

## Board Agenda – January 9, 2014

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**Upon the recommendation of the District Superintendent, a motion is needed to approve the following:**

### **A. Retirements – Special Education**

1. **Spotswood, Susan** – Teaching Assistant, 1.0 FTE, effective June 30, 2014.

*\*Assigned to St. Lawrence Psychiatric Center*

2. **\*Avery, Nancy** – Director of Special Education, 1.0 FTE effective July 31, 2015.

*\*Assigned to Educational Services Center*

### **Retirements – Career and Technical Education**

1. **Gardner, John** – Teacher of HVAC, 1.0 FTE, effective August 31, 2016.

*\*Assigned to Seaway CTE Center*

2. **Mullaney, Patrick** – Teacher of Auto Mechanics, effective July 1, 2018.

*\*Assigned to Southwest CTE Center*

### **B. Resignations – Special Education**

1. **Bremer, Elizabeth** – Teaching Assistant, 1.0 FTE, effective January 11, 2014.

*\*Assigned to Potsdam Central School*

### **Resignations – Career and Technical Education**

1. **\*Bice, Michael** – Teacher of Multi-Occupations, 1.0 FTE, effective January 25, 2014.

*\*Assigned to Seaway CTE Center*

### **C. Leaves of Absence – Special Education**

1. **Perry, Janet** – Teaching Assistant, 1.0 FTE, leave of absence totaling 2 weeks, all of which falls under the Family and Medical Leave Act, effective December 19, 2013 through January 16, 2014.

*\*Assigned to Potsdam Central School*

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2. **\*Kingrey, Lori** – Teaching Assistant, 1.0 FTE, leave of absence totaling 6 weeks, none of which falls under the Family and Medical Leave Act, effective January 6, 2014.

*\*Assigned to Potsdam Central School*

3. **Rose, Vicky** – Teaching Assistant, 1.0 , unpaid leave of absence with no benefits, none of which falls under the Family and Medical Leave Act, effective January 11, 2014 through June 30, 2014.

*\*Assigned to Heuvelton Central School*

### **Leaves of Absence – Financial Affairs**

1. **Steele, Melissa** – Insurance Clerk, 1.0 FTE, leave of absence totaling 6 weeks, all of which falls under the Family and Medical Leave Act, effective January 16, 2014 through February 27, 2014.

*\*Assigned to Educational Services Center*

2. **\*Sterling, Joseph** – Senior Custodian, 1.0 FTE, leave of absence totaling 10 weeks, all of which falls under the Family and Medical Leave Act, effective December 16, 2013 through February 26, 2014.

*\*Assigned to Educational Services Center*

3. **\*Brabaw, Erwin** – Building Maintenance Mechanic, 1.0 FTE, extension of leave of absence totaling 3 weeks, effective January 10, 2014 through January 31, 2014.

*\*Assigned to Educational Services Center*

### **Leaves of Absence – Instruction, Staff Development and Technology**

1. **\*Gushea, Molly** – Communications Specialist, 1.0 FTE, leave of absence totaling 6 weeks, all of which falls under the Family and Medical Leave Act, effective February 24, 2014 through April 7, 2014.

*\*Assigned to Educational Services Center*

## **D. Position Reductions - Career and Technical Education**

1. **Food Service Helper** – 3.5 FTE, effective February 22, 2014.

*\*Assigned to Seaway, Southwest and Northwest CTE Centers*

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### Position Reduction – Financial Affairs

1. Custodial Worker – 1.0 FTE, effective December 31, 2013.

*\*Assigned to Educational Services Center*

### E. Appointments – Special Education

1. **Raymond, Lisa** – Teaching Assistant, 1.0 FTE, Certified, Schedule 2 Step 2, \$15,051.00 (pro-rated \$8,955.34), temporary appointment effective January 6, 2014 through June 30, 2014.

*\*Initial assignment shall be Potsdam Central School*

2. **Gushea, Ashley** – Teaching Assistant, 1.0 FTE, Certified, Schedule 2 Step 4, \$15,982.00 (pro-rated \$9,509.29), temporary appointment effective January 6, 2014 through June 30, 2014.

*\*Initial assignment shall be Potsdam Central School*

3. **Kelley, Rebecca** – Teaching Assistant, 1.0 FTE, Certified, Schedule 2 Step 1, \$14,465.00 (pro-rated \$8,606.67), temporary appointment effective January 6, 2014 through June 30, 2014.

*\*Initial assignment shall be Potsdam Central School*

4. **Johnson, Sondra** – Teaching Assistant, 1.0 FTE, Certified, Schedule 2 Step 1, \$14,465.00 (pro-rated \$8,606.67), temporary appointment effective January 6, 2014 through June 30, 2014.

*\*Initial assignment shall be Potsdam Central School*

5. **Myers, Linda** – School Social Worker, 1.0 FTE, Certified, M-18-51, \$55,833.00 (pro-rated \$33,499.80), reinstatement to tenured position effective January 6, 2014. Designated tenure area shall be School Social Worker.

*\*Initial assignment shall be Ogdensburg City School*

6. **Jones, Stefanie** – Teaching Assistant, 1.0 FTE, Certified, Schedule 2 Step 6, \$16,823.00 (pro-rated \$10,009.68), temporary appointment effective January 6, 2014 through June 30, 2014.

*\*Initial assignment shall be Massena Central School*

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7. **Casey, Bridget** – Teaching Assistant, 1.0 FTE, Certified, Schedule 2 Step 1, \$14,465.00 (pro-rated \$8,606.67), temporary appointment effective January 6, 2014 through June 30, 2014.

*\*Initial assignment shall be Potsdam Central School*

8. **\*Williams, Heather** – Teaching Assistant, .50 FTE, Certified, Schedule 2 Step 1, \$14,465.00 (pro-rated \$4,303.34), temporary appointment effective January 6, 2014 through June 30, 2014.

*\*Initial assignment shall be Ogdensburg City School*

### **F. Appointment Status Change – Financial Affairs**

1. **Warren, Patrick** – from Custodial Worker to Custodian, 1.0 FTE, Grade 15 Step 5, 12 month, long year, \$29,356.00 (pro-rated \$14,677.98), 1 year probationary appointment effective January 1, 2014 through December 31, 2014.

*Assigned to Educational Services Center*

2. **\*Kingston, Lisa** – Senior Account Clerk , from .875 FTE to 1.0 FTE, Grade 19 Step 19, 12 month, short year, \$37,590.00 (pro-rated \$18,795.00), effective January 1, 2014.

*\*Assigned to Educational Services Center*

***All of the appointments are conditional pending clearance from the State Education Department pursuant to Chapter 180 of the Laws of 2000 of the State of NY.***

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**ST. LAWRENCE-LEWIS BOCES**

Personnel Agenda - Addendum

January 9, 2014

Attachment A (Personnel)

**Upon the recommendation of the District Superintendent, a motion is needed to approve the following:**

**A. Appointments - Per Diem, Substitutes and Workshop Stipends**

**Hourly and Workshop Stipends**

<b>Name</b>	<b>Assignment</b>	<b>Type of Appt</b>	<b>Duration of Appt</b>	<b>Rate of Pay</b>
BARR, ANNETTE F.	Laborer	Hourly	12/09/2013-06/30/2014	\$10.00/hr

**Per Diem, Substitutes and Workshop Stipends**

<b>Name</b>	<b>Assignment</b>	<b>Type of Appt</b>	<b>Duration of Appt</b>	<b>Rate of Pay</b>
KIRKPATRICK, TABITHA L.	Sub Not Cert T Asst. max 40 da	Per Diem	12/13/2013-06/30/2014	\$70.00/day
FAIRBANKS, ERIK M.	Sub Not Cert T Asst. max 40 da	Per Diem	01/06/2014-06/30/2014	\$70.00/day
GLOVER, ALEXANDRA B.	Sub Cert Teaching Assistant	Per Diem	12/11/2013-06/30/2014	\$70.00/day
MAGUIRE, KAYCEE M.	Sub Not Cert T Asst. max 40 da	Per Diem	12/12/2013-06/30/2014	\$70.00/day
NEWCOMBE, HEATHER M.	Sub Cert Teaching Assistant	Per Diem	12/10/2013-06/30/2014	\$70.00/day
BEEBE, CHRISTOPHER M.	Sub Not Cert T Asst. max 40 da	Per Diem	01/06/2014-06/30/2014	\$70.00/day
PLOOF, LAUREN E.	Sub Not Cert T Asst. max 40 da	Per Diem	01/06/2014-06/30/2014	\$70.00/day
SHEPHERD, ELIZABETH S.	Sub Not Cert T Asst. max 40 da	Per Diem	12/17/2013-06/30/2014	\$70.00/day
GOOBIC, SOPHIE C.	Sub Not Cert T Asst. max 40 da	Per Diem	12/16/2013-06/30/2014	\$70.00/day
LEE, OLIVIA W.	Sub Not Cert T Asst. max 40 da	Per Diem	12/16/2013-06/30/2014	\$70.00/day
GALLAGHER, RYAN E.	Sub Not Cert T Asst. max 40 da	Per Diem	12/19/2013-06/30/2014	\$70.00/day
NEWMAN, ANNA P.	Sub Not Cert T Asst. max 40 da	Per Diem	12/20/2013-06/30/2014	\$70.00/day
WATERS, KATHRYN S.	Sub Not Cert T Asst. max 40 da	Per Diem	12/18/2013-06/30/2014	\$70.00/day
WHITEFORD, MIRANDA E.	Sub Not Cert T Asst. max 40 da	Per Diem	12/17/2013-06/30/2014	\$70.00/day
SANDERSON, BRIGETTE L.	Sub Teacher Aide	Per Diem	12/17/2013-06/30/2014	\$55.00/day
SOW, MARIAM M.	Sub Not Cert T Asst. max 40 da	Per Diem	01/06/2014-06/30/2014	\$70.00/day
YOUNG, KENDRA L.	Sub Not Cert T Asst. max 40 da	Per Diem	12/09/2013-06/30/2014	\$70.00/day
PLUMB, THOMAS J.	Sub Not Cert T Asst-6 hr/d: 40 d	Per Diem	12/18/2013-06/30/2014	\$70.00/day
VANBROCKLIN, KAREN L.	Sub Not Cert T Asst-6 hr/d: 40 d	Per Diem	12/17/2013-06/30/2014	\$70.00/day