

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

May 11, 2016

Attachment A (Personnel)

Upon the recommendation of the District Superintendent, a motion is needed to approve the following:

(A) Retirements

(1) Teachers

(a) Name: HOLZ, RAYMOND J.
Position: PPS School Counselor
FTE: 1.0000
Effective: 06/30/2016 (change from original retirement date of 06/30/2017)
Assigned: Potsdam Central School

(B) Resignations

(1) Teachers

(a) Name: LISCUM, KATHRYN L.
Position: Tch Special Ed
FTE: 1.0000
Effective: 08/31/2016
Assigned: Potsdam Central School

(b) Name: LENT, MEADE E.
Position: Tch Health Occ Ed
FTE: 1.0000
Effective: 06/24/2016
Assigned: Southwest CTE Center

(c) Name: PUTMAN, STEPHEN C.
Position: Tch Food and Nutrition
FTE: 1.0000
Effective: 06/30/2016 (Contingent upon Board appointment to CTE Principal position)
Assigned: Northwest CTE Center

(2) Teaching Assistants

(a) Name: BARTLETT, MARILYN M.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Effective: 04/17/2016 (Contigent upon Board appointment to LPN position)
Assigned: Lisbon Central School

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Attachment A (Personnel)

(B) Resignations

(2) Teaching Assistants

(b) Name: PLOOF, LAUREN E.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Effective: 04/29/2016
Assigned: Potsdam Central School

(c) Name: PARKER, JEFFREY S.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Effective: 05/10/2016
Assigned: Potsdam Central School

(3) Support Staff/Civil Service

(a) Name: BOGART, PATRICIA L.
Position: Secretary I
FTE: 1.0000
Effective: 06/04/2016
Assigned: Educational Services Center

(b) Name: TRAVIS, TAMARA A.
Position: Secretary I
FTE: 1.0000
Effective: 05/27/2016
Assigned: Educational Services Center

(C) Leaves of Absence

(1) Teachers

(a) Name: ANDRE, CHERRY L.
Position: PPS School Social Worker
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 04/07/2016 through 07/13/2016
Assigned: Potsdam Central School

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(C) Leaves of Absence

(1) Teachers

(b) Name: COLBY, JESSICA M.
Position: Instructional Coach
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 04/12/2016 (1 day), 04/29/2016 (0.25 day)
Assigned: Potsdam Central School

(c) Name: MINTZ, GREGORY J.
Position: PPS School Counselor
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 05/10/2016 through 05/25/2016
Assigned: Ogdensburg City School

(2) Teaching Assistants

(a) Name: PERRY, AMY J.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 02/25/2016 (1 day), 04/22/2016 (1 day)
Assigned: Massena Central School

(b) Name: PLOOF, LAUREN E.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 04/08/2016 (0.5238 day), 04/18/2016 (1.0 day)
Assigned: Potsdam Central School

(c) Name: DEVINE, ASHLEY M.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 03/03/16 (0.015 day), 03/08/16 (0.2667 day), 03/17/16 (0.1334 day), 03/29/16 (1.0 day), 03/31/16 (0.4667 day), 04/01/16 (0.1060 day), 04/08/16 (1 day), 04/25/16 (0.2 day)
Assigned: Potsdam Central School

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(C) *Leaves of Absence*

(2) Teaching Assistants

- (d) **Name:** GIDDEN JR, DERRICK G.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 03/31/2016 through 04/08/2016, 04/22/2016
Assigned: Potsdam Central School
- (e) **Name:** NARROW, STEPHANIE J.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 02/12/2016 (1 day)
Assigned: Potsdam Central School
- (f) **Name:** KINGREY, LORI A.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 04/13/2016 (1 day)
Assigned: Potsdam Central School
- (g) **Name:** OWENS, HEATHER L.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 04/11/2016 through 04/13/2016 (3 days), 04/20/16 (0.1334 day)
Assigned: Potsdam Central School
- (h) **Name:** LEWIS, BRITTANY L.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 04/13/2016 (0.2143 day), 04/20/2016 (0.6 day)
Assigned: Potsdam Central School

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(C) *Leaves of Absence*

(2) Teaching Assistants

- (i) **Name:** FOSTER, JOANNE M.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 04/06/2016 (0.425 day), 04/13/2016 (1 day), 04/22/2016 (1 day), 05/04/2016 (0.3334 day)
Assigned: Potsdam Central School
- (j) **Name:** PARKER, JEFFREY S.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 04/04/2016 through 04/07/2016, 04/11/2016 (0.2958 day), 04/20/2016 (1 day), 05/05/2016 (0.4667 day)
Assigned: Potsdam Central School
- (k) **Name:** DIDAS, PENNY S.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 05/02/2016 through 05/18/2016
Assigned: Potsdam Central School
- (l) **Name:** CROW, ANDREA D.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 06/01/2016 through 06/23/2016
Assigned: Potsdam Central School
- (m) **Name:** SAGRIFF, AMANDA L.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 04/27/2016 through 05/01/2016
Assigned: Potsdam Central School

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(C) *Leaves of Absence*

(2) Teaching Assistants

- (n) **Name:** THOMPSON, LAUREL A.
Position: Teaching Assistant 12 MO
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 04/28/2016 through 05/12/2016
Assigned: Potsdam Central School
- (o) **Name:** PHIPPEN, DAWN G.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 04/20/2016 through 05/10/2016
Assigned: Potsdam Central School
- (p) **Name:** PHIPPEN, DAWN G.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 05/11/2016 through 06/30/2016
Assigned: Potsdam Central School
- (q) **Name:** MART, CATHY L.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 04/11/2016 (0.5 day), 04/27/2016 through 04/28/2016 (2 days)
Assigned: Ogdensburg Central School
- (r) **Name:** TAYLOR, SHELLY L.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 04/25/2016 (1 day), 04/29/2016 (1 day)
Assigned: Ogdensburg City School

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Attachment A (Personnel)

(C) *Leaves of Absence*

(2) Teaching Assistants

(s) **Name:** SUMMERS, STACY L.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 04/21/2016 (0.3333 day), 04/26/2016 (0.3571 day), 05/03/2016 (1 day)
Assigned: Potsdam Central School

(3) Support Staff/Civil Service

(a) **Name:** ADAMS, ABRAM M.
Position: Custodial Worker
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 04/26/2016 through 05/24/2016
Assigned: Seaway CTE Center

(b) **Name:** *ROBBINS, WILLIAM E.
Position: Electronics Technician
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 06/13/2016 through 08/01/2016 (change from original date of 06/23/2016)
Assigned: Educational Services Center

(D) *Extension of Probation*

(1) Teachers

(a) **Name:** BONNO, ANNE E.
Position: Tch Health Occ Ed
FTE: 1.0000
Dates: From 08/31/2016 to 08/31/2017
Assigned: Seaway CTE Center

(b) **Name:** DAVIS, JILL M.
Position: Tch Special Ed
FTE: 1.0000
Dates: From 09/15/2016 to 09/15/2017
Assigned: Potsdam Central School

(E) *Tenure Recommendations*

(1) Teachers

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Attachment A (Personnel)

(E) Tenure Recommendations

(1) Teachers

- (a) Name:** **FIELDS, AMY S.**
Tenure Area: Elementary Education (Correction to Tenure Area designated at the 01/14/2016 Board Meeting)
Tenure Date: 03/09/2016
Assigned: Massena and Brasher Falls Central School

(F) Appointment Status Changes

(1) Teaching Assistants

- (a) Name:** **MEEK, KRISTEN A.**
From: 0.8000 FTE, Teaching Assistant 10 MO
To: 1.0000 FTE, Teaching Assistant 10 MO-Temporary Position
Salary: \$15,100.00
Pro-Rated: \$3,020.00
Effective: 05/02/2016
Assigned: Potsdam Central School

- (b) Name:** **BARTLETT, MARILYN M.**
From: 1.0000 FTE, Teaching Assistant
To: 1.0000 FTE, Licensed Practical Nurse
Salary: \$20,755.00
Pro-Rated: \$5,188.80
Effective: 04/18/2016 (Civil Service Non-Competitive Position - No Section 75 Rights for 5 Years)
Assigned: Brasher Falls Central School

(G) Probationary Appointments

(1) Administrators - 4 year probation

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

- (a) Name:** **PUTMAN, STEPHEN C.**
Position: CTE Principal, Certified
FTE: 1.0000
Salary: \$76,000.00
Effective: 07/01/2016 through 06/30/2020 unless extended in accordance with the law
Tenure Area: Career and Technical Education Principal
Assigned: Seaway CTE Center

(2) Teachers - 4 year probation non 3012

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(G) Probationary Appointments

(2) Teachers - 4 year probation non 3012

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

- (a) Name: CARBONE, NICHOLAS**
Position: Tch Natural Res Mgt, Pending Certification
FTE: 1.0000
Salary: UC-11-0 , \$46,101.36
Effective: 09/01/2016 through 8/31/2020 unless extended in accordance with the law
Tenure Area: Trade Subject - Natural Resource Management
Assigned: Northwest CTE Center

(H) Temporary or Part-Time Appointments

(1) Teaching Assistants

- (a) Name: MURDIE, NICOLE A.**
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step 1, \$15,100.00
Pro-Rated: \$4,001.50
Effective: 04/12/2016 through 06/30/2016
Tenure: Teaching Assistant
Assigned: Potsdam Central School

- (b) Name: SNELL, CHRYSTAL M.**
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step 1, \$15,100.00
Pro-Rated: \$4,077.00
Effective: 04/11/2016 through 06/30/2016
Tenure: Teaching Assistant
Assigned: Potsdam Central School

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Attachment A (Personnel)

(H) Temporary or Part-Time Appointments

(1) Teaching Assistants

- (c) Name: CLARKE JR, JOHN C.**
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step 6, \$17,621.00
Pro-Rated: \$4,757.64
Effective: 04/11/2016 through 06/30/2016
Tenure: Teaching Assistant
Assigned: Educational Services Center

- (d) Name: REYNOLDS, BRIDGETT M.**
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step 1, \$15,100.00
Pro-Rated: \$3,775.00
Effective: 04/18/2016 through 06/30/2016
Tenure: Teaching Assistant
Assigned: Potsdam Central School

- (e) Name: GEARY, RYAN M.**
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step 4, \$16,502.00
Pro-Rated: \$4,125.50
Effective: 04/18/2016 through 06/30/2016
Tenure: Teaching Assistant
Assigned: Potsdam Central School

- (f) Name: HANSS, LISA J.**
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step 1, \$15,100.00
Pro-Rated: \$3,020.00
Effective: 05/02/2016 through 06/30/2016
Tenure: Teaching Assistant
Assigned: Massena Central School

(2) Regional Summer School - Massena

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Attachment A (Personnel)

(H) Temporary or Part-Time Appointments

(2) Regional Summer School - Massena

- (a) **Name:** *MCMARTIN, SARAH M.
Position: Sum Sch Asst. Principal
Salary: \$8,000.00
Effective: 07/01/2016 through 08/31/2016

- (b) **Name:** *MCKINLEY, MATTHEW J.
Position: Sum Sch Principal
Salary: \$9,000.00
Effective: 07/01/2016 through 08/31/2016

- (c) **Name:** *KOTZ, ROBERT W.
Position: Sum Sch Asst. Principal
Salary: \$8,000.00
Effective: 07/01/2016 through 08/31/2016

(I) Appointments - Per Diem, Hourly, and Other

(1) Hourly Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
MICHALES, KIRSTEN M.	Hourly Adult Ed Instructor	Hourly	04/11/2016-06/30/2016	\$26.50/hr
BRADISH, BRITTANY A.	Hourly Adult Ed Instructor	Hourly	05/01/2016-06/30/2016	\$26.50/hr
TRAVIS, TAMARA A.	Secretary I	Hourly	05/23/2016-08/31/2016	\$19.26/hr
LAKE, CARRIE A.	Prof Learning Com Leader	Hourly	10/05/2015-06/30/2016	\$30.00/hr
MORRILL, MARGARET K.	Prof Learning Com Participant	Hourly	10/05/2015-06/30/2016	\$16.67/hr
SEGUIN, SHERI L.	Prof Learning Com Participant	Hourly	10/05/2015-06/30/2016	\$16.67/hr
TUTTLE, BARBARA P.	Workshop	Hourly	08/27/2015-06/30/2016	\$16.67/hr

(2) Per Diem Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
ROACH, VIVIANE M.	Sub Not Cert Teacher max 40 d	Per Diem	03/31/2016-06/30/2016	\$85.00/day
ENGEL, SHERRY A.	Sub Cert Teaching Assistant (Correction from 04/07/2016 Agenda)	Per Diem	03/29/2016-06/30/2016	\$70.00/day
GEARY, RYAN M.	Sub Cert Teaching Assistant	Per Diem	04/13/2016-04/17/2016	\$70.00/day
REYNOLDS, BRIDGETT M.	Sub Cert Teaching Assistant	Per Diem	04/13/2016-06/30/2016	\$70.00/day
MARCELLUS, KATELYNE D.	Sub Not Cert T Asst. max 40 da	Per Diem	03/29/2016-06/30/2016	\$70.00/day

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(I) Appointments - Per Diem, Hourly, and Other

(2) Per Diem Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
PREMO, KIMBERLY A.	Sub Cert Teaching Assistant	Per Diem	04/15/2016-06/30/2016	\$70.00/day
BRESETT, JOHN A.	Sub Teacher Long Term	Per Diem	03/18/2016-06/30/2016	\$97.81/day
POLNIAK, MACKENZIE A.	Sub Not Cert T Asst. max 40 da	Per Diem	05/05/2016-06/30/2016	\$70.00/day

(3) Other Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
LABARGE, JAMIE N.	Mentoring	Other	07/01/2015-06/30/2016	1,200.00/year
PERRY, JEANETTE A.	Mentoring	Other	07/01/2015-06/30/2016	\$600.00/year
GRANT, DANIELLE D.	Mentoring	Other	07/01/2015-06/30/2016	\$600.00/year