

Board of Cooperative
Educational Services
Sole Supervisory District
St. Lawrence-Lewis Counties
PO Box 231, 40 West Main Street
Canton, New York 13617

November 12, 2015
Not Board Approved

The Regular Meeting of the Board of Cooperative Educational Services of the Sole Supervisory District of St. Lawrence-Lewis Counties was held on Thursday, November 12, 2015, St. Lawrence-Lewis BOCES, Educational Services Center, 40 West Main Street, Canton, New York. The Board President, Roger M. Bennett called the meeting to order at 6.00 p.m.

ROLL CALL

Present: Roger Bennett, Dana Smith, Andrea Webb, James Young, Shelli Prespare-Weston, Nancy Cappellino, Marjorie McCullough and Jack Zeh

Absent: James Lattimer

Others: Thomas R. Burns, Susan Collins-Rickett, Renee' Langtry-Green, Jane Akins, Maureen Bouchey, Nicole Ashley, Ronald Burke, Rafael Olazagasti, Craig Lalonde, Tim Richards, Briana Uhlinger and Elizabeth Bush (Bowers & Company, CPA'S, PLLC), Krista Tressa, RPh (Seaway Tech), Diane B. Scott, RPh (Northwest Tech) and Bianca Christian, CPhT (Southwest Tech)

No. 2016-087
APPROVAL OF
MINUTES
OCT. 8, 2015 &
OCT. 15, 2015

Motion made by Young, seconded by McCullough, to approve the minutes of the Regular Board Meeting on October 8, 2015 and October 15, 2015. (In accordance with Board Policy #1432)

Yeas: All members present

Nays: None

No. 2016-088
TREASURER'S
REPORT

Motion made by Smith, seconded by Cappellino, to accept the Treasurer's Report for period ending October 31, 2015. (In accordance with Board Policy #1432)

October 31, 2015

General Fund.....	\$3,327,616.45
Federal Fund.....	\$1,303,497.76
Trust & Agency.....	\$ 27.46
Payroll Fund.....	\$ 0.00
Capital Equipment Reserve Fund.....	\$ 397,702.56
Capital Fund.....	\$ 25,654.31

Current Budget Allocation

General Fund Budget \$60,907,517.30

Yeas: All Members Present

Nays: None

No. 2016-089
ALL PERSONNEL
BOARD ACTION
AS FOLLOWS:

Motion made by Young, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the attached Personnel action and the following Resolutions:

Appointments for Regular Probationary Periods for Four Years (Classroom Teacher or Building Principal):

Resolved, the attached expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted Tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or Highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Appointments to Probationary Periods of Fewer than Four Years (Teachers):

Resolved, the attached expiration date is tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

All of the following appointments are conditional, pending clearance from the State Education Department, pursuant to Chapter 180 of the Laws of 2000 of the State of New York. (See Attachment A – Personnel) (In accordance with Board Policy #5150)

Yeas: All members present

Nays: None

No. 2016-090
2014-2015
INDEPENDENT
AUDIT REPORT

Motion made by Young, seconded by McCullough. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby accept the Independent Audit as presented by Independent Auditors, Bowers & Company, CPA's, PLLC, for the school fiscal year 2014-2015, and authorizes the BOCES Clerk to file this resolution with the Commissioner of Education. (In accordance with Board Policy #4484) (NYS Ed Law (§ 2116-a(3)(c)8; NYCRR §§ 170.3(a), 170.12(e)(4)).

Yeas: All members present

Nays: None

No. 2016-091
COOPERATIVE
BIDS

Motion made by Smith, seconded by Cappellino. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the Cooperative Bid award to lowest bidder meeting specifications for the following categories: (In accordance with Board Policy #4310)

Produce – November 2015

Yeas: All members present
Nays: None

No. 2016-092
DONATION OF
PROTRACTORS
& COMPASSES
WALMART
FOR NWT

Motion made by Cappellino, seconded by Smith. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby accept the donation of protractors and compasses from Walmart in Ogdensburg, NY for St. Lawrence-Lewis BOCES - Northwest Technical Center. The donation value is \$50.00. (In accordance with Board Policy #4230)

Yeas: All members present
Nays: None

No. 2016-093
CERTIFICATION
OF QUALIFIED
LEAD
EVALUATORS OF
CLASSROOM
TEACHERS -
8 NYCSS
§30-2.9(b)

Motion made by Young, seconded by Webb. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the following Resolution:
(In accordance with NYCRR)

BE IT RESOLVED THAT Laura Lewis Brown is hereby certified as a Qualified Lead Evaluator of classroom teachers having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9(b):

- (1) The New York State Teaching Standards, and their related elements and performance indicators;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved rubrics selected by the St. Lawrence-Lewis BOCES for use in the evaluation of classroom teachers, including training on the effective application of such rubric to observe a classroom teacher's practice;

- (5) Application and use of the assessment tools that the St. Lawrence-Lewis BOCES utilizes to evaluate its classroom teachers;
- (6) Application and use of the State-approved locally selected measures of student achievement used by the St. Lawrence-Lewis BOCES to evaluate its classroom teachers;
- (7) The scoring methodology utilized by the Department and the St. Lawrence-Lewis BOCES to evaluate a classroom teacher under 8 NYCRR §30-2, including:
 - (a) how scores are generated for each subcomponent and the composite effectiveness score of classroom teachers, and
 - (b) application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of classroom teachers and their subcomponent ratings; and
- (8) Specific considerations in evaluating classroom teachers of English language learners and students with disabilities.

Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9(b), will be provided once the NYS Education Department makes available the information required for such training.

This certification has been issued in accordance with the process for certifying lead evaluators described in the St. Lawrence-Lewis BOCES annual professional performance review plan.

*Professional growth goals constitute one of the assessment tools available for the evaluation of classroom teachers under the “other measures of effectiveness” subcomponent of annual professional performance reviews conducted during the 2011-2012 school year only.

Yeas: All members present
Nays: None

No. 2016-094
APPROVAL TO
PARTICIPATE
IN THE NYSITCC
CONTRACTS

Motion made by Young, seconded by McCullough. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the following Resolution to participate in the NYSITCC contracts, managed by Erie I BOCES for the current contracts: (In accordance with Board Policy #4310)

WHEREAS, It is the plan of a number of BOCES districts in New York, to consent to jointly enter into an agreement for Lightsail, Redbird Math, Newsela, Pearson Education, AKJ Books, Thinkmap Inc, Vocabulary.com, and,

WHEREAS, The St. Lawrence-Lewis BOCES is desirous of participating with other BOCES Districts in New York State in joint agreements for the software/learning packages and licensing mentioned above as authorized by General Municipal Law, Section 119-0, and,

BE IT RESOLVED, That the St. Lawrence-Lewis BOCES Board of Education authorizes Erie 1 BOCES to represent it in all matters leading up to and entering into a contract for the purchase of and licensing of the above mentioned software/learning packages, and,

BE IT FURTHER RESOLVED, That the St. Lawrence-Lewis BOCES Board of Education agrees to assume its equitable share of the costs associated with Erie 1 BOCES negotiating the Agreements, and,

BE IT FURTHER RESOLVED, That the St. Lawrence-Lewis BOCES Board of Education agrees (1) to abide by majority decisions of the participating BOCES on quality standards; (2) Erie 1 BOCES will negotiate contracts according to the majority recommendations; (3) that after contract agreement, it will conduct all purchasing arrangements directly with the vendor.

Yeas: All members present

Nays: None

No. 2016-095
CONFERENCE
REQUEST
THOMAS BURNS

Motion made by Webb, seconded by Cappellino. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, does hereby approve the Conference Request for Thomas Burns to attend the 33rd Annual Effective Schools Conference in Scottsdale, AZ from February 14, 2016 through February 18, 2016. (In accordance with Board Policy #5211)

Yeas: All members present
Nays: None

No. 2016-096
INSTALLMENT
PURCHASES
RICOH
NORWOOD-
NORFOLK
CENTRAL

Motion made by McCullough, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the installment purchases with RICOH for five (5) network printers for Norwood-Norfolk Central School; the equipment is being purchased through CoSer 506, Instructional Technology. (In accordance with Board Policy #4310)

Yeas: All members present
Nays: None

Reports:

Thomas R. Burns, District Superintendent/Executive Officer
Ronald Burke, Assistant Superintendent for Instruction

Discussion:

- Board of Education Goals for 2015-2016

No. 2016-097 Motion made by Cappellino seconded by Weston. Resolved,
BOARD OF that the Board of Education of the St. Lawrence-Lewis BOCES,
EDUCATION upon the recommendation of District Superintendent Burns,
GOALS does hereby accept and adopt the Board of Education Goals,
2015-2016 as presented: (In accordance with Board Policy #1540)

**St. Lawrence-Lewis BOCES Board of Education Goals
2015-2016**

St. Lawrence-Lewis BOCES is committed to work successfully with component districts:

To enhance and improve student opportunities to access coursework essential for successful preparation for college and/or career.

To model regional sharing and delivery models through inter-BOCES as well as intra-BOCES arrangements

To continuously evaluate BOCES services for quality, efficiency, and potential improvement

To facilitate the successful implementation of the Regents Reform Agenda, and raise performance outcomes for students across the region.

St. Lawrence-Lewis BOCES will:

Provide financial and operational solutions to our component school districts and other educational partners

Work with the Board of Education Facilities Committee to complete upgrades at various sites

Work with our Regional Partners, including Higher Education, to build and refine regional pipelines that will produce teachers and future educational leaders for the region.

Yeas: All members present

Nays: None

Information:

- Update on Facilities – Niki Ashley

Presentations:

- Pharmacy Tech Presentation by Diane Scott, Bianca Christian and Krista Tressa

Other:

- Reminder – St. Lawrence-Lewis Counties School Boards Association Regent Ouderkirk Dinner – Wednesday, November 18, 2015 at Northwest Tech Center, Ogdensburg, New York

Pass-Around Information:

No. 2016-098 Motion made by Smith, seconded by Weston to enter
EXECUTIVE into Executive Session at 7:15 p.m., regarding the medical,
SESSION financial, credit, or employment history of a particular person or
 corporation, or matters leading to the appointment, employment,
 promotion, demotion, discipline, suspension, dismissal, or removal
 of a particular person or corporation. (In accordance with Board
 Policy #1433)

Yeas: All members present
Nays: None

Reconvened to Regular Session at 7:52 p.m.

No. 2016-099 Motion made by Young, seconded by Cappellino to adjourn the
ADJOURNMENT meeting at 7:53 p.m.

Yeas: All Members Present
Nays: None

Susan A. Collins-Rickett, District Clerk

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

November 12, 2015

Attachment A (Personnel)

Upon the recommendation of the District Superintendent, a motion is needed to approve the following:

(A) Retirements

(1) Teachers

(a) Name: *CORCORAN, JOHN E.
Position: PPS School Counselor
FTE: 1.0000
Effective: 08/30/2016 (change from prior Board approved retirement date)
Assigned: Potsdam Central School

(2) Support Staff/Civil Service

(a) Name: LINDEN, AUDREY
Position: Keyboard Specialist
FTE: 0.5000
Effective: 12/30/2015
Assigned: Teacher's Learning Center - Potsdam

(B) Resignations

(1) Administrators

(a) Name: LAVIGNE, KATHERINE M.
Position: Administrator - Shared 12 MONTH
FTE: 1.0000
Effective: 10/30/2015
Assigned: Educational Services Center

(2) Teaching Assistants

(a) Name: COLBY, LISA M.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Effective: 10/20/2015
Assigned: Lisbon Central School

(b) Name: CLOOKEY, DUANE K.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Effective: 10/30/2015
Assigned: Lisbon Central School

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

November 12, 2015

Attachment A (Personnel)

(B) **Resignations**

(2) **Teaching Assistants**

(c) **Name:** *OLDENBURGH, SHANNON E.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Effective: 11/18/2015
Assigned: Massena Central School

(C) **Leaves of Absence**

(1) **Teaching Assistants**

(a) **Name:** JOHNSON, BRITTANY A.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 10/19/2015 through 01/03/2016
Assigned: Potsdam Central School

(b) **Name:** LABIER, SHEILA M.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 10/23/2015 through 12/04/2015
Assigned: Potsdam Central School

(c) **Name:** YERDEN, TESSY L.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 10/09/2015 through 10/28/2015
Assigned: Ogdensburg City School

(d) **Name:** *PERRY, AMY J.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 11/02/2015 through 11/09/2015
Assigned: Massena Central School

(2) **Support Staff/Civil Service**

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum
November 12, 2015

Attachment A (Personnel)

(C) Leaves of Absence

(2) Support Staff/Civil Service

(a) Name: *STEELE, MELISSA K.
Position: Insurance Clerk
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 11/20/2015 through 12/04/2015
Assigned: Educational Services Center

(D) Terminations

(1) Terminations

(a) Name: YERDEN, TESSY L.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Effective: 10/28/2015
Assigned: Ogdensburg City School

(b) Name: PARKER, ATHENA M.
Position: Tch Science
FTE: 0.3500
Effective: 11/06/2015
Assigned: P-Tech Academy

(E) Appointment Status Changes

(1) Teachers

(a) Name: MARTIN, BRITTANY A.
To: 1.0000 FTE, Tch Mathematics
Salary: \$41,187.00
Effective: 09/01/2015 - 08/31/2019 (correction to probationary date from prior Board approval)
Assigned: Northern P-Tech Academy

(b) Name: BURNS, SHEILA A.
From: 0.5000 FTE, Tch Literacy
To: 0.6000 FTE, Tch Literacy
Salary: \$51,243.00 (plus Masters and Graduate Hours)
Pro-Rated: \$25,187.04
Effective: 11/01/2015
Assigned: Massena Central School

(F) Probationary Appointments

(1) Administrators - 4 year probation non 3012

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

November 12, 2015

Attachment A (Personnel)

(F) Probationary Appointments

(1) Administrators - 4 year probation non 3012

- (a) Name: *KARDASH, CARALEE J.**
Position: Supervisor Special Education, Certified
FTE: 1.0000
Salary: \$84,000.00
Pro-Rated: \$42,000.00
Effective: 01/01/2016 through 12/31/2019 unless extended in accordance with the law
Tenure Area: Supervisor of Special Education
Assigned: Educational Services Center

(G) Civil Service Appointments

(1) Civil Service

- (a) Name: BLAIR, JOSHUA R.**
Position: Computer Technician
FTE: 1.0000
Salary: Step 4, \$37,787.00
Pro-Rated: \$25,191.36
Effective: 11/01/2015 Provisional appointment
Assigned: Educational Services Center

- (b) Name: FRARY, CHRISTOPHER R.**
Position: Computer Technician
FTE: 1.0000
Salary: Step 4, \$37,787.00
Pro-Rated: \$25,191.36
Effective: 11/01/2015 Provisional Appt
Assigned: Educational Services Center

(H) Temporary or Part-Time Appointments

(1) Teachers

- (a) Name: SNYDER, MATTHEW P.**
Position: Tch Mathematics, Certified
FTE: 0.5000
Salary: M-1-30, \$40,526.00 (plus Masters and Graduate Hours)
Pro-Rated: \$1,370.73
Effective: 09/01/2015 through 09/21/2015
Tenure: Part-time - Non-tenure
Assigned: Ogdensburg Central School

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

November 12, 2015

Attachment A (Personnel)

(H) *Temporary or Part-Time Appointments*

(2) Teaching Assistants

- (a) **Name:** CYRUS, TRASAYA G.
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step 4, \$15,982.00
Pro-Rated: \$13,744.52
Effective: 10/13/2015 through 06/30/2016
Tenure: Teaching Assistant
Assigned: Potsdam Central School
- (b) **Name:** WALLACE, BRANDON J.
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step 1, \$14,465.00
Pro-Rated: \$12,439.86
Effective: 10/13/2015 through 06/30/2016
Tenure: Teaching Assistant
Assigned: Potsdam Central School
- (c) **Name:** ROBERTSON, TIFFANI L.
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step 2, \$15,051.00
Pro-Rated: \$12,793.40
Effective: 10/19/2015 through 06/30/2016
Tenure: Teaching Assistant
Assigned: Potsdam Central School
- (d) **Name:** STAHL, ANDREW D.
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step 4, \$15,982.00
Pro-Rated: \$13,584.70
Effective: 10/19/2015 through 06/30/2016
Tenure: Teaching Assistant
Assigned: Potsdam Central School

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

November 12, 2015

Attachment A (Personnel)

(H) Temporary or Part-Time Appointments

(2) Teaching Assistants

(e) Name: MILBURN, JENNIFER A.
Position: Teaching Assistant 10 MO, Certified
FTE: 0.5000
Salary: Step 5, \$16,537.00
Pro-Rated: \$6,821.53
Effective: 10/26/2015 through 06/30/2016
Tenure: Teaching Assistant
Assigned: Madrid-Waddington Central School

(f) Name: *MAYNARD, JACLYN C.
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step 4, \$15,982.00
Pro-Rated: \$11,986.50
Effective: 11/16/2015 through 06/30/2016
Tenure: Teaching Assistant
Assigned: Potsdam Central School

(I) Appointments - Per Diem, Hourly, and Other

(1) Hourly Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
DOWNS, BRANDON C.	Workshop Presenter	Hourly	10/05/2015-06/30/2016	\$50.00/hr
WARR, NICOLE M.	Workshop Presenter	Hourly	07/01/2015-06/30/2016	\$50.00/hr
COOK, DEE A.	Workshop Presenter	Hourly	10/05/2015-06/30/2016	\$50.00/hr
BURGOYNE, BELLE L.	Hourly Adult Ed Instructor	Hourly	10/05/2015-06/30/2016	\$26.50/hr
RISHE, NANCY A.	Workshop Presenter	Hourly	10/05/2015-06/30/2016	\$50.00/hr
RICHARDS, KIMBERLY A.	Workshop Presenter	Hourly	10/19/2015-06/30/2016	\$50.00/hr
COLTERMAN, DANIELLE N.	Workshop Presenter	Hourly	10/19/2015-06/30/2016	\$50.00/hr
EGGLESTON, KARI L.	Workshop Presenter	Hourly	10/19/2015-06/30/2016	\$50.00/hr
GREWELL, KELLI K.	Workshop Presenter	Hourly	10/19/2015-06/30/2016	\$50.00/hr
RASMUSSEN, MARY M.	Workshop Presenter	Hourly	10/19/2015-06/30/2016	\$50.00/hr
HUCZEL, TRACY M.	Hourly Adult Ed Instructor	Hourly	07/01/2015-06/30/2016	\$26.50/hr

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

November 12, 2015

Attachment A (Personnel)

(I) Appointments - Per Diem, Hourly, and Other**(1) Hourly Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
PARKER, ATHENA M.	Workshop	Hourly	10/07/2015-06/30/2016	\$16.67/hr
SCHULZ, THEODORE E.	Workshop	Hourly	08/12/2015-06/30/2016	\$16.67/hr
ADAMS, ANN M.	Workshop Presenter	Hourly	10/01/2015-06/30/2016	\$30.00/hr
COLBERT, JULIA A.	Hourly Clerk	Hourly	10/14/2015-06/30/2016	\$10.00/hr
CONANT, NICOLE A.	Workshop Presenter	Hourly	10/13/2015-06/30/2016	\$50.00/hr
CHRISTIAN, BIANCA L.	Workshop	Hourly	10/28/2015-06/30/2016	\$16.67/hr
WILHELM, SCOTT A.	Computer Technician	Hourly	10/01/2015-06/30/2016	\$25.11/hr
COLLINS, NANJI D.	Hourly Adult Ed Instructor	Hourly	10/28/2015-06/30/2016	\$26.50/hr
FRANK, WILLIAM R.	Hourly Adult Ed Instructor	Hourly	09/14/2015-06/30/2016	\$26.50/hr
LEARNED, JANET E.	Workshop Presenter	Hourly	07/01/2015-06/30/2016	\$50.00/hr
HUCKINS, MICHELLE M.	Workshop Presenter	Hourly	07/01/2015-06/30/2016	\$50.00/hr
WENTWORTH, ALICIA	Workshop Presenter	Hourly	07/01/2015-06/30/2016	\$50.00/hr
HERRICK, JENNY R.	Workshop Presenter	Hourly	07/01/2015-06/30/2016	\$50.00/hr
SQUIRES, JANE E.	Workshop Presenter	Hourly	07/01/2015-06/30/2016	\$50.00/hr
PABIS, JONATHAN N.	Workshop Presenter	Hourly	10/03/2015-06/30/2016	\$50.00/hr
TRESSA, KRISTA M.	Curriculum Developer	Hourly	10/29/2015-06/30/2016	\$25.00/hr
JAMES, MICHELLE L.	Workshop	Hourly	10/19/2015-06/30/2016	\$16.67/hr
KAJDAS, JILLIAN M.	Workshop	Hourly	10/19/2015-06/30/2016	\$16.67/hr

(2) Per Diem Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
BRAINARD, LINDSEY S.	Sub Not Cert T Asst. max 40 da	Per Diem	10/19/2015-06/30/2016	\$70.00/day
ABPLANALP, MICHELE M.	Mentoring	Per Diem	10/08/2015-06/30/2016	\$100.00/day
BROWN, DANIELLE M.	Mentoring	Per Diem	09/01/2015-06/30/2016	\$100.00/day
BURKE, TAMMY L.	Mentoring	Per Diem	10/08/2015-06/30/2016	\$100.00/day
ROBERTSON, TIFFANI L.	Sub Not Cert T Asst. max 40 da	Per Diem	09/25/2015-10/18/2015	\$70.00/day

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

November 12, 2015

Attachment A (Personnel)

(I) Appointments - Per Diem, Hourly, and Other**(2) Per Diem Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
CAMBRIDGE, EMILY P.	Sub Not Cert T Asst. max 40 da	Per Diem	10/02/2015-06/30/2016	\$70.00/day
DEROUCHIE, SARAH E.	Sub Not Cert T Asst. max 40 da	Per Diem	10/19/2015-06/30/2016	\$70.00/day
REYNOLDS, BRIDGETT M.	Sub Not Cert T Asst. max 40 da	Per Diem	10/19/2015-06/30/2016	\$70.00/day
GLASGOW, KELLEY F.	Mentoring	Per Diem	09/01/2015-06/30/2016	\$100.00/day
JOHNSON, CHRISTOPHER T.	Mentoring	Per Diem	09/01/2015-06/30/2016	\$100.00/day
LAVOIE, DOMINIQUE L.	Mentoring	Per Diem	09/01/2015-06/30/2016	\$100.00/day
MACKENZIE MAUCH, CLARE E.	Mentoring	Per Diem	09/01/2015-06/30/2016	\$100.00/day
MURRAY, JULIE E.	Mentoring	Per Diem	09/01/2015-06/30/2016	\$100.00/day
PIKE, SUSAN A.	Mentoring	Per Diem	09/01/2015-06/30/2016	\$100.00/day
RONAN, GERILYN A.	Mentoring	Per Diem	09/01/2015-06/30/2016	\$100.00/day
SERGUSON, WENDY S.	Mentoring	Per Diem	09/01/2015-06/30/2016	\$100.00/day
STOVER, DUSTIN W.	Mentoring	Per Diem	09/01/2015-06/30/2016	\$100.00/day
WHEAT, DANIELLE R.	Sub Not Cert T Asst. max 40 da	Per Diem	10/20/2015-06/30/2016	\$70.00/day
HUBBARD, TAMMY M.	Sub Cert Teaching Assistant	Per Diem	09/20/2015-06/30/2016	\$70.00/day
MCGAW, LANCE K.	Sub Cert Teaching Assistant	Per Diem	10/16/2015-06/30/2016	\$70.00/day
REMLINGTON, REBECCA G.	Sub Cert Teaching Assistant	Per Diem	10/08/2015-06/30/2016	\$70.00/day
STORIE, LINDA M.	Sub Not Cert T Asst. max 40 da	Per Diem	10/13/2015-06/30/2016	\$70.00/day
BLEAU, PAULA M.	Sub Cert Teaching Assistant	Per Diem	10/08/2015-06/30/2016	\$70.00/day
BURNS, CELINA R.	Sub Cert Teaching Assistant	Per Diem	09/22/2015-06/30/2016	\$70.00/day
SPEARS, HEATHER L.	Sub Not Cert T Asst. max 40 da	Per Diem	10/26/2015-06/30/2016	\$70.00/day
STORIE, LINDA M.	Sub Not Cert Teacher max 40 d	Per Diem	10/20/2015-06/30/2016	\$85.00/day
VANBROCKLIN, KAREN L.	Sub Not Cert Teacher max 40 d	Per Diem	10/16/2015-06/30/2016	\$85.00/day
VERVILLE, BARRY J.	Sub Not Cert Teacher max 40 d	Per Diem	10/05/2015-06/30/2016	\$85.00/day
GIDDEN JR, DERRICK G.	Sub Not Cert T Asst. max 40 da	Per Diem	07/01/2015-06/30/2016	\$70.00/day

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

November 12, 2015

Attachment A (Personnel)

(I) Appointments - Per Diem, Hourly, and Other

(2) Per Diem Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
CLARK, LEE J.	Sub Not Cert T Asst. max 40 da	Per Diem	10/28/2015-06/30/2016	\$70.00/day
SHOPE, KALA L.	Sub Not Cert T Asst. max 40 da	Per Diem	11/10/2015-06/30/2016	\$70.00/day
TALLON, ROSE M.	Sub Certified Teacher	Per Diem	10/19/2015-06/30/2016	\$85.00/day
BETRUS, CHRISTINE M.	Sub Certified Teacher	Per Diem	10/28/2015-06/30/2016	\$85.00/day
CHRISTIAN, BIANCA L.	Sub Certified Teacher	Per Diem	10/20/2015-06/30/2016	\$85.00/day
WOOD, THOMAS F.	Sub Certified Teacher	Per Diem	10/29/2015-06/30/2016	\$85.00/day
TALLON, ROSE M.	Sub Cert Teaching Assistant	Per Diem	10/27/2015-06/30/2016	\$70.00/day
BROWN, DIANE M.	Sub Certified Teacher	Per Diem	10/14/2015-06/30/2016	\$85.00/day
BROWN, DIANE M.	Sub Cert Teaching Assistant	Per Diem	10/15/2015-06/30/2016	\$70.00/day
YOUNG, KENDRA L.	Sub Cert Teaching Assistant	Per Diem	11/04/2015-06/30/2016	\$70.00/day
WHEAT, DANIELLE R.	Sub Cert Teaching Assistant	Per Diem	11/04/2015-06/30/2016	\$70.00/day
TEBO, JONICA R.	Sub Not Cert T Asst. max 40 da	Per Diem	11/16/2015-06/30/2016	\$70.00/day
WATERS, KATHRYN S.	Sub Not Cert T Asst. max 40 da	Per Diem	10/16/2015-06/30/2016	\$70.00/day
WARREN-KUELGEN, CHERYL L.	Sub Not Cert T Asst. max 40 da	Per Diem	11/17/2015-06/30/2016	\$70.00/day
YENCHKO, ELIZABETH A.	Sub Not Cert T Asst. max 40 da	Per Diem	11/10/2015-06/30/2016	\$70.00/day
PRENTICE, SUSAN B.	Sub Not Cert T Asst. max 40 da	Per Diem	11/13/2015-06/30/2016	\$70.00/day

(3) Other Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
CLEMENS, MARGARET B.	SAT COORDINATOR	Per Student	02/28/2016-06/30/2016	\$55.00
DUFRANE, DAVID H.	SAT COORDINATOR	Per Student	02/28/2016-06/30/2016	\$55.00