLE L.
Position: Tch Special Ed
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 12/11/2018 through 12/25/2018
Assigned: Northwest CTE Center

(b) **Name:** PANSHIN, NATALIE A.
Position: PPS Library Media Specialist
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 01/07/2019 through 01/11/2019
Assigned: Educational Services Center

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(C) **Leaves of Absence**

(1) **Teachers**

- (c) **Name:** AMO, RACHELLE A.
Position: Supervisor Instructional Resources
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 12/13/2018 through 12/21/2018
Assigned: Educational Services Center
- (d) **Name:** PACIFIC, ALEXANDER D.
Position: Tch Adult Ed/Case Manager
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 11/09/2018 through 11/20/2018
Assigned: Seaway CTE Center
- (e) **Name:** WHITEFORD, MIRANDA E.
Position: Board Cert Behavior Analyst
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 12/21/2018 through 02/01/2019
Assigned: Potsdam Central School
- (f) **Name:** BROTHERS, LISA M.
Position: Board Cert Behavior Analyst
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 01/30/2019 through 03/27/2019
Assigned: Potsdam Central School
- (g) **Name:** *THEISEN, SUSAN M.
Position: Tch Special Ed
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 01/11/2019 through 04/12/2019
Assigned: Potsdam Central School

(2) **Teaching Assistants**

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(C) Leaves of Absence

(2) Teaching Assistants

(a) Name: TAYLOR, SHELLY L.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 12/27/2018 through 01/18/2019
Assigned: Northwest CTE Center

(b) Name: *BLAKE, JEAN M.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 01/07/2019 through 02/17/2019
Assigned: Massena Central School

(3) Support Staff/Civil Service

(a) Name: *HEWLETT, KAREN K.
Position: Printing Aide
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 01/08/2019 through 01/14/2019
Assigned: Norwood-Norfolk Central School

(b) Name: *ADAMS, ABRAM M.
Position: Custodian
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 12/09/2018 through 12/21/2018
Assigned: Seaway CTE Center

(D) Appointment Status Changes

(1) Administrators

(a) Name: GRIM, REBEKAH L.
From: 1.0000 FTE, Communications Specialist Coordinator - Provisional
To: 1.0000 FTE, Communications Specialist Coordinator - Probationary
Salary: \$64,645.00 Annually (Pro-rated)
Effective: 12/28/2018 through 3/27/2019
Assigned: Educational Services Center

(2) Teaching Assistants

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(D) **Appointment Status Changes**

(2) **Teaching Assistants**

- (a) **Name:** BUSH, TIA A.
From: 1.0000 FTE, Teaching Assistant 10 MO - SPED
To: 1.0000 FTE, Teaching Assistant 10 MO - SPED
Salary: \$16,650.00 Annually (Pro-rated) Change in minimum wage
Effective: 12/31/2018
Assigned: Potsdam Central School
- (b) **Name:** GAUSBY, ALEXANDRA L.
From: 1.0000 FTE, Teaching Assistant 10 MO - SPED
To: 1.0000 FTE, Teaching Assistant 10 MO - SPED
Salary: \$16,650.00 Annually (Pro-rated) Change in minimum wage
Effective: 12/31/2018
Assigned: Potsdam Central School
- (c) **Name:** MICHAUD, MEGAN M.
From: 1.0000 FTE, Teaching Assistant 10 MO - SPED
To: 1.0000 FTE, Teaching Assistant 10 MO - SPED
Salary: \$16,650.00 Annually (Pro-rated) Change in minimum wage
Effective: 12/31/2018
Assigned: Potsdam Central School
- (d) **Name:** ST. JOHN, ALLISON B.
From: 1.0000 FTE, Teaching Assistant 10 MO - SPED
To: 1.0000 FTE, Teaching Assistant 10 MO - SPED
Salary: \$16,650.00 Annually (Pro-rated) Change in minimum wage
Effective: 12/31/2018
Assigned: Massena Central School
- (e) **Name:** *WHITMARSH, PAMELA M.
From: 1.0000 FTE, Teaching Assistant 10 MO - SPED
To: 1.0000 FTE, Teaching Assistant 10 MO - SPED
Salary: \$16,650.00 Annually (Pro-rated) Change in minimum wage
Effective: 12/31/2018
Assigned: Potsdam Central School

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(D) **Appointment Status Changes**

(2) **Teaching Assistants**

(f) **Name:** WYLIE, JEREMY J.
From: 1.0000 FTE, Teaching Assistant 10 MO - SPED
To: 1.0000 FTE, Teaching Assistant 10 MO - SPED
Salary: \$16,650.00 Annually (Pro-rated) Change in minimum wage
Effective: 12/31/2018
Assigned: Potsdam Central School

(g) **Name:** CORKINS, DAWN E.
From: 1.0000 FTE, Teaching Assistant 10 MO - SPED
To: 1.0000 FTE, Teaching Assistant 10 MO - SPED
Salary: \$16,650.00 Annually (Pro-rated) Change in minimum wage
Effective: 12/31/2018
Assigned: Heuvelton Central School

(h) **Name:** BENN, ELEXIS T.
From: 1.0000 FTE, Teaching Assistant 10 MO - SPED
To: 1.0000 FTE, Teaching Assistant 10 MO - SPED
Salary: \$16,650.00 Annually (Pro-rated) Change in minimum wage
Effective: 12/31/2018
Assigned: Massena Central School

(3) **Support Staff/Civil Service**

(a) **Name:** NARROW, AMY L.
From: 1.0000 FTE, Licensed Practical Nurse
To: 0.6000 FTE, Licensed Practical Nurse AND 0.4000 FTE, Registered Nurse
Salary: \$31,764.16 Annually (Pro-rated)
Effective: 10/23/2018 - Continuation of Probation
Assigned: Potsdam Central School

(b) **Name:** *WASHBURN, REBECCA L.
From: .6000 FTE, Senior Account Clerk and .4000 FTE Keyboard Specialist
To: 1.0000 FTE, Senior Account Clerk
Salary: \$35,850.00 Annually (Pro-rated)
Effective: 01/07/2019 through 08/05/2019 - Continuation of Probation
Assigned: Educational Services Center

(E) **Probationary Appointments**

(1) **Support Staff - 1 year probation**

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(E) Probationary Appointments

(1) Support Staff - 1 year probation

(a) Name: DEVINE, JESSICA L.
Position: Keyboard Specialist
FTE: 1.0000
Salary: \$29,144.00 Annually (Pro-rated)
Effective: 01/07/2019 through 01/06/2020 unless extended in accordance with the law
Assigned: Educational Services Center

(2) Teachers - 4 year probation

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

(a) Name: *HAAS, VALERIE S.
Position: Tch Special Ed, Certified
FTE: 1.0000
Salary: M-2-51 HRS, \$45,457.00 Annually (Pro-rated)
Effective: 01/07/2019 through 01/06/2023 unless extended in accordance with the law
Tenure Area: Education of Children with Handicapping Conditions - General Special Education
Assigned: Potsdam Central School

(3) Teaching Assistant - 4 year probation

(a) Name: *POST, ANDREA L.
Position: Teaching Assistant 10 MO - SPED, Certified (Retro-activate probationary appointment)
FTE: 1.0000
Salary: Step 2, \$16,910.00 Annually (Pro-rated)
Effective: 01/08/2018 through 01/07/2022 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Assigned: Potsdam Central School

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(E) **Probationary Appointments**

(3) **Teaching Assistant - 4 year probation**

(b) **Name:** *JONES, CRYSTAL L.
Position: Teaching Assistant 10 MO - SPED, Certified(retroactive probationary appointment)
FTE: 1.0000
Salary: Step 6, \$18,929.00 Annually (Pro-rated)
Effective: 01/16/2018 through 01/15/2022 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Assigned: Potsdam Central School

(F) **Civil Service Appointments**

(1) **Civil Service**

(a) **Name:** *NELSON, ZACHARY T.
Position: Computer Technician - Level 1
FTE: 1.0000 - Provisional Civil Service Appointment
Salary: Grade 23L, Step 2 , \$37,607.00 Annually (Pro-rated)
Effective: 01/21/2019
Assigned: Educational Services Center

(G) **Temporary or Part-Time Appointments**

(1) **Teaching Assistants**

(a) **Name:** BENN, ELEXIS T.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 1, \$16,500.00 Annually (Pro-rated)
Effective: 12/03/2018 through 06/30/2019
Tenure Area: Teaching Assistant
Assigned: Massena Head Start

(b) **Name:** MATHER, LENA A.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 5, \$18,511.00 Annually (Pro-rated)
Effective: 12/17/2018 through 06/30/2019
Tenure Area: Teaching Assistant
Assigned: Massena Central School

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Attachment A (Personnel)

(G) Temporary or Part-Time Appointments

(1) Teaching Assistants

(c) Name: HAND, RACHEL E.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 4, \$17,863.00 Annually (Pro-rated)
Effective: 12/10/2018 through 06/30/2019
Tenure Area: Teaching Assistant
Assigned: Ogdensburg City School

(d) Name: BRAY, DANA L.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 1, \$16,650.00 Annually (Pro-rated)
Effective: 01/07/2019 through 06/30/2019
Tenure Area: Teaching Assistant
Assigned: Lisbon Central School

(e) Name: *BROMLEY, JEAN
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 15 , \$23,207.00 Annually (Pro-rated)
Effective: 02/25/2019 through 06/30/2019
Tenure Area: Teaching Assistant
Assigned: Ogdensburg City School

(H) Appointments - Per Diem, Hourly, and Other

(1) Hourly Positions

| Name | Assignment | Type of Appt | Duration of Appt | Rate of Pay |
|---------------------|------------------------------|--------------|-----------------------|-------------|
| SWEENEY, PENNY L. | Workshop Presenter | Hourly | 12/06/2018-06/30/2019 | \$50.00/hr |
| BAXTER, MELISSA S. | Workshop Participant | Hourly | 11/05/2018-06/30/2019 | \$16.67/hr |
| DRANGER, THERESA A. | Workshop Participant | Hourly | 10/01/2018-11/26/2018 | \$16.67/hr |
| CARD, LEAH M. | Workshop Participant | Hourly | 10/01/2018-06/30/2019 | \$16.67/hr |
| LUCKIE, PAMELA F. | Hourly Adult Ed Instructor C | Hourly | 12/12/2018-06/30/2019 | \$26.50/hr |
| WHITE, AMANDA L. | Workshop Participant | Hourly | 09/23/2018-06/30/2019 | \$16.67/hr |
| VERNSEY, JADE J. | Computer Technician | Hourly | 12/31/2018-01/08/2019 | \$19.25/hr |

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Attachment A (Personnel)

(H) Appointments - Per Diem, Hourly, and Other**(1) Hourly Positions**

| Name | Assignment | Type of Appt | Duration of Appt | Rate of Pay |
|---------------------------|--|---------------------|-------------------------|--------------------|
| FISCHER, JOAN | Workshop Participant | Hourly | 10/01/2018-06/30/2019 | \$16.67/hr |
| MCKEEL, LISA R. | Hourly Adult Ed Instructor C | Hourly | 12/28/2018-06/30/2019 | \$26.50/hr |
| PRASHAW, JARED M. | Hourly Adult Ed Instructor C | Hourly | 12/28/2018-06/30/2019 | \$26.50/hr |
| BRESETT-MCCORMICK, IAN D. | Hourly Adult Ed Instructor C(Career Counselor) | Hourly | 01/14/2019-06/30/2019 | \$26.50/hr |
| BRESETT-MCCORMICK, IAN D. | Hourly Adult Ed Instructor B(Parent Educator) | Hourly | 01/14/2019-06/30/2019 | \$21.00/hr |
| SMITH, ZACHARY J. | Hourly Adult Ed Instructor C | Hourly | 01/17/2019-06/30/2019 | \$26.50/hr |

(2) Per Diem Positions

| Name | Assignment | Type of Appt | Duration of Appt | Rate of Pay |
|--------------------------|--------------------------------|---------------------|-------------------------|---|
| SHARROW, CHELSEA C. | Sub Not Cert T Asst. max 90 da | Per Diem | 01/08/2019-03/09/2019 | \$83.25/day |
| MATHEWS, MICHELE A. | Sub Tch Assist Long Term | Per Diem | 10/30/2018-12/30/2018 | \$82.50/day |
| HALLER, ROBERT E. | Sub Teacher Long Term | Per Diem | 10/29/2018-06/30/2019 | \$98.56/day |
| MATHEWS, MICHELE A. | Sub Cert Teaching Assistant | Per Diem | 12/31/2018-06/30/2019 | \$83.25/day (to reflect minimum wage changes) |
| SNELL, ANNA E. | Sub Not Cert T Asst. max 90 da | Per Diem | 12/31/2018-01/31/2019 | \$83.25/day |
| BROOKS, PAIGE M. | Sub Not Cert T Asst. max 90 da | Per Diem | 12/31/2018-01/31/2019 | \$83.25/day |
| BURKUM, GREGORY M. | Sub Not Cert T Asst. max 90 da | Per Diem | 12/31/2018-01/31/2019 | \$83.25/day |
| WEEKES, EVA T. | Sub Not Cert T Asst. max 90 da | Per Diem | 12/31/2018-01/31/2019 | \$83.25/day |
| GLEASON, KAITLYN E. | Sub Not Cert T Asst. max 90 da | Per Diem | 12/31/2018-01/31/2019 | \$83.25/day |
| HARPER, CHRISTINA B. | Sub Not Cert T Asst. max 90 da | Per Diem | 12/31/2018-01/31/2019 | \$83.25/day |
| TULLEY, JORDYN I. | Sub Not Cert T Asst. max 90 da | Per Diem | 12/31/2018-01/31/2019 | \$83.25/day |
| TIERNAN, MIRANDA | Sub Not Cert T Asst. max 90 da | Per Diem | 12/31/2018-01/31/2019 | \$83.25/day |
| WOLFENDALE, CHRISTINE M. | Sub Not Cert T Asst. max 90 da | Per Diem | 12/31/2018-01/31/2019 | \$83.25/day |
| PAUL, RICHELLE M. | Sub Not Cert T Asst. max 90 da | Per Diem | 12/31/2018-01/31/2019 | \$83.25/day |
| BULLOCK, JADILYNN M. | Sub Not Cert T Asst. max 90 da | Per Diem | 12/31/2018-01/31/2019 | \$83.25/day |

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Attachment A (Personnel)

(H) Appointments - Per Diem, Hourly, and Other

(2) Per Diem Positions

| Name | Assignment | Type of Appt | Duration of Appt | Rate of Pay |
|-----------------------|--------------------------------|---------------------|-------------------------|--------------------|
| BELONGE, DESIREE M. | Sub Not Cert T Asst. max 90 da | Per Diem | 12/10/2018-12/30/2018 | \$78.00/day |
| LUCKIE, PAMELA F. | Sub Cert Teaching Assistant | Per Diem | 11/01/2018-12/30/2018 | \$78.00/day |
| LUCKIE, PAMELA F. | Sub Cert Teaching Assistant | Per Diem | 12/31/2018-06/30/2019 | \$83.25/day |
| LUCKIE, PAMELA F. | Sub Certified Teacher | Per Diem | 12/20/2018-06/30/2019 | \$85.00/day |
| WHITE, HANNAH E. | Sub Not Cert T Asst. max 90 da | Per Diem | 01/08/2019-03/06/2019 | \$83.25/day |
| BECKSTEAD, ANNALEE M. | Sub Cert Teaching Assistant | Per Diem | 01/11/2019-01/31/2019 | \$83.25/day |
| POOLE, APRIL M. | Sub RN | Per Diem | 01/17/2019-06/30/2019 | \$150.00/day |