Board of Cooperative Educational Services Sole Supervisory District St. Lawrence-Lewis Counties PO Box 231, 40 West Main Street Canton, New York 13617

September 12, 2013 Board Approved – 10/10/13

The Regular Meeting of the Board of Cooperative Educational Services of the Sole Supervisory District of St. Lawrence-Lewis Counties was held on Thursday, September 12, 2013, St. Lawrence-Lewis BOCES, Educational Services Center, 40 West Main Street, Canton, New York. The President, Roger M. Bennett, called the meeting to order at 6.00 p.m.

ROLL CALL Present: Roger Bennett, Dana Smith, Marjorie McCullough,

Crystal Simmons, Shelli Prespare-Weston, Patricia Gengo, Nancy Cappellino, Jack Zeh and James

Young

Absent: None

Others: Thomas R. Burns, Susan Collins-Rickett, Nancy

Avery, Kevin Perretta, Nicole Ashley, Maureen Bouchey, Craig Lalonde, Rafael Olazagasti, Renee'

Langtry-Green and Patti Burnham

No. 2014-045 APPROVAL OF MINUTES AUGUST 15, 2013 Motion made by Gengo, seconded by McCullough, to approve the minutes of the Regular Board Meeting of August 15, 2013. (In accordance with Board Policy #1432)

Yeas: All members present

Nays: None

No. 2014-046 TREASURER'S REPORT Motion made by Young, seconded by Weston, to accept the Treasurer's Report for period ending August 31, 2013. (In accordance with Board Policy #1432)

August 31, 2013

General Fund	\$398,644.72
Federal Fund	\$440,400.85
Trust & Agency	\$ 8,808.06
School Lunch	\$ 115,589.56
Payroll Fund	\$ 0.00
Capital Equipment Reserve	\$ 397,531.42
Capital Project	\$ 351,853.11

Current Budget Allocation

General Fund Budget \$51,995,008.31

Yeas: All Members Present

Nays: None

No. 2014-047 ALL PERSONNEL BOARD ACTION AS FOLLOWS: Motion made by Young, seconded by Simmons. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the attached Personnel action: All of the following appointments are conditional, pending clearance from the State Education Department, pursuant to Chapter 180 of the Laws of 2000 of the State of New York. (See Attachment A - Personnel) (In accordance with Board Policy #5150)

Yeas: All members present

Nays: None

No. 2014-048
CERTIFICATION
OF LEAD
EVALUATORS OF
BUILDING
PRINCIPALS/
INSTRUCTIONAL
SUPERVISORS 8 NYCRR

Motion made by Smith, seconded by Gengo. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the following Resolution: (In accordance with NYCRR)

BE IT RESOLVED THAT <u>Nancy Avery, Renee' Langtry-Green,</u> and <u>Stephen Todd</u> are hereby certified as Qualified Lead Evaluators of building principals/instructional supervisors having

prescribed in 8 NYCRR §30-2.9(b):

- (1) The Leadership Standards and their related functions;
- (2) Evidence-based observation techniques that are grounded in research:
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved rubrics selected by the St. Lawrence-Lewis BOCES for use in the evaluation of building principals/instructional supervisors, including training on the effective application of such rubric to observe a building principal's/instructional supervisor's practice;
- (5) Application and use of the assessment tools that the St. Lawrence-Lewis BOCES utilizes to evaluate its building principals/instructional supervisors, including, but not limited to structured portfolio reviews; student, parent, teacher, community feedback; professional growth goals*; school improvement goals, etc.;
- (6) Application and use of the State-approved locally selected measures of student achievement used by the St. Lawrence-Lewis BOCES to evaluate its principals/instructional supervisors;
- (7) The scoring methodology utilized by the Department and the St. Lawrence-Lewis BOCES to evaluate a building principal/instructional supervisor under 8 NYCRR §30-2, including:
 - (a) how scores are generated for each subcomponent and the composite effectiveness score of building principals/instructional supervisors, and
 - application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of

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principals/instructional supervisors and their subcomponent ratings; and

(8) Specific considerations in evaluating building principals/instructional supervisors of English language learners and students with disabilities.

Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9(b), will be provided once they NYS Education Department makes available the information required for such training.

This certification has been issued in accordance with the process for certifying lead evaluators described in the St. Lawrence-Lewis BOCES annual professional performance review plan.

*Professional growth goals constitute one of the assessment tools available for the evaluation of classroom teachers under the "other measures of effectiveness" subcomponent of annual professional performance reviews conducted during the 2011-2012 school year only.

Yeas: All members present

Nays: None

No. 2014-049 CERTIFICATION OF QUALIFIED **LEAD** CLASSROOM TEACHERS -8 NYCSS §30-2.9(b)

Motion made by Smith, seconded by Cappellino. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the following Resolution: EVALUATORS OF (In accordance with NYCRR)

> BE IT RESOLVED THAT Nancy Avery, Susan Bouchey, Lisa Grenville, Lori Montpetit, Katherine LaVigne, Reginald McDonald, Renee' Langtry-Green, Ronald Burke, Jane Akins, Timothy Richards, Jennifer French and Patti Fisher are hereby certified as Qualified Lead Evaluators of classroom teachers having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9(b):

- (1) The New York State Teaching Standards, and their related elements and performance indicators;
- (2) Evidence-based observation techniques that are grounded in research:

- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved rubrics selected by the St. Lawrence-Lewis BOCES for use in the evaluation of classroom teachers, including training on the effective application of such rubric to observe a classroom teacher's practice;
- (5) Application and use of the assessment tools that the St. Lawrence-Lewis BOCES utilizes to evaluate its classroom teachers;
- (6) Application and use of the State-approved locally selected measures of student achievement used by the St. Lawrence-Lewis BOCES to evaluate its classroom teachers;
- (7) The scoring methodology utilized by the Department and the St. Lawrence-Lewis BOCES to evaluate a classroom teacher under 8 NYCRR §30-2, including:
 - (a) how scores are generated for each subcomponent and the composite effectiveness score of classroom teachers, and
 - application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of classroom teachers and their subcomponent ratings; and
- (8) Specific considerations in evaluating classroom teachers of English language learners and students with disabilities.

Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9(b), will be provided once they NYS Education Department makes available the information required for such training.

This certification has been issued in accordance with the process for certifying lead evaluators described in the St. Lawrence-Lewis BOCES annual professional performance review plan.

*Professional growth goals constitute one of the assessment tools available for the evaluation of classroom teachers under the "other measures of effectiveness" subcomponent of annual professional performance reviews conducted during the 2011-2012 school year only.

Yeas: All members present

Nays: None

No. 2014-050 **VOTING** DELEGATE AND NYSSBA CONVENTION

Motion made by McCullough, seconded by Cappellino. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, ALTERNATE FOR does hereby elect Dana Smith as voting delegate and Patricia Gengo, voting Alternate for the NYSSBA Annual Business Meeting and Convention in Rochester, New York, October 26, 2013. (In accordance with Board Policy #1520 – By-Laws)

Yeas: All members present

Nays: None

No. 2014-051 LOCAL QUOTE REMOVAL & REPLACEMENT STORM LINE AT 40 WEST MAIN STREET. CANTON, NY

Motion made by McCullough seconded by Cappellino. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns. does hereby approve the Local Quote, award to Harvey Excavation and Construction Company, Inc. in the amount of \$8,165.00, in meeting the specifications for the removal of the storm line and replacement at 40 West Main Street, ESC complex on the west side entrance. (In accordance with Board Policy #4310)

Yeas: All members present

Nays: None

No. 2014-052 DONATION OF COPIERS FROM CENTRAL SCHOOL

Motion made by Simmons, seconded by Weston, Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES. upon the recommendation of District Superintendent Burns, HERMON-DEKALB does hereby accept the donation of copiers (Model 2851. S/N V8215301043; Model 2051, S/N K6765000371; and Model 701, S/N V7096000192) from Hermon-DeKalb Central School to St. Lawrence-Lewis BOCES. (In accordance with Board Policy #4230)

Yeas: All members present

No. 2014-053 APPOINTMENT/ DESIGNATION OF BOCES INTEGRITY **OFFICER**

Motion made by Young, seconded by Smith. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby appoint/designate Thomas R. Burns, District Superintendent/Executive Officer or his designee as the BOCES Integrity Officer for SED Test Security. (In accordance with Board Policy #1438)

Yeas: All members present

Nays: None

No. 2014-054 **AMENDMENT** TO THE PLATINUM PLUS CARDHOLDERS

Motion made by Gengo, seconded by Smith. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby amend the Authorized Platinum Credit Cardholders to remove Wendy Clark and to add Patricia Rowan-Lalonde and Susan Collins-Rickett. (In accordance with Board Policy #5321)

Yeas: All members present

Navs: None

No. 2014-055 CONFERENCE REQUEST 9/24/13-9/27/13 ROBERTA

Motion made by McCullough, seconded by Simmons. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES. upon the recommendation of District Superintendent Burns, does hereby approve the Conference Request for Roberta Stillin-Dowman, Supervisor of Instructional Resources/Title I Support, STILLIN-DOWMAN to attend the Diagnostic Tool for School & District Effectiveness (DTSDE) training in Albany, New York from September 24-27, 2013. (In accordance with Board Policy #5211)

Yeas: All members present

Nays: None

No. 2014-056 MASTER INTER-GOVERNMENTAL COOPERATIVE PURCHASING

Motion made by Young, seconded by Smith. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES. upon the recommendation of District Superintendent Burns, does hereby approve the Master Intergovernmental Cooperative Purchasing Agreement.

Yeas: All members present

Nays: None

Page 8 September 12, 2013

Reports:

Thomas R. Burns, District Superintendent/Executive Officer

Stephen J. Todd, Assistant Superintendent for Instruction

Discussion Items:

Board Retreat – discussed holding a retreat on October 10, 2013 at NWT CTE Center

Information:

- Update on Facilities
- Policy #1550 Orienting New Board Members Amendment (In accordance with Board Policy #1410 Formulation, Amendment, and Adoption of Policy)

Presentations: None

Other:

 Reminder – Area 6 Dinner Meeting – November 7, 2013 at the Malone Golf Club, Malone, NY

Pass-Around Information:

• District Superintendents – Operational Guidelines

No. 2014-057 EXECUTIVE SESSION Motion made by Smith, seconded by Cappellino to enter into Executive Session at 7:00 p.m., regarding the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation. (In accordance with Board Policy #1433)

Yeas: All members present

Nays: None

Reconvened to Regular Session at 7:12 p.m.

No. 2014-058

ADJOURNMENT

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Motion made by Smith, seconded by Simmons to adjourn the

meeting at 7:13 p.m.

Yeas: All Members Present

Nays: None

Susan A. Collins-Rickett, District Clerk

Upon the recommendation of the District Superintendent, a motion is needed to approve the following:

A. Resignations – Special Education

1. Liggio, Brittany - Teaching Assistant, 1.0 FTE, effective August 31, 2013.

*Assigned to Potsdam Central School

2. Page, Samantha – Teaching Assistant, 1.0 FTE, effective August 31, 2013.

*Assigned to Potsdam Central School

3. **Kendall, Ryan** – Teacher of Special Education, 1.0 FTE, effective August 30, 2013.

*Assigned to Heuvelton Central School

4. **Stiles, Sara** – Teaching Assistant, 1.0 FTE, contingent upon Board approval of appointment to the position of 1.0 FTE, Teacher of Special Education effective August 31, 2013.

*Assigned to Potsdam Central School

5. **Liscum, Kathryn** – Teaching Assistant, 1.0 FTE, contingent upon Board approval of appointment to the position of 1.0 FTE, Teacher of Special Education, effective August 31, 2013.

*Assigned to Potsdam Central School

6. **Travers, Ashley** - Teaching Assistant, 1.0 FTE, contingent upon Board approval of appointment to the position of 1.0 FTE, Teacher of Special Education, effective August 31, 2013.

*Assigned to Potsdam Central School

7. Fields, Amy - Teaching Assistant, 1.0 FTE, effective August 31, 2013.

*Assigned to Ogdensburg City School

8. **Kinnen, Helen** – Teacher of Special Education, 1.0 FTE, effective August 31, 2013.

*Assigned to Potsdam Central School

9. **Lassor-Peccolo, Sarah** – Teaching Assistant, 1.0 FTE, contingent upon Board approval of appointment to the position of 1.0 FTE, Teacher of Special Education, effective August 31, 2013.

*Assigned to Potsdam Central School

10. Prudhomme, Virginia – Teaching Assistant, 1.0 FTE, effective August 31, 2013.

*Assigned to Heuvelton Central School

11. Diana, Travis – Teaching Assistant, 1.0 FTE, effective August 31, 2013.

*Assigned to Potsdam Central School

12. Lenox, Bethany – Teaching Assistant, 1.0 FTE, effective August 31, 2013.

*Assigned to Potsdam Central School

13. **Serviss, Julia** – Teaching Assistant, 1.0 FTE, effective September 21, 2013.

*Assigned to Potsdam Central School

Resignations - Instruction, Staff Development and Technology

1. **Kinnen, Ted** – Regional Network Team Educator, effective August 29, 2013.

B. Leaves of Absence – Financial Affairs

1. **Woodcock, Christine** – Senior Account Clerk, 1.0 FTE, paid medical leave of absence totaling 8 weeks, all of which falls under the Family and Medical Leave Act, effective September 16, 2013 through November 8, 2013.

Leaves of Absence – Special Education

Coloney, Michelle – Teaching Assistant, 1.0 FTE, unpaid leave of absence totaling 17 weeks, none of which falls under the Family and Medical Leave Act, effective September 1, 2013 through December 31, 2013.

*Assigned to Potsdam Central School

2. **Rose, Vicky** – Teaching Assistant, 1.0 FTE, partially paid medical leave of absence totaling 7 weeks, all of which falls under the Family and Medical Leave Act, effective September 1, 2013 through October 23, 2013.

Leaves of Absence - Instruction, Staff Development and Technology

1. **Champagne, Deborah** – Administrative Assistant, 1.0 FTE, paid medical leave of absence totaling 1 week, all of which falls under the Family and Medical Leave Act, effective September 12, 2013 through September 22, 2013.

^{*}Assigned to Educational Services Center

^{*}Assigned to Educational Services Center

^{*}Assigned to Heuvelton Central School

^{*}Assigned to Educational Services Center

Leaves of Absence – Career and Technical Education & Adult Education

 Sloan, Tracey – Teaching Assistant, 1.0 FTE paid medical leave of absence totaling 2 weeks, all of which falls under the Family and Medical Leave Act, effective September 13, 2013 through September 27, 2013.

*Assigned to Seaway CTE Center

C. Appointment Status Change – Career and Technical Education & Adult Education

1. **Bessette**, **Milton** - Teacher of Technology, .70 FTE, Certified (M-28-33), \$68,548.00 (pro-rated \$47,983.60), part-time (tenured) appointment effective September 1, 2013.

*Assigned to Northwest CTE Center

Appointment Status Change - Special Education

1. **Kotz, Robert** – Teacher of Physical Education, from .60 FTE to 1.0 FTE, Certified (M-5-39), \$43,496.00, effective September 1, 2013.

*Assigned to Ogdensburg City School

2. **Marshall, Audrey** – from Lead Teaching Assistant to Board Certified Behavior Analyst, 1.0 FTE, Level III Certified, Schedule 2 Step 27, \$30,407.00, effective September 1, 2013.

*Assigned to Potsdam Central School

3. White, Patricia – Teaching Assistant, from 1.0 FTE to .80 FTE, Level 1 Certified, Schedule 2 Step 3, \$15,429.00 (pro-rated \$12,343.20), effective September 1, 2013.

*Assigned to Potsdam Central School

Appointment Status Change - Instruction, Staff Development and Technology

1. **Collins, Christine** – from 1.0 FTE, Teacher of Art to .50 FTE Teacher of Art, and .50 FTE Shared AIS Teacher – English, Certified (M-6-45), \$44,384.00, effective September 1, 2013 through June 30, 2014.

*Assigned to Hermon-DeKalb Central School

D. Appointments – Special Education

 Chapman, Torri – Teaching Assistant, 1.0 FTE, Schedule 2, Step 2, Level 3 Certified, \$15,051.00, retroactive probationary appointment effective March 25, 2013 through March 24, 2016.

^{*}Initial assignment shall be Massena Central School

Attachment A (Personnel), Page 4- A

2. **Thompson, Morgan** – Teacher of Special Education, 1.0 FTE, Certified (M-2-30), \$41,005.00, 3-year probationary appointment, effective retroactive from November 13, 2012 through November 12, 2015.

*Initial assignment shall be Ogdensburg City School

3. **Barkley, Melanie** – Teaching Assistant, 1.0 FTE, Schedule 2, Step 14, Certified, \$20,022.00, probationary appointment September 1, 2013 through August 31, 2015.

*Initial assignment shall be Potsdam Central School

4. **Liscum, Kathryn** – Teacher of Special Education, 1.0 FTE, Certified (M-2-30), \$41,005.00, 3 year probationary appointment, effective September 1, 2013 through August 31, 2016.

*Initial assignment shall be Potsdam Central School

5. **Thrasher, Gwen** – Keyboard Specialst, .40 FTE, \$35,302.00 (pro-rated \$4,706.93), temporary appointment, effective September 1, 2013 through December 31, 2013.

*Initial assignment shall be Educational Services Center

6. **Whitmore, Colter** – Teacher of Special Education, 1.0 FTE, Certified (M-5-30), \$43,226.00, 3 year probationary appointment, effective September 1, 2013 through August 31, 2016.

*Initial assignment shall be Heuvelton Central School

7. **Wszalek, Jessica** – Teacher of Special Education, 1.0 FTE, Certified (M-2-33), \$41,095.00, 3 year probationary appointment, effective September 1, 2013 through August 31, 2016.

*Initial assignment shall be Potsdam Central School

8. **Chevier, Ashley** – Teaching Assistant, 1.0 FTE, Schedule 2, Step 6, Certified, \$16,823.00, 3 year probationary appointment September 1, 2013 through August 31, 2016.

*Initial assignment shall be Potsdam Central School

9. **Johnson, Brittany** – Teaching Assistant, 1.0 FTE, Schedule 2, Step 4, Certified, \$15,982.00, 3 year probationary appointment September 1, 2013 through August 31, 2016.

*Initial assignment shall be Potsdam Central School

Attachment A (Personnel), Page 5- A

- 10. **Bremer, Elizabeth** Teaching Assistant, 1.0 FTE, Schedule 2, Step 14, Certified, \$16,823.00, temporary appointment October 23, 2013 through June 30, 2014.
- *Initial assignment shall be Potsdam Central School
 - 11. **Burkum, Jerika** Teaching Assistant, 1.0 FTE, Schedule 2, Step 4, Certified, \$15,982.00, 3 year probationary appointment September 1, 2013 through August 31, 2016.
- *Initial assignment shall be Potsdam Central School
 - 12. **Young, Jarilyn** Teaching Assistant, 1.0 FTE, Schedule 2, Step 7, Certified, \$17,114.00, 3 year probationary appointment effective September 1, 2013 through August 31, 2016.
- *Initial assignment shall be Massena Central School
 - 13. Mere, Renee Teaching Assistant, 1.0 FTE, Schedule 2, Step 1, Level 1 Certification pending, \$14,465.00, 3 year probationary appointment September 1, 2013 through August 31, 2016, conditioned upon timely receipt of certification.
- *Initial assignment shall be Massena Central School
 - 14. **Bartholomew, Justin** Teaching Assistant, 1.0 FTE, Schedule 2 Step 4, Level 1 Certification pending, \$15,982.00, 3 year probationary appointment effective September 1, 2013 through August 31, 2016, conditioned upon timely receipt of certification.
- *Initial assignment shall be Potsdam Central School
 - 15. Lassor-Peccolo, Sarah Teacher of Special Education, 1.0 FTE, Certified (M-1-30-), \$40,373.00, 3 year probationary appointment, effective September 1, 2013 through August 31, 2016.
- *Initial assignment shall be Lisbon Central School
 - 16. **Smith, Deirdre** Teaching Assistant, 1.0 FTE, Schedule 2 Step 4, Certified, \$15,982.00, 3 year probationary appointment effective September 1, 2013 through August 31, 2016.
- *Initial assignment shall be Potsdam Central School
 - 17. **Codington, Whitney** School Psychologist, 1.0 FTE, Certified (M-1-60), \$45,400.30, 3 year probationary appointment effective September 1, 2013 through August 31, 2016.
- *Initial assignment shall be Educational Services Center

Attachment A (Personnel), Page 6- A

- 18. **DeVito, Keegan** Teaching Assistant, 1.0 FTE, Schedule 2 Step 4, Certified, \$15,982.00, 3 year probationary appointment effective September 1, 2013 through August 31, 2016.
- *Initial assignment shall be Potsdam Central School
 - 19. **Michales, Kirsten** Teaching Assistant. 1.0 FTE, Schedule 2 Step 4, Level 1 Certified, \$15,982.00, 3 year probationary appointment effective September 1, 2013 through August 31, 2016.
- *Initial assignment shall be Potsdam Central School
 - 20. **Trombley, Anna** Teaching Assistant, 1.0 FTE, Schedule 2 Step 4, Level II Certified, \$15,982.00, 3 year probationary appointment effective September 1, 2013 through August 31, 2016.
- *Initial assignment shall be Potsdam Central School
 - 21. **Ferrandino, Kirstie** School Social Worker, 1.0 FTE, Certification pending (M-1-60), \$194.70 per day, effective September 1, 2013 through October 11, 2013.
- *Initial assignment shall be Potsdam Central School
 - 22. **Simpson, Karen** Occupational Therapist, .60 FTE, Licensed, (M-22-60), \$60,940.00 (pro-rated \$36,381.18), temporary appointment effective September 5, 2013 through June 30, 2014.
- *Initial assignment shall be itinerant
 - 23. **Fallon, Jean** Teaching Assistant, 1.0 FTE, Schedule 2 Step 9, Level 1 Certification pending, \$17,964.00 (pro-rated \$17,694.54), temporary appointment effective September 5, 2013 through June 30, 2014.
- *Initial assignment shall be Massena Central School
 - 24. **Castell, Megan** School Psychologist Intern, 1.0 FTE, Certified for Internship, \$25,000.00, temporary appointment effective September 1, 2013 through June 30, 2014.
- *Initial assignment shall be Massena Central School
 - 25. **Ferrandino, Kirstie** School Social Worker, 1.0 FTE, Certification pending, (M-1-60), \$38,940.60 (pro-rated \$33,294.24), temporary appointment effective October 15, 2013 through June 30, 2014 conditioned upon timely receipt of certification.
- *Initial assignment shall be Potsdam Central School

Attachment A (Personnel), Page 7- A

- 26. **Trzaskos, Joyce** Teacher of Special Education, .40 FTE, Certified, (M-32-39), \$74,614.00 (pro-rated \$29,845.60), part-time appointment effective September 1, 2013 through June 30, 2014.
- *Initial assignment shall be Potsdam Central School
 - 27. **McGinnis, Megan** Teacher of Speech and Hearing Impaired, 1.0 FTE, Certified (M-1-60), \$41,273.00 (pro-rated \$40,447.52), temporary appointment effective September 9, 2013 through June 30, 2014.
- *Initial assignment shall be Hermon DeKalb and Clifton Fine Central Schools
 - 28. **Wick, Julia** School Counselor, 1.0 FTE, Certified (M-12-60), \$49,783.00, 3 year probationary appointment, effective retroactive October 1, 2012 through September 30, 2015.
- *Initial assignment shall be Harrisville Central School
 - 29. **Cornett, Nathan** Teaching Assistant, 1.0 FTE, Schedule 2 Step 5, Certified, \$16,537.00, 3 year probationary appointment, effective retroactive September 7, 2012 through September 6, 2015.
- *Initial assignment shall be Potsdam Central School
 - 30. **Manning, Jamie** Teaching Assistant, 1.0 FTE, Schedule 2 Step 1, Level 1 Certified, \$14,465.00, 3 year probationary appointment, effective retroactive February 4, 2013 through February 3, 2016.
- *Initial assignment shall be Educational Services Center
 - 31. **Whalen, Kaylee** Teaching Assistant, 1.0 FTE, Schedule 2 Step 2, Level 1 Certified, \$15,051.00, 3 year probationary appointment, effective retroactive November 13, 2012 through November 12, 2015.
- *Initial assignment shall be Potsdam Central School
 - 32. **Stiles, Sara** Teacher of Special Education, 1.0 FTE, Certified (M-1-30), \$40,373.00, 3 year probationary appointment effective September 1, 2013 through August 31, 2016.
- *Initial assignment shall be Potsdam Central School
 - 33. **Davis, Emily** Substitute Caller, part-time 10 month short year, \$5,314.50, temporary appointment effective September 1, 2013 through June 30, 2014.
- *Initial assignment shall be Itinerant

Attachment A (Personnel), Page 8- A

34. **Reusch, Nichole** – Teacher of Special Education, 1.0 FTE, Certified (M-1-30), \$40,373.00 (pro-rated \$38,556.17), temporary appointment effective September 16, 2013 through June 30, 2014.

*Initial assignment shall be Heuvelton Central School

35. **Travers, Ashley** – Teacher of Special Education, 1.0 FTE, Certified (M-1-30), \$40,373.00, 3 year probationary appointment effective September 1, 2013 through August 31, 2016.

*Initial assignment shall be Potsdam Central School

36. **Jordan, Shannon** – Special Education Supervisor, 1.0 FTE – 12 month-long year, Certified, \$84,500.00 (pro-rated \$59,854.23), 3 year probationary appointment effective October 15, 2013 through October 14, 2016.

*Initial assignment shall be Ogdensburg and Heuvelton Central School

Appointments - Instruction, Staff Development and Technology

1. **Hughes, Marshall** – Instructional Support Services/Curriculum and Differential Instructor, 1.0 FTE, Certified (M-1-36), \$40,553.00, 3 year probationary appointment effective September 1, 2013 through August 31, 2016.

*Initial assignment shall be Brasher Falls Central School

2. **McGloon, Sean** – Educational Technology Specialist Intern, unpaid, totaling 100 hours, to shadow Educational Technology Specialists, effective September 4, 2013 through December 20, 2013.

*Initial assignment shall be the Educational Services Center

3. **Simon, Mary** – Educational Technology Specialist Intern, unpaid, totaling 100 hours, to shadow Educational Technology Specialists, effective September 4, 2013 through December 20, 2013.

*Initial assignment shall be the Educational Services Center

4. **Barkley, Lindsay** – Educational Technology Specialist Intern, unpaid, totaling 100 hours, to shadow Educational Technology Specialists, effective September 4, 2013 through December 20, 2013.

*Initial assignment shall be the Educational Services Center

5. **Collins, Jennifer** – Teacher of Health, .5 FTE, Certified (M-2-54), \$41,725.00 (pro-rated \$20,892.50), part-time (non-tenure) appointment, effective September 1, 2013.

*Initial assignment shall be Madrid-Waddington Central School

6. **Dodds, Susan** – Director of Teachers' Learning Center, part-time, temporary, \$30.00/hour, not to exceed 50 days, effective July 1, 2013 through June 30, 2014.

*Initial assignment shall be SUNY Potsdam

Appointments – Career and Technical Education & Adult Education

Lent, Meade – Teacher of Allied Health, 1.0 FTE, Uncertified (U-2-0), \$37,134.70 (prorated \$36,763.36), temporary appointment effective September 5, 2013 through June 30, 2014, conditioned upon timely receipt of certification.

*Initial assignment shall be Southwest CTE Center

2. **Barr, Eric –** Teacher of Science, 1.0 FTE, Certified (M-3-48), \$42,205.00 (pro-rated \$40,938.82), temporary appointment effective September 11, 2013 through June 30, 2014.

*Initial assignment shall be Northwest CTE Center

Appointments – Financial Affairs

 Clark, Wendy – Temporary Hourly Treasurer to provide training as needed with the Principal Account Clerk/Treasurer and Principal Account Clerk/Deputy Treasurer, \$39.09/hour, effective September 3, 2013 through June 30, 2014.

*Assignment shall be Educational Services Center

All of the appointments are conditional pending clearance from the State Education Department pursuant to Chapter 180 of the Laws of 2000 of the State of NY.

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum September 12, 2013

Attachment A (Personnel)

Upon the recommendation of the District Superintendent, a motion is needed to approve the following:

A. Appointments - Per Diem, Substitutes and Workshop Stipends Hourly and Workshop Stipends

	,			
Name	Assignment	Type of	Duration of Appt	Rate of Pay
	•	Appt	• •	•
SHARLOW, KELLY A.	Sum Sch Life Guard	Hourly	08/05/2013-08/31/2013	\$10.00/hr
MARTIN, MARY ELLEN T.	Stipend/Workshop	Hourly	07/31/2013-06/30/2014	\$16.67/hr
BOUCHARD, ALAN L.	Stipend/Workshop	Hourly	08/19/2013-06/30/2014	\$16.67/hr
PABIS, JONATHAN N.	Stipend/Workshop	Hourly	08/16/2013-06/30/2014	\$16.67/hr
COLLINS, CHRISTINE C.	Stipend/Workshop	Hourly	08/19/2013-06/30/2014	\$16.67/hr
HUCKINS, MICHELLE M.	Stipend/Workshop	Hourly	08/19/2013-06/30/2014	\$16.67/hr
JENEAULT, DIANNE M.	Stipend/Workshop	Hourly	08/08/2013-06/30/2014	\$16.67/hr
ROBERT, CAROL A.	Stipend/Workshop	Hourly	08/19/2013-06/30/2014	\$16.67/hr
WARNER, LISA M.	Stipend/Workshop	Hourly	08/19/2013-06/30/2014	\$16.67/hr
HENRY, AMBER G.	Sum Sch Teacher RSS-	Hourly	08/01/2013-08/31/2013	\$27.00/hr
	SCORING	•		
MITCHELL, AMY L.	Stipend/Workshop	Hourly	08/19/2013-06/30/2014	\$16.67/hr
HARVEY, KAY S.	Stipend/Workshop	Hourly	08/19/2013-06/30/2014	\$16.67/hr
AMO, SHELLY L.	Stipend/Workshop	Hourly	08/20/2013-06/30/2014	\$16.67/hr
ARMPRIESTER, GINGER	Stipend/Workshop	Hourly	08/20/2013-06/30/2014	\$16.67/hr
BEACH, SUZANNE M.	Stipend/Workshop	Hourly	08/20/2013-06/30/2014	\$16.67/hr
CADIEUX, JO A.	Stipend/Workshop	Hourly	08/20/2013-06/30/2014	\$16.67/hr
FARNS, NOLA L.	Stipend/Workshop	Hourly	08/20/2013-06/30/2014	\$16.67/hr
MURRAY, DENISE L.	Stipend/Workshop	Hourly	08/20/2013-06/30/2014	\$16.67/hr
SOCHIA, SAMUEL E.	Stipend/Workshop	Hourly	08/20/2013-06/30/2014	\$16.67/hr
WEBSTER JR, DAVID K.	Stipend/Workshop	Hourly	08/20/2013-06/30/2014	\$16.67/hr
WHITAKER, TERRI L.	Stipend/Workshop	Hourly	08/20/2013-06/30/2014	\$16.67/hr
WHITTON, TAMMIE L.	Stipend/Workshop	Hourly	08/20/2013-06/30/2014	\$16.67/hr
BROSELL, JOSHUA D.	Stipend/Workshop	Hourly	08/20/2013-06/30/2014	\$16.67/hr
EVANS, MARSHA L.	Stipend/Workshop	Hourly	08/20/2013-06/30/2014	\$16.67/hr
HEISE, SARAH M.	Stipend/Workshop	Hourly	08/20/2013-06/30/2014	\$16.67/hr
LADOUCEUR, ELIZABETH A.	Stipend/Workshop	Hourly	08/20/2013-06/30/2014	\$16.67/hr
MEYER, CAROL J.	Stipend/Workshop	Hourly	08/20/2013-06/30/2014	\$16.67/hr
PAROW, SHELLY J.	Stipend/Workshop	Hourly	08/20/2013-06/30/2014	\$16.67/hr
SWAN, KATHLEEN H.	Stipend/Workshop	Hourly	08/20/2013-06/30/2014	\$16.67/hr
WINTERS, DANIELLE N.	Stipend/Workshop	Hourly	08/20/2013-06/30/2014	\$16.67/hr
DUNKLEBERGER, JILLIAN P.	Workshop Presenter	Hourly	08/20/2013-06/30/2014	\$50.00/hr
LAPOINT, TARA C.	Workshop Presenter	Hourly	08/19/2013-06/30/2014	\$50.00/hr
RAFFERTY, LORI D.	Workshop Presenter	Hourly	08/19/2013-06/30/2014	\$50.00/hr
LAPOINT, BRAD P.	Sum Sch Teacher RSS	Hourly	08/15/2013-08/31/2013	\$27.00/hr
PEACOCK, JANE M.	Hourly Adult Ed Instructor	Hourly	08/12/2013-06/30/2014	\$26.50/hr
WOODCOCK, ELAYNE D.	Hourly Adult Ed Instructor	Hourly	08/09/2013-06/30/2014	\$26.50/hr
PRAY, SUSAN J.	Stipend/WorkshopTRS	Hourly	08/12/2013-06/30/2014	\$16.67/hr
	reportable			
CARR, KIMBERLY L.	Workshop Presenter	Hourly	08/26/2013-06/30/2014	\$50.00/hr
ALBERT, DON P.	Stipend/Workshop	Hourly	08/26/2013-06/30/2014	\$16.67/hr
BROWN-FLACK, JANE E.	Stipend/Workshop	Hourly	08/29/2013-06/30/2014	\$16.67/hr
DANIELS, LINDSEY M.	Stipend/Workshop	Hourly	08/26/2013-06/30/2014	\$16.67/hr
DULLEA, REBECCA A.	Stipend/Workshop	Hourly	07/15/2013-06/30/2014	\$16.67/hr
DUNKELBERG, LISA M.	Stipend/Workshop	Hourly	08/19/2013-06/30/2014	\$16.67/hr

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ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum September 12, 2013

Attachment A (Personnel)

Appointments - Per Diem, Substitutes and Workshop Stipends A. **Hourly and Workshop Stipends**

Name	Assignment	Type of	Duration of Appt	Rate of Pay
		Appt		
GREER, ANNA M.	Stipend/Workshop	Hourly	08/26/2013-06/30/2014	\$16.67/hr
HALLAHAN, COURTNEY E.	Stipend/Workshop	Hourly	08/26/2013-06/30/2014	\$16.67/hr
HENRY, JENNIFER L.	Stipend/Workshop	Hourly	08/26/2013-06/30/2014	\$16.67/hr
JORDAN, KATIE C.	Stipend/Workshop	Hourly	08/29/2013-06/30/2014	\$16.67/hr
KIAH, LAURIE A.	Stipend/Workshop	Hourly	08/29/2013-06/30/2014	\$16.67/hr
LIGGIO, BRITTANY C.	Stipend/Workshop	Hourly	08/26/2013-06/30/2014	\$16.67/hr
MACLIN, DANIELLE A.	Stipend/Workshop	Hourly	08/26/2013-06/30/2014	\$16.67/hr
MCNAMARA, MANDI L.	Stipend/Workshop	Hourly	08/26/2013-06/30/2014	\$16.67/hr
MITCHELL, TRINA R.	Stipend/Workshop	Hourly	08/26/2013-06/30/2014	\$16.67/hr
NEVILL, JILL M.	Stipend/Workshop	Hourly	08/27/2013-06/30/2014	\$16.67/hr
O'DONNELL, NICKI L.	Stipend/Workshop	Hourly	08/29/2013-06/30/2014	\$16,67/hr
OUDERKIRK, REBECCA L.	Stipend/Workshop	Hourly	08/26/2013-06/30/2014	\$16.67/hr
PATTON, RICHARD E.	Stipend/Workshop	Hourly	08/26/2013-06/30/2014	\$16.67/hr
ROBERTS, JILL	Stipend/Workshop	Hourly	08/26/2013- / /	\$16.67/hr
SHARLOW, CHRISTIN L.	Stipend/Workshop	Hourly	08/26/2013-06/30/2014	\$16.67/hr
SIEBELS, ELIZABETH	Stipend/Workshop	Hourly	08/26/2013-06/30/2014	\$16.67/hr
STEVENSON, DWIGHT H.	Stipend/Workshop	Hourly	08/26/2013-06/30/2014	\$16.67/hr
WEAVER, CHANDRA M.	Stipend/Workshop	Hourly	08/26/2013-06/30/2014	\$16.67/hr
WHALEN, MATTHEW J.	Stipend/Workshop	Hourly	08/26/2013-06/30/2014	\$16.67/hr
WINGERTER, JANELLE L.	Stipend/Workshop	Hourly	08/26/2013-06/30/2014	\$16.67/hr
BROUWER, EMILY R.	Stipend/Workshop	Hourly	08/28/2013-06/30/2014	\$16.67/hr
DAWLEY, HEATHER E.	Stipend/Workshop	Hourly	08/27/2013-06/30/2014	\$16.67/hr
EIPP, ASHLEY L.	Stipend/Workshop	Hourly	08/27/2013-06/30/2014	\$16.67/hr
ELLISON, ANDREA E.	Stipend/Workshop	Hourly	08/28/2013-06/30/2014	\$16.67/hr
HURLEY, KRISTA F.	Stipend/Workshop	Hourly	08/27/2013-06/30/2014	\$16.67/hr
JACOBS, VICTORIA M.	Stipend/Workshop	Hourly	08/26/2013-06/30/2014	\$16.67/hr
LABELLA, ERIN I.	Stipend/Workshop2	Hourly	08/26/2013-06/30/2014	\$16.67/hr
LUTTERS, ERIK W.	Stipend/Workshop	Hourly	08/27/2013-06/30/2014	\$16.67/hr
LUTTERS, KARI L.	Stipend/Workshop	Hourly	08/27/2013-06/30/2014	\$16.67/hr
PENDERGHEST, NANCYANN	Hourly Clerk	Hourly	08/19/2013-10/30/2013	\$10.00/hr
MARSHALL, KATHLEEN S.	Stipend/Workshop	Hourly	08/26/2013-06/30/2014	\$16.67/hr
MCLEAN, PETER J.	Stipend/Workshop	Hourly	08/28/2013-06/30/2014	\$16.67/hr
RASCOE, MARY A.	Stipend/Workshop	Hourly	08/26/2013-06/30/2014	\$16.67/hr
RASMUSSEN, MARY M.	Stipend/Workshop	Hourly	07/15/2013-06/30/2014	\$16.67/hr
SHAMBO, ERIN G.	Stipend/Workshop	Hourly	08/26/2013-06/30/2014	\$16.67/hr
SIMMONS, CHERYL A.	Stipend/Workshop	Hourly	08/26/2013-06/30/2014	\$16.67/hr
SMITH, CAROL J.	Stipend/Workshop	Hourly	08/29/2013-06/30/2014	\$16.67/hr
STEELE, DAVID C.	Stipend/Workshop	Hourly	08/28/2013-06/30/2014	\$16.67/hr
REED, KIMBERLY A.	Stipend/Workshop	Hourly	08/19/2013-06/30/2014	\$16.67/hr
LABARGE, LAURA M.	Stipend/Workshop	Hourly	08/29/2013-06/30/2014	\$16.67/hr
GRIFFIN, EMILY D.	Stipend/Workshop	Hourly	08/29/2013-06/30/2014	\$16.67/hr
PIERCEY, LYNETTE M.	Stipend/Workshop	Hourly	07/15/2013-06/30/2014	\$16.67/hr

Per Diem, Substitutes and Workshop Stipends

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
DUPREY, BECKY L.	Workshop Presenter	Per Diem	07/24/2013-06/30/2014	\$750.00/day
DRUMMATTER, EVAN D.	Sub Not Cert T Asst. max 40 da	Per Diem	08/08/2013-06/30/2014	\$70.00/day

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum September 12, 2013

Attachment A (Personnel)

A.

Appointments - Per Diem, Substitutes and Workshop Stipends

Per Diem, Substitutes and Workshop Stipends

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
NARROW, STEPHANIE J.	Sub Not Cert T Asst. max 40 da	Per Diem	09/01/2013-06/30/2014	\$70.00/day
CAMP, DARREN C.	Sub Not Cert T Asst. max 40 da	Per Diem	09/01/2013-06/30/2014	\$70.00/day
LIGGIO, ROBERT J.	Sub Not Cert T Asst. max 40 da	Per Diem	09/01/2013-06/30/2014	\$70.00/day
WHITE, REBEKAH J.	Career Camp	Per Diem	07/15/2013-08/31/2013	\$80.00/day
MOORE, JAMES A.	Sub Not Cert T Asst. max 40 da	Per Diem	08/12/2013-06/30/2014	\$70.00/day
PREMO, TRINA J.	Sub Not Cert T Asst. max 40 da	Per Diem	08/13/2013-06/30/2014	\$70.00/day
DESHANE, ANGELA M.	Sub Not Cert T Asst. max 40 da	Per Diem	08/12/2013-06/30/2014	\$70.00/day
HAMMILL, JOHN P.	Sub Not Cert T Asst. max 40 da	Per Diem	08/12/2013-06/30/2014	\$70.00/day
LAMSON, ELLEN R.	Sub Cert Teaching Assistant	Per Diem	08/12/2013-06/30/2014	\$70.00/day
LAVELLE, LAURIE A.	Sub Cert Teaching Assistant	Per Diem	08/08/2013-06/30/2014	\$70.00/day
MAGUIRE, MALLORIE A.	Sub Cert Teaching Assistant	Per Diem	08/12/2013-06/30/2014	\$70.00/day
SHAW, TONI R.	Sub Cert Teaching Assistant	Per Diem	08/15/2013-06/30/2014	\$70.00/day
FERRANDINO, KIRSTIE S.	PPS School Social Worker	Per Diem	09/01/2013-10/11/2013	\$194.70/day
BETRUS, CHRISTINE M.	Sub Teacher	Per Diem	09/02/2013-06/30/2014	\$85.00/day
LYNCH, ALECHIA M.	Sub Not Cert T Asst. max 40 da	Per Diem	09/01/2013-06/30/2014	\$70.00/day
FALLON, JEAN M.	Sub Cert Teaching Assistant	Per Diem	09/03/2013-09/04/2013	\$70.00/day
FARLEY, DOUGLAS L.	Sub Not Cert T Asst. max 40 da	Per Diem	09/05/2013-06/30/2014	\$70.00/day
MASON, BRITNEY L.	Sub Not Cert T Asst. max 40 da	Per Diem	09/09/2013-06/30/2014	\$70.00/day
KORDET, JOHN M.	Sub Not Cert T Asst. max 40 da	Per Diem	09/05/2013-06/30/2014	\$70.00/day
KELLEY, REBECCA E.	Sub Not Cert T Asst. max 40 da	Per Diem	09/05/2013-06/30/2014	\$70.00/day
HART, CHRISTOPHER K.	Sub Not Cert T Asst. max 40 da	Per Diem	09/03/2013-06/30/2014	\$70.00/day
MCELHEARN, JOHN D.	Sub Not Cert T Asst. max 40 da	Per Diem	09/04/2013-06/30/2014	\$70.00/day
LOWMAN, ROBERT H.	Sub Teacher	Per Diem	09/05/2013-06/30/2014	\$85.00/day

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