

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

November 6, 2014

Attachment A (Personnel)

Upon the recommendation of the District Superintendent, a motion is needed to approve the following:

(A) *Retirements*

(1) Adult, Career and Technical Education

**(a) Name: *REYNOLDS, BETH O.
Position: Tch Mathematics
FTE: 1.0000
Effective: 06/30/2019
Assigned: Northwest CTE Center**

(2) Special Education

**(a) Name: POLNIAK, PATRICIA A.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Effective: 01/03/2015
Assigned: Ogdensburg City School**

**(b) Name: SMITH, CHRISTINE G.
Position: Senior Clerk
FTE: 1.0000
Effective: 06/30/2015
Assigned: Educational Services Center**

(B) *Resignations*

(1) Labor Relations/Human Resources

**(a) Name: *OLAZAGASTI, RAFAEL A.
Position: Dir Human R & Labor R/GenCounsel
FTE: 1.0000
Effective: 11/30/2014 - contingent upon Board approval of certified position
Assigned: Educational Services Center**

(2) Special Education

**(a) Name: BRUGGEMANN, KIMBERLY P.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Effective: 11/08/14
Assigned: Potsdam Central School**

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(B) Resignations

(2) Special Education

(b) Name: *CRUZ, RACHEL K.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Effective: 11/12/2014
Assigned: Potsdam Central School

(c) Name: *MILLER, JAN M.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Effective: 11/15/2014
Assigned: Potsdam Central School

(C) Leaves of Absence

(1) Adult, Career and Technical Education

(a) Name: BRENNON, HEATHER A.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 10/01/2014 through 10/24/2014
Assigned: Northwest CTE Center

(2) Instruction, Staff Development & Technology

(a) Name: BELL, LISA A.
Position: Computer Technician
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 10/09/2014 through 11/17/2014
Assigned: Massena Central School

(3) Special Education

(a) Name: BESAW, LYNETTE R.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 10/01/2014 through 10/13/2014
Assigned: Gouverneur Access Center

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(C) *Leaves of Absence*

(3) Special Education

- (b) **Name:** HARPER, CHERYL L.
Position: Tch Speech And Hearing Handicapped
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 10/09/2014 through 10/30/2014
Assigned: Ogdensburg City School
- (c) **Name:** BEEBE, STEPHANIE A.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: Extension of Leave - None of which falls under the Family and Medical Leave Act
Duration: 10/28/2014 through 11/07/2014
Assigned: Ogdensburg City School

(D) *Appointment Status Change*

(1) Adult, Career and Technical Education

- (a) **Name:** WYATT, GEORGIA L.
To: 1.0000 FTE Instructional Coach
Salary: M-19-33, \$54,860.00 (plus Masters and Graduate Hours)
Pro-Rated: \$56,450.00
Effective: 07/01/2014 through 06/30/2016 (Retroactive Probationary Appointment)
Tenure: Instructional Support Services in Professional Development
Assigned: Itinerant

(2) Instruction, Staff Development & Technology

- (a) **Name:** SIMON, MARY E.
From: Educational Technology Specialist - .60 FTE
To: Educational Technology Specialist - 1.0 FTE
Salary: M-1-0, \$38,873.00 (plus Masters and Graduate Hours)
Pro-Rated: \$33,552.10
Effective: 10/20/2014 through 10/19/2017 - 3 year probationary appointment
Tenure Area: Instructional Support Services in the Integration of Technology into Instructional Practices
Assigned: Educational Services Center

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(D) Appointment Status Change

(3) Special Education

(a) Name: SHARP, GARRETT R.
From: .60 FTE, TEACHING ASSISTANT, 10 MO
To: 1.0 FTE, TEACHING ASSISTANT, 10 MO
Salary: \$15,982.00
Pro-rated: \$9,669.11
Effective: 12/22/2014 continuation of probationary period through 04/03/2015
Assigned: Educational Services Center

(E) Probationary Appointments

(1) Labor Relations/Human Resources

(a) Name: *OLAZAGASTI, RAFAEL A.
Position: Dir Human Resources & Labor Relations
FTE: 1.0000
Salary: \$93,157.00
Pro-Rated: \$54,341.56
Effective: 12/01/2014 through 11/30/2017, pending certification
Assigned: Educational Services Center

(F) Temporary Appointments

(1) Special Education

(a) Name: TULLEY, CATHLEEN J.
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step: 1, \$14,465.00
Pro-Rated: \$12,295.30
Effective: 10/20/2014 through 06/30/2015
Tenure: Teaching Assistant
Assigned: Lisbon Central School

(b) Name: ILIFF, ABBEY N.
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step: 2, \$15,051.00
Pro-Rated: \$12,793.40
Effective: 10/20/2014 through 06/30/2015
Tenure: Teaching Assistant
Assigned: Potsdam Central School

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(F) *Temporary Appointments*

(1) Special Education

- (c) **Name:** MORRISSEY, GAYLE
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step: 2, \$15,051.00
Pro-Rated: \$12,040.80
Effective: 11/03/2014 through 06/30/2015
Tenure: Teaching Assistant
Assigned: Potsdam Central School
- (d) **Name:** REMINGTON, NATALIE L.
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step: 1, \$14,465.00
Pro-Rated: \$11,572.00
Effective: 11/03/2014 through 06/30/2015
Tenure: Teaching Assistant
Assigned: Potsdam Central School
- (e) **Name:** *BRADSHAW, EMILY M.
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step: 1, \$14,465.00
Pro-Rated: \$11,572.00
Effective: 11/03/2014 through 06/30/2015
Tenure: Teaching Assistant
Assigned: Potsdam Central School
- (f) **Name:** *DEON, ANDY J.
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step: 1, \$14,465.00
Pro-Rated: \$11,572.00
Effective: 11/03/2014 through 06/30/2015
Tenure: Teaching Assistant
Assigned: Potsdam Central School

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(F) Temporary Appointments

(1) Special Education

(g) Name: ROBSON, NATALIE J.
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step: 4, \$15,982.00
Pro-Rated: \$12,386.05
Effective: 11/10/2014 through 06/30/2015
Tenure: Teaching Assistant
Assigned: Potsdam Central School

(h) Name: *KELLEY, PATRICK J.
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step: 2, \$15,051.00
Pro-Rated: \$11,664.50
Effective: 11/10/2014 through 06/30/2015
Tenure: Teaching Assistant
Assigned: Potsdam Central School

(G) Appointments - Per Diem, Substitutes and Workshop Stipends

(1) Hourly and Workshop Stipends

| Name | Assignment | Type of Appt | Duration of Appt | Rate of Pay |
|----------------------|--------------------------------|--------------|-----------------------|-------------|
| COLBERT, JULIA A. | Hourly Adult Ed Instructor | Hourly | 10/08/2014-06/30/2015 | \$26.50/hr |
| HUCZEL, TRACY M. | Hourly Adult Ed Instructor | Hourly | 08/01/2014-06/30/2015 | \$26.50/hr |
| SULLIVAN, JESSICA A. | Stipend/WorkshopTRS reportable | Hourly | 08/28/2014-06/30/2015 | \$16.67/hr |
| MATTHIS, JONATHON E. | Stipend/WorkshopTRS reportable | Hourly | 08/28/2014-06/30/2015 | \$16.67/hr |
| AUGUR, EDITH M. | Hourly Adult Ed Instructor | Hourly | 07/01/2014-06/30/2015 | \$26.50/hr |
| BESSETTE, MILTON J. | Hourly Adult Ed Instructor | Hourly | 07/01/2014-06/30/2015 | \$26.50/hr |
| WYATT, GEORGIA L. | Hourly Adult Ed Instructor | Hourly | 10/15/2014-06/30/2015 | \$26.50/hr |

(2) Per Diem, Substitutes and Workshop Stipends

| Name | Assignment | Type of Appt | Duration of Appt | Rate of Pay |
|---------------|--------------------------------|--------------|-----------------------|-------------|
| SMITH, JON C. | Sub Not Cert T Asst. max 40 da | Per Diem | 10/16/2014-06/30/2015 | \$70.00/day |

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Attachment A (Personnel)

(G) Appointments - Per Diem, Substitutes and Workshop Stipends**(2) Per Diem, Substitutes and Workshop Stipends**

| Name | Assignment | Type of Appt | Duration of Appt | Rate of Pay |
|--------------------------|--------------------------------|---------------------|-------------------------|--------------------|
| CHICHESTER, ANDREW L. | District Teacher Leader | STLE Grant | 07/01/2014-06/30/2015 | \$3,000.00 |
| LASHOMB, STEPHEN L. | District Teacher Leader | STLE Grant | 07/01/2014-06/30/2015 | \$3,000.00 |
| BETRUS, ALAN G. | Sub Cert Teaching Assistant | Per Diem | 10/03/2014-06/30/2015 | \$70.00/day |
| HATHAWAY, JR, ROBERT W. | Sub Not Cert Teacher max 40 d | Per Diem | 10/08/2014-06/30/2015 | \$85.00/day |
| LETHAM, MARY LOU | Sub Certified Teacher | Per Diem | 10/06/2014-06/30/2015 | \$85.00/day |
| MORGAN, DANIEL J. | Sub Not Cert T Asst. max 40 da | Per Diem | 10/02/2014-06/30/2015 | \$70.00/day |
| PRASHAW, JARED M. | Sub Not Cert T Asst. max 40 da | Per Diem | 10/03/2014-06/30/2015 | \$70.00/day |
| RHEOME, IDA F. | Sub Not Cert T Asst. max 40 da | Per Diem | 10/03/2014-06/30/2015 | \$70.00/day |
| HURLBUT, ELLEN J. | Sub Not Cert T Asst. max 40 da | Per Diem | 10/22/2014-06/30/2015 | \$70.00/day |
| LACOMB-KATZMAN, KAREN L. | Sub Cert Teaching Assistant | Per Diem | 09/15/2014-06/30/2015 | \$70.00/day |
| UBOZOH, NNAMDI M. | Sub Cert Teaching Assistant | Per Diem | 10/21/2014-06/30/2015 | \$70.00/day |
| HORNE, MELISSA M. | Sub Not Cert T Asst. max 40 da | Per Diem | 10/27/2014-06/30/2015 | \$70.00/day |
| BETRUS, ALAN G. | Sub Certified Teacher | Per Diem | 10/14/2014-06/30/2015 | \$85.00/day |
| MORGAN, DANIEL J. | Sub Not Cert Teacher max 40 d | Per Diem | 10/09/2014-06/30/2015 | \$85.00/day |
| PIERCE, ELIZA R. | District Teacher Leader | STLE Grant | 07/01/2014-06/30/2015 | \$3,000.00 |
| CZAJKOWSKI, JAY S. | District Teacher Leader | STLE Grant | 07/01/2014-06/30/2015 | \$3,000.00 |
| GRAY, JENNIFER A. | District Teacher Leader | STLE Grant | 07/01/2014-06/30/2015 | \$3,000.00 |
| BURNS, JEANETTE E. | District Teacher Leader | STLE Grant | 07/01/2014-06/30/2015 | \$3,000.00 |
| BLANCHARD, CHRISTINA A. | Sub Not Cert T Asst. max 40 da | Per Diem | 10/28/2014-06/30/2015 | \$70.00/day |
| MCGAW, LANCE K. | Sub Cert Teaching Assistant | Per Diem | 10/28/2014-06/30/2015 | \$70.00/day |
| BROCKWAY, MICHELLE M. | District Teacher Leader | STLE Grant | 07/01/2014-06/30/2015 | \$3,000.00 |
| GLASGOW, KELLEY F. | Mentoring | Per Diem | 09/03/2014-06/30/2015 | \$100.00/day |

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(G) Appointments - Per Diem, Substitutes and Workshop Stipends**(2) Per Diem, Substitutes and Workshop Stipends**

| Name | Assignment | Type of Appt | Duration of Appt | Rate of Pay |
|--------------------------|--------------------------------|---------------------|-------------------------|--------------------|
| JOHNSON, CHRISTOPHER T. | Mentoring | Per Diem | 09/03/2014-06/30/2015 | \$100.00/day |
| MARRIN, HEATHER J. | Mentoring | Per Diem | 09/03/2014-06/30/2015 | \$100.00/day |
| MURRAY, JULIE E. | Mentoring | Per Diem | 09/03/2014-06/30/2015 | \$100.00/day |
| PIKE, SUSAN A. | Mentoring | Per Diem | 09/03/2014-06/30/2015 | \$100.00/day |
| BROWN, DANIELLE M. | Mentoring | Per Diem | 10/14/2014-06/30/2015 | \$100.00/day |
| LAVOIE, DOMINIQUE L. | Mentoring | Per Diem | 10/14/2014-06/30/2015 | \$100.00/day |
| SERGUSON, WENDY S. | Mentoring | Per Diem | 09/03/2014-06/30/2015 | \$100.00/day |
| SOULIA, AMANDA A. | Mentoring | Per Diem | 09/03/2014-06/30/2015 | \$100.00/day |
| STOVER, DUSTIN W. | Mentoring | Per Diem | 09/03/2014-06/30/2015 | \$100.00/day |
| FLETCHER, RHONDA M. | Sub Cert Teaching Assistant | Per Diem | 10/30/2014-06/30/2015 | \$70.00/day |
| BONNO, KATHLYN R. | Sub Not Cert T Asst. max 40 da | Per Diem | 10/30/2014-06/30/2015 | \$70.00/day |
| COOTWARE, ERIN L. | Sub Not Cert T Asst. max 40 da | Per Diem | 10/30/2014-06/30/2015 | \$70.00/day |
| LAFLEUR, EMILY M. | Sub Not Cert T Asst. max 40 da | Per Diem | 10/31/2014-06/30/2015 | \$70.00/day |
| ELLIOTT, CHARITY L. | Sub Cert Teaching Assistant | Per Diem | 11/03/2014-06/30/2015 | \$70.00/day |
| DOWELL, AYALIBYS M. | Sub Not Cert T Asst. max 40 da | Per Diem | 11/03/2014-06/30/2015 | \$70.00/day |
| BEATTY, ELIZABETH M. | Sub Cert Teaching Assistant | Per Diem | 11/03/2014-06/30/2015 | \$70.00/day |
| BUCKINGHAM, JEFFREY H. | Sub Certified Teacher | Per Diem | 09/22/2014-06/30/2015 | \$85.00/day |
| DALY, THOMAS G. | Sub Not Cert T Asst. max 40 da | Per Diem | 11/03/2014-06/30/2015 | \$70.00/day |
| ZUCHMAN, NATALIE J. | Sub Not Cert T Asst. max 40 da | Per Diem | 11/03/2014-06/30/2015 | \$70.00/day |
| HORSLEY, PHILIP T. | Sub Cert Teaching Assistant | Per Diem | 11/04/2014-06/30/2015 | \$70.00/day |
| GALLAGHER, RYAN E. | Sub Not Cert T Asst. max 40 da | Per Diem | 07/01/2014-06/30/2015 | \$70.00/day |
| BROCKMILLER, BIANCA L. | Sub Certified Teacher | Per Diem | 10/23/2014-06/30/2015 | \$85.00/day |
| GUMINIAK, JUDITH G. | Sub Cert Teaching Assistant | Per Diem | 10/28/2014-06/30/2015 | \$70.00/day |
| HORNE, MELISSA M. | Sub Not Cert Teacher max 40 d | Per Diem | 10/30/2014-06/30/2015 | \$85.00/day |
| LACOMB-KATZMAN, KAREN L. | Sub Tch Assist Long Term | Per Diem | 09/22/2014-06/30/2015 | \$72.33/day |

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(G) Appointments - Per Diem, Substitutes and Workshop Stipends

(2) Per Diem, Substitutes and Workshop Stipends

| Name | Assignment | Type of Appt | Duration of Appt | Rate of Pay |
|-----------------------|--------------------------------|---------------------|-------------------------|--------------------|
| PEASE, MARY K. | Sub Cert Teaching Assistant | Per Diem | 11/07/2014-06/30/2015 | \$70.00/day |
| BETRUS, CHRISTINE M. | Sub Certified Teacher | Per Diem | 10/22/2014-06/30/2015 | \$85.00/day |
| HARPER, LUCAS S. | Sub Not Cert T Asst. max 40 da | Per Diem | 10/23/2014-06/30/2015 | \$70.00/day |
| PLUMB, THOMAS J. | Sub Not Cert Teacher max 40 d | Per Diem | 10/21/2014-06/30/2015 | \$85.00/day |
| SMITH, JON C. | Sub Not Cert Teacher max 40 d | Per Diem | 10/24/2014-06/30/2015 | \$85.00/day |
| VANBROCKLIN, KAREN L. | Sub Not Cert Teacher max 40 d | Per Diem | 10/20/2014-06/30/2015 | \$85.00/day |