

No. 2015-077
TREASURER'S
REPORT

Motion made by Smith, seconded by Young, to accept the Treasurer's Report for period ending October 31, 2014. (In accordance with Board Policy #1432)

October 31, 2014

General Fund.....	\$1,833,232.20
Federal Fund.....	\$ 166,546.33
Trust & Agency.....	\$ 14.12
Payroll Fund.....	\$ 0.00
Capital Equipment Reserve Fund.....	\$ 397,624.23
Capital Fund.....	\$ 167,635.21

Current Budget Allocation

General Fund Budget \$57,330,812.19

Yeas: All Members Present
Nays: None

No. 2015-078
ALL PERSONNEL
BOARD ACTION
AS FOLLOWS:

Motion made by McCullough, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the attached Personnel action: *All of the following appointments are conditional, pending clearance from the State Education Department, pursuant to Chapter 180 of the Laws of 2000 of the State of New York.* (See Attachment A - Personnel) (In accordance with Board Policy #5150)

Yeas: All members present
Nays: None

No. 2015-079
APPROVAL OF
REVISED SMEC
AGREEMENT
ENERGY
COOPERATIVE

Motion made by Smith, seconded by Cappellino. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve revised SMEC (School and Municipal Energy Cooperative of Western New York) Agreement. (In accordance with Board Policy #4310)

Yeas: All members present
Nays: None

- No. 2015-080
SUPPORT STAFF
ADDENDUM
OF EMPLOYEE
HANDBOOK
SICK LEAVE &
VACATION
FULL-TIME
EMPLOYEES
- Motion made by Young, seconded by McCullough. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the changes in the Support Staff Addendum of the Employee Handbook under Sick Leave and Vacation for Full-time Employees. (In accordance with Board Policy #5230)
- Yeas: All members present
Nays: None
- No. 2015-081
INSTALLMENT
PURCHASE
XEROX
OGDENSBURG
FREE ACADEMY
- Motion made by McCullough, seconded by Young. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the installment purchase with Xerox for ten (10) network printers for Ogdensburg Free Academy; the equipment is being purchased through CoSer 506, Instructional Technology. (In accordance with Board Policy #4310)
- Yeas: All members present
Nays: None
- No. 2015-082
APPROVAL TO
PARTICIPATE
IN THE PEPPM
NYS PURCHASE
PLAN
- Motion made by Smith, seconded by Young. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve to participate in the PEPPM New York State Purchase Option Plan. (In accordance with Board Policy #4310)
- Yeas: All members present
Nays: None
- No. 2015-083
CONFERENCE
REQUEST
- Motion made by Young, seconded by McCullough. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the Conference Request for Jennifer French, Jill Farrand, Andrew Rudd, Bill Collins, Tracy Davison, Jesse Coburn, Patrick Farrand, Kevin Kendall, Brooke Reid and Joann Chambers to attend the Harvard Graduate School Instructional Rounds in Education conference in Cambridge, MA from December 7-11, 2014. The grant will cover the expenses for this conference. (In accordance with Board Policy #5211)

Yeas: All members present
Nays: None

No. 2015-084
COOPERATIVE
BIDS

Motion made by Young, seconded by Gengo. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the Cooperative Bid award to lowest bidder meeting specifications for the following category: (In accordance with Board Policy #4310)

Duplicating, Mimeo & Xerographic Paper – 2nd half – 2014-2015

Yeas: All members present
Nays: None

Reports:

Thomas R. Burns, District Superintendent/Executive Officer
Ronald Burke, Assistant Superintendent for Instruction
Administrative Department Goals for 2014-2015

Discussion:

Resignation of Board of Education member
EES Licensing for Board Members
Board of Education Goals for 2014-2015

No. 2015-085
COMPONENT
DISTRICTS'
VOTE FOR
BOCES BOARD
MEMBER
DECEMBER 15,
2014

Motion made by McCullough, seconded by Gengo. Resolved, that the Board President, Roger M. Bennett, St. Lawrence-Lewis BOCES, does hereby set the date of Monday, December 15, 2014, on which each component school district will conduct a regular or special meeting for the purpose of electing a member to the BOCES Board of Education by special election for the remaining term of January 1, 2015 through June 30, 2016. (In accordance with Board Policy #1230)

Yeas: All members present
Nays: Nays

No. 2015-086
BOARD OF
EDUCATION
GOALS
2014-2015

Motion made by Young seconded by Smith. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby accept and adopt the Board of Education Goals, as presented: (In accordance with Board Policy #1540)

**St. Lawrence-Lewis BOCES
2014-2015
Board of Education Goals**

St. Lawrence-Lewis BOCES is committed to work successfully with component districts:

To enhance and improve academic opportunities for students throughout the region utilizing a variety of approaches – the Regional Consolidation Study, Regional High School Study, legislation, and Multiple Pathways

To model regional sharing and delivery models through inter-BOCES as well as intra-BOCES arrangements

To continuously evaluate BOCES services for quality, efficiency, and potential improvement

To facilitate the successful implementation of the Regents Reform Agenda, raising performance measures for students across the St. Lawrence-Lewis BOCES region.

St. Lawrence-Lewis BOCES will:

Provide financial and operational solutions to our educational partners

Continue to work with the Board of Education Facilities Committee to complete upgrades to the ESC and CTE centers utilizing DASNY and other available funds

Continue the consolidation of facilities including the sale or closure of the Washington Education Center

Work with our Regional Partners, including Higher Education, to build and refine regional systems that will produce teachers and future educational leaders for the St. Lawrence-Lewis BOCES region.

Yeas: All members present
Nays: None

Information:

- Update on Facilities – Nicole Ashley
- STLE-D Grant – Jennifer French

Presentations:

- Adult Education – David Evans and Lisa McKeel

Other:

- Reminder – SLLCSBA Dinner – Monday, December 1, 2104 at Northwest Tech

Pass-Around Information:

No. 2015-087 Motion made by Smith, seconded by Cappellino to adjourn the
ADJOURNMENT meeting at 7:32 p.m.

Yeas: All Members Present

Nays: None

Susan A. Collins-Rickett, District Clerk

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

November 6, 2014

Attachment A (Personnel)

Upon the recommendation of the District Superintendent, a motion is needed to approve the following:

(A) *Retirements*

(1) Adult, Career and Technical Education

**(a) Name: *REYNOLDS, BETH O.
Position: Tch Mathematics
FTE: 1.0000
Effective: 06/30/2019
Assigned: Northwest CTE Center**

(2) Special Education

**(a) Name: POLNIAK, PATRICIA A.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Effective: 01/03/2015
Assigned: Ogdensburg City School**

**(b) Name: SMITH, CHRISTINE G.
Position: Senior Clerk
FTE: 1.0000
Effective: 06/30/2015
Assigned: Educational Services Center**

(B) *Resignations*

(1) Labor Relations/Human Resources

**(a) Name: *OLAZAGASTI, RAFAEL A.
Position: Dir Human R & Labor R/GenCounsel
FTE: 1.0000
Effective: 11/30/2014 - contingent upon Board approval of certified position
Assigned: Educational Services Center**

(2) Special Education

**(a) Name: BRUGGEMANN, KIMBERLY P.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Effective: 11/08/14
Assigned: Potsdam Central School**

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

November 6, 2014

Attachment A (Personnel)

(B) Resignations

(2) Special Education

(b) **Name:** *CRUZ, RACHEL K.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Effective: 11/12/2014
Assigned: Potsdam Central School

(c) **Name:** *MILLER, JAN M.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Effective: 11/15/2014
Assigned: Potsdam Central School

(C) Leaves of Absence

(1) Adult, Career and Technical Education

(a) **Name:** BRENNON, HEATHER A.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 10/01/2014 through 10/24/2014
Assigned: Northwest CTE Center

(2) Instruction, Staff Development & Technology

(a) **Name:** BELL, LISA A.
Position: Computer Technician
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 10/09/2014 through 11/17/2014
Assigned: Massena Central School

(3) Special Education

(a) **Name:** BESAW, LYNETTE R.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 10/01/2014 through 10/13/2014
Assigned: Gouverneur Access Center

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum
November 6, 2014

Attachment A (Personnel)

(C) *Leaves of Absence*

(3) Special Education

- (b) **Name:** HARPER, CHERYL L.
Position: Tch Speech And Hearing Handicapped
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 10/09/2014 through 10/30/2014
Assigned: Ogdensburg City School
- (c) **Name:** BEEBE, STEPHANIE A.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: Extension of Leave - None of which falls under the Family and Medical Leave Act
Duration: 10/28/2014 through 11/07/2014
Assigned: Ogdensburg City School

(D) *Appointment Status Change*

(1) Adult, Career and Technical Education

- (a) **Name:** WYATT, GEORGIA L.
To: 1.0000 FTE Instructional Coach
Salary: M-19-33, \$54,860.00 (plus Masters and Graduate Hours)
Pro-Rated: \$56,450.00
Effective: 07/01/2014 through 06/30/2016 (Retroactive Probationary Appointment)
Tenure: Instructional Support Services in Professional Development
Assigned: Itinerant

(2) Instruction, Staff Development & Technology

- (a) **Name:** SIMON, MARY E.
From: Educational Technology Specialist - .60 FTE
To: Educational Technology Specialist - 1.0 FTE
Salary: M-1-0, \$38,873.00 (plus Masters and Graduate Hours)
Pro-Rated: \$33,552.10
Effective: 10/20/2014 through 10/19/2017 - 3 year probationary appointment
Tenure Area: Instructional Support Services in the Integration of Technology into Instructional Practices
Assigned: Educational Services Center

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

November 6, 2014

Attachment A (Personnel)

(D) ***Appointment Status Change***

(3) **Special Education**

(a) **Name:** SHARP, GARRETT R.
From: .60 FTE, TEACHING ASSISTANT, 10 MO
To: 1.0 FTE, TEACHING ASSISTANT, 10 MO
Salary: \$15,982.00
Pro-rated: \$9,669.11
Effective: 12/22/2014 continuation of probationary period through 04/03/2015
Assigned: Educational Services Center

(E) ***Probationary Appointments***

(1) **Labor Relations/Human Resources**

(a) **Name:** *OLAZAGASTI, RAFAEL A.
Position: Dir Human Resources & Labor Relations
FTE: 1.0000
Salary: \$93,157.00
Pro-Rated: \$54,341.56
Effective: 12/01/2014 through 11/30/2017, pending certification
Assigned: Educational Services Center

(F) ***Temporary Appointments***

(1) **Special Education**

(a) **Name:** TULLEY, CATHLEEN J.
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step: 1, \$14,465.00
Pro-Rated: \$12,295.30
Effective: 10/20/2014 through 06/30/2015
Tenure: Teaching Assistant
Assigned: Lisbon Central School

(b) **Name:** ILIFF, ABBEY N.
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step: 2, \$15,051.00
Pro-Rated: \$12,793.40
Effective: 10/20/2014 through 06/30/2015
Tenure: Teaching Assistant
Assigned: Potsdam Central School

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum
November 6, 2014

Attachment A (Personnel)

(F) Temporary Appointments

(1) Special Education

- (c) Name: MORRISSEY, GAYLE**
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step: 2, \$15,051.00
Pro-Rated: \$12,040.80
Effective: 11/03/2014 through 06/30/2015
Tenure: Teaching Assistant
Assigned: Potsdam Central School

- (d) Name: REMINGTON, NATALIE L.**
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step: 1, \$14,465.00
Pro-Rated: \$11,572.00
Effective: 11/03/2014 through 06/30/2015
Tenure: Teaching Assistant
Assigned: Potsdam Central School

- (e) Name: *BRADSHAW, EMILY M.**
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step: 1, \$14,465.00
Pro-Rated: \$11,572.00
Effective: 11/03/2014 through 06/30/2015
Tenure: Teaching Assistant
Assigned: Potsdam Central School

- (f) Name: *DEON, ANDY J.**
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step: 1, \$14,465.00
Pro-Rated: \$11,572.00
Effective: 11/03/2014 through 06/30/2015
Tenure: Teaching Assistant
Assigned: Potsdam Central School

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum
November 6, 2014

Attachment A (Personnel)

(F) Temporary Appointments

(1) Special Education

(g) Name: ROBSON, NATALIE J.
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step: 4, \$15,982.00
Pro-Rated: \$12,386.05
Effective: 11/10/2014 through 06/30/2015
Tenure: Teaching Assistant
Assigned: Potsdam Central School

(h) Name: *KELLEY, PATRICK J.
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step: 2, \$15,051.00
Pro-Rated: \$11,664.50
Effective: 11/10/2014 through 06/30/2015
Tenure: Teaching Assistant
Assigned: Potsdam Central School

(G) Appointments - Per Diem, Substitutes and Workshop Stipends

(1) Hourly and Workshop Stipends

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
COLBERT, JULIA A.	Hourly Adult Ed Instructor	Hourly	10/08/2014-06/30/2015	\$26.50/hr
HUCZEL, TRACY M.	Hourly Adult Ed Instructor	Hourly	08/01/2014-06/30/2015	\$26.50/hr
SULLIVAN, JESSICA A.	Stipend/WorkshopTRS reportable	Hourly	08/28/2014-06/30/2015	\$16.67/hr
MATTHIS, JONATHON E.	Stipend/WorkshopTRS reportable	Hourly	08/28/2014-06/30/2015	\$16.67/hr
AUGUR, EDITH M.	Hourly Adult Ed Instructor	Hourly	07/01/2014-06/30/2015	\$26.50/hr
BESSETTE, MILTON J.	Hourly Adult Ed Instructor	Hourly	07/01/2014-06/30/2015	\$26.50/hr
WYATT, GEORGIA L.	Hourly Adult Ed Instructor	Hourly	10/15/2014-06/30/2015	\$26.50/hr

(2) Per Diem, Substitutes and Workshop Stipends

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
SMITH, JON C.	Sub Not Cert T Asst. max 40 da	Per Diem	10/16/2014-06/30/2015	\$70.00/day

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum
November 6, 2014

Attachment A (Personnel)

(G) Appointments - Per Diem, Substitutes and Workshop Stipends**(2) Per Diem, Substitutes and Workshop Stipends**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
CHICHESTER, ANDREW L.	District Teacher Leader	STLE Grant	07/01/2014-06/30/2015	\$3,000.00
LASHOMB, STEPHEN L.	District Teacher Leader	STLE Grant	07/01/2014-06/30/2015	\$3,000.00
BETRUS, ALAN G.	Sub Cert Teaching Assistant	Per Diem	10/03/2014-06/30/2015	\$70.00/day
HATHAWAY, JR, ROBERT W.	Sub Not Cert Teacher max 40 d	Per Diem	10/08/2014-06/30/2015	\$85.00/day
LETHAM, MARY LOU	Sub Certified Teacher	Per Diem	10/06/2014-06/30/2015	\$85.00/day
MORGAN, DANIEL J.	Sub Not Cert T Asst. max 40 da	Per Diem	10/02/2014-06/30/2015	\$70.00/day
PRASHAW, JARED M.	Sub Not Cert T Asst. max 40 da	Per Diem	10/03/2014-06/30/2015	\$70.00/day
RHEOME, IDA F.	Sub Not Cert T Asst. max 40 da	Per Diem	10/03/2014-06/30/2015	\$70.00/day
HURLBUT, ELLEN J.	Sub Not Cert T Asst. max 40 da	Per Diem	10/22/2014-06/30/2015	\$70.00/day
LACOMB-KATZMAN, KAREN L.	Sub Cert Teaching Assistant	Per Diem	09/15/2014-06/30/2015	\$70.00/day
UBOZOH, NNAMDI M.	Sub Cert Teaching Assistant	Per Diem	10/21/2014-06/30/2015	\$70.00/day
HORNE, MELISSA M.	Sub Not Cert T Asst. max 40 da	Per Diem	10/27/2014-06/30/2015	\$70.00/day
BETRUS, ALAN G.	Sub Certified Teacher	Per Diem	10/14/2014-06/30/2015	\$85.00/day
MORGAN, DANIEL J.	Sub Not Cert Teacher max 40 d	Per Diem	10/09/2014-06/30/2015	\$85.00/day
PIERCE, ELIZA R.	District Teacher Leader	STLE Grant	07/01/2014-06/30/2015	\$3,000.00
CZAJKOWSKI, JAY S.	District Teacher Leader	STLE Grant	07/01/2014-06/30/2015	\$3,000.00
GRAY, JENNIFER A.	District Teacher Leader	STLE Grant	07/01/2014-06/30/2015	\$3,000.00
BURNS, JEANETTE E.	District Teacher Leader	STLE Grant	07/01/2014-06/30/2015	\$3,000.00
BLANCHARD, CHRISTINA A.	Sub Not Cert T Asst. max 40 da	Per Diem	10/28/2014-06/30/2015	\$70.00/day
MCGAW, LANCE K.	Sub Cert Teaching Assistant	Per Diem	10/28/2014-06/30/2015	\$70.00/day
BROCKWAY, MICHELLE M.	District Teacher Leader	STLE Grant	07/01/2014-06/30/2015	\$3,000.00
GLASGOW, KELLEY F.	Mentoring	Per Diem	09/03/2014-06/30/2015	\$100.00/day

ST. LAWRENCE-LEWIS BOCESPersonnel Agenda - Addendum
November 6, 2014

Attachment A (Personnel)

(G) Appointments - Per Diem, Substitutes and Workshop Stipends**(2) Per Diem, Substitutes and Workshop Stipends**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
JOHNSON, CHRISTOPHER T.	Mentoring	Per Diem	09/03/2014-06/30/2015	\$100.00/day
MARRIN, HEATHER J.	Mentoring	Per Diem	09/03/2014-06/30/2015	\$100.00/day
MURRAY, JULIE E.	Mentoring	Per Diem	09/03/2014-06/30/2015	\$100.00/day
PIKE, SUSAN A.	Mentoring	Per Diem	09/03/2014-06/30/2015	\$100.00/day
BROWN, DANIELLE M.	Mentoring	Per Diem	10/14/2014-06/30/2015	\$100.00/day
LAVOIE, DOMINIQUE L.	Mentoring	Per Diem	10/14/2014-06/30/2015	\$100.00/day
SERGUSON, WENDY S.	Mentoring	Per Diem	09/03/2014-06/30/2015	\$100.00/day
SOULIA, AMANDA A.	Mentoring	Per Diem	09/03/2014-06/30/2015	\$100.00/day
STOVER, DUSTIN W.	Mentoring	Per Diem	09/03/2014-06/30/2015	\$100.00/day
FLETCHER, RHONDA M.	Sub Cert Teaching Assistant	Per Diem	10/30/2014-06/30/2015	\$70.00/day
BONNO, KATHLYN R.	Sub Not Cert T Asst. max 40 da	Per Diem	10/30/2014-06/30/2015	\$70.00/day
COOTWARE, ERIN L.	Sub Not Cert T Asst. max 40 da	Per Diem	10/30/2014-06/30/2015	\$70.00/day
LAFLEUR, EMILY M.	Sub Not Cert T Asst. max 40 da	Per Diem	10/31/2014-06/30/2015	\$70.00/day
ELLIOTT, CHARITY L.	Sub Cert Teaching Assistant	Per Diem	11/03/2014-06/30/2015	\$70.00/day
DOWELL, AYALIBYS M.	Sub Not Cert T Asst. max 40 da	Per Diem	11/03/2014-06/30/2015	\$70.00/day
BEATTY, ELIZABETH M.	Sub Cert Teaching Assistant	Per Diem	11/03/2014-06/30/2015	\$70.00/day
BUCKINGHAM, JEFFREY H.	Sub Certified Teacher	Per Diem	09/22/2014-06/30/2015	\$85.00/day
DALY, THOMAS G.	Sub Not Cert T Asst. max 40 da	Per Diem	11/03/2014-06/30/2015	\$70.00/day
ZUCHMAN, NATALIE J.	Sub Not Cert T Asst. max 40 da	Per Diem	11/03/2014-06/30/2015	\$70.00/day
HORSLEY, PHILIP T.	Sub Cert Teaching Assistant	Per Diem	11/04/2014-06/30/2015	\$70.00/day
GALLAGHER, RYAN E.	Sub Not Cert T Asst. max 40 da	Per Diem	07/01/2014-06/30/2015	\$70.00/day
BROCKMILLER, BIANCA L.	Sub Certified Teacher	Per Diem	10/23/2014-06/30/2015	\$85.00/day
GUMINIAK, JUDITH G.	Sub Cert Teaching Assistant	Per Diem	10/28/2014-06/30/2015	\$70.00/day
HORNE, MELISSA M.	Sub Not Cert Teacher max 40 d	Per Diem	10/30/2014-06/30/2015	\$85.00/day
LACOMB-KATZMAN, KAREN L.	Sub Tch Assist Long Term	Per Diem	09/22/2014-06/30/2015	\$72.33/day

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum
November 6, 2014

Attachment A (Personnel)

(G) Appointments - Per Diem, Substitutes and Workshop Stipends

(2) Per Diem, Substitutes and Workshop Stipends

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
PEASE, MARY K.	Sub Cert Teaching Assistant	Per Diem	11/07/2014-06/30/2015	\$70.00/day
BETRUS, CHRISTINE M.	Sub Certified Teacher	Per Diem	10/22/2014-06/30/2015	\$85.00/day
HARPER, LUCAS S.	Sub Not Cert T Asst. max 40 da	Per Diem	10/23/2014-06/30/2015	\$70.00/day
PLUMB, THOMAS J.	Sub Not Cert Teacher max 40 d	Per Diem	10/21/2014-06/30/2015	\$85.00/day
SMITH, JON C.	Sub Not Cert Teacher max 40 d	Per Diem	10/24/2014-06/30/2015	\$85.00/day
VANBROCKLIN, KAREN L.	Sub Not Cert Teacher max 40 d	Per Diem	10/20/2014-06/30/2015	\$85.00/day