



No. 2015-089  
 TREASURER'S  
 REPORT

Motion made by Smith, seconded by Weston, to accept the Treasurer's Report for period ending November 30, 2014. (In accordance with Board Policy #1432)

November 30, 2014

General Fund.....	\$2,398,308.00
Federal Fund.....	\$ 925,995.77
Trust & Agency.....	\$ 14.80
Payroll Fund.....	\$ 0.00
Capital Equipment Reserve Fund.....	\$ 397,630.76
Capital Fund.....	\$ 167,636.59
Current Budget Allocation	
General Fund Budget .....	\$58,063,246.11

Yeas: All Members Present  
 Nays: None

No. 2015-090  
 ALL PERSONNEL  
 BOARD ACTION  
 AS FOLLOWS:

Motion made by Young, seconded by Smith. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the attached Personnel action: *All of the following appointments are conditional, pending clearance from the State Education Department, pursuant to Chapter 180 of the Laws of 2000 of the State of New York. (See Attachment A - Personnel)* (In accordance with Board Policy #5150)

Yeas: All members present  
 Nays: None

No. 2015-091  
 2013-2014  
 INDEPENDENT  
 AUDIT REPORT

Motion made by McCullough, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby accept the Independent Audit as presented by Independent Auditors, Bowers & Company, CPA's, PLLC, for the school fiscal year 2013-2014, and authorizes the BOCES Clerk to file this resolution with the Commissioner of Education. (In accordance with Board Policy #4484) (NYS Ed Law (§ 2116-a(3)(c)8; NYCRR §§ 170.3(a), 170.12(e)(4)).

Yeas: All members present  
 Nays: None

No. 2015-092  
APPOINTMENT  
EDUCATIONAL  
TECHNOLOGY  
SPECIALIST  
INTERN  
SAMANTHA  
DIPIETRO

Motion made by Smith, seconded by Gengo. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the temporary appointment of Ms. Samantha DiPietro to the unpaid position of Educational Technology Specialist Intern, totaling 100 hours, to shadow Educational Technology Specialists, effective December 1, 2014 through May 20, 2015. (In accordance with Board Policy #5150)

Yeas: All members present  
Nays: None

No. 2015-093  
APPOINTMENT  
EDUCATIONAL  
TECHNOLOGY  
SPECIALIST  
INTERN  
EDMUND SMITH

Motion made by Smith, seconded by Gengo. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the temporary appointment of Mr. Edmund Smith to the unpaid position of Educational Technology Specialist Intern, totaling 100 hours, to shadow Educational Technology Specialists, effective December 1, 2014 through May 20, 2015. (In accordance with Board Policy #5150)

Yeas: All members present  
Nays: None

No. 2015-094  
COOPERATIVE  
BIDS

Motion made by Young, seconded by Smith. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the Cooperative Bid award to lowest bidder meeting specifications for the following category: (In accordance with Board Policy #4310)

Institutional Paper – 2<sup>nd</sup> half – 2014-2015  
Computer Supplies – 2<sup>nd</sup> half – 2014-2015  
Transportation Supplies – 2<sup>nd</sup> half – 2014-2015

Yeas: All members present  
Nays: None

No. 2015-095  
DONATION  
FROM  
SAINT LAWRENCE  
SEAWAY

Motion made by Weston, seconded by Young. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby accept the donation in the amount of \$345.50 for 7700 lbs. of scrap metal from Saint Lawrence Seaway to be used for the secondary and adult education metal working programs. (In accordance with Board Policy #4230)

Yeas: All members present  
Nays: None

No. 2015-096  
SLL BOCES  
ANNUAL  
PROFESSIONAL  
DEVELOPMENT  
PLAN (PDP)

Motion made by Gengo, seconded by Young. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the St. Lawrence-Lewis BOCES Annual Professional Development Plan (PDP) as mandated by Part 100.2 of Commissioner Regulations (8 NYCRR § 100.2 (dd)(3)(i)(e).

Yeas: All members present  
Nays: None

No. 2015-097  
LOCAL  
BID  
SURPLUS ITEMS

Motion made by Young, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve Surplus Bid for items from all three CTE Centers and ESC Office. (In accordance with Board Policy #4310)

Yeas: All members present  
Nays: None

No. 2015-098  
LOCAL  
BID  
SURPLUS ITEMS  
REJECTED

Motion made by McCullough, seconded by Smith. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the rejected bids from the Surplus Bid listing for items located at Northwest and Seaway CTE Centers (44 – 1 Piece Student Desks at NWT and 1994 GMC Truck Blue at NWT; Horn Speakers Tortech TH 16T W/Transformers at SWT). (In accordance with Board Policy #4310)

Yeas: All members present  
Nays: None

No. 2015-099      Motion made by McCullough, seconded by Gengo. Resolved,  
DONATION TO      that the Board of Education of the St. Lawrence-Lewis BOCES,  
LISBON CENTRAL upon the recommendation of District Superintendent  
SURPLUS ITEMS Burns, does hereby approve the donation to Lisbon Central School  
for 44 – one-piece student desks and a 1994 GMC dump truck  
blue. (In accordance with Board Policy #4310)

Yeas: All members present  
Nays: None

No. 2015-100      Motion made by Young, seconded by Gengo. Resolved,  
AMENDMENT      that the Board of Education of the St. Lawrence-Lewis BOCES,  
TO PLATINUM      upon the recommendation of District Superintendent  
PLUS CARD Burns, does hereby approve to amend the authorized Platinum  
REMOVAL OF Plus (Bank of America) Credit Cardholder list for the removal of  
GAIL GOTHAM Gail Gotham for the 2014-2015 fiscal year. (In accordance with  
Board Policy #5322)

Yeas: All members present  
Nays: None

No. 2015-101      Motion made by Young, seconded by Gengo. Resolved,  
APPROVAL OF      that the Board of Education of the St. Lawrence-Lewis  
LEASE BETWEEN BOCES, upon the recommendation of District Superintendent  
TOWN OF Burns, does hereby approve the one-year Lease Agreement  
MASSENA AND between the Town of Massena, the landlord and St. Lawrence-  
BOCES – ONE YR. Lewis BOCES, the tenant at \$300 per month. The premise to be  
JAN. 1, 2015 - Leased is described as the “Mattis Room” located on the lower  
DEC. 31, 2015 level of the Massena Public Library. Term of lease shall be from  
January 1, 2015 through December 31, 2015. (In accordance with  
Board Policy #4510)

Yeas: All members present  
Nays: None

No. 2015-102  
PAYOUT OF  
UNUSED  
VACATION DAYS  
ROBERT  
BROTHERS JR. Motion made by Smith, seconded by McCullough. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby authorize the payment to Mr. Robert Brothers Jr. for up to fifty-eight (58) days of unused accrued vacation upon retirement. Said payout shall be deposited directly into Mr. Brother's 403(b) account. (In accordance with Board Policy #5230)

Yeas: All members present  
Nays: None

No. 2015-103  
APPROVAL OF  
THE BILL OF  
RIGHTS  
LANGUAGE Motion made by Smith, seconded by McCullough. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the Bill of Rights language to be posted on the St. Lawrence-Lewis BOCES website and included with the vendor contacts. (In accordance with the New York State Legislature of the Common Core Implementation Reform Act of 2014)

Yeas: All members present  
Nays: None

No. 2015-104  
INSTALLMENT  
PURCHASE  
XEROX  
GOUVERNEUR &  
HEUVELTON Motion made by Gengo, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the installment purchase with Xerox for four (4) network printers for Gouverneur Central School and three (3) network printers for Heuvelton Central School; the equipment is being purchased through CoSer 506, Instructional Technology. (In accordance with Board Policy #4310)

Yeas: All members present  
Nays: None

No. 2015-105      Motion made by Smith, seconded by McCullough. Resolved,  
APPROVE            that the Board of Education of the St. Lawrence-Lewis  
PURCHASE        BOCES, upon the recommendation of District Superintendent  
CONTRACT FOR    Burns, does hereby approve the following Resolution:  
616 RENSSELAER (In accordance with Board Policy #4510)  
AVENUE, OGDENSBURG,  
NEW YORK

WHEREAS, the Board of Cooperative Educational Services of St. Lawrence-Lewis County ("BOCES") has received and reviewed an offer for the purchase of Washington Education Center building and grounds consisting of 1.33 +/- acres located at 616 Rensselaer Avenue, Ogdensburg, New York; known as tax map no.: 59.022-14-002.

NOW, THEREFORE, BE IT RESOLVED, that the contract to sell BOCES property for the sum of Twenty-five thousand dollars (\$25,000.00) dollars is hereby approved; and be it further

RESOLVED that the Board President has authorized the District Superintendent to execute all documents necessary to complete the transaction.

Yeas: All members present  
Nays: None

#### Reports:

Thomas R. Burns, District Superintendent/Executive Officer  
Ronald Burke, Assistant Superintendent for Instruction  
Liz Bush, Partner and Bri Tousant-Uhlinger, Manager of Bowers & Company CPAs PLLC – presented the Audit Report ending June 30, 2014

#### Discussion:

#### Refund of Bonds

#### Information:

- Update on Facilities – Kevin Perretta
- Letter, Ballot, Nomination Forms, and letter of Recommendations for BOE Vacancy
- Enrollment for 2014-2015 – 18 Component Schools

Presentations: None

Other: None

Pass-Around Information:

- Letter to North Country Family Health, NP, PLLC from Jayne Carbone
- "Charting A New Path" NNY Business October 2014
- Thank you from Timothy Kremer, New York State School Boards Assoc.
- Northwest Tech Center Newsletter

No. 2015-106  
EXECUTIVE  
SESSION

Motion made by Smith, seconded by Gengo to enter into Executive Session at 5:21 p.m., regarding the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation. (In accordance with Board Policy #1433)

Yeas: All members present  
Nays: None

Reconvened to Regular Session at 5:45 p.m.

No. 2015-107  
SUPPORT STAFF  
SALARY  
2015-2016 &  
2016-2017

Motion made by Young, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the following agreement with the St. Lawrence-Lewis BOCES Non-Instructional Support Staff for the 2015-2016 fiscal year ending June 30, 2016 and for the 2016-2017 fiscal year ending June 30, 2017: (In accordance with Board Policy # 5150)

- 2015-2016 – Non-Instructional Support Staff will receive a flat rate raise based upon a pro rata share of a pool equal to 3.25% of the total 2014-15 support staff payroll: 12-month long year: \$1433; 12-month short year: \$1259; 11-month short year: \$1154
- 2016-2017 – Non-Instructional Support Staff will receive a 3.25% increase based upon their individual 2-15-16 salary



- The BOCES will not reimburse support staff group members retiring after June 30, 2017 for the cost of their spouse's Medicare Part B costs
- The BOCES shall be responsible for 100% of the premium cost for individual coverage in retirement for support staff group members retiring on or before June 30, 2017
- The BOCES shall be responsible for the same percentage of the premium cost for individual coverage applicable to currently active support staff group members, for support staff group members retiring after June 30, 2017

Yeas: All members present

Nays: None

No. 2015-108  
ADMINISTRATOR  
SALARY  
2015-2016 &  
2016-2017

Motion made by Young, seconded by Cappellino. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the following agreement with the Administrators' Group employed by the St. Lawrence-Lewis BOCES, for the 2015-2016 fiscal year ending June 30, 2016 and for the 2016-2017 fiscal year ending June 30, 2017: (In accordance with Board Policy # 5150)

- 2015-2016 – Administrators' Group – Each member of the administrator group will receive a flat rate raise based upon their pro rata share of a pool equal to 2.75% of the total 2014-2015 administrator group payroll: 12-month: \$2445 and 10-month: \$2038
- 2016-2017 – Administrators' Group - Each member of the administrator group will receive a 2.75% increase based upon their individual 2015-16 salary
- Only salaried administrators who are at least 60% FTE on an annual basis are entitled to health coverage
- The BOCES will not reimburse administrators retiring after June 30, 2017 for the cost of their spouse's Medicare Part B costs

- Administrators must be employed by the BOCES, or one of its component districts, for no less than 10 years in order to be eligible for participation in the health plan in retirement
- The BOCES shall be responsible for 100% of the premium cost for individual coverage for administrators retiring on or before June 30, 2017
- The BOCES shall be responsible for the same percentage of the premium cost in retirement for individual coverage applicable to currently active administrators for administrators retiring after June 30, 2017

Yeas: All members present

Nays: None

No. 2015-109  
ADJOURNMENT

Motion made by Smith, seconded by Cappellino to adjourn the meeting at 5:50 p.m.

Yeas: All Members Present

Nays: None

**Susan A. Collins-Rickett, District Clerk**

**ST. LAWRENCE-LEWIS BOCES**

Personnel Agenda - Addendum

December 11, 2014

Attachment A (Personnel)

***Upon the recommendation of the District Superintendent, a motion is needed to approve the following:***

**(A) Retirements**

**(1) Adult, Career and Technical Education**

**(a) Name: HART, LUCINDA K.  
Position: Tch Alternative Education  
FTE: 1.0000  
Effective: 03/17/2015  
Assigned: Seaway CTE Center**

**(2) Special Education**

**(a) Name: BARTHOLOMEW, VICKIE A.  
Position: Tch Special Ed  
FTE: 1.0000  
Effective: 07/01/2016  
Assigned: St. Lawrence Psychiatric Center**

**(B) Resignations**

**(1) Adult, Career and Technical Education**

**(a) Name: KELSO, DESIREE L.  
Position: Teaching Assistant 10 MO  
FTE: 1.0000  
Effective: 11/15/2014  
Assigned: Seaway CTE Center**

**(2) Special Education**

**(a) Name: BARTHOLOMEW, JUSTIN M.  
Position: Teaching Assistant 10 MO  
FTE: 0.8000  
Effective: 11/15/2014  
Assigned: Potsdam Central School**

**(b) Name: MAGUIRE, KAILA M.  
Position: Teaching Assistant 10 MO  
FTE: 0.5000  
Effective: 11/16/2014 - contingent upon Board approval of appointment to Tchr of Physical Ed  
Assigned: Potsdam Central School**

# ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum  
December 11, 2014

## Attachment A (Personnel)

### (B) Resignations

#### (2) Special Education

(c) **Name:** WILKINS, EMILY J.  
**Position:** Teaching Assistant 10 MO  
**FTE:** 1.0000  
**Effective:** 12/06/2014  
**Assigned:** Potsdam Central School

(d) **Name:** \*RAYMOND, LISA M.  
**Position:** Teaching Assistant 10 MO  
**FTE:** 0.8500  
**Effective:** 01/16/2015  
**Assigned:** Potsdam Central School

### (C) Leaves of Absence

#### (1) Adult, Career and Technical Education

(a) **Name:** TRAVIS-COLBURN, NICKI JO  
**Position:** Tch Cosmetology  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 12/17/2014 through 02/10/2015  
**Assigned:** Southwest CTE Center

(b) **Name:** GARRABRANT, VICKY L.  
**Position:** Tch Cosmetology  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 10/28/2014 through 11/12/2014  
**Assigned:** Northwest CTE Center

(c) **Name:** TRACY, TERRI L.  
**Position:** Tch Adult Ed/Case Manager  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 12/3/2014 through undetermined  
**Assigned:** Seaway Tech Campus

# ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum  
December 11, 2014

## Attachment A (Personnel)-

### (C) *Leaves of Absence*

#### (2) Financial Affairs

(a) **Name:** PHILLIPS, REBECCA A.  
**Position:** Assistant School Business Manager  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 12/15/2014 through 02/09/2015  
**Assigned:** Edwards-Knox Central School

#### (3) Special Education

(a) **Name:** GUSHEA, ASHLEY C.  
**Position:** Teaching Assistant 10 MO  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 11/03/2014 through 11/14/2014  
**Assigned:** Potsdam Central School

(b) **Name:** HARPER, CHERYL L.  
**Position:** Tch Speech And Hearing Handicapped  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act (Extension)  
**Duration:** 10/31/2014 through 12/14/2014  
**Assigned:** Ogdensburg City School

(c) **Name:** CASTELL, MEGAN A.  
**Position:** PPS School Psychologist  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act (Extension)  
**Duration:** 11/03/2014 through 12/17/2014  
**Assigned:** Massena Central School

(d) **Name:** PHIPPEN, DAWN G.  
**Position:** Teaching Assistant 10 MO  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 11/17/2014 through 12/08/2014  
**Assigned:** Potsdam Central School

# ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum  
December 11, 2014

## Attachment A (Personnel)

### (C) *Leaves of Absence*

#### (3) Special Education

- (e) **Name:** OWENS, HEATHER L.  
**Position:** Teaching Assistant 10 MO  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 11/19/2014 through 11/21/2014  
**Assigned:** Potsdam Central School
- (f) **Name:** \*BESSETTE, REGINA L.  
**Position:** Teaching Assistant 10 MO  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 11/19/2014 through 12/10/2014  
**Assigned:** Ogdensburg City School
- (g) **Name:** REMINGTON, REBECCA G.  
**Position:** Teaching Assistant 10 MO  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 11/24/2014 (.225 of a day) through 11/25/2014  
**Assigned:** Potsdam Central School
- (h) **Name:** \*SCOTT, DEBRA A.  
**Position:** Teaching Assistant 10 MO  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 11/24/2014 through 12/05/2014  
**Assigned:** Potsdam Central School
- (i) **Name:** \*MOFFITT, STEPHEN M.  
**Position:** Teaching Assistant 10 MO  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 12/01/2014 through 12/12/2014  
**Assigned:** Potsdam Central School

**ST. LAWRENCE-LEWIS BOCES**

Personnel Agenda - Addendum  
December 11, 2014

Attachment A (Personnel)

**(C) Leaves of Absence**

**(3) Special Education**

**(j) Name:** \*COLBY, JESSICA M.  
**Position:** Tch Special Ed  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 12/11/2014 through 02/09/2015  
**Assigned:** Potsdam Central School

**(D) Terminations**

**(1) Special Education**

**(a) Name:** LAPLATNEY, ALICIA M.  
**Position:** Teaching Assistant 10 MO  
**FTE:** 1.0000  
**Effective:** 12/04/2014  
**Assigned:** Potsdam Central School

**(E) Appointment Status Change**

**(1) Adult, Career and Technical Education**

**(a) Name:** ELLIOTT, LISA F.  
**Position:** Tch Alternative Education  
**FTE:** 1.0000  
**Salary:** M-18-60 - \$53,703.00 (plus Masters and Graduate Hours)  
**Pro-Rated:** \$37,869.50  
**Effective:** Reinstated to tenured position effective 12/08/2014  
**Assigned:** Seaway CTE Center

**(2) Special Education**

**(a) Name:** MAGUIRE, KAILA M.  
**From:** .50 FTE Tch of Physical Ed & .50 FTE Teaching Assistant  
**To:** 1.0 FTE Tch of Physical Ed  
**Salary:** C-1-0 \$38,873.00 plus Masters and Graduate Hours  
**Pro-Rated:** \$28,571.69  
**Effective:** 11/17/2014  
**Tenure:** Continuation of probationary appointment 03/13/2014 through 03/12/2017  
**Assigned:** Potsdam Central School

# ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum  
December 11, 2014

## Attachment A (Personnel)

### (F) *Temporary Appointments*

#### (1) Adult, Career and Technical Education

(a) **Name:** BETRUS, ALAN G.  
**Position:** Interim CTE Principal, Certified  
**Salary:** \$385.00/day  
**Appt Type:** 12/04/2014 through 06/30/2015  
**Assigned:** Seaway CTE Center

#### (2) Special Education

(a) **Name:** SOLTAU, KAREN J.  
**Position:** Teaching Assistant 10 MO, Certified  
**FTE:** 0.5000  
**Salary:** Step: 1, \$14,465.00  
**Pro-Rated:** \$5,532.85  
**Effective:** 11/12/2014 through 06/30/2015  
**Assigned:** Clifton-Fine Central School

(b) **Name:** REMINGTON, REBECCA G.  
**Position:** Teaching Assistant 10 MO, Certified  
**FTE:** 1.0000  
**Salary:** Step: 2, \$15,051.00  
**Pro-Rated:** \$11,664.50  
**Effective:** 11/10/2014 through 06/30/2015  
**Tenure:** Teaching Assistant  
**Assigned:** Potsdam Central School

(c) **Name:** MORRISON, ANDREA R.  
**Position:** Teaching Assistant 10 MO, Certified  
**FTE:** 1.0000  
**Salary:** Step: 4, \$15,982.00  
**Pro-Rated:** \$12,386.05  
**Effective:** 11/10/2014 through 06/30/2015  
**Tenure:** Teaching Assistant  
**Assigned:** Potsdam Central School



# ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

December 11, 2014

## Attachment A (Personnel)

### (F) *Temporary Appointments*

#### (2) Special Education

- (d) **Name:** DEVINE, ASHLEY M.  
**Position:** Teaching Assistant 10 MO, Certified  
**FTE:** 1.0000  
**Salary:** Step: 4, \$15,982.00  
**Pro-Rated:** \$12,386.05  
**Effective:** 11/10/2014 through 06/30/2015  
**Tenure:** Teaching Assistant  
**Assigned:** Potsdam Central School
- (e) **Name:** FOOTE, TRUDY M.  
**Position:** Teaching Assistant 10 MO, Certified  
**FTE:** 1.0000  
**Salary:** Step: 2, \$15,051.00  
**Pro-Rated:** \$11,213.04  
**Effective:** 11/17/2014 through 06/30/2015  
**Tenure:** Teaching Assistant  
**Assigned:** Potsdam Central School
- (f) **Name:** BEATTY, ELIZABETH M.  
**Position:** Teaching Assistant 10 MO, Certified  
**FTE:** 1.0000  
**Salary:** Step: 6, \$16,823.00  
**Pro-Rated:** \$12,533.18  
**Effective:** 11/17/2014 through 06/30/2015  
**Tenure:** Teaching Assistant  
**Assigned:** Potsdam Central School
- (g) **Name:** GARVEY, BILLIE JO  
**Position:** Teaching Assistant 10 MO, Certified  
**FTE:** 0.8000  
**Salary:** Step: 1, \$14,465.00  
**Pro-Rated:** \$8,621.18  
**Effective:** 11/17/2014 through 06/30/2015  
**Tenure:** Teaching Assistant  
**Assigned:** Madrid-Waddington Central School

**ST. LAWRENCE-LEWIS BOCES**

Personnel Agenda - Addendum  
December 11, 2014

Attachment A (Personnel)

**(F) Temporary Appointments**

**(2) Special Education**

- (h) Name: WITKOP, ERIKA N.**  
**Position: Teaching Assistant 10 MO, Certified**  
**FTE: 1.0000**  
**Salary: Step: 1, \$14,465.00**  
**Pro-Rated: \$10,776.47**  
**Effective: 11/17/2014 through 06/30/2015**  
**Tenure: Teaching Assistant**  
**Assigned: Massena Central School**
  
- (i) Name: GABRI, MARY-CLAIRE C.**  
**Position: Teaching Assistant 10 MO, Certified**  
**FTE: 0.8000**  
**Salary: Step: 1, \$14,465.00**  
**Pro-Rated: \$9,546.92**  
**Effective: 10/27/2014 through 06/30/2015**  
**Tenure: Teaching Assistant**  
**Assigned: Madrid-Waddington Central School**
  
- (j) Name: TROMBLEY, ALICIA M.**  
**Position: Teaching Assistant 10 MO, Certified**  
**FTE: 1.0000**  
**Salary: Step: 4, \$15,982.00**  
**Pro-Rated: \$11,507.04**  
**Effective: 11/24/2014 through 06/30/2015**  
**Tenure: Teaching Assistant**  
**Assigned: Heuvelton Central School**
  
- (k) Name: ASHLAW, AMANDA L.**  
**Position: Teaching Assistant 10 MO, Certified**  
**FTE: 1.0000**  
**Salary: Step: 1, \$14,465.00**  
**Pro-Rated: \$10,125.50**  
**Effective: 12/01/2014 through 06/30/2015**  
**Tenure: Teaching Assistant**  
**Assigned: Potsdam Central School**

**ST. LAWRENCE-LEWIS BOCES**

Personnel Agenda - Addendum

December 11, 2014

## Attachment A (Personnel)

**(G) Appointments - Per Diem, Substitutes and Workshop Stipends****(1) Hourly and Workshop Stipends**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
MURPHY, AMY L.	Workshop Presenter	Hourly	10/18/2014-06/30/2015	\$50.00/hr
EDWARDS, DANIELLE C.	Stipend/Workshop	Hourly	08/04/2014-06/30/2015	\$16.67/hr

**(2) Per Diem, Substitutes and Workshop Stipends**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
RETFERFORD, DANA J.	Project Coordinator	Per Diem	10/15/2014-06/30/2015	\$425.00/day
LEAHEY, SHANNON L.	Sub Not Cert T Asst. max 40 da	Per Diem	11/07/2014-06/30/2015	\$70.00/day
BEESON, LAURIE L.	Sub Not Cert T Asst. max 40 da	Per Diem	10/01/2014-06/30/2015	\$70.00/day
CONGER, TAMMY L.	Sub Not Cert T Asst. max 40 da	Per Diem	11/10/2014-06/30/2015	\$70.00/day
ASHLAW, AMANDA L.	Sub Cert Teaching Assistant	Per Diem	11/10/2014-06/30/2015	\$70.00/day
MORGAN, STEPHANIE R.	Sub Not Cert T Asst. max 40 da	Per Diem	11/11/2014-06/30/2015	\$70.00/day
SASSONE, PATRICK D.	Sub Not Cert T Asst. max 40 da	Per Diem	11/11/2014-06/30/2015	\$70.00/day
SHOLETTE, TAMMY M.	Sub Not Cert T Asst. max 40 da	Per Diem	11/04/2014-06/30/2015	\$70.00/day
STULL, AMY L.	Sub Certified Teacher	Per Diem	11/03/2014-06/30/2015	\$85.00/day
SCOTT, DIANE B.	Sub Cert Teaching Assistant	Per Diem	11/03/2014-06/30/2015	\$70.00/day
CLARKE, JR, JOHN C.	Sub Not Cert T Asst. max 40 da	Per Diem	12/01/2014-06/30/2015	\$70.00/day
GRANT, LYNELLA R.	Sub Teacher Long Term	Per Diem	11/24/2014-06/30/2015	\$194.37/day
TODD, HEIDI M.	Sub Not Cert T Asst. max 40 da	Per Diem	12/03/2014-06/30/2015	\$70.00/day
BAKER, WENDY M.	Sub Not Cert Teacher max 40 d	Per Diem	12/05/2014-06/30/2015	\$85.00/day
BAKER, WENDY M.	Sub Not Cert T Asst. max 40 da	Per Diem	12/05/2014-06/30/2015	\$70.00/day
HOBBS, THOMAS R.	Sub Not Cert T Asst. max 40 da	Per Diem	12/05/2014-06/30/2015	\$70.00/day
PERRY, GRETCHEN C.	Sub Teacher Long Term	Per Diem	12/02/2014-12/04/2014	\$194.37/day
PENNY, ASHLEY G.	Sub Cert Teaching Assistant	Per Diem	12/08/2014-06/30/2015	\$70.00/day
BURKS, TIA M.	Sub Not Cert T Asst. max 40 da	Per Diem	12/09/2014-06/30/2015	\$70.00/day
MANGUAL, MIRANDA A.	Sub Not Cert T Asst. max 40 da	Per Diem	11/25/2014-06/30/2015	\$70.00/day
SHARLOW, GRANT F.	Sub Not Cert T Asst. max 40 da	Per Diem	07/01/2014-06/30/2015	\$70.00/day

**ST. LAWRENCE-LEWIS BOCES**

Personnel Agenda - Addendum  
December 11, 2014

Attachment A (Personnel)

**(G) Appointments - Per Diem, Substitutes and Workshop Stipends**

**(2) Per Diem, Substitutes and Workshop Stipends**

<b>Name</b>	<b>Assignment</b>	<b>Type of Appt</b>	<b>Duration of Appt</b>	<b>Rate of Pay</b>
VERVILLE, BARRY J.	Sub Not Cert Teacher max 40 d	Per Diem	11/19/2014-06/30/2015	\$85.00/day
ANDREWS, LAURIE J.	Sub Cert Teaching Assistant	Per Diem	12/10/2014-06/30/2015	\$70.00/day