

# ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

February 7, 2019

Attachment A (Personnel)

**Upon the recommendation of the District Superintendent, a motion is needed to approve the following:**

## (A) **Retirements**

### (1) **Teaching Assistants**

(a) **Name:** CURTIS, PAMELA M.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000 - change of original retirement date due to school may resume prior to 8-31-2019  
**Effective:** 08/15/2019 Close of Business (COB)  
**Assigned:** Potsdam Central School

### (2) **Support Staff/Civil Service**

(a) **Name:** PEARL, DEBRA  
**Position:** Insurance Clerk  
**FTE:** 1.0000 - (correction of date from 01-17-2019 Board meeting)  
**Effective:** 07/15/2019 Close of Business (COB)  
**Assigned:** Educational Services Center

## (B) **Resignations**

### (1) **Teachers**

(a) **Name:** BROWN, JOSHUA T.  
**Position:** PPS School Mental Health Counselor  
**FTE:** 1.0000  
**Effective:** 02/15/2019 Close of Business (COB)  
**Assigned:** Ogdensburg Central School

(b) **Name:** MCCORMICK, DANIELLE L.  
**Position:** Tch Physical Ed 7  
**FTE:** 1.0000  
**Effective:** 02/14/2019 Close of Business (COB)  
**Assigned:** Southwest CTE Center

### (2) **Teaching Assistants**

(a) **Name:** MEEK, KRISTEN A.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Effective:** 01/15/2019 Close of Business (COB)  
**Assigned:** Potsdam Central School

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### (B) **Resignations**

#### (2) **Teaching Assistants**

(b) **Name:** RUTKAUSKAS, TERESSA L.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Effective:** 02/15/2019 Close of Business (COB)  
**Assigned:** Potsdam Central School

#### (3) **Support Staff/Civil Service**

(a) **Name:** WHITMARSH, ERIN M.  
**Position:** Senior Clerk  
**FTE:** 1.0000  
**Effective:** 02/11/2019 Close of Business (COB)  
**Assigned:** Educational Services Center

### (C) **Leaves of Absence**

#### (1) **Administrators**

(a) **Name:** \*FISHER, PATRICIA D.  
**Position:** Supervisor Instructional Tech 12 MO  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 01/22/2019 through 02/08/2019  
**Assigned:** Educational Services Center

#### (2) **Teachers**

(a) **Name:** FISHER, TERESA A.  
**Position:** Tch Speech And Hearing Handicapped  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 01/23/2019 through 03/05/2019  
**Assigned:** Potsdam Central School

(b) **Name:** FISHER, TERESA A.  
**Position:** Tch Speech And Hearing Handicapped  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 03/06/2019 through 03/25/2019  
**Assigned:** Potsdam Central School

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### (C) **Leaves of Absence**

#### (2) **Teachers**

(c) **Name:** GEER, KAREN L.  
**Position:** PPS School Psychologist  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 01/08/2019 through 02/14/2019  
**Assigned:** Ogdensburg City School

(d) **Name:** \*JAMES, MICHELLE L.  
**Position:** Tch Special Ed  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 01/22/2019 through 01/30/2019  
**Assigned:** Northwest CTE Center

#### (3) **Teaching Assistants**

(a) **Name:** KINGREY, LORI A.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 01/15/2019 through 02/14/2019  
**Assigned:** Potsdam Central School

(b) **Name:** \*COLLINS, LYNETTE K.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 02/04/2019 through 03/14/2019  
**Assigned:** Potsdam Central School

(c) **Name:** \*HUGHTO, MARLETHA E.  
**Position:** Teaching Assistant 10 MO - CTE  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 02/14/2019 through 04/01/2019  
**Assigned:** Southwest CTE Center

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### (C) **Leaves of Absence**

#### (3) **Teaching Assistants**

- (d) **Name:** \*LEASHOMB, KRISTIE M.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Type:** UNAPPROVED UNAUTHORIZED ABSENCE  
**Duration:** 01/23/2019 (0.6), 01/28/2019 (1.0)  
**Assigned:** Potsdam Central School
- (e) **Name:** \*GRAHAM, AMANDA E.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Type:** UNAPPROVED UNAUTHORIZED ABSENCE  
**Duration:** 01/10/2019 (1.0) 01/22/2019 (.7333) 01/23/2019 (0.6) 01/25/2019 (1.0)  
**Assigned:** Potsdam Central School
- (f) **Name:** \*SMITH, LINDSAY S.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 01/10/2019 through 02/20/2019  
**Assigned:** Potsdam Central School

#### (4) **Support Staff/Civil Service**

- (a) **Name:** JONES, BENJAMIN H.  
**Position:** Custodial Worker  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 02/12/2019 through 04/09/2019  
**Assigned:** Educational Services Center
- (b) **Name:** \*MORROW, PATTI-JO D.  
**Position:** Computer Technician  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 01/25/2019 through 06/30/2019 (intermittent leave)  
**Assigned:** Educational Services Center

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**(C) Leaves of Absence**

**(4) Support Staff/Civil Service**

**(c) Name:** \*TOOMEY, KIMBERLY S.  
**Position:** Keyboard Specialist  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 01/07/2019 through 01/18/2019  
**Assigned:** Seaway CTE Center

**(d) Name:** \*CAMPBELL, COAL F.  
**Position:** Computer Technician  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 02/01/2019 through 06/30/2019 (intermittent leave)  
**Assigned:** Education Services Center

**(D) Appointment Status Changes**

**(1) Administrators**

**(a) Name:** \*LYNCH, KATHERINE R.  
**From:** 1.0000 FTE, Administrator - Shared 12 MONTH  
**To:** 1.0000 FTE, Supervisor of Title 1 Services 12 MONTH  
**Salary:** \$94,562.00 Annually (Pro-rated - no change in salary)  
**Effective:** 01/01/2019 through 12/31/2022 - 4 year probationary period  
**Assigned:** Educational Services Center

**(2) Teaching Assistants**

**(a) Name:** LAFAVE, SHANNON M.  
**From:** 1.0000FTE, Teaching Assistant 10 MO - SPED  
**To:** 1.0000 FTE, Long Term Substitute Teacher  
**Salary:** \$39,866.34 Annually (Pro-rated)  
**Effective:** 02/04/2019  
**Assigned:** Lisbon Central School

**(E) Probationary Appointments**

**(1) Support Staff - 1 year probation**

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**(E) Probationary Appointments**

**(1) Support Staff - 1 year probation**

**(a) Name:** \*GRANDJEAN, NICOLE E.  
**Position:** School Lunch Manager, Assistant  
**FTE:** 1.0000 - Civil Service Transfer  
**Salary:** \$56,000.00 Annually (Pro-rated)  
**Effective:** 02/01/2019 through 04/30/2019 unless extended in accordance with the law (3 month civil service probationary period)  
**Assigned:** Itinerant

**(F) Civil Service Appointments**

**(1) Civil Service**

**(a) Name:** NELSON, ZACHARY T.  
**Position:** Computer Technician  
**FTE:** 1.0000 - Provisional Civil Service Appointment  
**Salary:** Step 2, \$37,607.00 Annually (Pro-rated)  
**Effective:** 01/21/2019  
**Assigned:** Educational Services Center

**(G) Temporary or Part-Time Appointments**

**(1) Teaching Assistants**

**(a) Name:** ZIMMERMAN, CHRISTINE A.  
**Position:** Teaching Assistant 10 MO - CTE, Certified  
**FTE:** 1.0000  
**Salary:** Step 8, \$20,154.00 Annually (Pro-rated)  
**Effective:** 01/28/2019 through 06/30/2019  
**Tenure Area:** Teaching Assistant  
**Assigned:** Ogdensburg City School

**(b) Name:** WALRATH, JENNY L.  
**Position:** Teaching Assistant 10 MO - SPED, Certified  
**FTE:** 1.0000  
**Salary:** Step 1, \$16,650.00 Annually (Pro-rated)  
**Effective:** 01/28/2019 through 06/30/2019  
**Tenure Area:** Teaching Assistant  
**Assigned:** Massena Central School

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### (G) **Temporary or Part-Time Appointments**

#### (1) **Teaching Assistants**

- (c) **Name:** \*FORD, DAKOTA J.  
**Position:** Teaching Assistant 10 MO - CTE, Certified  
**FTE:** 1.0000  
**Salary:** Step 2, \$16,910.00 Annually (Pro-rated)  
**Effective:** 01/28/2019 through 06/30/2019  
**Tenure Area:** Teaching Assistant  
**Assigned:** Potsdam Central School
- (d) **Name:** \*MORROW, JOSHUA J.  
**Position:** Teaching Assistant 10 MO - CTE, Certified  
**FTE:** 0.5000  
**Salary:** Step 1, \$8,325.00 Annually (Pro-rated)  
**Effective:** 02/04/2019 through 06/30/2019  
**Tenure Area:** Teaching Assistant  
**Assigned:** Northwest CTE Center
- (e) **Name:** \*TIERNAN, MIRANDA  
**Position:** Teaching Assistant 10 MO - SPED, Certified  
**FTE:** 1.0000  
**Salary:** Step 2, \$16,910.00 Annually (Pro-rated)  
**Effective:** 02/04/2019 through 06/30/2019  
**Tenure Area:** Teaching Assistant  
**Assigned:** Ogdensburg City School
- (f) **Name:** \*BURKUM, GREGORY M.  
**Position:** Teaching Assistant 10 MO - SPED, Certified  
**FTE:** 1.0000  
**Salary:** Step 5, \$18,511.00 Annually (Pro-rated)  
**Effective:** 01/28/2019 through 06/30/2019  
**Tenure Area:** Teaching Assistant  
**Assigned:** Potsdam Central School

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**(G) Temporary or Part-Time Appointments**

**(1) Teaching Assistants**

**(g) Name:** \*HARPER, CHRISTINA B.  
**Position:** Teaching Assistant 10 MO - SPED, Certified  
**FTE:** 1.0000  
**Salary:** Step 6, \$18,929.00 Annually (Pro-rated)  
**Effective:** 02/04/2019 through 06/30/2019  
**Tenure Area:** Teaching Assistant  
**Assigned:** Canton Central School

**(h) Name:** \*BROOKS, PAIGE M.  
**Position:** Teaching Assistant 10 MO - CTE, Certified  
**FTE:** 1.0000  
**Salary:** Step 1, \$16,650.00 Annually (Pro-rated)  
**Effective:** 01/30/2019 through 06/30/2019  
**Tenure Area:** Teaching Assistant  
**Assigned:** Seaway CTE Center

**(H) Appointments - Per Diem, Hourly, and Other**

**(1) Hourly Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
BABICH, JULIA M.	Hourly Student Worker Clerk	Hourly	01/08/2019-06/30/2019	\$11.10/hr
AYERS, BROOKE E.	Records Retention Clerk	Hourly	01/17/2019-06/30/2019	\$15.00/hr
MONNET-ASHLEY, MOLLEE A.	Workshop Participant	Hourly	10/10/2018-06/30/2019	\$16.67/hr
WILLIAMS, MELANIE N.	Workshop Participant	Hourly	11/05/2018-06/30/2019	\$16.67/hr
RUFA, WENDY L.	Workshop Participant	Hourly	11/05/2018-06/30/2019	\$16.67/hr
MORROW, STEVEN A.	Workshop Participant	Hourly	11/05/2018-06/30/2019	\$16.67/hr
HARDY, DORINDA S.	HOURLY CLERK - up to 20 hrs/week	Hourly	12/19/2018-12/30/2019	\$10.40/hr
BIGELOW, MARISSA A.	Records Retention Clerk	Hourly	01/18/2019-06/30/2019	\$15.00/hr
IRISH, TIFFANY L.	Workshop Participant	Hourly	10/11/2018-06/30/2019	\$16.67/hr
BUCKLEY, AARON C.	Laborer	Hourly	11/23/2018-12/30/2018	\$10.40/hr
BUCKLEY, AARON C.	Laborer	Hourly	12/31/2018-06/30/2019	\$11.10/hr
PARADIS, BRAD E.	Workshop Participant	Hourly	11/05/2018-06/30/2019	\$16.67/hr



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## Attachment A (Personnel)

**(H) Appointments - Per Diem, Hourly, and Other****(1) Hourly Positions**

<b>Name</b>	<b>Assignment</b>	<b>Type of Appt</b>	<b>Duration of Appt</b>	<b>Rate of Pay</b>
MORALES-HANLEY, GLENDA M.	Research and Evaluation Analyst	Hourly	12/09/2018-06/30/2019	\$22.64/hr
HARDY, DORINDA S.	HOURLY CLERK - up to 20 hrs/week	Hourly	12/31/2018-06/30/2019	\$11.10/hr
PEREZ, ROBERTA M.	Workshop Participant	Hourly	10/11/2018-06/30/2019	\$16.67/hr
COLBERT, JULIA A.	Hourly Clerk up to 3 mo	Hourly	01/07/2019-06/30/2019	\$11.10/hr

**(2) Per Diem Positions**

<b>Name</b>	<b>Assignment</b>	<b>Type of Appt</b>	<b>Duration of Appt</b>	<b>Rate of Pay</b>
THOMAS, CYNTHIA I.	Sub Not Cert Teacher max 90 d	Per Diem	12/31/2018-06/30/2019	\$95.00/day
BUCKINGHAM, JEFFREY H.	Sub Certified Teacher	Per Diem	01/01/2019-06/30/2019	\$95.00/day
MEEK, KRISTEN A.	Sub Cert Teaching Assistant	Per Diem	01/16/2019-01/31/2019	\$83.25/day
BAKER, WENDY M.	Sub Not Cert Teacher max 90 d	Per Diem	12/31/2018-06/30/2019	\$95.00/day
BEACHARD, LINDA M.	Sub Not Cert Teacher max 90 d	Per Diem	12/31/2018-06/30/2019	\$95.00/day
BROOKS, PAIGE M.	Sub Not Cert Teacher max 90 d	Per Diem	12/30/2018-06/30/2019	\$95.00/day
CRUIKSHANK, LEAH M.	Sub Not Cert Teacher max 90 d	Per Diem	12/31/2018-06/30/2019	\$95.00/day
FACEY, DOUGLAS A.	Sub Not Cert Teacher max 90 d	Per Diem	12/31/2018-06/30/2019	\$95.00/day
FLETCHER, RHONDA M.	Sub Not Cert Teacher max 90 d	Per Diem	12/31/2018-06/30/2019	\$95.00/day
FOOTE, TRUDY M.	Sub Not Cert Teacher max 90 d	Per Diem	12/31/2018-06/30/2019	\$95.00/day
FOSTER, CARRIE A.	Sub Certified Teacher	Per Diem	12/31/2018-06/30/2019	\$95.00/day
LETHAM, MARY LOU	Sub Not Cert Teacher max 90 d	Per Diem	12/31/2018-06/30/2019	\$95.00/day
LUCKIE, PAMELA F.	Sub Certified Teacher	Per Diem	12/31/2018-06/30/2019	\$95.00/day
MILLER, ANDREW W.	Sub Not Cert Teacher max 90 d	Per Diem	12/31/2018-06/30/2019	\$95.00/day
MILLER, SHARON A.	Sub Cert Teaching Assistant	Per Diem	12/30/2018-06/30/2019	\$83.25/day
MILLER, THOMAS E.	Sub Cert Teaching Assistant	Per Diem	12/31/2018-06/30/2019	\$83.25/day
MILLER, THOMAS E.	Sub Certified Teacher	Per Diem	12/31/2018-06/30/2019	\$95.00/day
NIEDERER, ROBERT H.	Sub Certified Teacher	Per Diem	12/31/2018-06/30/2019	\$95.00/day

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## Attachment A (Personnel)

**(H) Appointments - Per Diem, Hourly, and Other****(2) Per Diem Positions**

<b>Name</b>	<b>Assignment</b>	<b>Type of Appt</b>	<b>Duration of Appt</b>	<b>Rate of Pay</b>
SANDERSON, RACHEL M.	Sub Not Cert Teacher max 90 d	Per Diem	12/31/2018-06/30/2019	\$95.00/day
SIBBITTS, SHAELYNN L.	Sub Not Cert T Asst. max 90 da	Per Diem	12/31/2018-02/28/2019	\$83.25/day
SMITH, MARY L.	Sub Not Cert Teacher max 90 d	Per Diem	12/31/2018-06/30/2019	\$95.00/day
SUNDERLAND, MELISSA P.	Sub Not Cert Teacher max 90 d	Per Diem	12/31/2018-06/30/2019	\$95.00/day
WOODS, MATTHEW R.	Sub Not Cert Teacher max 90 d	Per Diem	12/31/2018-06/30/2019	\$95.00/day
YANDOH, MOLLY	Sub Certified Teacher	Per Diem	12/31/2018-06/30/2019	\$95.00/day
HARPER, KRISTIN S.	Sub Not Cert T Asst. max 90 da	Per Diem	12/31/2018-01/31/2019	\$83.25/day
WOODS, AMANDA L.	Sub Not Cert T Asst. max 90 da	Per Diem	12/31/2018-02/15/2019	\$83.25/day
MORGAN, DANIEL J.	Sub Not Cert T Asst. max 90 da	Per Diem	12/31/2018-02/15/2019	\$83.25/day
DEFORGE, JESSICA L.	Sub Not Cert T Asst. max 90 da	Per Diem	02/11/2019-04/12/2019	\$83.25/day
NACLERIO, RILEY J.	Sub Not Cert T Asst. max 90 da	Per Diem	01/28/2019-06/30/2019	\$83.25/day
NACLERIO, RILEY J.	Sub Not Cert Teacher max 90 d	Per Diem	01/28/2019-06/30/2019	\$95.00/day
TAYLOR, ROBERTA E.	Sub Not Cert T Asst. max 90 da	Per Diem	02/04/2019-04/05/2019	\$83.25/day
LACOMBE, KESHIA R. (CONTINGENT UPON FINGERPRINT CLEARANCE)	Sub Not Cert T Asst. max 90 da	Per Diem	02/11/2019-04/12/2019	\$83.25/day
MILLER, SHARON A.	Sub Certified Teacher	Per Diem	01/15/2019-06/30/2019	\$95.00/day
BRADISH, KOREN	Sub Cert Teaching Assistant	Per Diem	02/12/2019-06/30/2019	\$83.25/day
HART, CHRISTOPHER K.	Sub Not Cert T Asst. max 90 da	Per Diem	01/30/2019-04/05/2019	\$83.25/day