

Board of Cooperative
Educational Services
Sole Supervisory District
St. Lawrence-Lewis Counties
PO Box 231, 40 West Main Street
Canton, New York 13617

May 14, 2015
Board Approved June 4, 2015

The Regular Meeting of the Board of Cooperative Educational Services of the Sole Supervisory District of St. Lawrence-Lewis Counties was held on Thursday, May 14, 2015, St. Lawrence-Lewis BOCES, Educational Services Center, 40 West Main Street, Canton, New York. The President, Roger M. Bennett, called the meeting to order at 6.00 p.m.

ROLL CALL

Present: Roger Bennett, Andrea Webb, Shelli Prespare-Weston, James Young, Nancy Cappellino, Patricia Gengo, Marjorie McCullough and John Zeh

Absent: Dana Smith

Others: Ronald Burke, Susan Collins-Rickett, Nancy Avery, Kevin Perretta, Nicole Ashley, Maureen Bouchey, Renee' Langtry-Green, Nancy Avery, Jennifer French, Stanley Young (Criminal Justice Teacher – SWT), Brittany Drake (Criminal Justice student – SWT), Nicole Warr (RTL-Grades 3-5 Math), Bob Ladouceur (RTL-Grades UPK-2 Math), Corey Flynn (RTL-Grades 6-8 ELA), Lorraine Gowing (RTL-Grades Pre-K-2 ELA), Meg Clemens (RTL- Grades 9-12 Math), Jill Farrand (Co-Coordinator, STLE Grant) and Connie Tubbs (RTL-Grades 3-5, ELA)

No. 2015-158
EXECUTIVE
SESSION

Motion made by Cappellino, seconded by Weston to enter into Executive Session at 6:01 p.m., regarding the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation. (In accordance with Board Policy #1433)

Yeas: All members present

Nays: None

Reconvened to Regular Session at 6:15 p.m.

Presentations:

Stanley Young, Teacher of Criminal Justice and Brittany Drake, Gouverneur Central School Student in the Criminal Justice Program– Southwest CTE Center spoke about their Criminal Justice Program and all the different areas they cover throughout the year.

Regional Teacher Leaders - Nicole Warr (RTL-Grades 3-5 Math), Bob Ladouceur (RTL- Grades UPK-2 Math), Corey Flynn (RTL-Grades 6-8 ELA), Lorraine Gowing (RTL-Grades Pre-K-2 ELA), Meg Clemens (RTL- Grades 9-12 Math), Jill Farrand (Co-Coordinator, STLE Grant) and Connie Tubbs (RTL-Grades 3-5, ELA) spoke about their experience working with other Teachers through the STLE Grant.

No. 2015-159 Motion made by Young, seconded by McCullough, to approve
APPROVAL OF the minutes of the Regular Board Meeting of April 9, 2015.
MINUTES (In accordance with Board Policy #1432)
APRIL 9, 2015

Yeas: All members present
Nays: None

No. 2015-160 Motion made by McCullough, seconded by Gengo, to accept
TREASURER'S the Treasurer's Report for period ending April 30, 2015.
REPORT (In accordance with Board Policy #1432)

April 30, 2015
General Fund.....\$2,555,454.79
Federal Fund.....\$ 832,442.73
Trust & Agency.....\$ 19.36
Payroll Fund.....\$ 0.00
Capital Equipment Reserve Fund.....\$ 397,663.66
Capital Fund.....\$ 167,643.52
Current Budget Allocation
General Fund Budget \$59,146,546.56

Yeas: All Members Present
Nays: None

No. 2015-161
ALL PERSONNEL
BOARD ACTION
AS FOLLOWS:

Motion made by Young, seconded by McCullough. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the attached Personnel action: *All of the following appointments are conditional, pending clearance from the State Education Department, pursuant to Chapter 180 of the Laws of 2000 of the State of New York.* (See Attachment A - Personnel)
(In accordance with Board Policy #5150)

Yeas: All members present
Nays: None

No. 2015-162
RANS
BORROWING

Motion made by Young, seconded by Gengo. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the RANS Borrowing up to the amount of \$6.5 Million. (In accordance with Board Policy #4130)

Yeas: All members present
Nays: None

No. 2015-163
COOPERATIVE
BIDS

Motion made by McCullough, seconded by Webb. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the Cooperative Bid award to lowest bidder meeting specifications for the following categories:
(In accordance with Board Policy #4310)

- a. Produce – May-June 2015
- b. General School/Office Supplies (Teacher Pack) 2015-2016
- c. General School/Office Supplies (Regular Pack) 2015-2016
- d. Art Supplies – 2015-2016
- e. Construction/Art Paper – 2015-2016
- f. Institutional Paper – 1st half – 2015-2016
- g. Institutional Paper Monthly Delivery – 1st half – 2015-2016
- h. Science Classroom Supplies – 2015-2016
- i. Health Supplies – 2015-2016
- j. Transportation Supplies – 2015-2016
- k. Cosmetology Supplies & Kits – 2015-2016
- l. Copy Paper – 1st half – 2015-2016
- m. Teaching Aids – 2015-2016

- n. Athletic Equipment & Supplies – 2015-2016
- o. Ice Cream (Group I & II) – 2015-2016
- p. Bread – 2015-2016
- q. Milk – 2015-2016
- r. Computer Supplies – 1st Half – 2015-2016
- s. Audio-Visual Equipment & Supplies – 2015-2016

Yeas: All members present

Nays: None

No. 2015-164
APPROVAL TO
PARTICIPATE
IN THE NJPA
(NATIONAL JOINT
POWERS
ALLIANCE)

Motion made by Young, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve participation in the NJPA (National Joint Powers Alliance) with contract purchasing benefits. (In accordance with Board Policy #4310)

Yeas: All members present

Nays: None

No. 2015-165
2014-2015
FIRE INSPECTION
REPORT

Motion made by Young, seconded by Gengo. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby accept the 2014-2015 Fire Inspection Reports as presented. (As mandated by § 807(a) of Commissioner Regulations; 8 New York Code of Rules and Regulations (NYCRR) §155.8; 19 NYCCR Part 1225; Manual for Fire and Building Safety Inspections in Public and Non-public Schools, SED, Revised January 2004)

Yeas: All members present

Nays: None

No. 2015-166
ADOPTION
2015-2016
BOCES ADMIN.,
PROGRAM &
CAPITAL
BUDGET

Motion made by Webb, seconded by McCullough. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby adopt the 2015-2016 BOCES Administrative, Program, and Capital Budget as presented and approved by the component school boards of education. (In accordance with Board Policy #1310, #4110 and #4210)

Yeas: All members present

Nays: None

No. 2015-167
BOCES ANNUAL
MEETING
APRIL 7,
2016

Motion made by Young, seconded by Webb. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby set the date for the 2016 St. Lawrence-Lewis BOCES Annual Meeting for Thursday, April 7, 2016. (In accordance with Board Policy #1437) (Ed Law §1950)

Yeas: All members present

Nays: None

No. 2015-168
COMPONENT
DISTRICTS'
PUBLIC MTG.
& VOTE-BOCES
ADMIN. BUDGET
& MEMBERS
APRIL 18,
2016

Motion made by Gengo, seconded by McCullough. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby set the date of Monday, April 18, 2016, on which each component school district shall conduct a public meeting for the purpose of electing members of the BOCES and adopting a public resolution concerning the approval or disapproval of the Tentative Administrative Budget for 2016-2017. (In accordance with Board Policy #1220) (Ed Law §1950, subdivision 2-a(b))

Yeas: All members present

Nays: Nays

No. 2015-169
LOCAL CARGO
VAN BID &
DODGE DURANGO
REJECTED

Motion made by Young, seconded by Cappellino. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby reject the bid for a Cargo Van for the LRC and Dodge Durango for the ESC due to bids not meeting required specifications . (In accordance with Board Policy #4310)

Yeas: All members present

Nays: None

No. 2015-170
ONE (1) 2015
VEHICLE
CHEV. IMPALA LS

Motion made by Cappellino, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the Local Bid award for one (1) 2015 Vehicle – 2015 Chevrolet Impala LS, to Frenchie's Chevrolet, Massena, New York, low bidder meeting specifications. (In accordance with Board Policy #4310)

Yeas: All members present

Nays: None

No. 2015-171 Motion made by McCullough, seconded by Webb. Resolved,
2015-2016 NEW that the Board of Education of the St. Lawrence-Lewis BOCES,
YORK STATE upon the recommendation of District Superintendent
TECHNOLOGY Burns, does hereby approve the following additions to
CONSORTIUM the Statewide Technology Licensing Agreement Bid: (In
BID accordance with Board Policy #4310)

WHEREAS, It is the plan of a number of BOCES districts in New York, to consent to jointly enter into an agreement for 3rd L Corp, Achieve3000, Adobe, American Reading Company, Amplify, Blackboard, Inc., Bloomboard, Bridges Transitions, Cambium Learning, Carnegie Learning, Centris, Certica, ClassLink, Collaborative Learning, College Board, Compass Learning, Curriculum Associates, Defined Learning, Desire 2 Learn, Discovery, eDoctrina, Edgenuity, Edmentum, Educational Vistas, Edvation, FableVision, FastBridge Learning, Global Scholar, Hobsons, Hot Math, Houghton Mifflin, Imagine Learning, Instructure, Interactive Media, iSafe, iStation, It's Learning, IXL, Knovation, Laureate Learning, Learner First, Learning Sciences International, Learning.com, Let's Go Learn, LinkIt, Mastery Connect, McGraw-Hill, Mind Research Institute, Modular Robotics, Montage, MyLearning Plan, NWEA, Pearson Digital Learning, Randa, Renaissance Learning, Right Reason Technologies, Rosetta Stone, Rubicon West, Inc., Scholastic, Inc., School Improvement Network, School Specialty, SchoolBinder, Schoology, Scientific Learning, Service Infinity, Shmoop, SMART Technologies, ST4 Learning, SunGard, Teachscape, The Reading Solution, Think Through Math, Triumph Learning, Virtuoso Chester Technical Services, Waterford, and,

WHEREAS, The St. Lawrence-Lewis BOCES is desirous of participating with other BOCES Districts in New York State in joint agreements for the software/learning packages and licensing mentioned above as authorized by General Municipal Law, Section 119-0, and,

BE IT RESOLVED, That the St. Lawrence-Lewis BOCES Board of Education authorizes Erie 1 BOCES to represent it in all matters leading up to and entering into a contract for the purchase of and licensing of the above mentioned software/learning packages, and,

BE IT FURTHER RESOLVED, That the St. Lawrence-Lewis BOCES Board of Education agrees to assume its equitable share of the costs associated with Erie 1 BOCES negotiating the Agreements, and,

BE IT FURTHER RESOLVED, That the St. Lawrence-Lewis BOCES Board of Education agrees (1) to abide by majority decisions of the participating BOCES on quality standards; (2) Erie 1 BOCES will negotiate contracts according to the majority

recommendations; (3) that after contract agreement, it will conduct all purchasing arrangements directly with the vendor.

Yeas: All members present
Nays: None

No. 2015-172
DONATION
FROM
LOWE'S

Motion made by Webb, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby accept the donation of mulch valued at \$50.00 from Lowe's to Northwest Technical Center. (In accordance with Board Policy #4230)

Yeas: All members present
Nays: None

Reports:

Thomas R. Burns, District Superintendent/Executive Officer
Ronald Burke, Assistant Superintendent for Instruction

Discussion Items:

- White Hill Tower Transfer

Information:

- Update on Facilities – Kevin Perretta

Other:

- Rural Schools Association Annual Conference – July 12-14, 2015 – Cooperstown, NY
- The Board acknowledged receipt of the signed letter on behalf of many employees in Special Education

Pass-Around Information:

- The Catalyst – Northwest Tech – April 2015

No. 2015-173 Motion made by Young, seconded by McCullough to adjourn the
ADJOURNMENT meeting at 7:50 p.m.

Yeas: All Members Present
Nays: None

Susan A. Collins-Rickett, District Clerk

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

May 14, 2015

Attachment A (Personnel)

Upon the recommendation of the District Superintendent, a motion is needed to approve the following:

(A) Retirements

(1) Special Education

(a) Name: SHAW, TONI R.
Position: Teaching Assistant 10 MO
FTE: 0.6000
Effective: 06/30/2015
Assigned: Potsdam Central School

(B) Resignations

(1) Adult, Career and Technical Education

(a) Name: WYATT, GEORGIA L.
Position: Instructional Coach
FTE: 1.0000
Effective: 07/01/2015 - contingent upon Board approval to restoration to Teacher of Alternative Education
Assigned: Seaway CTE Center

(2) Instruction, Staff Development & Technology

(a) Name: BARNUM, ESTHER J.
Position: Tch Music 7.5 hr day
FTE: 0.6000
Effective: 06/30/2015
Assigned: Brasher Falls Central School

(3) Special Education

(a) Name: RICHARDS, JESSICA L.
Position: Teaching Assistant 10 MO
FTE: 0.9000
Effective: 05/23/2015
Assigned: Potsdam Central School

(b) Name: RICHARDS, JESSICA L.
Position: Licensed Practical Nurse
FTE: 0.1000
Effective: 05/23/2015
Assigned: Potsdam Central School

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

May 14, 2015

Attachment A (Personnel)

(B) Resignations

(3) Special Education

- (c) **Name:** LADOUCEUR, GARY J.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Effective: 05/02/2015
Assigned: Ogdensburg City School
- (d) **Name:** SOW, MARIAM M.
Position: Teaching Assistant 10 MO
FTE: 0.7500
Effective: 05/16/2015
Assigned: Potsdam Central School
- (e) **Name:** *ZENDER, KRISTEN L.
Position: Supervisor Special Education
FTE: 1.0000
Effective: 07/01/2015 - contingent upon Board approval of appointment to CTE Principal
Assigned: Potsdam Central School

(C) Leaves of Absence

(1) Adult, Career and Technical Education

- (a) **Name:** TIERNAN, KELLY J.
Position: Tch Auto Mechanics
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 04/24/2015 through undetermined
Assigned: Northwest CTE Center
- (b) **Name:** PERRY, JEANETTE A.
Position: Tch Early Childhood Occ
FTE: 1.0000
Type: 1 year leave of absence contingent upon Board approval of appointment to Instructional Coach
Duration: 07/01/2015 through 06/30/2016
Assigned: Southwest CTE Center

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

May 14, 2015

Attachment A (Personnel)

(C) **Leaves of Absence**

(1) **Adult, Career and Technical Education**

(c) **Name:** *LANGTRY-GREEN, RENEE J.
Position: Dir Career, Alternative & Adult Ed
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 08/01/2015 through 07/31/2016-contingent upon Board approval to the position of Interim Director of Special Education
Assigned: Educational Services Center

(2) **Assistant Superintendent for Instruction**

(a) **Name:** BURKE, RONALD P.
Position: Assistant Superintendent for Instruction
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 04/15/2015 through 04/24/2015
Assigned: Educational Services Center

(3) **Special Education**

(a) **Name:** REMINGTON, NATALIE L.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 03/26/2015 through 03/27/2015
Assigned: Potsdam Central School

(b) **Name:** GRAY, ASHLEY J.
Position: Teaching Assistant 10 MO
FTE: 0.8000
Type: None of which falls under the Family and Medical Leave Act
Duration: 04/09/2015 (3/4 day); 04/20/2015 (1 day); 04/21/2015 (1 day), 04/28/2015 (1 day); 05/01/2015 (0.43 day)
Assigned: Potsdam Central School

(c) **Name:** OWENS, HEATHER L.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 04/13/2015 through 04/17/2015
Assigned: Potsdam Central School

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

May 14, 2015

Attachment A (Personnel)

(C) **Leaves of Absence**

(3) **Special Education**

- (d) **Name:** HAYS, MICHELLE L.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 05/18/2015 through 06/30/2015
Assigned: Potsdam Central School
- (e) **Name:** MANNING, JAMIE L.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 05/29/2015 through 06/30/2015
Assigned: Educational Services Center
- (f) **Name:** RICHER, LORI A.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 04/01/2015 through 05/25/2015
Assigned: Ogdensburg City School
- (g) **Name:** MART, CATHY L.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 04/16/2015 - (1 day); 05/04/2015 - (1 day); 05/06/2015 - (1 day)
Assigned: Ogdensburg City School
- (h) **Name:** LEAHEY, SHANNON L.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 05/08/2015 (1 day)
Assigned: Potsdam Central School

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

May 14, 2015

Attachment A (Personnel)

(C) **Leaves of Absence**

(3) **Special Education**

- (i) **Name:** LYNCH, ALECHIA M.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 04/09/2015 (1/2 day), 04/10/2015 (1 day)
Assigned: Potsdam Central School
- (j) **Name:** COLBY, JESSICA M.
Position: Tch Special Ed
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 04/10/2015 (1 day)
Assigned: Potsdam Central School
- (k) **Name:** MORRISSEY, GAYLE
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 04/15/2015 (1 day); 04/24/2015 (1 day); 04/29/2015 (1 day); 05/01/2015 (1 day); 05/06/2015 (0.14 day)
Assigned: Potsdam Central School
- (l) **Name:** SEYMOUR, RENEE J.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 04/17/2015 (1 day); 05/04/2015 (1/4 day)
Assigned: Potsdam Central School
- (m) **Name:** GEORGE, JENNIFER L.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 04/07/2015 (1 day); 04/30/2015 (1/4 day); 05/05/2015 (1 day), 05/08/2015 (1/4 day); 05/11/2015 (1 day)
Assigned: Potsdam Central School

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

May 14, 2015

Attachment A (Personnel)

(C) **Leaves of Absence**

(3) **Special Education**

- (n) **Name:** MATTHEWS, AMANDA R.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 04/09/2015 (1/2 day), 04/16/2015 (1 day), 04/17/2015 (3/4 day), 04/22/2015 (1 day)
Assigned: Potsdam Central School
- (o) **Name:** WHITE, PATRICIA S.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 03/27/2015 (1 day); 04/15/2015 (1 day); 04/21/2015 (1/2 day) 04/22/2015 (1 day); 05/04/2015 (0.05 day); 05/06-07/2015 (2 days)
Assigned: Potsdam Central School
- (p) **Name:** WATSON, MEGHAN E.
Position: Teaching Assistant 10 MO
FTE: 0.8000
Type: None of which falls under the Family and Medical Leave Act
Duration: 03/10/2015 (1 day); 03/17/2015 (1 day); 03/27/2015 (1 day); 04/16/2015 (1 day); 04/24/2015 (1 day); 04/30/2015 (1 day)
Assigned: Potsdam Central School
- (q) **Name:** SHARPE, MORGAN A.
Position: Teaching Assistant 10 MO
FTE: 0.8000
Type: None of which falls under the Family and Medical Leave Act
Duration: 03/09/2015 (1 day), 04/24/2015 (.50 day)
Assigned: Potsdam Central School
- (r) **Name:** CASEY, BRIDGET M.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 04/20/2015 (1 day)
Assigned: Potsdam Central School

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

May 14, 2015

Attachment A (Personnel)

(C) **Leaves of Absence**

(3) **Special Education**

- (s) **Name:** BARTHOLOMEW, VICKIE A.
Position: Tch Special Ed
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 04/22/2015 through 04/23/2015
Assigned: St. Lawrence Psychiatric Center
- (t) **Name:** GUSHEA, ASHLEY C.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 04/28/2015 (1 day), 05/04/2015 (1 day)
Assigned: Potsdam Central School
- (u) **Name:** *BLAIS, PATTI A.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 05/04/2015 through 06/17/2015
Assigned: Massena Central School
- (v) **Name:** *BEEBE, STEPHANIE A.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 03/09/2015 (1 day), 05/01/2015 (1 day)
Assigned: Ogdensburg City School
- (w) **Name:** *KIRKPATRICK, TABITHA L.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 05/04/2015 (1 day)
Assigned: Potsdam Central School

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

May 14, 2015

Attachment A (Personnel)

(C) **Leaves of Absence**

(3) **Special Education**

- (x) **Name:** *REARDON, KATLYN M.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 04/21/2015 (0.679 day), 04/22/2015 (1 day)
Assigned: Potsdam Central School
- (y) **Name:** BLAIS, PATTI A.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 04/22/2015 through 04/24/2015
Assigned: Massena Central School
- (z) **Name:** *FIELDS, AMY S.
Position: Tch Mathematics 7.5 hr
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 03/18/2015 (0.25) day; 04/19/2015 (0.50 day)
Assigned: Ogdensburg City School

(D) **Terminations**

(1) **Instruction, Staff Development and Technology**

- (a) **Name:** QUEZADA, JOHNNIE
Position: Computer Technician
FTE: 1.0000
Effective: 04/24/2015
Assigned: Massena Central School

(E) **Extension of Probation**

(1) **Adult, Career and Technical Education**

- (a) **Name:** *HICKS, AUSTIN D.
Position: Tch Auto Mechanics
FTE: 1.0000
Date: New probationary end date - 08/31/2016
Assigned: Seaway CTE Center

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

May 14, 2015

Attachment A (Personnel)

(E) Extension of Probation

(1) Adult, Career and Technical Education

(b) Name: *RUTLEDGE, NICOLE E.
Position: Tch Cosmetology
FTE: 1.0000
Date: New probationary end date - 08/31/2016
Assigned: Seaway CTE Center

(c) Name: *HUGHES, JONATHAN M.
Position: Tch Machine Trades
FTE: 1.0000
Date: New probationary end date - 08/31/2016
Assigned: Northwest CTE Center

(F) Appointment Status Change

(1) Adult, Career and Technical Education

(a) Name: WYATT, GEORGIA L.
From: 1.0000 Instructional Coach
To: 1.0000 Teacher of Alternative Education
Salary: M-20-33: \$56,052.00 (plus Masters and Graduate Hours)
Pro-Rated: \$57,642.00
Effective: 07/01/2015 - resumption of tenured position
Assigned: Seaway CTE Center

(2) Special Education

(a) Name: WARREN, MORIAH J.
From: FTE 0.7600, Teaching Assistant 10 MO
To: FTE 0.6000, Teaching Assistant 10 MO
Salary: \$9,589.20
Pro-Rated: \$2,109.62
Effective: 04/27/2015 through 6/30/2015 (Temporary Appointment)
Assigned: Potsdam Central School

(b) Name: COTE, MICHELLE L.
From: 1.0 FTE Teaching Assistant 10 MO, without benefits
To: 1.0 FTE Teaching Assistant 12 MO, with benefits
Salary: Step 20, \$24,211.00
Effective: 07/01/2015
Assigned: Educational Services Center

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

May 14, 2015

Attachment A (Personnel)

(F) **Appointment Status Change**

(2) **Special Education**

- (c) **Name:** *SHARPE, MORGAN A.
From: FTE 0.8000, Teaching Assistant 10 MO,
To: FTE 1.0000, Teaching Assistant 10 MO
Salary: \$14,465.00
Pro-Rated: \$2,893.00
Effective: 05/01/2015 - resumption of probationary appointment
Assigned: Potsdam Central School
- (d) **Name:** *DORAN, CHELSEY A.
From: FTE 1.000 , Teaching Assistant 10 MO
To: FTE 0.6000, Teaching Assistant 10 MO - voluntary reduction
Salary: \$9,030.60
Pro-Rated: \$903.06
Effective: 06/01/2015 through 06/30/2015
Assigned: Potsdam Central School
- (e) **Name:** *O'GRADY, KIRSTIE S.
From: FTE 1.000, PPS School Social Worker
To: FTE 0.8000, PPS School Social Worker - voluntary reduction
Salary: M-2-60: \$33,524.00 (plus Masters and Graduate Hours)
Pro-Rated: \$4,022.90
Effective: 05/26/2015 through 6/30/2015
Assigned: Potsdam Central School

(G) **Probationary Appointments**

(1) **Adult, Career and Technical Education**

- (a) **Name:** PERRY, JEANETTE A.
Position: Instructional Coach, Certified
FTE: 1.0000
Salary: C-16-30, \$51,479.00 (plus Masters and Graduate Hours)
Pro-Rated: \$52,379.00
Effective: 07/01/2015 through 06/30/2017
Tenure Area: Instructional Support Services in Professional Development
Assigned: Itinerant

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(G) *Probationary Appointments*

(1) Adult, Career and Technical Education

(b) **Name:** *ZENDER, KRISTEN L.
Position: Principal of CTE, Certified
FTE: 1.0000
Salary: \$77,000.00
Effective: 07/01/2015 through 06/30/2018
Tenure Area: Career & Technical Education Principal
Assigned: Seaway CTE Center

(2) Special Education

(a) **Name:** *LANGTRY-GREEN, RENEE J.
Position: Interim Director of Special Education
FTE: 1.0000
Salary: \$104,821.00
Pro-Rated: \$96,085.88
Effective: 08/01/2015 through 07/31/2016
Tenure Area: Director of Special Education
Assigned: Educational Services Center

(H) *Temporary Appointments*

(1) Special Education

(a) **Name:** GALLAGHER, RYAN E.
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step 1, \$14,465.00
Pro-Rated: \$4,339.50
Effective: 04/07/2015 through 06/30/2015
Tenure: Teaching Assistant
Assigned: Potsdam Central School

(b) **Name:** CHARLEBOIS, DANIEL R.
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step 4, \$15,982.00
Pro-Rated: \$4,794.60
Effective: 04/07/2015 through 06/30/2015
Tenure: Teaching Assistant
Assigned: Potsdam Central School

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(H) Temporary Appointments

(1) Special Education

- (c) Name: WILSON, CAITLIN**
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step 2, \$15,051.00
Pro-Rated: \$3,687.54
Effective: 04/20/2015 through 06/30/2015
Tenure: Teaching Assistant
Assigned: Potsdam Central School

- (d) Name: PARKER, JEFFREY S.**
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step 4, \$15,982.00
Pro-Rated: \$3,196.40
Effective: 05/01/2015 through 06/30/2015
Tenure: Teaching Assistant
Assigned: Potsdam Central School

- (e) Name: *BAER, MAUREEN L.**
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step 17, \$21,874.00
Pro-Rated: \$3,718.58
Effective: 05/11/2015 through 06/30/2015
Tenure: Teaching Assistant
Assigned: Heuvelton Central School

(I) Appointments - Per Diem, Substitutes and Workshop Stipends

(1) Hourly and Workshop Stipends

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
RUSSELL, MARY T.	Stipend/Workshop	Hourly	02/17/2015-06/30/2015	\$16.67/hr
MORRISON, MARIA D.	Hourly Adult Ed Instructor	Hourly	04/20/2015-06/30/2015	\$26.50/hr
LAPOINT, TARA C.	Workshop Presenter	Hourly	03/30/2015-06/30/2015	\$50.00/hr
HARTLE, CARRIE L.	Curriculum Developer	Hourly	03/28/2015-06/30/2015	\$25.00/hr
LEROUX, DEBORAH J.	Workshop Presenter	Hourly	04/11/2015-06/30/2015	\$50.00/hr
REED, KIMBERLY A.	Curriculum Developer	Hourly	03/21/2015-06/30/2015	\$25.00/hr
STARK, LEIGH A.	Workshop Presenter	Hourly	04/11/2015-06/30/2015	\$50.00/hr

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Attachment A (Personnel)

(I) Appointments - Per Diem, Substitutes and Workshop Stipends**(1) Hourly and Workshop Stipends**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
WINTERS, JOHN S.	Hourly Adult Ed Instructor	Hourly	04/22/2015-06/30/2015	\$26.50/hr
MARTIN, BRITTANY A.	Stipend/Workshop	Hourly	04/18/2015-06/30/2015	\$16.67/hr
FREDERICK, TRINA M.	Stipend/Workshop	Hourly	04/18/2015-06/30/2015	\$16.67/hr
TARASKA, BRANDIE L.	Workshop Presenter	Hourly	04/18/2015-06/30/2015	\$50.00/hr
DEVITO, KEEGAN R.	Sub Teacher Long Term	Hourly	02/23/2015-06/30/2015	\$100.01/hr
TUBBS, CONNIE L.	Curriculum Developer	Hourly	04/11/2015-06/30/2015	\$25.00/hr
DUNKLEBERGER, JILLIAN P.	Workshop Presenter	Hourly	07/01/2014-06/30/2015	\$50.00/hr
RICHER, MACKENZIE L.	Curriculum Developer	Hourly	03/28/2015-06/30/2015	\$25.00/hr
PHELIX, KAYLA L.	Curriculum Developer	Hourly	04/11/2015-06/30/2015	\$25.00/hr
HUBBARD, JASON E.	Stipend/Workshop	Hourly	10/14/2014-06/30/2015	\$16.67/hr
HOOPER, RODERICK A.	Stipend/Workshop	Hourly	04/25/2015-06/30/2015	\$16.67/hr
HOOPER, MARKIE A.	Stipend/Workshop	Hourly	04/25/2015-06/30/2015	\$16.67/hr
HURLEY, NATALIE S.	Workshop Presenter	Hourly	04/01/2015-06/30/2015	\$50.00/hr
SQUIRES, JANE E.	Workshop Presenter	Hourly	04/01/2015-06/30/2015	\$50.00/hr
HAVENS, BRIDGETTE M.	Prof Learning Com Leader	Hourly	01/21/2015-06/30/2015	\$30.00/hr
DUFFY, DEBORA A.	Workshop Presenter	Hourly	04/12/2015-06/30/2015	\$50.00/hr
SHORT, RICHARD E.	Stipend/Workshop	Hourly	05/02/2015-06/30/2015	\$16.67/hr
JOHNSON, JULIE J.	Stipend/Workshop	Hourly	05/02/2015-06/30/2015	\$16.67/hr
WARD, PETER J.	Stipend/Workshop	Hourly	04/25/2015-06/30/2015	\$16.67/hr
THAYER, AUBREY L.	Curriculum Developer	Hourly	04/11/2015-06/30/2015	\$25.00/hr
BUSH, SAMUEL S.	Stipend/Workshop	Hourly	05/02/2015-06/30/2015	\$16.67/hr
HODGDON, TAMMY E.	Stipend/Workshop	Hourly	03/04/2015-06/30/2015	\$16.67/hr
HOLLISTER, JANIE G.	Stipend/Workshop	Hourly	03/04/2015-06/30/2015	\$16.67/hr
LARUE, LORI L.	Stipend/Workshop	Hourly	03/11/2015-06/30/2015	\$16.67/hr
SIMONS, BRENDA L.	Stipend/Workshop	Hourly	03/04/2015-06/30/2015	\$16.67/hr

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Attachment A (Personnel)

(I) Appointments - Per Diem, Substitutes and Workshop Stipends**(1) Hourly and Workshop Stipends**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
WARREN, CHRISTINE	Workshop Facilitator	Hourly	03/11/2015-06/30/2015	\$30.00/hr

(2) Per Diem, Substitutes and Workshop Stipends

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
THORNHILL, DAVID M.	Sub Not Cert T Asst. max 40 da	Per Diem	04/27/2015-06/30/2015	\$70.00/day
JONES, CASEY M.	Sub Not Cert T Asst. max 40 da	Per Diem	04/24/2015-06/30/2015	\$70.00/day
ANDRESS, DANIEL J.	Sub Not Cert T Asst. max 40 da	Per Diem	04/28/2015-06/30/2015	\$70.00/day
PARKER, JEFFREY S.	Sub Cert Teaching Assistant	Per Diem	04/29/2015-06/30/2015	\$70.00/day
ISLAM, AZIZA G.	Sub Cert Teaching Assistant	Per Diem	05/04/2015-06/30/2015	\$70.00/day
RANDOLPH, AMY E.	Sub Cert Teaching Assistant	Per Diem	05/04/2015-06/30/2015	\$70.00/day
LABIER, SHEILA M.	Sub Cert Teaching Assistant	Per Diem	05/04/2015-06/30/2015	\$70.00/day
CYRUS, TRASAYA G.	Sub Cert Teaching Assistant	Per Diem	05/04/2015-06/30/2015	\$70.00/day
GARRABRANT, VICKY L.	Mentor	Mentoring Stipend	09/01/2014-06/30/2015	\$400.00
ROBINSON, SUSAN C.	Mentor	Mentoring Stipend	09/01/2014-06/30/2015	\$200.00
TRAVIS-COLBURN, NICKI JO	Mentor	Mentoring Stipend	09/01/2014-06/30/2015	\$400.00
PUTMAN, STEPHEN C.	Mentor	Mentoring Stipend	09/01/2014-06/30/2015	\$600.00
POLNIAK, PATRICIA A.	Sub Certified Teacher	Per Diem	05/01/2015-06/30/2015	\$85.00/day
SNELL, HEATHER A.	Mentor	Mentoring Stipend	09/01/2014-06/30/2015	\$300.00
SCAGGS, DANNY L.	Mentor	Mentoring Stipend	09/01/2014-06/30/2015	\$600.00
LAKE, CARRIE A.	Mentor	Mentoring Stipend	09/01/2014-06/30/2015	\$600.00
BENDER, ANNE C.	Mentor	Mentoring Stipend	09/01/2014-06/30/2015	\$600.00

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Attachment A (Personnel)

(I) Appointments - Per Diem, Substitutes and Workshop Stipends

(2) Per Diem, Substitutes and Workshop Stipends

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
MILLER, SHARON A.	Mentor	Mentoring Stipend	09/01/2014-06/30/2015	\$600.00
COUNTRYMAN, REGINA M.	Mentor	Mentoring Stipend	09/01/2014-06/30/2015	\$600.00
SHARLOW, TRACY N.	Mentor	Mentoring Stipend	09/01/2014-06/30/2015	\$600.00
SHARPE, SHARI S.	Mentor	Mentoring Stipend	09/01/2014-06/30/2015	\$600.00
BUCKLEY, AARON C.	Mentor	Mentoring Stipend	09/01/2014-06/30/2015	\$600.00
MILNE-WELLS, HOLLY A.	Mentor	Mentoring Stipend	09/01/2014-06/30/2015	\$600.00
HIGGINS, ROBERT G.	Mentor	Mentoring Stipend	09/01/2014-06/30/2015	\$600.00
RONAN, GERILYN A.	Mentoring	Per Diem	07/01/2014-06/30/2015	\$100.00/day