



No. 2015-077      Motion made by Smith, seconded by Young, to accept  
TREASURER'S      the Treasurer's Report for period ending October 31, 2014.  
REPORT              (In accordance with Board Policy #1432)

October 31, 2014

|                                     |                |
|-------------------------------------|----------------|
| General Fund.....                   | \$1,833,232.20 |
| Federal Fund.....                   | \$ 166,546.33  |
| Trust & Agency.....                 | \$ 14.12       |
| Payroll Fund.....                   | \$ 0.00        |
| Capital Equipment Reserve Fund..... | \$ 397,624.23  |
| Capital Fund.....                   | \$ 167,635.21  |

Current Budget Allocation

General Fund Budget ..... \$57,330,812.19

Yeas: All Members Present  
Nays: None

No. 2015-078      Motion made by McCullough, seconded by Weston. Resolved,  
ALL PERSONNEL      that the Board of Education of the St. Lawrence-Lewis  
BOARD ACTION      BOCES, upon the recommendation of District  
AS FOLLOWS:      Superintendent Burns, does hereby approve the attached  
Personnel action: *All of the following appointments are  
conditional, pending clearance from the State Education  
Department, pursuant to Chapter 180 of the Laws of 2000 of the  
State of New York.* (See Attachment A - Personnel)  
(In accordance with Board Policy #5150)

Yeas: All members present  
Nays: None

No. 2015-079      Motion made by Smith, seconded by Cappellino. Resolved,  
APPROVAL OF      that the Board of Education of the St. Lawrence-Lewis BOCES,  
REVISED SMEC      upon the recommendation of District Superintendent Burns,  
AGREEMENT      does hereby approve revised SMEC (School and Municipal  
ENERGY      Energy Cooperative of Western New York) Agreement.  
COOPERATIVE      (In accordance with Board Policy #4310)

Yeas: All members present  
Nays: None

- No. 2015-080  
SUPPORT STAFF  
ADDENDUM  
OF EMPLOYEE  
HANDBOOK  
SICK LEAVE &  
VACATION  
FULL-TIME  
EMPLOYEES
- Motion made by Young, seconded by McCullough. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the changes in the Support Staff Addendum of the Employee Handbook under Sick Leave and Vacation for Full-time Employees. (In accordance with Board Policy #5230)
- Yeas: All members present  
Nays: None
- No. 2015-081  
INSTALLMENT  
PURCHASE  
XEROX  
OGDENSBURG  
FREE ACADEMY
- Motion made by McCullough, seconded by Young. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the installment purchase with Xerox for ten (10) network printers for Ogdensburg Free Academy; the equipment is being purchased through CoSer 506, Instructional Technology. (In accordance with Board Policy #4310)
- Yeas: All members present  
Nays: None
- No. 2015-082  
APPROVAL TO  
PARTICIPATE  
IN THE PEPPM  
NYS PURCHASE  
PLAN
- Motion made by Smith, seconded by Young. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve to participate in the PEPPM New York State Purchase Option Plan. (In accordance with Board Policy #4310)
- Yeas: All members present  
Nays: None
- No. 2015-083  
CONFERENCE  
REQUEST
- Motion made by Young, seconded by McCullough. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the Conference Request for Jennifer French, Jill Farrand, Andrew Rudd, Bill Collins, Tracy Davison, Jesse Coburn, Patrick Farrand, Kevin Kendall, Brooke Reid and Joann Chambers to attend the Harvard Graduate School Instructional Rounds in Education conference in Cambridge, MA from December 7-11, 2014. The grant will cover the expenses for this conference. (In accordance with Board Policy #5211)

Yeas: All members present  
Nays: None

No. 2015-084  
COOPERATIVE  
BIDS

Motion made by Young, seconded by Gengo. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the Cooperative Bid award to lowest bidder meeting specifications for the following category: (In accordance with Board Policy #4310)

Duplicating, Mimeo & Xerographic Paper – 2<sup>nd</sup> half – 2014-2015

Yeas: All members present  
Nays: None

Reports:

Thomas R. Burns, District Superintendent/Executive Officer  
Ronald Burke, Assistant Superintendent for Instruction  
Administrative Department Goals for 2014-2015

Discussion:

Resignation of Board of Education member  
EES Licensing for Board Members  
Board of Education Goals for 2014-2015

No. 2015-085  
COMPONENT  
DISTRICTS'  
VOTE FOR  
BOCES BOARD  
MEMBER  
DECEMBER 15,  
2014

Motion made by McCullough, seconded by Gengo. Resolved, that the Board President, Roger M. Bennett, St. Lawrence-Lewis BOCES, does hereby set the date of Monday, December 15, 2014, on which each component school district will conduct a regular or special meeting for the purpose of electing a member to the BOCES Board of Education by special election for the remaining term of January 1, 2015 through June 30, 2016. (In accordance with Board Policy #1230)

Yeas: All members present  
Nays: Nays

No. 2015-086  
BOARD OF  
EDUCATION  
GOALS  
2014-2015

Motion made by Young seconded by Smith. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby accept and adopt the Board of Education Goals, as presented: (In accordance with Board Policy #1540)

**St. Lawrence-Lewis BOCES  
2014-2015  
Board of Education Goals**

St. Lawrence-Lewis BOCES is committed to work successfully with component districts:

To enhance and improve academic opportunities for students throughout the region utilizing a variety of approaches – the Regional Consolidation Study, Regional High School Study, legislation, and Multiple Pathways

To model regional sharing and delivery models through inter-BOCES as well as intra-BOCES arrangements

To continuously evaluate BOCES services for quality, efficiency, and potential improvement

To facilitate the successful implementation of the Regents Reform Agenda, raising performance measures for students across the St. Lawrence-Lewis BOCES region.

St. Lawrence-Lewis BOCES will:

Provide financial and operational solutions to our educational partners

Continue to work with the Board of Education Facilities Committee to complete upgrades to the ESC and CTE centers utilizing DASNY and other available funds

Continue the consolidation of facilities including the sale or closure of the Washington Education Center

Work with our Regional Partners, including Higher Education, to build and refine regional systems that will produce teachers and future educational leaders for the St. Lawrence-Lewis BOCES region.

Yeas: All members present  
Nays: None

Information:

- Update on Facilities – Nicole Ashley
- STLE-D Grant – Jennifer French

Presentations:

- Adult Education – David Evans and Lisa McKeel

Other:

- Reminder – SLLCSBA Dinner – Monday, December 1, 2104 at Northwest Tech

Pass-Around Information:

No. 2015-087      Motion made by Smith, seconded by Cappellino to adjourn the  
ADJOURNMENT      meeting at 7:32 p.m.

Yeas: All Members Present

Nays: None

**Susan A. Collins-Rickett, District Clerk**

**ST. LAWRENCE-LEWIS BOCES**

Personnel Agenda - Addendum

November 6, 2014

Attachment A (Personnel)

***Upon the recommendation of the District Superintendent, a motion is needed to approve the following:***

**(A) *Retirements***

**(1) Adult, Career and Technical Education**

**(a) Name: \*REYNOLDS, BETH O.  
Position: Tch Mathematics  
FTE: 1.0000  
Effective: 06/30/2019  
Assigned: Northwest CTE Center**

**(2) Special Education**

**(a) Name: POLNIAK, PATRICIA A.  
Position: Teaching Assistant 10 MO  
FTE: 1.0000  
Effective: 01/03/2015  
Assigned: Ogdensburg City School**

**(b) Name: SMITH, CHRISTINE G.  
Position: Senior Clerk  
FTE: 1.0000  
Effective: 06/30/2015  
Assigned: Educational Services Center**

**(B) *Resignations***

**(1) Labor Relations/Human Resources**

**(a) Name: \*OLAZAGASTI, RAFAEL A.  
Position: Dir Human R & Labor R/GenCounsel  
FTE: 1.0000  
Effective: 11/30/2014 - contingent upon Board approval of certified position  
Assigned: Educational Services Center**

**(2) Special Education**

**(a) Name: BRUGGEMANN, KIMBERLY P.  
Position: Teaching Assistant 10 MO  
FTE: 1.0000  
Effective: 11/08/14  
Assigned: Potsdam Central School**

# ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

November 6, 2014

## Attachment A (Personnel)

### (B) Resignations

#### (2) Special Education

(b) Name: \*CRUZ, RACHEL K.  
Position: Teaching Assistant 10 MO  
FTE: 1.0000  
Effective: 11/12/2014  
Assigned: Potsdam Central School

(c) Name: \*MILLER, JAN M.  
Position: Teaching Assistant 10 MO  
FTE: 1.0000  
Effective: 11/15/2014  
Assigned: Potsdam Central School

### (C) Leaves of Absence

#### (1) Adult, Career and Technical Education

(a) Name: BRENNON, HEATHER A.  
Position: Teaching Assistant 10 MO  
FTE: 1.0000  
Type: None of which falls under the Family and Medical Leave Act  
Duration: 10/01/2014 through 10/24/2014  
Assigned: Northwest CTE Center

#### (2) Instruction, Staff Development & Technology

(a) Name: BELL, LISA A.  
Position: Computer Technician  
FTE: 1.0000  
Type: All of which falls under the Family and Medical Leave Act  
Duration: 10/09/2014 through 11/17/2014  
Assigned: Massena Central School

#### (3) Special Education

(a) Name: BESAW, LYNETTE R.  
Position: Teaching Assistant 10 MO  
FTE: 1.0000  
Type: All of which falls under the Family and Medical Leave Act  
Duration: 10/01/2014 through 10/13/2014  
Assigned: Gouverneur Access Center

# ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum  
November 6, 2014

## Attachment A (Personnel)

### (C) *Leaves of Absence*

#### (3) Special Education

- (b) **Name:** HARPER, CHERYL L.  
**Position:** Tch Speech And Hearing Handicapped  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 10/09/2014 through 10/30/2014  
**Assigned:** Ogdensburg City School
- (c) **Name:** BEEBE, STEPHANIE A.  
**Position:** Teaching Assistant 10 MO  
**FTE:** 1.0000  
**Type:** Extension of Leave - None of which falls under the Family and Medical Leave Act  
**Duration:** 10/28/2014 through 11/07/2014  
**Assigned:** Ogdensburg City School

### (D) *Appointment Status Change*

#### (1) Adult, Career and Technical Education

- (a) **Name:** WYATT, GEORGIA L.  
**To:** 1.0000 FTE Instructional Coach  
**Salary:** M-19-33, \$54,860.00 (plus Masters and Graduate Hours)  
**Pro-Rated:** \$56,450.00  
**Effective:** 07/01/2014 through 06/30/2016 (Retroactive Probationary Appointment)  
**Tenure:** Instructional Support Services in Professional Development  
**Assigned:** Itinerant

#### (2) Instruction, Staff Development & Technology

- (a) **Name:** SIMON, MARY E.  
**From:** Educational Technology Specialist - .60 FTE  
**To:** Educational Technology Specialist - 1.0 FTE  
**Salary:** M-1-0, \$38,873.00 (plus Masters and Graduate Hours)  
**Pro-Rated:** \$33,552.10  
**Effective:** 10/20/2014 through 10/19/2017 - 3 year probationary appointment  
**Tenure Area:** Instructional Support Services in the Integration of Technology into Instructional Practices  
**Assigned:** Educational Services Center

**ST. LAWRENCE-LEWIS BOCES**

Personnel Agenda - Addendum

November 6, 2014

Attachment A (Personnel)

**(D) Appointment Status Change**

**(3) Special Education**

**(a) Name:** SHARP, GARRETT R.  
**From:** .60 FTE, TEACHING ASSISTANT, 10 MO  
**To:** 1.0 FTE, TEACHING ASSISTANT, 10 MO  
**Salary:** \$15,982.00  
**Pro-rated:** \$9,669.11  
**Effective:** 12/22/2014 continuation of probationary period through 04/03/2015  
**Assigned:** Educational Services Center

**(E) Probationary Appointments**

**(1) Labor Relations/Human Resources**

**(a) Name:** \*OLAZAGASTI, RAFAEL A.  
**Position:** Dir Human Resources & Labor Relations  
**FTE:** 1.0000  
**Salary:** \$93,157.00  
**Pro-Rated:** \$54,341.56  
**Effective:** 12/01/2014 through 11/30/2017, pending certification  
**Assigned:** Educational Services Center

**(F) Temporary Appointments**

**(1) Special Education**

**(a) Name:** TULLEY, CATHLEEN J.  
**Position:** Teaching Assistant 10 MO, Certified  
**FTE:** 1.0000  
**Salary:** Step: 1, \$14,465.00  
**Pro-Rated:** \$12,295.30  
**Effective:** 10/20/2014 through 06/30/2015  
**Tenure:** Teaching Assistant  
**Assigned:** Lisbon Central School

**(b) Name:** ILIFF, ABBEY N.  
**Position:** Teaching Assistant 10 MO, Certified  
**FTE:** 1.0000  
**Salary:** Step: 2, \$15,051.00  
**Pro-Rated:** \$12,793.40  
**Effective:** 10/20/2014 through 06/30/2015  
**Tenure:** Teaching Assistant  
**Assigned:** Potsdam Central School

**ST. LAWRENCE-LEWIS BOCES**

Personnel Agenda - Addendum  
November 6, 2014

Attachment A (Personnel)

**(F) Temporary Appointments**

**(1) Special Education**

- (c) Name: MORRISSEY, GAYLE**  
**Position: Teaching Assistant 10 MO, Certified**  
**FTE: 1.0000**  
**Salary: Step: 2, \$15,051.00**  
**Pro-Rated: \$12,040.80**  
**Effective: 11/03/2014 through 06/30/2015**  
**Tenure: Teaching Assistant**  
**Assigned: Potsdam Central School**
  
- (d) Name: REMINGTON, NATALIE L.**  
**Position: Teaching Assistant 10 MO, Certified**  
**FTE: 1.0000**  
**Salary: Step: 1, \$14,465.00**  
**Pro-Rated: \$11,572.00**  
**Effective: 11/03/2014 through 06/30/2015**  
**Tenure: Teaching Assistant**  
**Assigned: Potsdam Central School**
  
- (e) Name: \*BRADSHAW, EMILY M.**  
**Position: Teaching Assistant 10 MO, Certified**  
**FTE: 1.0000**  
**Salary: Step: 1, \$14,465.00**  
**Pro-Rated: \$11,572.00**  
**Effective: 11/03/2014 through 06/30/2015**  
**Tenure: Teaching Assistant**  
**Assigned: Potsdam Central School**
  
- (f) Name: \*DEON, ANDY J.**  
**Position: Teaching Assistant 10 MO, Certified**  
**FTE: 1.0000**  
**Salary: Step: 1, \$14,465.00**  
**Pro-Rated: \$11,572.00**  
**Effective: 11/03/2014 through 06/30/2015**  
**Tenure: Teaching Assistant**  
**Assigned: Potsdam Central School**

**ST. LAWRENCE-LEWIS BOCES**

Personnel Agenda - Addendum  
November 6, 2014

Attachment A (Personnel)

**(F) Temporary Appointments**

**(1) Special Education**

**(g) Name:** ROBSON, NATALIE J.  
**Position:** Teaching Assistant 10 MO, Certified  
**FTE:** 1.0000  
**Salary:** Step: 4, \$15,982.00  
**Pro-Rated:** \$12,386.05  
**Effective:** 11/10/2014 through 06/30/2015  
**Tenure:** Teaching Assistant  
**Assigned:** Potsdam Central School

**(h) Name:** \*KELLEY, PATRICK J.  
**Position:** Teaching Assistant 10 MO, Certified  
**FTE:** 1.0000  
**Salary:** Step: 2, \$15,051.00  
**Pro-Rated:** \$11,664.50  
**Effective:** 11/10/2014 through 06/30/2015  
**Tenure:** Teaching Assistant  
**Assigned:** Potsdam Central School

**(G) Appointments - Per Diem, Substitutes and Workshop Stipends**

**(1) Hourly and Workshop Stipends**

| Name                 | Assignment                     | Type of Appt | Duration of Appt      | Rate of Pay |
|----------------------|--------------------------------|--------------|-----------------------|-------------|
| COLBERT, JULIA A.    | Hourly Adult Ed Instructor     | Hourly       | 10/08/2014-06/30/2015 | \$26.50/hr  |
| HUCZEL, TRACY M.     | Hourly Adult Ed Instructor     | Hourly       | 08/01/2014-06/30/2015 | \$26.50/hr  |
| SULLIVAN, JESSICA A. | Stipend/WorkshopTRS reportable | Hourly       | 08/28/2014-06/30/2015 | \$16.67/hr  |
| MATTHIS, JONATHON E. | Stipend/WorkshopTRS reportable | Hourly       | 08/28/2014-06/30/2015 | \$16.67/hr  |
| AUGUR, EDITH M.      | Hourly Adult Ed Instructor     | Hourly       | 07/01/2014-06/30/2015 | \$26.50/hr  |
| BESSETTE, MILTON J.  | Hourly Adult Ed Instructor     | Hourly       | 07/01/2014-06/30/2015 | \$26.50/hr  |
| WYATT, GEORGIA L.    | Hourly Adult Ed Instructor     | Hourly       | 10/15/2014-06/30/2015 | \$26.50/hr  |

**(2) Per Diem, Substitutes and Workshop Stipends**

| Name          | Assignment                     | Type of Appt | Duration of Appt      | Rate of Pay |
|---------------|--------------------------------|--------------|-----------------------|-------------|
| SMITH, JON C. | Sub Not Cert T Asst. max 40 da | Per Diem     | 10/16/2014-06/30/2015 | \$70.00/day |

**ST. LAWRENCE-LEWIS BOCES**

Personnel Agenda - Addendum  
November 6, 2014

Attachment A (Personnel)

**(G) Appointments - Per Diem, Substitutes and Workshop Stipends**

**(2) Per Diem, Substitutes and Workshop Stipends**

| <b>Name</b>              | <b>Assignment</b>              | <b>Type of Appt</b> | <b>Duration of Appt</b> | <b>Rate of Pay</b> |
|--------------------------|--------------------------------|---------------------|-------------------------|--------------------|
| CHICHESTER, ANDREW L.    | District Teacher Leader        | STLE Grant          | 07/01/2014-06/30/2015   | \$3,000.00         |
| LASHOMB, STEPHEN L.      | District Teacher Leader        | STLE Grant          | 07/01/2014-06/30/2015   | \$3,000.00         |
| BETRUS, ALAN G.          | Sub Cert Teaching Assistant    | Per Diem            | 10/03/2014-06/30/2015   | \$70.00/day        |
| HATHAWAY, JR, ROBERT W.  | Sub Not Cert Teacher max 40 d  | Per Diem            | 10/08/2014-06/30/2015   | \$85.00/day        |
| LETHAM, MARY LOU         | Sub Certified Teacher          | Per Diem            | 10/06/2014-06/30/2015   | \$85.00/day        |
| MORGAN, DANIEL J.        | Sub Not Cert T Asst. max 40 da | Per Diem            | 10/02/2014-06/30/2015   | \$70.00/day        |
| PRASHAW, JARED M.        | Sub Not Cert T Asst. max 40 da | Per Diem            | 10/03/2014-06/30/2015   | \$70.00/day        |
| RHEOME, IDA F.           | Sub Not Cert T Asst. max 40 da | Per Diem            | 10/03/2014-06/30/2015   | \$70.00/day        |
| HURLBUT, ELLEN J.        | Sub Not Cert T Asst. max 40 da | Per Diem            | 10/22/2014-06/30/2015   | \$70.00/day        |
| LACOMB-KATZMAN, KAREN L. | Sub Cert Teaching Assistant    | Per Diem            | 09/15/2014-06/30/2015   | \$70.00/day        |
| UBOZOH, NNAMDI M.        | Sub Cert Teaching Assistant    | Per Diem            | 10/21/2014-06/30/2015   | \$70.00/day        |
| HORNE, MELISSA M.        | Sub Not Cert T Asst. max 40 da | Per Diem            | 10/27/2014-06/30/2015   | \$70.00/day        |
| BETRUS, ALAN G.          | Sub Certified Teacher          | Per Diem            | 10/14/2014-06/30/2015   | \$85.00/day        |
| MORGAN, DANIEL J.        | Sub Not Cert Teacher max 40 d  | Per Diem            | 10/09/2014-06/30/2015   | \$85.00/day        |
| PIERCE, ELIZA R.         | District Teacher Leader        | STLE Grant          | 07/01/2014-06/30/2015   | \$3,000.00         |
| CZAJKOWSKI, JAY S.       | District Teacher Leader        | STLE Grant          | 07/01/2014-06/30/2015   | \$3,000.00         |
| GRAY, JENNIFER A.        | District Teacher Leader        | STLE Grant          | 07/01/2014-06/30/2015   | \$3,000.00         |
| BURNS, JEANETTE E.       | District Teacher Leader        | STLE Grant          | 07/01/2014-06/30/2015   | \$3,000.00         |
| BLANCHARD, CHRISTINA A.  | Sub Not Cert T Asst. max 40 da | Per Diem            | 10/28/2014-06/30/2015   | \$70.00/day        |
| MCGAW, LANCE K.          | Sub Cert Teaching Assistant    | Per Diem            | 10/28/2014-06/30/2015   | \$70.00/day        |
| BROCKWAY, MICHELLE M.    | District Teacher Leader        | STLE Grant          | 07/01/2014-06/30/2015   | \$3,000.00         |
| GLASGOW, KELLEY F.       | Mentoring                      | Per Diem            | 09/03/2014-06/30/2015   | \$100.00/day       |

**ST. LAWRENCE-LEWIS BOCES**Personnel Agenda - Addendum  
November 6, 2014

## Attachment A (Personnel)

**(G) Appointments - Per Diem, Substitutes and Workshop Stipends****(2) Per Diem, Substitutes and Workshop Stipends**

| <b>Name</b>              | <b>Assignment</b>              | <b>Type of Appt</b> | <b>Duration of Appt</b> | <b>Rate of Pay</b> |
|--------------------------|--------------------------------|---------------------|-------------------------|--------------------|
| JOHNSON, CHRISTOPHER T.  | Mentoring                      | Per Diem            | 09/03/2014-06/30/2015   | \$100.00/day       |
| MARRIN, HEATHER J.       | Mentoring                      | Per Diem            | 09/03/2014-06/30/2015   | \$100.00/day       |
| MURRAY, JULIE E.         | Mentoring                      | Per Diem            | 09/03/2014-06/30/2015   | \$100.00/day       |
| PIKE, SUSAN A.           | Mentoring                      | Per Diem            | 09/03/2014-06/30/2015   | \$100.00/day       |
| BROWN, DANIELLE M.       | Mentoring                      | Per Diem            | 10/14/2014-06/30/2015   | \$100.00/day       |
| LAVOIE, DOMINIQUE L.     | Mentoring                      | Per Diem            | 10/14/2014-06/30/2015   | \$100.00/day       |
| SERGUSON, WENDY S.       | Mentoring                      | Per Diem            | 09/03/2014-06/30/2015   | \$100.00/day       |
| SOULIA, AMANDA A.        | Mentoring                      | Per Diem            | 09/03/2014-06/30/2015   | \$100.00/day       |
| STOVER, DUSTIN W.        | Mentoring                      | Per Diem            | 09/03/2014-06/30/2015   | \$100.00/day       |
| FLETCHER, RHONDA M.      | Sub Cert Teaching Assistant    | Per Diem            | 10/30/2014-06/30/2015   | \$70.00/day        |
| BONNO, KATHLYN R.        | Sub Not Cert T Asst. max 40 da | Per Diem            | 10/30/2014-06/30/2015   | \$70.00/day        |
| COOTWARE, ERIN L.        | Sub Not Cert T Asst. max 40 da | Per Diem            | 10/30/2014-06/30/2015   | \$70.00/day        |
| LAFLEUR, EMILY M.        | Sub Not Cert T Asst. max 40 da | Per Diem            | 10/31/2014-06/30/2015   | \$70.00/day        |
| ELLIOTT, CHARITY L.      | Sub Cert Teaching Assistant    | Per Diem            | 11/03/2014-06/30/2015   | \$70.00/day        |
| DOWELL, AYALIBYS M.      | Sub Not Cert T Asst. max 40 da | Per Diem            | 11/03/2014-06/30/2015   | \$70.00/day        |
| BEATTY, ELIZABETH M.     | Sub Cert Teaching Assistant    | Per Diem            | 11/03/2014-06/30/2015   | \$70.00/day        |
| BUCKINGHAM, JEFFREY H.   | Sub Certified Teacher          | Per Diem            | 09/22/2014-06/30/2015   | \$85.00/day        |
| DALY, THOMAS G.          | Sub Not Cert T Asst. max 40 da | Per Diem            | 11/03/2014-06/30/2015   | \$70.00/day        |
| ZUCHMAN, NATALIE J.      | Sub Not Cert T Asst. max 40 da | Per Diem            | 11/03/2014-06/30/2015   | \$70.00/day        |
| HORSLEY, PHILIP T.       | Sub Cert Teaching Assistant    | Per Diem            | 11/04/2014-06/30/2015   | \$70.00/day        |
| GALLAGHER, RYAN E.       | Sub Not Cert T Asst. max 40 da | Per Diem            | 07/01/2014-06/30/2015   | \$70.00/day        |
| BROCKMILLER, BIANCA L.   | Sub Certified Teacher          | Per Diem            | 10/23/2014-06/30/2015   | \$85.00/day        |
| GUMINIAK, JUDITH G.      | Sub Cert Teaching Assistant    | Per Diem            | 10/28/2014-06/30/2015   | \$70.00/day        |
| HORNE, MELISSA M.        | Sub Not Cert Teacher max 40 d  | Per Diem            | 10/30/2014-06/30/2015   | \$85.00/day        |
| LACOMB-KATZMAN, KAREN L. | Sub Tch Assist Long Term       | Per Diem            | 09/22/2014-06/30/2015   | \$72.33/day        |

**ST. LAWRENCE-LEWIS BOCES**

Personnel Agenda - Addendum  
November 6, 2014

**Attachment A (Personnel)**

**(G) Appointments - Per Diem, Substitutes and Workshop Stipends**

**(2) Per Diem, Substitutes and Workshop Stipends**

| <b>Name</b>           | <b>Assignment</b>              | <b>Type of Appt</b> | <b>Duration of Appt</b> | <b>Rate of Pay</b> |
|-----------------------|--------------------------------|---------------------|-------------------------|--------------------|
| PEASE, MARY K.        | Sub Cert Teaching Assistant    | Per Diem            | 11/07/2014-06/30/2015   | \$70.00/day        |
| BETRUS, CHRISTINE M.  | Sub Certified Teacher          | Per Diem            | 10/22/2014-06/30/2015   | \$85.00/day        |
| HARPER, LUCAS S.      | Sub Not Cert T Asst. max 40 da | Per Diem            | 10/23/2014-06/30/2015   | \$70.00/day        |
| PLUMB, THOMAS J.      | Sub Not Cert Teacher max 40 d  | Per Diem            | 10/21/2014-06/30/2015   | \$85.00/day        |
| SMITH, JON C.         | Sub Not Cert Teacher max 40 d  | Per Diem            | 10/24/2014-06/30/2015   | \$85.00/day        |
| VANBROCKLIN, KAREN L. | Sub Not Cert Teacher max 40 d  | Per Diem            | 10/20/2014-06/30/2015   | \$85.00/day        |