

Board of Cooperative
Educational Services
Sole Supervisory District
St. Lawrence-Lewis Counties
PO Box 231, 40 West Main Street
Canton, New York 13617

September 10, 2015
Board Approved October 8, 2015

The Regular Meeting of the Board of Cooperative Educational Services of the Sole Supervisory District of St. Lawrence-Lewis Counties was held on Thursday, September 10, 2015, St. Lawrence-Lewis BOCES, Educational Services Center, 40 West Main Street, Canton, New York. The Board President, Roger M. Bennett called the meeting to order at 6.00 p.m.

ROLL CALL

Present: Roger Bennett, Dana Smith, James Lattimer, Andrea Webb, James Young, Shelli Prespare-Weston and Jack Zeh

Absent: Nancy Cappellino and Marjorie McCullough

Others: Thomas R. Burns, Susan Collins-Rickett, Renee' Langtry-Green, Jane Akins, Maureen Bouchey, Nicole Ashley, Ronald Burke, Kevin Perretta, Rafael Olazagasti, Andrew Silver and Craig Lalonde

No. 2016-058
APPROVAL OF
MINUTES
AUGUST 20, 2015
& SEPT. 2, 2015

Motion made by Smith, seconded by Weston, to approve the minutes of the Regular Board Meeting on August 20, 2015 and the Special Meeting of September 2, 2015. (In accordance with Board Policy #1432)

Yeas: All members present

Nays: None

No. 2016-059
TREASURER'S
REPORT

Motion made by Young, seconded by Webb, to accept the Treasurer's Report for period ending August 31, 2015. (In accordance with Board Policy #1432)

August 31, 2015

| | |
|-------------------------------------|---------------|
| General Fund..... | \$ 148,669.72 |
| Federal Fund..... | \$ 521,457.72 |
| Trust & Agency..... | \$ 466,005.37 |
| Payroll Fund..... | \$ 0.00 |
| Capital Equipment Reserve Fund..... | \$ 397,690.47 |
| Capital Fund..... | \$ 244,730.26 |

Current Budget Allocation

General Fund Budget \$60,087,343.38

Yeas: All Members Present

Nays: None

No. 2016-060
ALL PERSONNEL
BOARD ACTION
AS FOLLOWS:

Motion made by Young, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the attached Personnel action and the following Resolutions:

Appointments for Regular Probationary Periods for Four Years (Classroom Teacher or Building Principal):

Resolved, the attached expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted Tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or Highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Appointments to Probationary Periods of Fewer than Four Years (Teachers):

Resolved, the attached expiration date is tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

All of the following appointments are conditional, pending clearance from the State Education Department, pursuant to Chapter 180 of the Laws of 2000 of the State of New York. (See Attachment A – Personnel) (In accordance with Board Policy #5150)

Yeas: All members present

Nays: None

No. 2016-061
POLICY #6215-
PROBATION &
TENURE

Motion made by Smith, seconded by Webb. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the Policy #6215 – Probation and Tenure. The first read of the policy was August 27, 2015 and the second read was on September 2, 2015. (In accordance with Board Policy #1410)

Yeas: All members present

Nays: None

No. 2016-062
POLICY #6216-
DISCIPLINING OF
A TENURED
TEACHER OR
CERTIFIED
PERSONNEL

Motion made by Smith, seconded by Webb. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the Policy #6216 – Disciplining of a Tenured Teacher or Certified Personnel. The first read of the policy was August 27, 2015 and the second read was on September 2, 2015. (In accordance with Board Policy #1410)

Yeas: All members present

Nays: None

No. 2016-063
POLICY #5211-
TRAVEL EXPENSE/BOCES,
CONFERENCE
APPROVAL

Motion made by Smith, seconded by Webb. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the Policy #5211 – Travel Expense/Conference Approval. The first read of the policy was August 27, 2015 and the second read was on September 2, 2015. (In accordance with Board Policy #1410)

Yeas: All members present
Nays: None

No. 2016-064
CONFERENCE
REQUEST
APPROVAL
2015-2016 YEAR
RONALD BURKE
& JENNIFER
FRENCH

Motion made by Young, seconded by Smith. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the staff conference request for Ronald Burke and Jennifer French to attend the 2015-2016 Annual Staff/ Curriculum Development Network meetings in Albany throughout the school year. (In accordance with Board Policy #5211)

Yeas: All members present
Nays: None

No. 2016-065
APPOINTMENT
EDUCATIONAL
TECHNOLOGY
SPECIALIST
INTERN
AMANDA KING

Motion made by Smith, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the temporary appointment of Amanda King, to the unpaid position of Educational Technology Specialist Intern, totaling 100 hours, to shadow Educational Technology Specialists, effective September 1, 2015 through December 30, 2015 with the initial assignment being ESC Canton. (In accordance with Board Policy #5150)

Yeas: All members present
Nays: None

No. 2016-066
APPOINTMENT
EDUCATIONAL
TECHNOLOGY
SPECIALIST
INTERN
JON SCHWENCKE

Motion made by Smith, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the temporary appointment of Jon Schwencke, to the unpaid position of Educational Technology Specialist Intern, totaling 100 hours, to shadow Educational Technology Specialists, effective June 1, 2015 through

December 20, 2015 with the initial assignment being ESC Canton.
(In accordance with Board Policy #5150)

Yeas: All members present
Nays: None

No. 2016-067 Motion made by Young, seconded by Smith.
ESTABLISH Resolved, that the Board of Education of the St. Lawrence-
HOURLY/ Lewis BOCES, upon the recommendation of District
PER DIEM/ Superintendent Burns, does hereby approve the established
STIPEND RATES Hourly/Per-Diem/Stipend rates for the 2015-2016 fiscal year.
2015-2016 (In accordance with Board Policy #5151)

Yeas: All members present
Nays: None

Reports:

Thomas R. Burns, District Superintendent/Executive Officer
Ronald Burke, Assistant Superintendent for Instruction

Discussion: Board Self Evaluations
Mission/Goal Retreat – October 8, 2015 at 4:00 PM, ESC, Canton

Information:

- Update on Facilities
- PTECH Open House at Potsdam HS (second floor) – September 17th 6-8 pm

Presentations: None

Other: None

Pass-Around Information:

No. 2016-068
EXECUTIVE
SESSION

Roger Bennett, Board President, moved to go into Executive Session, seconded by Young, pursuant to Section 105 1 e of the Public Officers Law to discuss collective negotiations pursuant to article fourteen of the Civil Service Law and so that the Board may confer with and seek the advice of its General Counsel with regard to a newly proposed administrative bargaining unit.

Yeas: All members present
Nays: None

Entered Executive Session at 6:31 p.m.

Reconvened to Regular Session at 7:17 p.m.

No. 2016-069
BOARD
DIRECTED
PRESIDENT
TO ISSUE
LETTER OF
INQUIRY

Motion made by Bennett, seconded by Young. That the Board, at this time, resolves not to approve and recognize the Administrative Bargaining Unit as currently proposed due to concerns over the composition of the proposed unit and its potential to create fragmentation of employee representation. The Board has directed its President to issue a letter of inquiry to the proposed unit in an attempt to address and resolve these concerns.

Yeas: Bennett, Smith, Zeh, Young, Lattimer and Webb
Abstention: Weston

No. 2016-070
ADJOURNMENT

Motion made by Smith, seconded by Young to adjourn the meeting at 7:20 p.m.

Yeas: All Members Present
Nays: None

Susan A. Collins-Rickett, District Clerk

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

September 10, 2015

Attachment A (Personnel)

Upon the recommendation of the District Superintendent, a motion is needed to approve the following:

(A) Resignations

(1) Teachers

(a) **Name:** SIMON, MARY E.
Position: Educational Technology Specialist
FTE: 1.0000
Effective: 08/31/2015
Assigned: Educational Services Center

(2) Teaching Assistants

(a) **Name:** KING, ANGELA M.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Effective: 08/31/2015
Assigned: Ogdensburg City School

(b) **Name:** WATSON, MEGHAN E.
Position: Teaching Assistant 10 MO
FTE: 0.8000
Effective: 08/31/2015
Assigned: Potsdam Central School

(c) **Name:** *EVANS-WELPE, JACKLYN M.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Effective: 08/31/2015 contingent upon Board approval to the position of Long Term Sub Teacher of Speech and Hearing Handicapped
Assigned: Potsdam Central School

(d) **Name:** *HUGHES, ALYSSA R.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Effective: 08/31/2015 contingent upon Board approval to the position of Long Term Sub Teacher of Speech and Hearing Handicapped
Assigned: Potsdam Central School

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

September 10, 2015

Attachment A (Personnel)

(A) **Resignations**

(2) **Teaching Assistants**

(e) **Name:** *LEAHEY, SHANNON L.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Effective: 09/11/2015
Assigned: Potsdam Central School

(B) **Terminations**

(1) **Terminations**

(a) **Name:** BABCOCK, MOLLY M.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Effective: 09/01/2015
Assigned: Potsdam Central School

(C) **Tenure Recommendations**

(1) **Teaching Assistants**

(a) **Name:** *TOWNE, NATALIE J.
Tenure Area: Teaching Assistant
Tenure Date: 02/10/2016
Assigned: Heuvelton Central School

(b) **Name:** *BARR, ANNETTE F.
Tenure Area: Teaching Assistant
Tenure Date: 12/08/2016
Assigned: Northwest CTE Center

(D) **Probationary Appointments**

(1) **Teachers - 3 year probation**

This expiration date is tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

September 10, 2015

Attachment A (Personnel)

(D) **Probationary Appointments**

(1) **Teachers - 3 year probation**

(a) **Name:** *WARR, NICOLE M.
Position: Tch Mathematics 7.5 hr, Certified
FTE: 1.0000
Salary: Step 16, \$53,719.00 (plus Masters and Graduate Hours)
Pro-Rated: \$51,883.80
Effective: 09/23/2015 through 09/22/2018 unless extended in accordance with the law
Tenure Area: Instructional Support Services in Mathematics
Assigned: Educational Services Center

(2) **Teaching Assistant - 4 year probation**

(a) **Name:** FAIRCHILD, JAMIE L.
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step 6, \$16,823.00
Effective: 09/01/2015 through 08/31/2019 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Assigned: Potsdam Central School District

(b) **Name:** BOUCHARD, HEATHER A.
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step 2, \$15,051.00
Effective: 09/01/2015 through 08/31/2019 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Assigned: Lisbon Central School District

(E) **Temporary or Part-Time Appointments**

(1) **Teachers**

(a) **Name:** *EVANS-WELPE, JACKLYN M.
Position: Sub Tch Long Term
FTE: 1.0000
Salary: U-1-0, \$38,094.44
Effective: 09/01/2015 through 06/30/2016
Assigned: Potsdam Central School

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

September 10, 2015

Attachment A (Personnel)

(E) Temporary or Part-Time Appointments

(1) Teachers

(b) Name: *HUGHES, ALYSSA R.
Position: Sub Tch Long Term
FTE: 1.0000
Salary: U-1-0, \$38,094.44
Effective: 09/01/2015 through 06/30/2016
Assigned: Potsdam Central School

(c) Name: *TRESSA, KRISTA M.
Position: Tch Pharmacy Tech, Certified
FTE: 0.5000
Salary: U-7-0, \$42,262.40
Pro-Rated: \$21,131.20
Effective: 09/01/2015
Tenure: Part-Time, Non-Tenure
Assigned: Seaway CTE Norwood

(2) Teaching Assistants

(a) Name: COOTWARE, ERIN L.
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step 1, \$14,465.00
Pro-Rated: \$14,103.35
Effective: 09/08/2015 through 06/30/2016
Tenure: Teaching Assistant
Assigned: Massena Central School District

(b) Name: COOK, RICHARD W.
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step 8, \$17,439.00
Pro-Rated: \$17,264.60
Effective: 09/03/2015 through 06/30/2016
Tenure: Teaching Assistant
Assigned: Massena Central School District

(F) Appointments - Per Diem, Hourly, and Other

(1) Hourly Positions

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

September 10, 2015

Attachment A (Personnel)

(F) Appointments - Per Diem, Hourly, and Other**(1) Hourly Positions**

| Name | Assignment | Type of Appt | Duration of Appt | Rate of Pay |
|------------------------|----------------------|---------------------|-------------------------|--------------------|
| SMITH, JESSICA L. | Workshop | Hourly | 08/21/2015-06/30/2016 | \$16.67/hr |
| AMO, SHELLY L. | Workshop | Hourly | 08/21/2015-06/30/2016 | \$16.67/hr |
| AVERILL, KASSANDRA L. | Workshop | Hourly | 08/21/2015-06/30/2016 | \$16.67/hr |
| BROWN, JOANNA L. | Workshop | Hourly | 08/20/2015-06/30/2016 | \$16.67/hr |
| COOK, KAREN A. | Workshop | Hourly | 08/20/2015-06/20/2016 | \$16.67/hr |
| DELORME, RAIANNA J. | Workshop | Hourly | 08/20/2015-06/30/2016 | \$16.67/hr |
| BISSONETTE, DARLENE M. | Curriculum Developer | Hourly | 08/25/2015-06/30/2016 | \$25.00/hr |
| MORRILL, MARGARET K. | Workshop | Hourly | 08/21/2015-06/30/2016 | \$16.67/hr |
| VANLEUVEN, MELISSA | Workshop | Hourly | 08/12/2015-06/30/2016 | \$16.67/hr |
| WARREN, CHRISTINE | Workshop Presenter | Hourly | 08/25/2015-06/30/2016 | \$50.00/hr |
| WHALEN, MATTHEW J. | Workshop | Hourly | 08/12/2015-06/30/2016 | \$16.67/hr |
| WHITE, LORI J. | Workshop | Hourly | 08/12/2015-06/30/2016 | \$16.67/hr |
| VANLEUVEN, PAUL | Workshop | Hourly | 08/12/2015-06/30/2016 | \$16.67/hr |
| WEAKFALL, NICOLE D. | Workshop Presenter | Hourly | 08/12/2015-06/30/2016 | \$50.00/hr |
| MURPHY, KALI M. | Workshop Presenter | Hourly | 08/25/2015-06/30/2016 | \$50.00/hr |
| SHERMAN, BRITTNEY A. | Workshop Presenter | Hourly | 08/25/2015-06/30/2016 | \$50.00/hr |
| HUNTLEY, BRYAN D. | Workshop | Hourly | 08/12/2015-06/30/2016 | \$16.67/hr |
| BISH, FAITH F. | Workshop | Hourly | 08/21/2015-06/30/2016 | \$16.67/hr |
| BAXTER, THERESE A. | Workshop | Hourly | 08/12/2015-06/30/2016 | \$16.67/hr |
| FOCKLER, ELIZABETH S. | Workshop | Hourly | 08/21/2015-06/30/2016 | \$16.67/hr |
| PELIFIAN, MARA R. | Workshop | Hourly | 08/21/2015-06/30/2016 | \$16.67/hr |
| ARMSTRONG, DANIELLE K. | Workshop | Hourly | 08/12/2015-06/30/2016 | \$16.67/hr |
| BELT, ELIZABETH M. | Workshop | Hourly | 08/21/2015-06/30/2016 | \$16.67/hr |
| FARRELL, DOROTHY A. | Workshop | Hourly | 08/21/2015-06/30/2016 | \$16.67/hr |
| FIACCO, NATALIE A. | Workshop | Hourly | 08/21/2015-06/30/2016 | \$16.67/hr |

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

September 10, 2015

Attachment A (Personnel)

(F) Appointments - Per Diem, Hourly, and Other

(1) Hourly Positions

| Name | Assignment | Type of Appt | Duration of Appt | Rate of Pay |
|-----------------------|-------------------|---------------------|-------------------------|--------------------|
| GREER, ANNA M. | Workshop | Hourly | 08/21/2015-06/30/2016 | \$16.67/hr |
| HAMMOND, DEIDRE B. | Workshop | Hourly | 08/21/2015-06/30/2016 | \$16.67/hr |
| KROEGER, TRACIE A. | Workshop | Hourly | 08/21/2015-06/30/2016 | \$16.67/hr |
| LAFLEUR, CHRISTINE R. | Workshop | Hourly | 08/21/2015-06/30/2016 | \$16.67/hr |
| LALONE, KIMBERLY A. | Workshop | Hourly | 08/21/2015-06/30/2016 | \$16.67/hr |
| LIGHTFOOT, MARTHA M. | Workshop | Hourly | 08/21/2015-06/30/2016 | \$16.67/hr |
| MORRIS, JENNA L. | Workshop | Hourly | 08/21/2015-06/30/2016 | \$16.67/hr |
| O'CONNELL, KATHRYN E. | Workshop | Hourly | 08/21/2015-06/30/2016 | \$16.67/hr |
| SCANLON, AMBER M. | Workshop | Hourly | 08/21/2015-06/30/2016 | \$16.67/hr |
| SHARLOW, AMANDA A. | Workshop | Hourly | 08/21/2015-06/30/2016 | \$16.67/hr |
| SHEPPARD, EUSTACIA K. | Workshop | Hourly | 08/21/2015-06/30/2016 | \$16.67/hr |
| SMITH, KASEY J. | Workshop | Hourly | 08/21/2015-06/30/2016 | \$16.67/hr |
| GONTHIER, CAROL O. | Workshop | Hourly | 08/20/2015-06/30/2016 | \$16.67/hr |
| GRIFFIN, MOLLY A. | Workshop | Hourly | 08/20/2015-06/30/2016 | \$16.67/hr |
| SHOPE, JUSTIN L. | Workshop | Hourly | 08/20/2015-06/30/2016 | \$16.67/hr |
| THEOBALD, AMY J. | Workshop | Hourly | 08/20/2015-06/30/2016 | \$16.67/hr |
| TODD, CATHERINE A. | Workshop | Hourly | 08/20/2015-06/30/2016 | \$16.67/hr |
| HEWER, KRYSTAL M. | Workshop | Hourly | 08/12/2015-06/30/2016 | \$16.67/hr |
| ARCET, PAIGE M. | Workshop | Hourly | 08/19/2015-06/30/2016 | \$16.67/hr |
| BURNS, JEANETTE E. | Workshop | Hourly | 07/01/2015-06/30/2016 | \$16.67/hr |
| FARRAND, JILL S. | Workshop | Hourly | 07/01/2015-06/30/2016 | \$16.67/hr |
| MACAULAY, SUSAN L. | Workshop | Hourly | 08/19/2015-06/30/2016 | \$16.67/hr |
| MORENZ, NICOLE M. | Workshop | Hourly | 08/19/2015-06/30/2016 | \$16.67/hr |
| PIRIE, JAMIE N. | Workshop | Hourly | 08/19/2015-06/30/2016 | \$16.67/hr |
| POWER, MELISSA A. | Workshop | Hourly | 07/01/2015-06/30/2016 | \$16.67/hr |

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

September 10, 2015

Attachment A (Personnel)

(F) Appointments - Per Diem, Hourly, and Other**(1) Hourly Positions**

| Name | Assignment | Type of Appt | Duration of Appt | Rate of Pay |
|-----------------------|-------------------|---------------------|-------------------------|--------------------|
| TARASKA, AMANDA L. | Workshop | Hourly | 08/19/2015-06/30/2016 | \$16.67/hr |
| THOMPSON, MARCIA R. | Workshop | Hourly | 08/19/2015-06/30/2016 | \$16.67/hr |
| TODD, WILLIAM S. | Workshop | Hourly | 08/19/2015-06/30/2016 | \$16.67/hr |
| TRUDE, JILLIAN I. | Workshop | Hourly | 08/19/2015-06/30/2016 | \$16.67/hr |
| WINTERS, DANIELLE N. | Workshop | Hourly | 08/19/2015-06/30/2016 | \$16.67/hr |
| BARR, AMANDA M. | Workshop | Hourly | 08/17/2015-06/30/2016 | \$16.67/hr |
| BARR, RENEE | Workshop | Hourly | 08/17/2015-06/30/2016 | \$16.67/hr |
| FOWLER, MATTHEW B. | Workshop | Hourly | 08/17/2015-06/30/2016 | \$16.67/hr |
| CARR, CATHERINE J. | Workshop | Hourly | 07/20/2015-06/30/2016 | \$16.67/hr |
| STEVENSON, DWIGHT H. | Workshop | Hourly | 07/20/2015-06/30/2016 | \$16.67/hr |
| GLADLE, AMBER L. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| FLYNN, KARI A. | Workshop | Hourly | 08/12/2015-06/30/2016 | \$16.67/hr |
| HOURIHAN, REBECCA P. | Workshop | Hourly | 08/12/2015-06/30/2016 | \$16.67/hr |
| LUCAS, NATALIE M. | Workshop | Hourly | 08/14/2015-06/30/2016 | \$16.67/hr |
| CARUSO, JACQUELINE C. | Workshop | Hourly | 08/21/2015-06/30/2016 | \$16.67/hr |
| CRANDALL, SHARON D. | Workshop | Hourly | 08/27/2015-06/30/2016 | \$16.67/hr |
| BURNHAM, DEANN M. | Workshop | Hourly | 08/27/2015-06/30/2016 | \$16.67/hr |
| FIGULARA, ASHLEY L. | Workshop | Hourly | 08/27/2015-06/30/2016 | \$16.67/hr |
| ATKINS, RACHEL M. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| LOVELY, MELISSA J. | Workshop | Hourly | 08/27/2015-06/30/2016 | \$16.67/hr |
| BOGART, JESSICA N. | Workshop | Hourly | 08/27/2015-06/30/2016 | \$16.67/hr |
| HAMMOND, KIRA M. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| BRENNO, BROOKS R. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| KARA, ROCKWOOD J. | Workshop | Hourly | 08/27/2015-06/30/2016 | \$16.67/hr |
| AHLFELD, NICHOLAS T. | Workshop | Hourly | 08/27/2015-06/30/2016 | \$16.67/hr |

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

September 10, 2015

Attachment A (Personnel)

(F) Appointments - Per Diem, Hourly, and Other

(1) Hourly Positions

| Name | Assignment | Type of Appt | Duration of Appt | Rate of Pay |
|-----------------------|------------|--------------|-----------------------|-------------|
| ARMSTRONG, KRISTEN M. | Workshop | Hourly | 08/27/2015-06/30/2016 | \$16.67/hr |
| BAKER, HALEY S. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| BARNEY, CASSONDRA E. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| BEAULIEU, GINA | Workshop | Hourly | 08/27/2015-06/30/2016 | \$16.67/hr |
| BELILE, ASHLEY A. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| BLANCHARD, ASHLEY I. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| BROWN, KATHERINE V. | Workshop | Hourly | 07/20/2015-06/30/2016 | \$16.67/hr |
| COSSETTE, AMANDA L. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| CHILDS, MELISSA L. | Workshop | Hourly | 08/25/2015-06/30/2016 | \$16.67/hr |
| CHARRON, TANYA M. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| CLARY, VIRGINIA L. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| COLE, JOCELYN A. | Workshop | Hourly | 08/27/2015-06/30/2016 | \$16.67/hr |
| COTEY, COLLEEN A. | Workshop | Hourly | 08/25/2015-06/30/2016 | \$16.67/hr |
| DUNN, AMANDA J. | Workshop | Hourly | 08/25/2015-06/30/2016 | \$16.67/hr |
| DELITY, HEATHER A. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| DURHAM, HOLLY K. | Workshop | Hourly | 07/20/2015-06/30/2016 | \$16.67/hr |
| ELLISON, SEAN P. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| EMRICH, AMY G. | Workshop | Hourly | 08/27/2015-06/30/2016 | \$16.67/hr |
| MCCUIN, MOLLY K. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| FILIATRAULT, JARA M. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| MCLEAN, KRISTIN M. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| PATTON, RICHARD E. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| FLYNN, AIMEE M. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| PENTALOW, REBECCA A. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| FROHM, MICHAEL J. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

September 10, 2015

Attachment A (Personnel)

(F) Appointments - Per Diem, Hourly, and Other**(1) Hourly Positions**

| Name | Assignment | Type of Appt | Duration of Appt | Rate of Pay |
|-------------------------|-------------------|---------------------|-------------------------|--------------------|
| PIERCE, AMANDA L. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| RAMJATTAN, ALEXANDER C. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| ROMEO, KATIE E. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| ROSCOE, JAMIE E. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| TROMBLEY, ELIZABETH A. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| SAWYER, THOMAS J. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| SECONE, CAMDEN L. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| SEYMOUR, CHERYL E. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| SHATTUCK, CAROLE A. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| SNYDER, BRENDA S. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| TAYLOR, RAYMOND A. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| TRUAX, TYLER W. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| VIAU, KAYLA | Workshop | Hourly | 07/01/2015-06/30/2016 | \$16.67/hr |
| WILSON, CHRISTINA C. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| ROUSELL, HEATHER M. | Workshop | Hourly | 08/31/2015-06/30/2016 | \$16.67/hr |
| RESTAD, YOLANDA S. | Workshop | Hourly | 08/31/2015-06/30/2016 | \$16.67/hr |
| MORRILL, JENNIFER A. | Workshop | Hourly | 08/31/2015-06/30/2016 | \$16.67/hr |
| KIRBY, LEIGH-ANN R. | Workshop | Hourly | 08/25/2015-06/30/2016 | \$16.67/hr |
| LARSON, SAMANTHA N. | Workshop | Hourly | 08/25/2015-06/30/2016 | \$16.67/hr |
| LASHOMB, STEPHANIE L. | Workshop | Hourly | 08/25/2015-06/30/2016 | \$16.67/hr |
| DRAPER, MICHAEL G. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| MCMASTER, JESSICA E. | Workshop | Hourly | 08/27/2015-06/30/2016 | \$16.67/hr |
| SARA, PABIS E. | Workshop | Hourly | 08/27/2015-06/30/2016 | \$16.67/hr |
| SERVISS, JESSICA S. | Workshop | Hourly | 08/25/2015-06/30/2016 | \$16.67/hr |
| SHAMPINE, JORDYN A. | Workshop | Hourly | 08/27/2015-06/30/2016 | \$16.67/hr |

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

September 10, 2015

Attachment A (Personnel)

(F) Appointments - Per Diem, Hourly, and Other**(1) Hourly Positions**

| Name | Assignment | Type of Appt | Duration of Appt | Rate of Pay |
|--------------------------------|--------------------|---------------------|-------------------------|--------------------|
| SPEARS, ALISON K. | Workshop | Hourly | 08/25/2015-06/30/2015 | \$16.67/hr |
| WILLIAMS, MELANIE N. | Workshop | Hourly | 08/27/2015-06/30/2016 | \$16.67/hr |
| GILBERT, ENIKO M. | Workshop | Hourly | 08/31/2015-06/30/2016 | \$16.67/hr |
| GADWAY, KARI A. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| BARKLEY, MELANIE L. | Workshop | Hourly | 08/31/2015-06/30/2016 | \$16.67/hr |
| LYON, MEGHANN K. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| EDWARDS, DANIELLE C. | Workshop | Hourly | 08/31/2015-06/30/2016 | \$16.67/hr |
| HINCKLEY, HEATHER S. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| HENDERSON-HOWIE, REBECCA A. | Workshop | Hourly | 08/31/2015-06/30/2016 | \$16.67/hr |
| FISHER, LORI J. | Workshop | Hourly | 08/31/2015-06/30/2016 | \$16.67/hr |
| KIMBLE, TODD A. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| YOUNG, JARILYN R. | Workshop | Hourly | 08/25/2015-06/30/2016 | \$16.67/hr |
| LARAMAY, KRISTAN M. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| IVES, AMANDA R. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| BROWN, KRYSTAL L. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| HARTIGAN, NICHOLE S. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| HUNTER, DANIEL R. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| RASCOE, MARY A. | Workshop | Hourly | 08/21/2015-06/30/2016 | \$16.67/hr |
| SNYDER, MATTHEW P. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| SUTTON, DEBORAH A. | Workshop Presenter | Hourly | 08/25/2015-06/30/2016 | \$50.00/hr |
| DOYLE, DAVID R. | Workshop | Hourly | 08/24/2015-06/30/2016 | \$16.67/hr |
| PARKER, TINA K. | Workshop | Hourly | 07/01/2015-06/30/2016 | \$16.67/hr |
| RISHE, MARY JANE | Workshop | Hourly | 07/01/2015-06/30/2016 | \$16.67/hr |
| SABRE, JILL M. | Workshop | Hourly | 07/01/2015-06/30/2016 | \$16.67/hr |

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

September 10, 2015

Attachment A (Personnel)

(F) Appointments - Per Diem, Hourly, and Other**(1) Hourly Positions**

| Name | Assignment | Type of Appt | Duration of Appt | Rate of Pay |
|----------------------|--------------------|---------------------|-------------------------|--------------------|
| BINION, DAWN M B. | Workshop | Hourly | 07/01/2015-06/30/2016 | \$16.67/hr |
| DAVIS, ANGELA M. | Workshop | Hourly | 07/01/2015-06/30/2016 | \$16.67/hr |
| DRISCOLL, KATELYN A. | Workshop | Hourly | 07/01/2015-06/30/2016 | \$16.67/hr |
| GOWING, LORRAINE M. | Workshop Presenter | Hourly | 07/01/2015-06/30/2016 | \$50.00/hr |
| HERRICK, JENNIFER A. | Workshop | Hourly | 07/01/2015-06/30/2016 | \$16.67/hr |
| LIVernois, CARRIE L. | Workshop | Hourly | 07/01/2015-06/30/2016 | \$16.67/hr |
| MAGUIRE, SHEILA K. | Workshop | Hourly | 07/01/2015-06/30/2016 | \$16.67/hr |

(2) Per Diem Positions

| Name | Assignment | Type of Appt | Duration of Appt | Rate of Pay |
|-----------------------|--------------------------------|---------------------|-------------------------|--------------------|
| WAKKER, ROSEMARY E. | Workshop Presenter | Per Diem | 08/25/2015-06/30/2016 | \$325.00/day |
| LABUMBARD, VIRGINA M. | Sub Cert Teaching Assistant | Per Diem | 09/03/2015-06/30/2016 | \$70.00/day |
| LEWIS, BRITTANY L. | Sub Cert Teaching Assistant | Per Diem | 08/03/2015-06/30/2016 | \$70.00/day |
| SAGRIFF, AMANDA L. | Sub Not Cert T Asst. max 40 da | Per Diem | 09/15/2015-06/30/2016 | \$70.00/day |
| BECKSTEAD, ANNALEE M. | Sub Not Cert T Asst. max 40 da | Per Diem | 09/14/2015-06/30/2016 | \$70.00/day |
| CROW, ANDREA D. | Sub Not Cert T Asst. max 40 da | Per Diem | 09/15/2015-06/30/2016 | \$70.00/day |
| FORTIN, AMY M. | Sub Not Cert T Asst. max 40 da | Per Diem | 07/01/2015-06/30/2016 | \$70.00/day |
| LEASHOMB, KRISTIE M. | Sub Not Cert T Asst. max 40 da | Per Diem | 09/15/2015-06/30/2016 | \$70.00/day |
| NIEDERER, ROBERT H. | Sub Certified Teacher | Per Diem | 09/09/2015-06/30/2016 | \$85.00/day |
| TIMM JR, DAVID L. | Sub Certified Teacher | Per Diem | 09/09/2015-06/30/2016 | \$85.00/day |
| VROOMAN, JOBETH L. | Sub Cert Teaching Assistant | Per Diem | 09/09/2015-06/30/2016 | \$70.00/day |
| THAYER, RANDY G. | Sub Not Cert Teacher max 40 d | Per Diem | 09/11/2015-06/30/2016 | \$85.00/day |