

Board Agenda – September 13, 2012

Attachment A (Personnel), Page 1- A

A. Resignations – Special Education

[\(RETURN TO MAIN AGENDA\)](#)

1. **Valenzuela, Daniel** – Teaching Assistant, 1.0 FTE, contingent upon Board approval of appointment to the position of Teacher of Special Education, effective 08/31/12.

A motion is needed to approve the resignation of Daniel Valenzuela from the position of Teaching Assistant, contingent upon Board approval of the appointment to the position of Teacher of Special Education, effective August 31, 2012.

**Assigned to Potsdam Central School.*

2. **Danis, Jacqueline** – Teacher for the Blind and Visually Impaired, 1.0 FTE, to continue appointment as Teacher of Special Education, effective 06/30/12.

A motion is needed to approve the resignation of Jacqueline Danis from the position of Teacher for the Blind and Visually Impaired, effective June 30, 2012.

**Assigned to Beginning Years.*

3. **Thomas, Ginger S.** – Teaching Assistant, .60 FTE, effective 08/31/12.

A motion is needed to approve the resignation of Ginger S. Thomas from the position of Teaching Assistant, effective August 31, 2012.

**Assigned to Transition Services.*

4. **Leroux, Lacey** – Teaching Assistant, 1.0 FTE, contingent upon Board approval to the position of Teacher of Special Education, effective 08/31/12.

A motion is needed to accept the resignation of Lacey Leroux from the position of Teaching Assistant, contingent upon Board approval of the appointment to the position of Teacher of Special Education, effective August 31, 2012.

**Assigned to Beginning Years.*

5. **McIntyre, Timothy** – Teaching Assistant, 1.0 FTE, effective 08/23/12.

A motion is needed to accept the resignation of Timothy McIntyre from the position of Teaching Assistant, effective August 23, 2012.

**Assigned to Potsdam Central School.*

6. **Murphy, Rachel** – Teaching Assistant, .80 FTE, effective 09/04/12.

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A motion is needed to accept the resignation of Rachel Murphy from the position of Teaching Assistant, effective September 4, 2012.

**Assigned to Beginning Years.*

7. **Smith, Angela** – Teaching Assistant, 1.0 FTE, effective 09/17/12.

A motion is needed to accept the resignation of Angela Smith from the position of Teaching Assistant, effective September 17, 2012.

**Assigned to Beginning Years.*

8. **Simpson, Alicia** – Teaching Assistant, 1.0 FTE, effective 08/03/12.

A motion is needed to accept the resignation of Alicia Simpson from the position of Teaching Assistant, effective August 3, 2012.

**Assigned to Potsdam Central School.*

9. **Jordan, Nicole** – Teacher of Special Education, 1.0 FTE, effective 09/04/12.

A motion is needed to accept the resignation of Nicole Jordan from the position of Teacher of Special Education, effective September 4, 2012.

**Assigned to Heuvelton Central School.*

10.***Sharlow, Christin** – Teaching Assistant, .50 FTE, effective 06/30/12.

A motion is needed to accept the resignation of Christin Sharlow from the position of Teaching Assistant, effective June 30, 2012.

**Assigned to Potsdam Central School.*

Resignation – Instruction, Staff Development and Technology

1. **Mauer, Margaret** – Library Media Specialist, 1.0 FTE, effective 09/28/12.

A motion is needed to approve the resignation of Margaret Mauer from the position of Library Media Specialist, effective September 28, 2012.

**Assigned to Learning Resources Center.*

B. Leave of Absence – Financial Affairs

1. **Liebfred, David** – Custodian, 1.0 FTE, paid medical leave of absence totaling

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4 weeks, all of which falls under the Family and Medical Leave Act, effective 09/27/12 – 10/25/12.

A motion is needed to approve the paid medical leave of absence of David Liebfred, Custodian, totaling 4 weeks, all of which falls under the Family and Medical Leave Act, effective September 27, 2012 through October 25, 2012.

**Assigned to the Educational Resources Center.*

Leaves of Absence – Instruction, Staff Development and Technology

1. **Warner, Lisa** – Teacher of Art, 1.0 FTE, partially paid medical leave of absence totaling 9 weeks, all of which falls under the Family and Medical Leave Act, effective 12/13/12 – 03/01/13.

A motion is needed to approve the partially paid medical leave of absence of Lisa Warner, Teacher of Art, totaling 9 weeks, all of which falls under the Family and Medical Leave Act, effective December 13, 2012 through March 1, 2013.

**Assigned to Educational Resources Center.*

2. **Bell, Lisa** – Computer Technician, 1.0 FTE, paid medical leave of absence totaling 4 weeks, all of which falls under the Family and Medical Leave Act, effective 09/06/12 – 01/03/12.

A motion is needed to approve the paid medical leave of absence of Lisa Bell, Computer Technician, totaling 4 weeks, all of which falls under the Family and Medical Leave Act, effective September 6, 2012 through October 3, 2012.

**Assigned to Massena Central School.*

Leaves of Absence – Special Education

1. **Newcombe, Heather** – Teaching Assistant, 80. FTE, partially paid medical leave of absence totaling 6 weeks, none of which falls under the Family and Medical Leave Act, effective 10/27/12 – 12/08/12.

A motion is needed to approve the partially paid medical leave of absence of Heather Newcombe, Teaching Assistant, totaling 6 weeks, none of which falls under the Family and Medical Leave Act, effective October 27, 2012 through December 8, 2012.

**Assigned to Beginning Years.*

2. **Hendershot, Anna** – Teacher of Special Education, 1.0 FTE, extension of partially paid medical leave of absence totaling 3 weeks, all of which falls under the Family and Medical Leave Act, effective 09/06/12 – 09/25/12.

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A motion is needed to approve the extension of the partially paid medical leave of absence of Anna Hendershot, Teacher of Special Education, all of which falls under the Family and Medical Leave Act, effective September 6, 2012 through September 25, 2012.

**Assigned to Potsdam Central School.*

C. Voluntary Reductions – Special Education

1. **Jones, Crystal** – Teaching Assistant, voluntary reduction from 1.0 FTE (\$15,429) to .80 FTE (\$12,343), effective 09/01/12.

A motion is needed to approve the voluntary reduction from 1.0 FTE to .80 FTE, of Crystal Jones, Teaching Assistant, effective September 1, 2012.

**Assigned to Potsdam Central School.*

2. **Maguire, Mallorie** – Teaching Assistant, voluntary reduction from 1.0 FTE (\$16,537) to .80 FTE (\$13,229), effective 09/01/12.

A motion is needed to approve the voluntary reduction from 1.0 FTE to .80 FTE, of Mallorie Maguire, Teaching Assistant, effective September 1, 2012.

**Assigned to Potsdam Central School.*

D. Appointment Correction – Financial Affairs

1. **Bertrand, Peter** - Cook-Manager, .80 FTE, 11-month, short year, \$45,000, FTE adjusted \$36,000 (prorated \$34,977), non-competitive civil service appointment, effective 08/13/12.

A motion is needed to approve the appointment correction of Peter Bertrand to the civil service position of Cook-Manager, effective August 13, 2012.

**Initial assignment shall be Massena Central School.*

E. Appointment Status Changes – Special Education

1. **Murphy, Rachel** – Teaching Assistant, from .50 FTE to .80 FTE, 10-month, short year, \$13,229, effective 09/01/12.

A motion is needed to approve the appointment status change of Rachel Murphy, Teaching Assistant, from .50 FTE to .80 FTE, effective September 1, 2012.

**Assigned to Beginning Years.*

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2. **Newcombe, Heather** – Teaching Assistant, from .50 FTE to .80 FTE, 10-month, short year, \$12,343, effective 09/01/12.

A motion is needed to approve the appointment status change of Heather Newcombe, Teaching Assistant, from .50 FTE to .80 FTE, effective September 1, 2012.

**Assigned to Beginning Years.*

3. **Lacks-Miller, Jennifer** – Teaching Assistant, from .60 FTE to 1.0 FTE, 10-month, short year, \$20,759, effective 09/01/12.

A motion is needed to approve the appointment status change of Jennifer Lacks-Miller, Teaching Assistant, from .60 FTE to 1.0 FTE, effective September 1, 2012.

**Assigned to Beginning Years.*

4. **Fields, Amy** – Teaching Assistant, from .70 FTE to 1.0 FTE, 10-month, short year, resumption of probationary appointment, Level 2, Step 9, \$17,964, effective 09/01/12 – 08/31/13.

A motion is needed to approve the appointment status change of Amy Fields, Teaching Assistant, from .70 FTE to 1.0 FTE, resumption of probationary appointment, effective September 1, 2012 through August 31, 2013.

**Assigned to Beginning Years.*

5. **Derouchie, Lisa** – Teaching Assistant, 1.0 FTE, 12-month, short year, from Job Coach, Level 2, Step 17, \$21,874 to Senior Job Coach, Level 2, Step 23, \$26,688, effective 09/01/12.

A motion is needed to approve the appointment status change of Lisa Derouchie, Teaching Assistant, from Job Coach to Senior Job Coach, effective September 1, 2012.

**Assigned to Transition Services.*

6. **Wells, Jason** – Teaching Assistant, 1.0 FTE, voluntary change from 11-month, short year, from Job Coach, Level 2, Step 9, \$17,964 to 10-month, short year, Teaching Assistant (Classroom), Level 2, Step 5, \$16,537, effective 09/01/12.

A motion is needed to approve the voluntary appointment status change of Jason Wells, Teaching Assistant, from Job Coach to Teaching Assistant (Classroom), effective September 1, 2012.

**Assigned to Transition Services*

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Appointment Status Changes – Instruction, Staff Development and Technology

1. ***DeRouchie-McMahon, Emily** – Educational Technology Specialist, from .39 FTE to 1.0 FTE, 10-month, short year, \$42,919, resumption of tenured appointment pursuant to NYS Education Law Section 2510, effective 09/01/12.

A motion is needed to approve the appointment status change of Emily DeRouchie-McMahon, Educational Technology Specialist, from .39 FTE to 1.0 FTE, pursuant to NYS Education Law Section 2510, effective September 1, 2012.

**Assigned to Educational Resources Center.*

2. ***Griswold, Trina** – Teacher of Literacy, from .90 FTE to 1.0 FTE, 10-month, short year, resumption of probationary appointment, \$49,836, effective 09/01/12 – 01/31/14.

A motion is needed to approve the appointment status change of Trina Griswold, Teacher of Literacy, from .90 FTE to 1.0 FTE, resumption of probationary appointment, effective September 1, 2012 through January 31, 2014.

**Assigned to Educational Resources Center.*

F. Tenure Recommendations – Special Education

1. **Azzarone, Jessica** – Teaching Assistant, tenure date 01/10/13.

A motion is needed to approve the tenure appointment of Jessica Azzarone, Teaching Assistant, effective January 10, 2013.

**Assigned to Potsdam Central School.*

2. **DiPalma, Jennifer** – Teaching Assistant, tenure date 01/10/13.

A motion is needed to approve the tenure appointment of Jennifer DiPalma, Teaching Assistant, effective January 10, 2013.

**Assigned to Potsdam Central School.*

3. **Seguin, Sheri** – Teaching Assistant, tenure date 01/03/13.

A motion is needed to approve the tenure appointment of Sheri Seguin, Teaching Assistant, effective January 3, 2013.

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**Assigned to Heuvelton Central School.*

4. **Stevenson-Sovie, Heather** – Teaching Assistant, tenure date 01/31/13.

A motion is needed to approve the tenure appointment of Heather Stevenson-Sovie, Teaching Assistant, effective January 31, 2013.

**Assigned to Transition Services.*

5. **Rose, Vicky** – Teaching Assistant, tenure date 02/07/13.

A motion is needed to approve the tenure appointment of Vicky Rose, Teaching Assistant, effective February 7, 2013.

**Assigned to Heuvelton Central School.*

6. **Deragon, Amanda** – Teaching Assistant, tenure date 02/28/13.

A motion is needed to approve the tenure appointment of Amanda Deragon, Teaching Assistant, effective February 28, 2013.

**Assigned to Beginning Years.*

7. **Parkhurst, Audrey** – Teaching Assistant, tenure date 03/21/13.

A motion is needed to approve the tenure appointment of Audrey Parkhurst, Teaching Assistant, effective March 21, 2013.

**Assigned to Transition Services.*

8. **McDonald, Sheila** – Teaching Assistant, tenure date 03/31/13.

A motion is needed to approve the tenure appointment of Sheila McDonald, Teaching Assistant, effective March 31, 2013.

**Assigned to Potsdam Central School.*

G. Position Reduction – Financial Affairs

1. **School Business Manager** – 1.0 FTE, effective 08/27/12.

A motion is needed to approve the position reduction of the position of School Business Manager, effective August 27, 2012.

**Assigned to Cooperative Business Office.*

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H. Appointments – Special Education

1. **Valenzuela, Daniel** – Teacher of Special Education, 1.0 FTE, 10-month, short year, M-1-60, \$40,699, 3-year probationary appointment, effective 09/01/12-08/31/15.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Daniel Valenzuela is hereby appointed to a three-year probationary period commencing September 1, 2012 through August 31, 2015;

Daniel Valenzuela's tenure area shall be Teacher of Special Education;

Daniel Valenzuela is certified and holds Initial Certification in the area of Students with Disabilities (Grades 1-6);

Daniel Valenzuela's initial assignment shall be Potsdam Central School;

This resolution shall commence immediately

2. **Stone, Amy** – Teacher of Special Education, 1.0 FTE, 10-month, short year, U-1-0, \$36,001, 3-year probationary appointment, effective 09/01/12-08/31/15.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Amy Stone is hereby appointed to a three-year probationary period commencing September 1, 2012 through August 31, 2015;

Amy Stone's tenure area shall be Teacher of Special Education;

Amy Stone is uncertified and expected to obtain certification in the area of Students with Disabilities 7-12;

Amy Stone's initial assignment shall be Heuvelton Central School;

This resolution shall commence immediately.

3. **Falange, Bianca** – Teacher of Special Education, 1.0 FTE, 10-month, short year, M-1-60, \$40,699, 3-year probationary appointment, effective 09/01/12-

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08/31/15.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Bianca Falange is hereby appointed to a three-year probationary period commencing September 1, 2012 through August 31, 2015;

Bianca Falange's tenure area shall be Teacher of Special Education;

Bianca Falange is certified and holds Initial Certification in the area of Students with Disabilities (Grades 1-6);

Bianca Falange's initial assignment shall be Potsdam Central School;

This resolution shall commence immediately.

4. **Leroux, Lacey** – Teacher of Special Education, 1.0 FTE, 10-month, short year, U-1-0, \$36,001, 3-year probationary appointment, effective 09/01/12-08/31/15.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Lacey Leroux is hereby appointed to a three-year probationary period commencing September 1, 2012 through August 31, 2015;

Lacey Leroux's tenure area shall be Teacher of Special Education;

Lacey Leroux is uncertified and is expected to obtain certification in the area of Students with Disabilities 7-12;

Lacey Leroux's initial assignment shall be Educational Resources Center;

This resolution shall commence immediately.

5. **Young, Katherine** – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 10, \$18,380, 3-year probationary appointment, effective retroactive from 09/06/11-09/05/14.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

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Katherine Young is hereby appointed to a three-year probationary period commencing September 6, 2011 through September 5, 2014;

Katherine Young's tenure area shall be Teaching Assistant;

Katherine Young is certified and holds Level 1 Certification in the area of Teaching Assistant;

Katherine Young's initial assignment shall be Beginning Years;

This resolution shall commence immediately.

6. **Williams, Kelly** – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 3, \$15,429, 3-year probationary appointment, effective retroactive from 09/21/11-09/20/14.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Kelly Williams is hereby appointed to a three-year probationary period commencing September 21, 2011 through September 20, 2014;

Kelly Williams' tenure area shall be Teaching Assistant;

Kelly Williams' is certified and holds Level 1 Certification in the area of Teaching Assistant;

Kelly Williams' initial assignment shall be Potsdam Central School;

This resolution shall commence immediately.

7. **Brady, Moriah** – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 2, \$15,051, 3-year probationary appointment, effective retroactive from 09/21/11-09/20/14.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Moriah Brady is hereby appointed to a three-year probationary period commencing September 21, 2011 through September 20, 2014;

Moriah Brady's tenure area shall be Teaching Assistant;

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Moriah Brady is certified and holds Level 1 Certification in the area of Teaching Assistant;

Moriah Brady's initial assignment shall be Potsdam Central School;

This resolution shall commence immediately.

8. **Peters, Adam** – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 2, \$15,051, 3-year probationary appointment, effective retroactive from 09/26/11-09/25/14.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Adam Peters is hereby appointed to a three-year probationary period commencing September 26, 2011 through September 25, 2014;

Adam Peters' tenure area shall be Teaching Assistant;

Adam Peters is certified and holds Level 1 Certification in the area of Teaching Assistant;

Adam Peters' initial assignment shall be Canton Community Connections;

This resolution shall commence immediately.

9. **Harmer, Christi** – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 2, \$15,051, 3-year probationary appointment, effective retroactive from 11/07/11-11/06/14.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Christi Harmer is hereby appointed to a three-year probationary period commencing November 7, 2011 through November 6, 2014;

Christi Harmer's tenure area shall be Teaching Assistant;

Christi Harmer is certified and holds Level 1 Certification in the area of Teaching Assistant;

Christi Harmer's initial assignment shall be Potsdam Central School;

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This resolution shall commence immediately.

10. **Paro, Jessica** – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 2, \$15,051, 3-year probationary appointment, effective retroactive from 11/14/11-11/13/14.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Jessica Paro is hereby appointed to a three-year probationary period commencing November 14, 2011 through November 13, 2014;

Jessica Paro's tenure area shall be Teaching Assistant;

Jessica Paro is certified and holds Level 1 Certification in the area of Teaching Assistant;

Jessica Paro's initial assignment shall be Madill Elementary School;

This resolution shall commence immediately.

11. **Serviss, Julia** – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 3, \$15,429, 3-year probationary appointment, effective retroactive from 12/01/11-11/30/14.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Julia Serviss is hereby appointed to a three-year probationary period commencing December 1, 2011 through November 30, 2014;

Julia Serviss tenure area shall be Teaching Assistant;

Julia Serviss is certified and holds Level 1 Certification in the area of Teaching Assistant;

Julia Serviss' initial assignment shall be Massena Central School;

This resolution shall commence immediately.

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12. Falvey, Christopher – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 5, \$16,537, 3-year probationary appointment, effective retroactive from 12/05/11-12/04/14.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Christopher Falvey is hereby appointed to a three-year probationary period commencing December 5, 2011 through December 4, 2014;

Christopher Falvey's tenure area shall be Teaching Assistant;

Christopher Falvey is certified and holds Conditional Initial Certification in the area of Childhood Education (Grades 1-6);

Christopher Falvey's initial assignment shall be Potsdam Central School;

This resolution shall commence immediately.

13. Cordwell, Sherry – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 7, \$17,114, 3-year probationary appointment, effective retroactive from 01/17/12-01/16/15.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Sherry Cordwell is hereby appointed to a three-year probationary period commencing January 17, 2012 through January 16, 2015;

Sherry Cordwell's tenure area shall be Teaching Assistant;

Sherry Cordwell is certified and holds Level 1 Certification in the area of Teaching Assistant;

Sherry Cordwell's initial assignment shall be Potsdam Central School;

This resolution shall commence immediately.

14. Woods, Katherine – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 3, \$15,429, 3-year probationary appointment, effective retroactive from 03/05/12-03/04/15.

A motion is needed to approve the following resolution:

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BE IT RESOLVED as follows:

Katherine Woods is hereby appointed to a three-year probationary period commencing March 5, 2012 through March 4, 2015;

Katherine Woods' tenure area shall be Teaching Assistant;

Katherine Woods is certified and holds Level 1 Certification in the area of Teaching Assistant;

Katherine Woods' initial assignment shall be Beginning Years;

This resolution shall commence immediately.

15. Davis, Emily – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 4, \$15,982, 3-year probationary appointment, effective retroactive from 04/23/12-04/22/15.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Emily Davis is hereby appointed to a three-year probationary period commencing April 23, 2012 through April 22, 2015;

Emily Davis' tenure area shall be Teaching Assistant;

Emily Davis is certified and holds Level I certification in the area of Teaching Assistant;

Emily Davis' initial assignment shall be Madill Elementary School;

This resolution shall commence immediately.

16. Whiteford II, Donald – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 1, \$14,465, 3-year probationary appointment, effective 09/01/12 – 08/31/15.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Donald Whiteford is hereby appointed to a three-year probationary period commencing September 1, 2012 through August 31, 2015;

Donald Whiteford's tenure area shall be Teaching Assistant;

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Donald Whiteford is uncertified and expected to obtain certification in the area of Teaching Assistant;

Donald Whiteford's initial assignment shall be Potsdam Central School;

This resolution shall commence immediately.

17. Dowden, Christina – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 2, \$15,051, 3-year probationary appointment, effective 09/01/12-08/31/15.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Christina Dowden is hereby appointed to a three-year probationary period commencing September 1, 2012 through August 31, 2015;

Christina Dowden's tenure area shall be Teaching Assistant;

Christina Dowden is certified and holds Level I certification in the area of Teaching Assistant;

Christina Dowden's initial assignment shall be Madill Elementary School;

This resolution shall commence immediately.

18. Dufore, Christine – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 6, \$16,823, 3-year probationary appointment, effective 09/01/12-08/31/15.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Christine Dufore is hereby appointed to a three-year probationary period commencing September 1, 2012 through August 31, 2015;

Christine Dufore's tenure area shall be Teaching Assistant;

Christine Dufore is uncertified and expected to obtain certification in the area of Teaching Assistant;

Christine Dufore's initial assignment shall be Madill Elementary School;

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This resolution shall commence immediately.

19. **King, Angela** – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 1, \$14,465, 3-year probationary appointment, effective 09/01/12-08/31/15.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Angela King is hereby appointed to a three-year probationary period commencing September 1, 2012 through August 31, 2015.

Angela King's tenure area shall be Teaching Assistant;

Angela King is uncertified and expected to obtain certification in the area of Teaching Assistant;

Angela King's initial assignment shall be Madill Elementary School;

This resolution shall commence immediately.

20. **Ashlaw, Marianne** – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 1, \$14,465, 2-year probationary appointment, effective 09/01/12-08/31/14.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Marianne Ashlaw is hereby appointed to a two-year probationary period commencing September 1, 2012 through August 31, 2014;

Marianne Ashlaw's tenure area shall be Teaching Assistant;

Marianne Ashlaw is certified and holds Level 3 Certification in the area of Teaching Assistant;

Marianne Ashlaw's initial assignment shall be Potsdam Central School;

This resolution shall commence immediately.

21. **Liscum, Kathryn** – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 8, \$17,439, 3-year probationary appointment, effective 09/01/12-08/31/15.

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A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Kathryn Liscum is hereby appointed to a three-year probationary period commencing September 1, 2012 through August 31, 2015;

Kathryn Liscum's tenure area shall be Teaching Assistant;

Kathryn Liscum is certified and holds Initial Certification in the area of Students with Disabilities (Grades 1-6);

Kathryn Liscum's initial assignment shall be Potsdam Central School;

This resolution shall commence immediately.

22.Lassor-Peccolo,Sarah – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 6, \$16,823, 3-year probationary appointment, effective 09/01/12-08/31/15.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Sarah Lassor-Peccolo is hereby appointed to a three-year probationary period commencing September 1, 2012 through August 31, 2015;

Sarah Lassor-Peccolo's tenure area shall be Teaching Assistant;

Sarah Lassor-Peccolo is certified and holds Initial Certification in the area of English Language Arts 7-12;

Sarah Lassor-Peccolo's initial assignment shall be Potsdam Central School;

This resolution shall commence immediately.

23.Diana, Travis – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 4, \$15,982, 3-year probationary appointment, effective 09/01/12-08/31/15.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Travis Diana is hereby appointed to a three-year probationary period commencing

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September 1, 2012 through August 31, 2015;

Travis Diana's tenure area shall be Teaching Assistant;

Travis Diana is uncertified and expected to obtain certification in the area of Teaching Assistant;

Travis Diana's initial assignment shall be Potsdam Central School;

This resolution shall commence immediately.

24. Blanchard, Emily – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 4, \$15,982, 3-year probationary appointment, effective 09/01/12 – 08/31/15.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Emily Blanchard is hereby appointed to a three-year probationary period commencing September 1, 2012 through August 31, 2015;

Emily Blanchard's tenure area shall be Teaching Assistant;

Emily Blanchard is uncertified and expected to obtain certification in the area of Teaching Assistant;

Emily Blanchard's initial assignment shall be Potsdam Central School;

This resolution shall commence immediately.

25. Davis, Jill – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 7, \$17,114, 3-year probationary appointment, effective 09/01/12-08/31/15.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Jill Davis is hereby appointed to a three-year probationary period commencing September 1, 2012 through August 31, 2015;

Jill Davis' tenure area shall be Teaching Assistant;

Jill Davis is uncertified and is expected to obtain Initial Certification in the area of Teaching Assistant;

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Jill Davis' initial assignment shall be Potsdam Central School;

This resolution shall commence immediately.

26. Lenox, Bethany – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 1, \$14,465, 3-year probationary appointment, effective 09/01/12 – 08/31/15.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Bethany Lenox is hereby appointed to a three-year probationary period commencing September 1, 2012 through August 31, 2015;

Bethany Lenox's tenure area shall be Teaching Assistant;

Bethany Lenox is uncertified and expected to obtain certification in the area of Teaching Assistant;

Bethany Lenox's initial assignment shall be Potsdam Central School;

This resolution shall commence immediately.

27. Peet, Susan – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 3, \$15,429, 3-year probationary appointment, effective 09/01/12 – 08/31/15.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Susan Peet is hereby appointed to a three-year probationary period commencing September 1, 2012 through August 31, 2015;

Susan Peet's tenure area shall be Teaching Assistant;

Susan Peet is uncertified and expected to obtain certification in the area of Teaching Assistant;

Susan Peet's initial assignment shall be Potsdam Central School;

This resolution shall commence immediately.

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28. Miller, Jacqueline – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 4, \$15,982, 3-year probationary appointment, effective 09/01/12 – 08/31/15.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Jacqueline Miller is hereby appointed to a three-year probationary period commencing September 1, 2012 through August 31, 2015;

Jacqueline Miller's tenure area shall be Teaching Assistant;

Jacqueline Miller is uncertified and expected to obtain certification in the area of Teaching Assistant;

Jacqueline Miller's initial assignment shall be Potsdam Central School;

This resolution shall commence immediately.

29. White, Patricia – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 2, \$15,051, 3-year probationary appointment, effective 09/01/12 – 08/31/15.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Patricia White is hereby appointed to a three-year probationary period commencing September 1, 2012 through August 31, 2015;

Patricia White's tenure area shall be Teaching Assistant;

Patricia White is uncertified and expected to obtain certification in the area of Teaching Assistant;

Patricia White's initial assignment shall be Potsdam Central School;

This resolution shall commence immediately.

30. Liggio, Brittany – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 6, \$16,823, 3-year probationary appointment, effective 09/01/12-08/31/15.

A motion is needed to approve the following resolution:

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BE IT RESOLVED as follows:

Brittany Liggio is hereby appointed to a three-year probationary period commencing September 1, 2012 through August 31, 2015;

Brittany Liggio's tenure area shall be Teaching Assistant;

Brittany Liggio is certified and holds Initial Certification in the area of Students with Disabilities (Grades 1-6);

Brittany Liggio's initial assignment shall be Potsdam Central School;

This resolution shall commence immediately.

31. Lillie, Kathy – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 5, \$16,537, 3-year probationary appointment, effective 09/01/12-08/31/15.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Kathy Lillie is hereby appointed to a three-year probationary period commencing September 1, 2012 through August 31, 2015;

Kathy Lillie's tenure area shall be Teaching Assistant;

Kathy Lillie is certified and holds Level 1 Certification in the area of Teaching Assistant;

Kathy Lillie's initial assignment shall be Potsdam Central School;

This resolution shall commence immediately.

32. Charron, Tanya – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 6, \$16,823, 3-year probationary appointment, effective 09/01/12 – 08/31/15.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Tanya Charron is hereby appointed to a three-year probationary period commencing September 1, 2012 through August 31, 2015;

Tanya Charron's tenure area shall be Teaching Assistant;

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Tanya Charron is certified and holds Conditional Initial Certification in the area of Childhood Education (Grades 1-6);

Tanya Charron's initial assignment shall be Potsdam Central School;

This resolution shall commence immediately.

33.Phippen, Heather – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 13, \$19,639, 3-year probationary appointment, effective 09/01/12 – 08/31/15.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Heather Phippen is hereby appointed to a three-year probationary period commencing September 1, 2012 through August 31, 2015;

Heather Phippen's tenure area shall be Teaching Assistant;

Heather Phippen is certified and holds Initial Certification in the area of Childhood Education (Grades 1-6);

Heather Phippen's initial assignment shall be Massena Central School;

This resolution shall commence immediately.

34.Devins, Andrew – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 5, \$16,537, 3-year probationary appointment, effective 09/01/12 - 08/31/15.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Andrew Devins is hereby appointed to a three-year probationary period commencing September 1, 2012 through August 31, 2015;

Andrew Devins' tenure area shall be Teaching Assistant;

Andrew Devins is certified and holds Level 1 Certification in the area of Teaching Assistant;

Andrew Devins' initial assignment shall be Potsdam Central School;

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This resolution shall commence immediately.

35. Gray, Ashley – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 6, \$16,823, 3-year probationary appointment, effective 09/01/12 – 08/31/15.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Ashley Gray is hereby appointed to a three-year probationary period commencing September 1, 2012 through August 31, 2015;

Ashley Gray's tenure area shall be Teaching Assistant;

Ashley Gray is certified and holds Initial Certification in the area of Childhood Education (Grades 1-6);

Ashley Gray's initial assignment shall be Potsdam Central School;

This resolution shall commence immediately.

36. Phippen, Jaime – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 1, \$14,465, 3-year probationary appointment, effective 09/01/12 – 08/31/15.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Jaime Phippen is hereby appointed to a three-year probationary period commencing September 1, 2012 through August 31, 2015;

Jaime Phippen's tenure area shall be Teaching Assistant;

Jaime Phippen is uncertified and expected to obtain certification in the area of Teaching Assistant;

Jaime Phippen's initial assignment shall be Potsdam Central School;

This resolution shall commence immediately.

37. Scott, Debra – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 7, \$17,114, 3-year probationary appointment, effective 09/01/12 – 08/31/15.

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Attachment A (Personnel), Page 24- A

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Debra Scott is hereby appointed to a three-year probationary period commencing September 1, 2012 through August 31, 2015;

Debra Scott's tenure area shall be Teaching Assistant;

Debra Scott is uncertified and expected to obtain certification in the area of Teaching Assistant;

Debra Scott's initial assignment shall be Potsdam Central School;

This resolution shall commence immediately.

38. Sprowls, Claude – School Psychologist, .60 FTE, 10-month, short year, \$80,588 (prorated \$48,352), M-31-60+10%, effective 09/01/12.

A motion is needed to approve the appointment of Claude Sprowls to the part-time position of School Psychologist, effective September 1, 2012.

**Initial assignment shall be Clifton-Fine Central School.*

39. Murray, Jessica – Occupational Therapist. 1.0 FTE, 10-month, short year, \$54,714 (M-18-30), permanent appointment effective 09/01/12.

A motion is needed to approve the permanent appointment of Jessica Murray to the position of Occupational Therapist, effective September 1, 2012.

**Initial assignment shall be Itinerant.*

40. Prouty, Patti – Occupational Therapist. 1.0 FTE, 10-month, short year, \$44,394 (M-6-30), provisional appointment effective 09/01/12.

A motion is needed to approve the provisional appointment of Patti Prouty to the position of Occupational Therapist, effective September 1, 2012.

**Initial assignment shall be Potsdam Central School.*

41. Glover, Alexandra – Teaching Assistant, .80 FTE, 10-month, short year, Level 2, Step 12, \$19,298 (prorated \$15,438), effective 09/01/12.

A motion is needed to approve the appointment of Alexandra Glover to the part-time position of Teaching Assistant, effective September 1, 2012

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**Initial assignment shall be Ogdensburg City School District.*

42. **Kotz, Robert** – Teacher of Physical Education, .50 FTE, 10-month, short year, \$42,225 (prorated \$21,112), (M-4-39), appointment contingent upon completion of certification requirements, resumption of probationary period pursuant to NYS Education Law Section 2510, to be effective at .50 FTE, 09/01/12 – 8/31/14.

A motion is needed to approve the appointment of Robert Kotz to the part-time position of Teacher of Physical Education, contingent upon completion of certification requirements, resumption of three-year probationary period pursuant to NYS Education Law Section 2510, to be effective at .50 FTE, September 1, 2012 through August 31, 2014.

**Initial assignment shall be Ogdensburg City School District.*

43. **Julin, Julie** – Teaching Assistant, .40 FTE, 10-month, short year, Level 2, Step 3, \$15,429 (prorated \$6,171), effective 09/01/12.

A motion is needed to approve the appointment of Julie Julin, to the part-time position of Teaching Assistant, effective September 1, 2012.

**Initial assignment shall be Norwood-Norfolk Central School.*

44. **Ericksen, Kresten** – Substitute Caller, 1.0 FTE, 10-month short year, \$10,181, effective 09/01/12.

A motion is needed to approve the appointment of Kresten Ericksen to the position of Substitute Caller, effective September 1, 2012.

**Initial location shall be Special Education.*

45. **Reece, Christopher** – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 1, \$14,465 (prorated \$14,248), temporary appointment effective 09/06/12 – 06/30/13.

A motion is needed to approve the appointment of Christopher Reece to the temporary position of Teaching Assistant, effective September 6, 2012 through June 30, 2013.

**Initial assignment shall be Educational Resources Center.*

46. **Wynne, Rosemarie** – Interpreter, 1.0 FTE, 10-month, short year, temporary non-competitive appointment, Level 2, Step 28, \$31,507 (prorated \$31,034), effective 09/06/12 – 06/30/13.

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A motion is needed to approve the appointment of Rosemarie Wynne to the temporary non-competitive position of Interpreter, effective September 6, 2012 through June 30, 2013.

**Initial assignment shall be Gouverneur Central School.*

47. **Cornett, Nathan** – Teaching Assistant, 1.0 FTE, 10-month, short year, temporary appointment, Level 2, Step 4, \$15,982 (prorated \$15,662) effective 09/01/12 – 06/30/13.

A motion is needed to approve the appointment of Nathan Cornett to the temporary position of Teaching Assistant, effective September 7, 2012 through June 30, 2013.

**Initial assignment shall be Potsdam Central School.*

Appointments – Career, Alternative and Adult Education

1. **Lennox, David** – Teacher of Science, .3628 FTE, temporary appointment, C-31-0, \$70,862 (prorated \$25,708), effective 09/01/12 - 06/30/13.

A motion is needed to approve the temporary appointment of David Lennox to the part-time position of Teacher of Science effective September 1, 2012 through June 30, 2013.

**Initial assignment shall be Seaway Area Technical Center.*

2. **Rupert, Richard** - .50 FTE Teacher of Auto Mechanics, U-4-0, \$38,027 (prorated \$19,013) and .50 FTE, Teaching Assistant, Level 2, Step 7, \$17,114 (prorated \$8,557), 10-month, short year, effective 09/01/12.

A motion is needed to approve the appointment of Richard Rupert to the part-time position of Teacher of Auto Mechanics and part-time position of Teaching Assistant, effective September 1, 2012.

**Initial assignment shall be Northwest Technical Center.*

Professional Statement

3. **Santamoor, Jonathan** – Teacher of Electronics, 1.0 FTE, 10-month, short year, U-1-0, \$36,001, 3-year probationary appointment effective 09/01/12 – 08/31/15.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Jonathan Santamoor is hereby appointed to a three-year probationary period

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commencing September 1, 2012 through August 31, 2015;

Jonathan Santamoor's tenure area shall be Teacher of Electronics;

Jonathan Santamoor is uncertified and expected to obtain certification in the area of Electronics;

Jonathan Santamoor's initial assignment shall be Northwest Technical Center;

This resolution shall commence immediately.

Professional Statement

4. **Bessette, Milton** - Teacher of Technology, .50 FTE, 10-month, short year, M-27-33, \$66,576 (prorated \$33,288), tenured appointment pursuant to Section 3014-a of the NYS Education Law, assignment to the Multi-Occupations program, effective 09/01/12.

A motion is needed to approve the appointment of Milton Bessette to the part-time position of Teacher of Technology, tenured appointment pursuant to Section 3014-a of the NYS Education Law, assignment to the of Multi-Occupations program, effective September 1, 2012.

**Initial assignment shall be Northwest Technical Center.*

5. **Woodcock, Jamie** – Teacher of Business and Distributive Education, .50 FTE, 10-month, short year, M-10-33, \$46,608 (prorated \$22,022), effective 09/18/12.

A motion is needed to approve the appointment of Jamie Woodcock to the part-time position of Teacher of Business and Distributive Education, effective September 18, 2012.

**Initial assignment shall be Southwest Technical Center.*

6. ***Pickering, Francine** – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 1, \$14,465 (prorated \$13,741), temporary appointment effective 09/17/12 – 06/30/13.

A motion is needed to approve the appointment of Francine Pickering to the temporary position of Teaching Assistant, effective September 17, 2012 through June 30, 2013.

**Initial assignment shall be Seaway Technical Center.*

Professional Statement

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Appointments – Instruction, Staff Development and Technology

1. **Scanlon, Amber** – Instructional Support Services in Mathematics Educator, 1.0 FTE, 10-month, short year, M-4-39, \$42,225, 2-year probationary appointment effective 9/01/12 – 08/31/14.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Amber Scanlon is hereby appointed to a two-year probationary period commencing September 1, 2012 through August 31, 2014;

Amber Scanlon's tenure area shall be Instructional Support Services in Mathematics;

Amber Scanlon is certified and holds Initial Certification in the area of Mathematics 7-12;

Amber Scanlon's initial assignment shall be Itinerant;

This resolution shall commence immediately.

[Professional Statement](#)

Professional Statement – Instruction, Staff Development and Technology

[Attachment A-1](#)

Amber Scanlon – Instructional Support Services - Mathematics Educator

Amber received her Bachelor of Arts in Elementary Education and a minor in Mathematics as well as her Master of Science in Education in Educational Technology from SUNY Potsdam. Amber holds initial certification as an Elementary Teacher, Grades 1-6, 7-12 Mathematics, and Educational Technology Specialist, K-12 from New York State.

Amber has worked as an Instructional Technology Curriculum Coach for the St. Lawrence-Lewis BOCES for the past three years, receiving tenure this past spring. She supported teachers from across the region in the use of instructional technology. She worked on an FTE basis in Massena and Ogdensburg. She has provided professional development sessions at BOCES and in most of the component districts. Most recently she was a presenter at the summer mathematics camp.

Amber is a graduate of Potsdam Central School and resides in the Village of Potsdam with her husband Travis.

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Professional Statement – Career, Alternative and Adult Education

[Attachment A-2](#)

Richard Rupert – Career, Alternative and Adult Education - .50 FTE Automotive Technology Teacher/.50 FTE Teacher Assistant, Northwest Tech

Richard Rupert holds a teaching certificate in Natural Resources and Ecology. He taught as an elementary and middle school teacher in Vermont for 7 years. Mr. Rupert returned to the area and has worked as a teaching assistant at OFA for 7 years. He is very familiar with the Auto Tech Program at NWT. OFA sent Mr. Rupert to NWT to work with a case load of students with special needs who were enrolled in the Auto Tech Program.

[Attachment A-3](#)

Jonathan Santamoor – Career, Alternative and Adult Education - 1.0 FTE Electronic Teacher, Northwest Tech

Jonathan Santamoor is a Le Moyne College graduate and is certified in Physics. He worked at United Helpers Maplewood facility since March of 2007. His duties included maintaining the building and grounds, and addressing all electrical and plumbing needs of the facility.

[Attachment A-4](#)

Jamie Woodcock – Career, Alternative and Adult Education - .50 FTE Computer/Business Teacher, Southwest Tech

Jamie Woodcock has taught for 11 years in the Geneseo Central School District as a business teacher, reading teacher and teacher for academic intervention. Mr. Woodcock has a Master's of Science in Reading Education/Literacy and a Bachelor of Science in Vocational Technical Education.

All of the foregoing appointments on Attachment A (Personnel) are conditional pending clearance from the State Education Department pursuant to Chapter 180 of the Laws of 2000 of the State of New York.

[\(RETURN TO MAIN AGENDA\)](#)