

Board of Cooperative
Educational Services
Sole Supervisory District
St. Lawrence-Lewis Counties
PO Box 231, 40 West Main Street
Canton, New York 13617

August 20, 2015
Board Approved September 10, 2015

The Regular Meeting of the Board of Cooperative Educational Services of the Sole Supervisory District of St. Lawrence-Lewis Counties was held on Thursday, August 20, 2015, St. Lawrence-Lewis BOCES, Educational Services Center, 40 West Main Street, Canton, New York. The Board President, Roger M. Bennett called the meeting to order at 6.00 p.m.

ROLL CALL

Present: Roger Bennett, Dana Smith, Marjorie McCullough, Nancy Cappellino, James Lattimer, Andrea Webb, James Young, Shelli Prespare-Weston and Jack Zeh

Absent: None

Others: Thomas R. Burns, Susan Collins-Rickett, Renee' Langtry-Green, Jane Akins, Maureen Bouchey, Nicole Ashley, Ronald Burke and Jennifer French

No. 2016-037
APPROVAL OF
MINUTES
JULY 9, 2015

Motion made by Smith, seconded by McCullough, to approve the minutes of the Organizational and Regular Board Meeting of July 9, 2015. (In accordance with Board Policy #1432)

Yeas: All members present

Nays: None

No. 2016-038
TREASURER'S
REPORT

Motion made by McCullough, seconded by Smith, to accept the Treasurer's Report for period ending July 31, 2015. (In accordance with Board Policy #1432)

July 31, 2015

General Fund.....	\$ 577,927.76
Federal Fund.....	\$1,231,124.30
Trust & Agency.....	\$ 19.86
Payroll Fund.....	\$ 0.00
Capital Equipment Reserve Fund.....	\$ 397,683.71
Capital Fund.....	\$ 26,991.58

Current Budget Allocation

General Fund Budget \$59,540,089.93

Yeas: All Members Present
Nays: None

No. 2016-039
ALL PERSONNEL
BOARD ACTION
AS FOLLOWS:

Motion made by Smith, seconded by McCullough. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the attached Personnel action and the following Resolutions:

Appointments for Regular Probationary Periods for Four Years (Classroom Teacher or Building Principal):

Resolved, the attached expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted Tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or Highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Appointments to Probationary Periods of Fewer than Four Years (Teachers):

Resolved, the attached expiration date is tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

All of the following appointments are conditional, pending clearance from the State Education Department, pursuant to Chapter 180 of the Laws of 2000 of the State of New York. (See Attachment A – Personnel) (In accordance with Board Policy #5150)

Yeas: All members present

Nays: None

No. 2016-040
LOCAL BIDS
NWT - #37,
SWT - #19 &
SATC - #1
BUILDING
MATERIALS &
SUPPLIES

Motion made by Young seconded by Smith. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the following Local Bid award to the bidder meeting specifications. (In accordance with Board Policy #4310):

All three (3) Tech Centers:

- Cabinets (all centers) – Route 37 Building Supply - \$25,232.25
- Electrical (all centers) – Everything Electric - \$10,968.42
- Plumbing (all centers) – White’s Lumber - \$6,023.31
- General Building Materials (NWT & SWT) – White’s Lumber - \$65,322.98
- General Building Materials (SATC) – J.C. Merriman - \$33,045.57

Yeas: All members present

Nays: None

No. 2016-041
CONFERENCE
REQUEST
APPROVAL
NOVEMBER 4-8,
2015
COLUMBUS, OH
KELLY WILSON

Motion made by Webb, seconded by Young. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the staff conference request for Kelly Wilson to attend the American Association of School Librarians Conference in Columbus, Ohio from Wednesday, November 4 through Sunday, November 8, 2015. (In accordance with Board Policy #5211)

Yeas: All members present
Nays: None

No. 2016-042
CONFERENCE
REQUEST
APPROVAL
AUGUST 3-7,
2015
COLUMBIA UNIV.
RACHELLE AMO

Motion made by Webb, seconded by Young. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the staff conference request for Rachelle Amo to attend the Teaching of Reading & Writing Conference at the Teachers College, Columbia University in New York City from Monday, August 3 through Friday, August 7, 2015. (In accordance with Board Policy #5211)

Yeas: All members present
Nays: None

No. 2016-043
ADOPTION OF
THE STATE OF NY
DEFERRED
COMPENSATION
COMPENSATION

Motion made by McCullough, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the adoption of the following Resolution of the State of New York Deferred Compensation Plan: (In accordance with Board Policy #5330)

WHEREAS, the St. Lawrence-Lewis BOCES wishes to adopt the Deferred Compensation Plan for Employees of the State of New York and Other Participating Public Jurisdictions (the "Plan") for voluntary participation of all eligible employees; and

WHEREAS, the St. Lawrence-Lewis BOCES is a local public employer eligible to adopt the Plan pursuant to Section 5 of the State Finance Law and

WHEREAS, the St. Lawrence-Lewis BOCES has reviewed the Plan established in accordance with Section 457 of the Internal Revenue Code and Section 5 of the State Finance Law of the State of New York; and

WHEREAS, the purpose of the Plan is to encourage employees to make and continue careers with the St. Lawrence-Lewis BOCES by providing eligible employees with a convenient and tax-favored method of saving on a regular and long-term bases and thereby provide for their retirement;

NOW, THEREFORE, it is hereby:

RESOLVED, that the St. Lawrence-Lewis BOCES hereby adopts the Plan for voluntary participation of all eligible employees; and it is further

RESOLVED, that the appropriate officials of the St. Lawrence-Lewis BOCES are hereby authorized to take such actions and enter such agreements as are required or necessary for the adoption, implementation, and maintenance of the Plan; and it is further

RESOLVED, that the Administrative Services Agency is hereby authorized to file copies of these resolutions and other required documents with the President of the State of New York Civil Service Commission.

Yeas: All members present
Nays: None

No. 2016-044
APPROVAL
OF THE
AMENDED
CODE OF
CONDUCT

Motion made by Young, seconded by McCullough. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the annual Code of Conduct, with changes from the July 9, 2015 Board meeting, as required by Education Law. (In accordance with Board Policy #2410)

Yeas: All members present
Nays: None

No. 2016-045
APPROVAL
TO AMEND BANK
OF AMERICA
CARDHOLDERS
REMOVE (NANCY
AVERY) ADD
JANE AKINS

Motion made by McCullough, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the removal of Nancy Avery and the addition of Jane Akins to the Bank of America credit cardholder list as presented for the 2015-2016 fiscal year. (In accordance with Board Policy #5321)

Yeas: All members present
Nays: None

No. 2016-046
NON-INSTRUC.
ADMIN.
ADDENDUM

Motion made by Webb, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the changes in the Non-Instructional Administrators Addendum. (In accordance with Board Policy #5230)

Yeas: All members present

Nays: None

No. 2016-047
CERTIFIED
ADMIN.
ADDENDUM

Motion made by Young, seconded by Smith. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the changes to the Certified Administrators Addendum. (In accordance with Board Policy #5230)

Yeas: All members present

Nays: None

No. 2016-048
SUPPORT STAFF
ADDENDUM
EMPLOYEE
HANDBOOK

Motion made by Young, seconded by Smith. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the changes in the Support Staff Addendum of the Employee Handbook. (In accordance with Board Policy #5230)

Yeas: All members present

Nays: None

No. 2016-049
ESTABLISH
HOURLY/
PER DIEM/
STIPEND RATES
2015-2016

Motion made by Weston, seconded by Webb. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the established Hourly/Per-Diem/Stipend rates for the 2015-2016 fiscal year. (In accordance with Board Policy #5151)

Yeas: All members present

Nays: None

No. 2016-050
DONATION
FROM LOWE'S
OGDENSBURG,
NEW YORK

Motion made by Young, seconded by McCullough. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby accept the donation of 57 small engine tune-up kits from Lowe's in Ogdensburg for the Northwest Technical Center. The value of the kits is \$450. (In accordance with Board Policy #4230)

Yeas: All members present
Nays: None

No. 2016-051
COOPERATIVE
BIDS

Motion made by Young, seconded by Smith. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the Cooperative Bid award to lowest bidder meeting specifications for the following categories: (In accordance with Board Policy #4310)

a. Produce – May-June 2015

Yeas: All members present
Nays: None

Reports:

Thomas R. Burns, District Superintendent/Executive Officer
Ronald Burke, Assistant Superintendent for Instruction

Discussion:

NYSSBA Annual Convention – October 18-20, 2015 – New York City
Pre-School Special Education

Information:

- Update on Facilities

Presentations: None

Other: Board Self-Evaluation Form

Pass-Around Information:

No. 2016-052
EXECUTIVE
SESSION

Motion made by Young, seconded by McCullough to enter into Executive Session at 6:55 p.m., regarding the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation. (In accordance with Board Policy #1433)

Yeas: All members present
Nays: None

Reconvened to Regular Session at 7:35 p.m.

No. 2016-053
ADJOURNMENT

Motion made by Smith, seconded by McCullough to adjourn the meeting at 7:36 p.m.

Yeas: All Members Present
Nays: None

Susan A. Collins-Rickett, District Clerk

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

August 20, 2015

Attachment A (Personnel)

Upon the recommendation of the District Superintendent, a motion is needed to approve the following:

(A) Retirements

(1) Support Staff

(a) Name: TEBO, MARK D.
Position: Audio-Visual Aide
FTE: 1.0000
Effective: 07/30/2015
Assigned: Educational Services Center

(B) Resignations

(1) Teachers

(a) Name: WARNER, LISA M.
Position: Tch Art
FTE: 1.0000
Effective: 07/31/2015
Assigned: Brasher Falls Central School

(b) Name: RAHN, MATTHEW R.
Position: Tch Computer
FTE: 1.0000
Effective: 08/31/2015
Assigned: Seaway CTE Center

(c) Name: WHITMORE, JULIA L.
Position: Tch Physical Ed and Health
FTE: 1.0000
Effective: 08/31/2015
Assigned: Parishville-Hopkinton Central School

(d) Name: VENSEL, KATELYN L.
Position: PPS School Psychologist
FTE: 1.0000
Effective: 08/03/2015
Assigned: Norwood Norfolk Central School

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

August 20, 2015

Attachment A (Personnel)

(B) Resignations

(1) Teachers

- (e) **Name:** *DUPREY, SANDRA L.
Position: Tch Early Childhood Occ
FTE: 1.0000
Effective: 08/31/2015
Assigned: Northwest CTE Center
- (f) **Name:** *JAMES, MICHELLE L.
Position: Tch Adult Ed/Case Manager
FTE: 1.0000
Effective: 08/31/2015 contingent upon Board approval to the position of Teacher of Special Education
Assigned: Norwood Adult Ed Center

(2) Teaching Assistants

- (a) **Name:** HANNAH-ALBON, JENNIFER S.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Effective: 08/31/2015 - contingent upon Board approval to the position of Special Education Teacher
Assigned: Massena Central School
- (b) **Name:** MCCUIN, MOLLY K.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Effective: 07/31/2015
Assigned: Potsdam Central School
- (c) **Name:** REMINGTON, REBECCA G.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Effective: 08/14/2015
Assigned: Potsdam Central School
- (d) **Name:** JONES, CRYSTAL A.
Position: Teaching Assistant 10 MO
FTE: 0.8000
Effective: 08/31/2015 - contingent upon Board approval to the position of Teacher of Special Education
Assigned: Potsdam Central School

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

August 20, 2015

Attachment A (Personnel)

(B) Resignations

(2) Teaching Assistants

- (e) **Name:** MANNING, JAMIE L.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Effective: 08/31/2015
Assigned: Educational Services Center
- (f) **Name:** GUSHEA, ASHLEY C.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Effective: 08/31/2015 contingent upon Board approval to the position of Special Educator Teacher
Assigned: Potsdam Central School
- (g) **Name:** SMITH, RENEE C.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Effective: 08/31/2015
Assigned: Potsdam Central School
- (h) **Name:** *CHAPMAN, TORRI L.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Effective: 08/31/2015
Assigned: Massena Central School
- (i) **Name:** *WARREN, MORIAH J.
Position: Teaching Assistant 10 MO
FTE: 0.6000
Effective: 08/31/2015
Assigned: Potsdam Central School
- (j) **Name:** *DRUMM, ANGELA L.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Effective: 08/31/2015
Assigned: Potsdam Central School

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

August 20, 2015

Attachment A (Personnel)

(B) **Resignations**

(2) **Teaching Assistants**

(k) **Name:** *MATOTT, ALCIA M.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Effective: 08/31/2015
Assigned: Potsdam Central School

(3) **Support Staff**

(a) **Name:** BEJJANI, ABDO
Position: Computer Technician
FTE: 1.0000
Effective: 08/22/2015
Assigned: Brasher Falls Central School

(C) **Leaves of Absence**

(1) **Teachers**

(a) **Name:** LAKE, CARRIE A.
Position: Tch Special Ed
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 09/01/2015 through 06/30/2016 - contingent upon Board approval to the position of Instructional Coach
Assigned: Ogdensburg City School

(b) **Name:** COLBY, JESSICA M.
Position: Tch Special Ed
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 09/01/2015 through 06/30/2016 - contingent upon Board approval to the position of Instructional Coach
Assigned: Potsdam Central School

(c) **Name:** *BOLYARD, VELMA D.
Position: Tch Special Ed
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 03/03/2016 through 03/18/2016
Assigned: Heuvelton Central School

(2) **Teaching Assistants**

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

August 20, 2015

Attachment A (Personnel)

(C) **Leaves of Absence**

(2) **Teaching Assistants**

(a) **Name:** BEEBE, STEPHANIE A.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 06/11/2015 (1 day)
Assigned: Ogdensburg City School

(b) **Name:** *PHIPPEN, JAIME J.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: Some of which falls under the Family and Medical Leave Act
Duration: 09/01/2015 through Undetermined
Assigned: Potsdam Central School

(3) **Support Staff**

(a) **Name:** VERNSEY, JADE J.
Position: Computer Technician
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 05/12/2015 (0.9163 day)
Assigned: Educational Services Center

(D) **Appointment Status Changes**

(1) **Administrators**

(a) **Name:** MCGREGOR, EMILYANN C.
FTE, Pos: 1.0000 FTE, Supervisor Special Education
Effective: 07/10/2015 through 07/09/2019 unless extended in accordance with the law (correction to probationary end date from prior Board approval)
Assigned: Potsdam Central School

(b) **Name:** ZENDER, KRISTEN L.
FTE, Pos: 1.0000 FTE, CTE Principal
Effective: 07/01/2015 through 06/30/2019 unless extended in accordance with the law (correction to probationary end date from prior Board approval)
Assigned: Seaway CTE Center

(2) **Teachers**

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

August 20, 2015

Attachment A (Personnel)

(D) **Appointment Status Changes**

(2) **Teachers**

- (a) **Name:** **KAJDAS, JILLIAN M.**
From: 0.8000 FTE, Tch Special Ed, Certified
To: 1.0000 FTE, Tch Special Ed, Certified
Salary: \$39,505.00 (plus Masters and Graduate Hours)
Pro-Rated: \$41,005.00
Effective: Probationary appt 09/01/2015 through 08/31/2019 unless extended in accordance with the law
Assigned: St. Law Psych Center
- (b) **Name:** **LUCAS, NATALIE M.**
Position: 1.000 FTE, Tch English
Effective: 09/01/2015 through 08/31/2019 unless extended in accordance with the law (correction to probation end date from prior Board approval)
Assigned: Northern P-Tech Academy & Norwood-Norfolk School
- (c) **Name:** **LADOUCEUR, MOLLIE M.**
Position: 1.000 FTE, Tch Graphic Communications
Effective: 09/01/2015 through 08/31/2019 unless extended in accordance with the law (correction to probation end date from prior Board approval)
Assigned: Southwest CTE Center
- (d) **Name:** **FLYNN, KARI A.**
Position: 1.000 FTE, Student Advisor, Certified
Effective: 09/01/2015 through 08/31/2019 unless extended in accordance with the law (correction to probation end date from prior Board approval)
Assigned: Northern P-Tech Academy
- (e) **Name:** **FOUNTAIN, DANIELLE C.**
Position: 1.000 FTE, Tch Special Ed
Effective: 09/01/2015 though 08/31/2019 unless extended in accordance with the law (correction to probation end date from prior Board approval)
Assigned: St. Law Psych Center
- (f) **Name:** **SHELLENBERGER, HOLLY L.**
From: 0.7000 FTE, PPS Physical Therapist
To: 1.0000 FTE, PPS Physical Therapist
Salary: \$49,364.00 (plus Masters and Graduate Hours)
Pro-Rated: \$51,224.00
Effective: 09/01/2015 - civil service appointment
Assigned: Ogdensburg City School

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

August 20, 2015

Attachment A (Personnel)

(D) **Appointment Status Changes**

(2) **Teachers**

(g) **Name:** PERRY, JEANETTE A.
Position: 1.000 FTE, Instructional Coach
Effective: 09/01/2015 through 8/31/2018 unless extended in accordance with the law (correction to probation end date from prior Board approval)
Assigned: Seaway CTE Center

(h) **Name:** STULL, AMY L.
Position: .50 FTE, Tch Cosmetology
Salary: \$18,567.35
Effective: 09/01/2015 through 08/31/2019 unless extended in accordance with the law (correction to probation end date from prior Board approval)
Assigned: Seaway CTE Center

(3) **Teaching Assistants**

(a) **Name:** GRAY, ASHLEY J.
From: 0.8000 FTE , Teaching Assistant 10 MO
To: 1.0000 FTE, Teaching Assistant 10 MO
Salary: \$17,964.00
Effective: 09/01/2015 (resumption of probationary period until 05/31/2016 unless extended in accordance with the law)
Assigned: Potsdam Central School

(b) **Name:** SHAMPINE, ANNE M.
From: 0.8000 FTE, Teaching Assistant 10 MO,
To: 1.0000 FTE, Teaching Assistant 10 MO
Salary: \$20,022.00
Effective: Probationary appt 09/01/2015 through 08/31/2019 unless extended in accordance with the law
Assigned: Ogdensburg City School

(c) **Name:** WILLIAMS, HEATHER J.
From: 0.8000 FTE, Teaching Assistant 10 MO
To: 1.0000 FTE, Teaching Assistant 10 MO
Salary: \$15,429.00
Effective: Probationary appt 09/01/2015 through 08/31/2019 unless extended in accordance with the law
Assigned: Madrid Waddington Central School

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

August 20, 2015

Attachment A (Personnel)

(D) **Appointment Status Changes**

(3) **Teaching Assistants**

(d) **Name:** FALLON, JEAN M.
From: 0.8000 FTE, Teaching Assistant 10 MO
To: 1.0000 FTE, Teaching Assistant 10 MO
Salary: \$18,837.00
Effective: 09/01/2015 through 08/31/2018 (resumption of probationary period unless extended in accordance with the law)
Assigned: Brasher Falls Central School

(e) **Name:** STULL, AMY L.
Position: .50 FTE, Teaching Assistant 10 MO
Salary: \$7,525.50
Effective: 09/01/2015 through 08/31/2019 unless extended in accordance with the law (correction to probation end date from prior Board approval)
Assigned: Seaway CTE Center

(f) **Name:** *RAYMOND, LISA M.
From: Step 4, 1.0000 FTE, Teaching Assistant 10 MO
To: Step 9, 1.0000 FTE, Lead Teaching Assistant 10 MO
Salary: \$17,964.00
Effective: 09/01/2015
Assigned: Potsdam Central School

(4) **Support Staff/Civil Service**

(a) **Name:** CHONTOSH, JULIE A.
From: 0.8000 FTE, Teacher Aide
To: 1.0000 FTE, Teacher Aide
Salary: \$18,082.00
Effective: 09/01/2015
Assigned: Brasher Falls Central School

(b) **Name:** BROUILLETTE, NICKOLAS P.
From: Assistant School Business Manager - Support Staff Addendum
To: Assistant School Business Manager - Non-Instructional Administrator Addendum
Salary: \$73,884.00
Effective: 07/01/2015
Assigned: Cooperative Business Office

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

August 20, 2015

Attachment A (Personnel)

(D) **Appointment Status Changes**

(4) **Support Staff/Civil Service**

(c) **Name:** LOCEY, KAREN E.
From: Assistant School Business Manager - Support Staff Addendum
To: Assistant School Business Manager - Non-Instructional Administrator
Addendum
Salary: \$71,657.00
Effective: 07/01/2015
Assigned: Cooperative Business Office

(d) **Name:** PHILLIPS, REBECCA A.
From: Assistant School Business Manager - Support Staff Addendum
To: Assistant School Business Manager - Non-Instructional Administrator
Addendum
Salary: \$71,657.00
Effective: 07/01/2015
Assigned: Cooperative Business Office

(e) **Name:** ROBINSON, MICHAEL J.
From: Assistant School Business Manager - Support Staff Addendum
To: Assistant School Business Manager - Non-Instructional Administrator
Addendum
Salary: \$74,891.00
Effective: 07/01/2015
Assigned: Cooperative Business Office

(f) **Name:** SMITHERS, PATRICIA K.
From: Assistant School Business Manager - Support Staff Addendum
To: Assistant School Business Manager - Non-Instructional Administrator
Addendum
Salary: \$74,891.00
Effective: 07/01/2015
Assigned: Cooperative Business Office

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

August 20, 2015

Attachment A (Personnel)

(D) **Appointment Status Changes**

(4) **Support Staff/Civil Service**

(g) **Name:** SWANSON, JEFFREY R.
From: Assistant School Business Manager - Support Staff Addendum
To: Assistant School Business Manager - Non-Instructional Administrator Addendum
Salary: \$77,408.00 (plus salary increment as per Non-Instructional Administrator Addendum)
Effective: 07/01/2015
Assigned: Cooperative Business Office

(E) **Probationary Appointments**

(1) **Teachers - 4 year probation**

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

(a) **Name:** HANNAH-ALBON, JENNIFER S.
Position: Tch Special Ed, Certified
FTE: 1.0000
Salary: M-1-60, \$38,873.00 (plus Masters and Graduate Hours)
Pro-Rated: \$41,273.00
Effective: 09/01/2015 through 08/31/2019 unless extended in accordance with the law
Tenure Area: Education of Children with Handicapping Conditions- General Spec Ed
Assigned: Potsdam Central School

(b) **Name:** PRASHAW, JARED M.
Position: Tch Machine Trades
FTE: 1.0000
Salary: C-1-0, \$36,540.62
Effective: 09/01/2015 through 08/30/2019 unless extended in accordance with the law - contingent upon receiving certification prior to 09/01/2015
Tenure Area: Trade Subject - Machine Trades/Welding and Fabrication
Assigned: Southwest CTE Center

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

August 20, 2015

Attachment A (Personnel)

(E) **Probationary Appointments**

(1) **Teachers - 4 year probation**

(c) **Name:** HATHAWAY JR, ROBERT W.
Position: Tch Carpentry/Buildings Trades, Certified
FTE: 1.0000
Salary: C-4-0, \$38,363.28
Effective: 09/01/2015 through 08/31/2019 unless extended in accordance with the law
Tenure Area: Trade Subject - Construction
Assigned: Southwest CTE Center

(d) **Name:** JONES, CRYSTAL A.
Position: Tch Special Ed
FTE: 1.0000
Salary: M-1-36, \$38,873.00 (plus Masters and Graduate Hours)
Pro-Rated: \$40,553.00 - contingent upon receiving certification prior to 09/01/2015
Effective: 09/01/2015 through 08/31/2019 unless extended in accordance with the law
Tenure Area: Education of Children with Handicapping Conditions- General Spec Ed
Assigned: Potsdam Central School

(e) **Name:** GUSHEA, ASHLEY C.
Position: Tch Special Ed, Certified
FTE: 1.0000
Salary: M-1-36, \$38,873.00 (plus Masters and Graduate Hours)
Pro-Rated: \$40,553.00
Effective: 09/01/2015 through 08/31/2019 unless extended in accordance with the law
Tenure Area: Education of Children with Handicapping Conditions- General Spec Ed
Assigned: Lisbon Central School

(f) **Name:** *KORMANYOS, ALEXANDER J.
Position: Tch Physical Ed and Health, Certified in Phys Ed
FTE: 1.0000
Salary: C-1-0, \$38,873.00
Effective: 09/01/2015 through 08/31/2019 unless extended in accordance with the law - contingent upon receiving certification in Health prior to 09/01/2015
Tenure Area: Physical Education and Health
Assigned: Madrid-Waddington and Parishville-Hopkinton Central Schools

(2) **Teachers - 3 year probation**

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

August 20, 2015

Attachment A (Personnel)

(E) **Probationary Appointments**

(2) **Teachers - 3 year probation**

This expiration date is tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

(a) **Name:** LAKE, CARRIE A.
Position: Instructional Coach, Certified
FTE: 1.0000
Salary: M-23-54, \$59,846.00 (plus Masters and Graduate Hours)
Pro-Rated: \$62,066.00
Effective: 09/01/2015 through 08/31/2018 unless extended in accordance with the law
Tenure Area: Instructional Support Services in Special Education
Assigned: Itinerant

(b) **Name:** COLBY, JESSICA M.
Position: Instructional Coach, Certified
FTE: 1.0000
Salary: M-6-36, \$42,434.00 (plus Masters and Graduate Hours)
Pro-Rated: \$44,114.00
Effective: 09/01/2015 through 08/31/2018 unless extended in accordance with the law
Tenure Area: Instructional Support Services in Special Education
Assigned: Potsdam Central School

(c) **Name:** *JAMES, MICHELLE L.
Position: Tch Special Ed, Certified
FTE: 1.0000
Salary: M-16-30, \$51,479.00 (plus Masters and Graduate Hours)
Pro-Rated: \$52,979.00
Effective: 09/01/2015 through 08/31/2018 unless extended in accordance with the law
Tenure Area: Special Education
Assigned: Ogdensburg City School

(3) **Teaching Assistant - 4 year probation**

ST. LAWRENCE-LEWIS BOCES

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Attachment A (Personnel)

(E) Probationary Appointments

(3) Teaching Assistant - 4 year probation

(a) Name: GARVEY, BILLIE JO
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step 2, \$15,051.00
Effective: 09/01/2015 through 08/31/2019 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Assigned: Madrid-Waddington Central School

(b) Name: *LABIER, SHEILA M.
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step 1, \$14,465.00
Effective: 09/01/2015 through 08/31/2019 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Assigned: Potsdam Central School

(c) Name: *EVANS-WELPE, JACKLYN M.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Salary: Step 4, \$15,982.00
Effective: 09/01/2015 through 08/31/2019 unless extended in accordance with the law - contingent upon receiving certification prior to 9/1/2015
Tenure Area: Teaching Assistant
Assigned: Potsdam Central School

(d) Name: *DAROU, OLIVIA M.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Salary: Step 4, \$15,982.00
Effective: 09/01/2015 through 08/31/2019 unless extended in accordance with the law - contingent upon receiving certification prior to 9/1/2015
Tenure Area: Teaching Assistant
Assigned: Potsdam Central School

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

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Attachment A (Personnel)

(E) **Probationary Appointments**

(3) **Teaching Assistant - 4 year probation**

(e) **Name:** *MARTIN, AMBER B.
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step 3, \$15,429.00
Effective: 09/01/2015 through 08/31/2019 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Assigned: Ogdensburg City School

(4) **Teaching Assistant - 3 year probation**

(a) **Name:** MCCLOUD, LISA M.
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step 5, \$16,537.00
Effective: 09/04/2014 through 09/03/2017 unless extended in accordance with the law (Retroactive Appt)
Tenure Area: Teaching Assistant
Assigned: Lisbon Central School

(F) **Civil Service Appointments**

(1) **Civil Service**

(a) **Name:** BIGELOW, ANGELA J.
Position: Keyboard Specialist
FTE: 1.0000
Salary: Step B, \$27,674.00
Pro-Rated: \$26,112.95
Effective: 07/23/2015 through 07/22/2016
Assigned: Educational Services Center

(b) **Name:** *HEWLETT, KAREN K.
Position: Printing Aide
FTE: 1.0000
Salary: Step 5, \$17,114.00
Pro-Rated: \$17,114.00
Effective: 09/01/2015 labor class appointment
Assigned: Norwood-Norfolk Central School

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Attachment A (Personnel)

(F) **Civil Service Appointments**

(1) **Civil Service**

(c) **Name:** *PHIPPEN, EMILY C.
Position: Licensed Practical Nurse
FTE: 1.0000
Salary: Step 17, \$21,874.00
Effective: 09/01/2015 non-competitive appointment
Assigned: Brasher Falls Central School

(G) **Temporary or Part-Time Appointments**

(1) **Teachers**

(a) **Name:** HAFER, ELIZABETH M.
Position: PPS School Psychology Intern, Certified
FTE: 1.0000
Salary: \$25,000.00
Effective: 09/01/2015 through 06/30/2016
Tenure: Non-tenure
Assigned: Potsdam Central School

(b) **Name:** HARTIGAN, NICHOLE S.
Position: Tch Mathematics, Certified
FTE: 0.5000
Salary: M-2-30, \$39,505.00 (plus Masters and Graduate Hours)
Pro-Rated: \$20,502.50
Effective: 09/01/2015
Tenure: Part-time - Non-tenure
Assigned: Norwood-Norfolk Central School

(c) **Name:** HUNTER, DANIEL R.
Position: Tch Music, Certified
FTE: 0.6000
Salary: C-1-0, \$38,873.00 (plus Masters and Graduate Hours)
Pro-Rated: \$23,683.80
Effective: 09/01/2015
Tenure: Part-time - Non-tenure
Assigned: Brasher Falls Central School

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Attachment A (Personnel)

(G) **Temporary or Part-Time Appointments**

(1) **Teachers**

- (d) **Name:** *BROWN, KRYSTAL L.
Position: Tch Art
FTE: 0.4000
Salary: C-1-0, \$36,540.62
Pro-Rated: \$14,616.25
Effective: 09/01/2015 - contingent upon receiving certification prior to 9/1/2015
Tenure: Part-time - Non-tenure
Assigned: Clifton-Fine Central School
- (e) **Name:** *SNYDER, MATTHEW P.
Position: Tch Mathematics
FTE: 0.5000
Salary: M-1-30, \$38,873.00 (plus Masters and Graduate Hours)
Pro-Rated: \$20,186.50
Effective: 09/01/2015 - contingent upon receiving certification prior to 9/1/2015
Tenure: Part-time - Non-tenure
Assigned: Ogdensburg City School
- (f) **Name:** *PLUMB JR, KENNETH J.
Position: Tch Criminal Justice Occ, Certified
FTE: 1.0000 - subject to approval of the New York State Commissioner of Education
Salary: C-17-0, \$52,582.00
Effective: 07/01/2015 through 06/30/2016
Assigned: Seaway CTE Center
- (g) **Name:** *YOUNG JR., STANLEY H.
Position: Tch Criminal Justice Occ, Certified
FTE: 1.0000 - subject to approval of the New York State Commissioner of Education
Salary: C-18-0, \$53,703.00
Effective: 09/01/2015 through 06/30/2016
Assigned: Southwest CTE Center

(2) **Teaching Assistants**

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

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Attachment A (Personnel)

(G) Temporary or Part-Time Appointments

(2) Teaching Assistants

(a) Name: DORAN, CHELSEY A.
Position: Teaching Assistant 10 MO, Certified
FTE: 0.8000
Salary: Step 3, \$15,429.00
Pro-Rated: \$12,343.20
Effective: 09/01/2015
Tenure: Part-time - Non-tenure
Assigned: Potsdam Central School

(b) Name: *DULLEA, PATRICIA L.
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step 29, \$32,396.00
Effective: 07/01/2015 through 06/30/2016
Tenure: Teaching Assistant
Assigned: Madrid-Waddington Central School

(3) Support Staff

(a) Name: MORALES-HANLEY, GLENDA M.
Position: Research and Evaluation Analyst
Salary: \$22.64/hour - temporary, part-time civil service appointment
Effective: 07/01/2015 through 06/30/2016
Assigned: Educational Services Center

(b) Name: *Grim, Rebekah
Position: Communications Specialist
FTE: 1.0000
Salary: Step 5 , \$42,768.00
Pro-Rated: \$35,640.00
Effective: 09/01/2015 - provisional civil service appointment
Assigned: Educational Services Center

(H) Appointments - Per Diem, Hourly, and Other

(1) Hourly Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
REED, KIMBERLY A.	Hourly Adult Ed Instructor	Hourly	07/10/2015-06/30/2016	\$26.50/hr
FISHER, SAMANTHA M.	HOURLY CLERK	Hourly	07/13/2015-06/30/2016	\$10.00/hr

ST. LAWRENCE-LEWIS BOCES

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Attachment A (Personnel)

(H) Appointments - Per Diem, Hourly, and Other**(1) Hourly Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
BUCKLEY, AARON C.	Laborer	Hourly	07/01/2015-06/30/2016	\$10.00/hr
BURNS-NORMANDIN, SUSAN	Registered Nurse	Hourly	07/01/2015-06/30/2016	\$50.00/hr
HAMILTON, AMANDA M.	Workshop Presenter	Hourly	06/16/2015-06/30/2015	\$50.00/hr
CAPPELLO, LAUREEN A.	Administrative Assistant	Hourly	07/01/2015-06/30/2016	\$19.81/hr.
HANN, RICHARD C.	Hourly Adult Ed Instructor	Hourly	07/02/2015-06/30/2016	\$26.50/hr
STERLING, JOSEPH A.	Senior Custodian	Hourly	07/06/2015-06/30/2016	\$28.62/hr.
TEBO, DIANA L.	Hourly Clerk	Hourly	07/06/2015-06/30/2016	\$10.00/hr.
WEED-NICHOLS, PAMELA J.	Hourly Adult Ed Instructor	Hourly	07/02/2015-06/30/2016	\$26.50/hr.
BOELTER, PATRICIA G.	Hourly Adult Ed Instructor	Hourly	07/01/2015-06/30/2016	\$26.50/hr
INGRAHAM, JUDITH A.	Hourly Adult Ed Instructor	Hourly	07/06/2015-06/30/2016	\$26.50/hr
WOLPIN, ROBIN M.	Hourly Adult Ed Instructor	Hourly	07/06/2015-06/30/2016	\$26.50/hr
MCGRATH, SEAN P.	Workshop	Hourly	07/07/2015-06/30/2016	\$16.67/hr
BURLINGAME, RANDY A.	Workshop	Hourly	07/01/2015-06/30/2016	\$16.67/hr.
DUNKELBERG, LISA M.	Workshop	Hourly	07/01/2015-06/30/2016	\$16.67/hr.
GILBERT, LAURA E.	Workshop	Hourly	07/06/2015-06/30/2016	\$16.67/hr.
BARNES, APRIL J.	Workshop	Hourly	07/07/2015-06/30/2016	\$16.67/hr.
BASHAM, KAREN I.	Workshop	Hourly	07/07/2015-06/30/2016	\$16.67/hr.
BOETTCHER, KRISTOPHER	Workshop	Hourly	07/07/2015-06/30/2016	\$16.67/hr.
CHIARENZELLI, VALERIE K.	Workshop	Hourly	07/07/2015-06/30/2016	\$16.67/hr
FRAZIER, CAROLYN M.	Workshop	Hourly	07/08/2015-06/30/2016	\$16.67/hr.
HAYES, CASSIE M.	Workshop	Hourly	07/07/2015-06/30/2016	\$16.67/hr.
HENRY, PAULA M.	Workshop	Hourly	07/08/2015-06/30/2016	\$16.67/hr.
JANOVSKY, MEAGHAN L.	Workshop	Hourly	07/08/2015-06/30/2016	\$16.67/hr.
MADLIN, JULIE M.	Workshop	Hourly	07/07/2015-06/30/2016	\$16.67/hr.
PLANTZ, CHARIS A.	Workshop	Hourly	07/08/2015-06/30/2016	\$16.67/hr.

ST. LAWRENCE-LEWIS BOCES

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Attachment A (Personnel)

(H) Appointments - Per Diem, Hourly, and Other**(1) Hourly Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
ROSE, REBECCA A.	Workshop	Hourly	07/08/2015-06/30/2016	\$16.67/hr.
SMITH, JEANNE M.	Workshop	Hourly	07/09/2015-06/30/2016	\$16.67/hr.
SHORT, RICHARD E.	Workshop	Hourly	07/07/2015-06/30/2016	\$16.67/hr.
WARD, PETER J.	Workshop	Hourly	07/06/2015-06/30/2016	\$16.67/hr.
RISHE, DAVID F.	Workshop	Hourly	07/07/2015-06/30/2016	\$16.67/hr.
JOHNSON, JULIE J.	Workshop	Hourly	07/13/2015-06/30/2016	\$16.67/hr.
MCLEAN, PETER J.	Workshop	Hourly	07/07/2015-06/30/2016	\$16.67/hr.
NORMILE, CHRISTIAN A.	Workshop	Hourly	07/07/2015-06/30/2016	\$16.67/hr.
CONGER, MELINDA S.	Workshop	Hourly	07/09/2015-06/30/2016	\$16.67/hr.
ST PIERRE, MARK E.	Workshop	Hourly	07/09/2015-06/30/2016	\$16.67/hr.
BUSH, SAMUEL S.	Workshop	Hourly	07/09/2015-06/30/2016	\$16.67/hr.
PUTNEY, JONATHAN S.	Workshop	Hourly	07/07/2015-06/30/2016	\$16.67/hr.
HOOPER, RODERICK A.	Workshop Presenter	Hourly	07/14/2015-06/30/2016	\$50.00/hr.
HUCKINS, MICHELLE M.	Workshop Presenter	Hourly	06/26/2015-06/30/2015	\$50.00/hr.
CALKINS, ANGELA W.	Workshop	Hourly	07/01/2015-06/30/2016	\$16.67/hr.
COLLER-PRATTI, GINGER E.	Workshop	Hourly	07/01/2015-06/30/2016	\$16.67/hr.
COLLINS, CHRISTINE C.	Workshop	Hourly	07/01/2015-06/30/2016	\$16.67/hr.
GRAY, JENNIFER A.	Workshop	Hourly	07/13/2015-06/30/2016	\$16.67/hr.
HYDE, VICTORIA J.	Workshop	Hourly	07/13/2015-06/30/2016	\$16.67/hr.
JACOBS, RONALD L.	Workshop	Hourly	07/13/2015-06/30/2016	\$16.67/hr.
GORDON, DEBRA A.	Workshop	Hourly	07/13/2015-06/30/2016	\$16.67/hr.
KIAH, LAURIE A.	Workshop	Hourly	07/13/2015-06/30/2016	\$16.67/hr.
LABELLA, ERIN I.	Workshop	Hourly	07/13/2015-06/30/2016	\$16.67/hr.
LADOUCEUR, ROBERT J.	Workshop	Hourly	07/13/2015-06/30/2016	\$16.67/hr.
LAWRENCE, RONICA A.	Workshop	Hourly	07/13/2015-06/30/2016	\$16.67/hr.

ST. LAWRENCE-LEWIS BOCES

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Attachment A (Personnel)

(H) Appointments - Per Diem, Hourly, and Other**(1) Hourly Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
LIVINGSTON, RACHEL F.	Workshop	Hourly	07/13/2015-06/30/2016	\$16.67/hr
MASHAW, NANCY W.	Workshop	Hourly	07/13/2015-06/30/2016	\$16.67/hr
RASMUSSEN, MARY M.	Workshop	Hourly	07/13/2015-06/30/2016	\$16.67/hr
RIORDAN, JENELLE E.	Workshop	Hourly	07/13/2015-06/30/2016	\$16.67/hr
ROBERT, CAROL A.	Workshop	Hourly	07/13/2015-06/30/2016	\$16.67/hr
SULLIVAN, JANINE M.	Workshop	Hourly	07/13/2015-06/30/2016	\$16.67/hr
WILSON, TRESA I.	Workshop	Hourly	07/13/2015-06/30/2016	\$16.67/hr
LIQUORI, JOHN N.	Workshop	Hourly	07/01/2015-06/30/2016	\$16.67/hr
TOOLEY, SHARRI L.	Workshop	Hourly	07/13/2015-06/30/2016	\$16.67/hr
DEVINCENZO, TERESA J.	Workshop	Hourly	07/15/2015-06/30/2016	\$16.67/hr
DURHAM, MARYKAY R.	Workshop	Hourly	07/15/2015-06/30/2016	\$16.67/hr
MADEJA, TAMMARA D.	Workshop	Hourly	07/15/2015-06/30/2016	\$16.67/hr
PATTERSON, ELIZABETH A.	Workshop	Hourly	07/15/2015-06/30/2016	\$16.67/hr
ROSSITER, APRIL Y.	Workshop	Hourly	07/15/2015-06/30/2015	\$16.67/hr
MCCORMICK, JOANNE L.	Workshop	Hourly	07/15/2015-06/30/2016	\$16.67/hr
PUTMAN, NANCY M.	Workshop	Hourly	07/15/2015-06/30/2016	\$16.67/hr
SERO, DENISE M.	Workshop	Hourly	07/15/2015-06/30/2016	\$16.67/hr
SEIFERT, RICHARD JR. F.	Workshop	Hourly	07/15/2015-06/30/2016	\$16.67/hr
VANELLS, JOACHIM F.	Workshop	Hourly	07/15/2015-06/30/2016	\$16.67/hr
MORGAN, STEPHANIE R.	HOURLY CLERK - up to 20 hrs/week	Hourly	07/27/2015-06/30/2016	\$10.00/hr
SMITH, DEBORAH M.	Hourly Adult Ed Instructor	Hourly	07/01/2015-06/30/2016	\$26.50/hr
DEROUCHIE-MCMAHON, EMILY	Workshop	Hourly	07/13/2015-06/30/2016	\$16.67/hr
COLLINS, NANJI D.	Workshop	Hourly	07/15/2015-06/30/2016	\$16.67/hr
BAILEY, KATRINA A.	Workshop	Hourly	07/01/2015-06/30/2016	\$16.67/hr

ST. LAWRENCE-LEWIS BOCES

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Attachment A (Personnel)

(H) Appointments - Per Diem, Hourly, and Other**(1) Hourly Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
BROWN, RANDALL P.	Workshop	Hourly	07/14/2015-06/30/2016	\$16.67/hr
BUSH, JAMIE L.	Workshop	Hourly	07/14/2015-06/30/2016	\$16.67/hr
CARR, SHELLY J.	Workshop	Hourly	07/14/2015-06/30/2016	\$16.67/hr
CHICHESTER, BONNIE C.	Workshop	Hourly	07/20/2015-06/30/2016	\$16.67/hr
CZAJKOWSKI, JAY S.	Workshop	Hourly	07/14/2015-06/30/2016	\$16.67/hr
DENNEY, MELISA K.	Workshop	Hourly	07/27/2015-06/30/2016	\$16.67/hr
DEROUCHIE, PATRICIA	Workshop	Hourly	07/14/2015-06/30/2016	\$16.67/hr
DILLON, KATINA L.	Workshop	Hourly	07/01/2015-06/30/2016	\$16.67/hr
EMERSON, SUSAN A.	Workshop	Hourly	07/01/2015-06/30/2016	\$16.67/hr
FARNS, NOLA L.	Workshop	Hourly	07/01/2015-08/03/2016	\$16.67/hr
FELIX, JASON P.	Workshop	Hourly	07/01/2015-06/30/2016	\$16.67/hr
GLEASON, SANDRA J.	Workshop	Hourly	07/23/2015-06/30/2016	\$16.67/hr
GRAY, JENNIFER A.	Workshop	Hourly	07/27/2015-06/30/2016	\$16.67/hr
GUTENMANN, LAURA R.	Workshop	Hourly	07/23/2015-06/30/2016	\$16.67/hr
HALE, DEBRA J.	Workshop	Hourly	07/14/2015-06/30/2016	\$16.67/hr
HALLADAY, RICHARD S.	Workshop	Hourly	07/14/2015-06/30/2016	\$16.67/hr
HAYES, RYAN P.	Workshop	Hourly	07/27/2015-06/30/2016	\$16.67/hr
HERRICK, JENNY R.	Workshop	Hourly	07/14/2015-06/30/2016	\$16.67/hr
HUCKINS, MICHELLE M.	Workshop	Hourly	07/14/2015-06/30/2016	\$16.67/hr
JOCK, CASANDRA J.	Workshop	Hourly	07/15/2015-06/30/2016	\$16.67/hr
LAPINSKI, MARGARET A.	Workshop	Hourly	07/20/2015-06/30/2016	\$16.67/hr
LEARNED, JANET E.	Workshop	Hourly	07/14/2015-06/30/2016	\$16.67/hr
MARRAMA, THERESA A.	Workshop	Hourly	07/28/2015-06/30/2016	\$16.67/hr
LEROUX, DEBORAH J.	Workshop	Hourly	07/27/2015-06/30/2016	\$16.67/hr
MCCARTHY, BRENT J.	Workshop	Hourly	07/14/2015-06/30/2016	\$16.67/hr

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Attachment A (Personnel)

(H) Appointments - Per Diem, Hourly, and Other**(1) Hourly Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
MCLEAR, ERIN R.	Workshop	Hourly	07/14/2015-06/30/2016	\$16.67/hr
MCGINNIS, DONNA M.	Workshop	Hourly	07/14/2015-06/30/2016	\$16.67/hr
MCQUEEN, HOLLY A.	Workshop	Hourly	07/20/2015-06/30/2016	\$16.67/hr
MEYER, CAROL J.	Workshop	Hourly	07/14/2015-06/30/2016	\$16.67/hr
MURPHY, KALI M.	Workshop	Hourly	07/20/2015-06/30/2016	\$16.67/hr
PAQUIN, GREGORY M.	Workshop	Hourly	07/28/2015-06/30/2016	\$16.67/hr
PIERCE, ELIZA R.	Workshop	Hourly	07/15/2015-06/30/2016	\$16.67/hr
RICHARDSON, HEATHER M.	Workshop	Hourly	07/14/2015-06/30/2016	\$16.67/hr
ROSS, JULIETTE M.	Workshop	Hourly	07/14/2015-06/30/2016	\$16.67/hr
SCHREPPPEL, JESSICA M.	Workshop	Hourly	07/28/2015-06/30/2016	\$16.67/hr
SHANNON, ROBIN R.	Workshop	Hourly	07/20/2015-06/30/2016	\$16.67/hr
SOCHIA, SAMUEL E.	Workshop	Hourly	07/28/2015-06/30/2016	\$16.67/hr
SOVIE, MEGAN M.	Workshop	Hourly	07/14/2015-06/30/2016	\$16.67/hr
ROSSER, LAUREY A.	Workshop	Hourly	07/14/2015-06/30/2016	\$16.67/hr
SWAN, KATHLEEN H.	Workshop	Hourly	07/14/2015-06/30/2016	\$16.67/hr
THOMPSON, JULIA K.	Workshop	Hourly	07/28/2015-06/30/2016	\$16.67/hr
TUBBS, CONNIE L.	Workshop	Hourly	07/27/2015-06/30/2016	\$16.67/hr
ANDERSON, ROBERT B.	Sub Motor Vehicle Operator	Hourly	07/13/2015-06/30/2016	\$12.00/hr
BOUCHEY, MICHAEL J.	Hourly Adult Ed Instructor	Hourly	07/14/2015-06/30/2016	\$26.50/hr
GARRABRANT, VICKY L.	Workshop	Hourly	07/15/2015-06/30/2016	\$16.67/hr
HOURIHAN, REBECCA P.	Curriculum Developer	Hourly	07/21/2015-06/30/2016	\$25.00/hr
MARTIN, BRITTANY A.	Workshop	Hourly	07/14/2015-06/30/2016	\$16.67/hr
WHITTON, TAMMIE L.	Workshop	Hourly	07/14/2015-06/30/2016	\$16.67/hr
ZAZA, DAK	Workshop	Hourly	07/28/2015-06/30/2016	\$16.67/hr
BROWNING, ELIZABETH A.	Hourly Adult Ed Instructor	Hourly	07/13/2015-06/30/2016	\$26.50/hr

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Attachment A (Personnel)

(H) Appointments - Per Diem, Hourly, and Other

(1) Hourly Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
PENTALOW, REBECCA A.	Hourly Adult Ed Instructor	Hourly	07/13/2015-06/30/2016	\$26.50/hr
CARROLL, SHELLEY M.	Workshop	Hourly	07/27/2015-06/30/2016	\$16.67/hr
RUTLEDGE, NICOLE E.	Workshop	Hourly	07/15/2015-06/30/2016	\$16.67/hr
AUGUR, EDITH M.	Hourly Adult Ed Instructor	Hourly	07/06/2015-06/30/2016	\$26.50/hr
FLYNN, KARI A.	Curriculum Developer	Hourly	07/21/2015-06/30/2016	\$25.00/hr
BARR, THERESA A.	Workshop	Hourly	07/23/2015-06/30/2016	\$16.67/hr
BOLYARD, VELMA D.	Workshop	Hourly	07/23/2015-06/30/2016	\$16.67/hr
DAMON, DAVID D.	Workshop	Hourly	07/15/2015-06/30/2016	\$16.67/hr
HANNAH-ALBON, JENNIFER	Workshop	Hourly	07/16/2015-06/30/2016	\$16.67/hr
HUGHES, JONATHAN M.	Workshop	Hourly	07/15/2015-06/30/2016	\$16.67/hr
LAKE, CARRIE A.	Workshop	Hourly	07/09/2015-06/30/2016	\$16.67/hr
MARTIN, BRITTANY A.	Curriculum Developer	Hourly	07/21/2015-06/30/2016	\$25.00/hr
PRAY, SUSAN J.	Workshop	Hourly	07/15/2015-06/30/2016	\$16.67/hr
SEEGER, AMANDA J.	Workshop	Hourly	07/07/2015-06/30/2016	\$16.67/hr
THOMPSON, MORGAN E.	Workshop	Hourly	07/16/2015-06/30/2016	\$16.67/hr
TIERNAN, JODIE M.	Workshop	Hourly	07/14/2015-06/30/2016	\$16.67/hr
AMES, LISA D	Workshop	Hourly	07/15/2015-06/30/2016	\$16.67/hr
MORGAN, JOHN P.	Curriculum Developer	Hourly	07/27/2015-06/30/2016	\$25.00/hr
LUCAS, NATALIE M.	Curriculum Developer	Hourly	07/21/2015-06/30/2016	\$25.00/hr
COLTERMAN, DANIELLE N.	Workshop	Hourly	07/27/2015-06/30/2016	\$16.67/hr
GREEN, JUDY L.	Workshop	Hourly	07/20/2015-06/30/2016	\$16.67/hr
MCGEE, BONNIE A.	Workshop	Hourly	07/20/2015-06/30/2016	\$16.67/hr
NEE, ELIZABETH F.	Workshop	Hourly	07/20/2015-06/30/2016	\$16.67/hr
ORMSBY, KATHRYN L.	Workshop	Hourly	07/20/2015-06/30/2016	\$16.67/hr
COTEY, JODEE P.	Workshop	Hourly	07/20/2015-06/30/2016	\$16.67/hr

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August 20, 2015

Attachment A (Personnel)

(H) Appointments - Per Diem, Hourly, and Other**(1) Hourly Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
DISALVO, AMY L.	Workshop	Hourly	07/20/2015-06/30/2016	\$16.67/hr
DURKI, MAUREEN M.	Workshop	Hourly	07/20/2015-06/30/2016	\$16.67/hr
HAVENS, BRIDGETTE M.	Workshop	Hourly	07/20/2015-06/30/2016	\$16.67/hr
MITCHELL, AMY L.	Workshop	Hourly	07/20/2015-06/30/2016	\$16.67/hr
MCNAMARA, ROBIN T.	Workshop	Hourly	07/20/2015-06/30/2016	\$16.67/hr
NARROW-LAPOINT, SARA L.	Workshop	Hourly	07/20/2015-06/30/2016	\$16.67/hr
FLACK, LISA M.	Hourly Adult Ed Instructor	Hourly	08/03/2015-06/30/2016	\$26.50/hr
GILMAN, JUDY L.	Hourly Adult Ed Instructor	Hourly	08/07/2015-06/30/2016	\$26.50/hr
LADOUCEUR, ROBERT J.	Workshop Presenter	Hourly	07/27/2015-06/30/2016	\$50.00/hr
MORRISON, MARIA D.	Hourly Adult Ed Instructor	Hourly	07/30/2015-06/30/2016	\$26.50/hr
PRASHAW, JARED M.	Workshop	Hourly	07/01/2015-06/30/2016	\$16.67/hr
TRAVIS-COLBURN, NICKI JO	Workshop	Hourly	07/15/2015-06/30/2016	\$16.67/hr
DEROUCHIE-MCMAHON, EMILY	Workshop Presenter	Hourly	07/27/2015-06/30/2016	\$50.00/hr
FREDERICK, TRINA M.	Workshop Presenter	Hourly	07/27/2015-06/30/2016	\$50.00/hr
SIMON, MARY E.	Workshop	Hourly	08/12/2015-06/30/2016	\$16.67/hr
GRANT, KAYLA M.	Workshop	Hourly	07/20/2015-06/30/2016	\$16.67/hr
GIORGI, KELLIE L.	Workshop	Hourly	07/20/2015-06/30/2016	\$16.67/hr
JOHNSTON, SONJA M.	Workshop	Hourly	07/20/2015-06/30/2016	\$16.67/hr
MATHEWS, BENJAMIN S.	Workshop	Hourly	07/20/2015-06/30/2016	\$16.67/hr
MCGOVERN, MARY C.	Workshop	Hourly	07/20/2015-06/30/2016	\$16.67/hr
PINKERTON, KYLIE N.	Workshop	Hourly	07/20/2015-06/30/2016	\$16.67/hr
RICHARDS, NATALIE K.	Workshop	Hourly	07/20/2015-06/30/2016	\$16.67/hr
SNYDER, BEVERLY L.	Workshop	Hourly	07/20/2015-06/30/2016	\$16.67/hr
SLEEMAN, ANITA M.	Workshop	Hourly	07/20/2015-06/30/2016	\$16.67/hr
TODD, ALISAH R.	Workshop	Hourly	07/20/2015-06/30/2016	\$16.67/hr

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Attachment A (Personnel)

(H) Appointments - Per Diem, Hourly, and Other**(1) Hourly Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
WEAKFALL, AUSTIN A.	Workshop	Hourly	07/20/2015-06/30/2016	\$16.67/hr
WEAKFALL, NICOLE D.	Workshop	Hourly	07/20/2015-06/30/2016	\$16.67/hr
WHALEN, MARGARET M.	Workshop	Hourly	07/20/2015-06/30/2016	\$16.67/hr
WILLIAMS, JENNA M.	Workshop	Hourly	07/20/2015-06/30/2016	\$16.67/hr
UNDERHILL, CALLEY C.	Workshop	Hourly	07/20/2015-06/30/2016	\$16.67/hr
GILBERT, PATRICIA M.	Curriculum Developer	Hourly	07/27/2015-06/30/2016	\$25.00/hr

(2) Per Diem Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
BEESON, CAITLIN M.	Sum Sch Teaching Assist	Per Diem	07/01/2015-08/31/2015	\$79.91/day
BURKUM, MARTHA A.	Sum Sch Teacher	Per Diem	07/01/2015-08/30/2015	\$358.00/day
KNOWLTON, SHANNON L.	Sum Sch Camp Cook Assistant	Per Diem	07/17/2015-08/31/2015	\$64.60/day
LEWIS BROWN, LAURA L.	NYS Alternate Assessment Coordinator	Per Diem	07/01/2015-06/30/2016	\$400.00/day
HATHAWAY JR, ROBERT W.	Sub Not Cert Teacher max 40 d	Per Diem	07/03/2015-08/05/2015	\$85.00/day
TRZASKOS, JOYCE K.	Tch Special Ed	Per Diem	07/01/2015-06/30/2016	\$380.43/day
JOHNSON, RANDY A.	Administrator - Shared 12 MONTH	Per Diem	07/01/2015-06/30/2016	\$400.00/day
BASCOM, LINDA M.	Sub Cert Teaching Assistant	Per Diem	07/16/2015-06/30/2016	\$70.00/day
VARNEY, MICHELLE L.	Sub Not Cert T Asst. max 40 da	Per Diem	06/01/2015-06/30/2015	\$70.00/day
REGAN, JESSICA L.	Sub Certified Teacher	Per Diem	07/09/2015-06/30/2016	\$85.00/day
HODGE, ELLEN M.	Sub Cert Teaching Assistant	Per Diem	07/22/2015-06/30/2016	\$70.00/day
BROCKMILLER, BIANCA L.	Career Camp	Per Diem	07/01/2015-06/30/2016	\$200.00/day
COLE, STACIE L.	Sub Cert Teaching Assistant	Per Diem	07/16/2015-06/30/2016	\$70.00/day
CONANT, CATHLEEN M.	Sub Cert Teaching Assistant	Per Diem	07/23/2015-06/30/2016	\$70.00/day
HATHAWAY JR, ROBERT W.	Career Camp	Per Diem	07/01/2015-06/30/2016	\$200.00/day

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Attachment A (Personnel)

(H) Appointments - Per Diem, Hourly, and Other**(2) Per Diem Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
HOCH, RALPH T.	Career Camp	Per Diem	07/13/2015-06/30/2016	\$200.00/day
LENT, MEADE E.	Career Camp	Per Diem	07/16/2015-06/30/2016	\$200.00/day
MORGAN, JOHN P.	Career Camp	Per Diem	07/13/2015-06/30/2016	\$200.00/day
PALLESCHI JR, PHILLIP J.	Career Camp	Per Diem	07/16/2015-06/30/2016	\$200.00/day
MURRAY, BARBARA R.	Sub Not Cert T Asst. max 40 da	Per Diem	07/17/2015-06/30/2016	\$70.00/day
SHIRTZ, RONALD A.	Career Camp	Per Diem	07/14/2015-06/30/2016	\$200.00/day
YOUNG JR., STANLEY H.	Career Camp	Per Diem	07/13/2015-06/30/2016	\$200.00/day
KNOWLTON, SHANNON L.	Food Service Helper	Per Diem	07/13/2015-07/16/2015	\$80.00/day
ALLEN, JESSICA L.	Sub Not Cert T Asst. max 40 da	Per Diem	07/27/2015-06/30/2016	\$70.00/day
CORNELL, CHRISTINE M.	Sub Cert Teaching Assistant	Per Diem	07/17/2015-06/30/2016	\$70.00/day
HOBBS, JANI D.	Sub Cert Teaching Assistant	Per Diem	07/13/2015-06/30/2016	\$70.00/day
MOFFITT, STEPHEN M.	Sub Cert Teaching Assistant	Per Diem	07/16/2015-06/30/2016	\$70.00/day
ASHLAW, AMANDA L.	Sub Cert Teaching Assistant	Per Diem	07/16/2015-06/30/2016	\$70.00/day
SHARLOW, MARY JOY	Sub Cert Teaching Assistant	Per Diem	07/14/2015-06/30/2016	\$70.00/day
NICHOLS, REBECCA M.	Sub Certified Teacher	Per Diem	07/01/2015-06/30/2016	\$85.00/day
PARO, JESSICA L.	Sub Cert Teaching Assistant	Per Diem	07/10/2015-06/30/2016	\$70.00/day
AVERY, NANCY J.	Dir Special Education Mentor	Per Diem	08/13/2015-06/30/2016	\$450.00/day
GOGGANS, LANEISE M.	Sub Not Cert T Asst. max 40 da	Per Diem	09/01/2015-06/30/2016	\$70.00/day
HEWLETT, KAREN K.	Printing Aide	Per Diem	08/24/2015-08/31/2015	\$85.57/day
STAHL, ANDREW D.	Sub Not Cert T Asst. max 40 da	Per Diem	09/01/2015-06/30/2016	\$70.00/day
MILLER, SAMUEL L.	Sub Not Cert T Asst. max 40 da	Per Diem	09/01/2015-06/30/2016	\$70.00/day
LINCOLN, JOANNE B.	Sub Cert Teaching Assistant	Per Diem	07/30/2015-06/30/2016	\$70.00/day
GEORGE, JENNIFER L.	Sub Cert Teaching Assistant	Per Diem	08/07/2015-06/30/2016	\$70.00/day
DEVITO, KEEGAN R.	Sub Cert Teaching Assistant	Per Diem	08/04/2015-06/30/2016	\$70.00/day
HAVERSTOCK, CHARITY D.	Sub Cert Teaching Assistant	Per Diem	08/10/2015-06/30/2016	\$70.00/day

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Attachment A (Personnel)

(H) Appointments - Per Diem, Hourly, and Other**(2) Per Diem Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
LACOMB-KATZMAN, KAREN L.	Sub Cert Teaching Assistant	Per Diem	08/07/2015-06/30/2016	\$70.00/day

(3) Other Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
HODGE, ELLEN M.	Sum Sch Substitute RSS	Other	07/22/2015-06/30/2016	\$40.00/session
HENRY, AMBER G.	Sum Sch Proctoring RSS	Other	07/23/2015-06/30/2016	\$40.00/session
MOSES, RENEE C.	PPS School Psychologist	Other	07/01/2015-06/30/2016	\$300.00/eval
JEROME, TIMOTHY L.	Water Operator Stipend	Other	07/01/2015-06/30/2016	\$750.00/yr
WOOD, SARAH J.	Sum Sch Proctoring RSS	Other	08/01/2015-08/31/2015	\$40.00/session
DEVLIN, STACEY P.	Sum Sch Proctoring RSS	Other	08/10/2015-08/31/2015	\$40.00/session
COLLINS, LYNETTE K.	Sum Sch Life Guard	Other	07/02/2015-08/31/2015	\$150.00 Stipend
GARRISON, CARLY M.	Sum Sch Life Guard	Other	07/02/2015-08/31/2015	\$150.00 Stipend
BULLOCK, VANESSA A.	Sum Sch Proctoring RSS	Other	08/12/2015-06/30/2016	\$40.00 Per Session
BURL-TAYLOR, HEATHER A.	Sum Sch Proctoring RSS	Other	08/12/2015-06/30/2016	\$40.00 Per Session
DEROUCHIE, PATRICIA	Sum Sch Proctoring RSS	Other	08/12/2015-06/30/2016	\$40.00 Per Session
HOWARD, ROXANNE M.	Sum Sch Substitute RSS	Other	08/06/2015-06/30/2016	\$40.00 Per Session
MARSHALL, RICHARD J.	Sum Sch Proctoring RSS	Other	08/12/2015-06/30/2016	\$40.00 Per Session
SWEET, CHRISTINE A.	Sum Sch Proctoring RSS	Other	08/12/2015-06/30/2016	\$40.00 Per Session