

Board of Cooperative
Educational Services
Sole Supervisory District
St. Lawrence-Lewis Counties
PO Box 231, 40 West Main Street
Canton, New York 13617

June 6, 2013
Board Approved July 11, 2013

The Regular Meeting of the Board of Cooperative Educational Services of the Sole Supervisory District of St. Lawrence-Lewis Counties was held on Thursday, June 6, 2013, Northwest CTE Center, 1000 Park Street, Ogdensburg, New York. The President, Roger M. Bennett called the meeting to order at 4:00 p.m.

ROLL CALL Present: Roger Bennett, Marjorie McCullough, Andrea Webb, Shelli Prespare-Weston, Patricia Gengo, James Young, Jack Zeh and Dana Smith

Absent: Nancy Cappellino

Others: Thomas R. Burns, Susan Collins-Rickett, Nicole Ashley, Jennifer French, Wendy Clark, Renee' Langtry-Green, Nancy Avery, Kevin Perretta, Lisa Elliott and Patti Burnham

No. 2013-153
APPROVAL OF
MINUTES
MAY 9, 2013

Motion made by Smith, seconded by Gengo, to approve the minutes of the regular Board Meeting of May 9, 2013. (In accordance with Board Policy #1432)

Yeas: All members present
Nays: None

No. 2013-154
TREASURER'S
REPORT

Motion made by Smith, seconded by Young, to accept the Treasurer's Report for period ending May 31, 2013. (In accordance with Board Policy #1432)

May 31, 2013

General Fund.....	\$7,494,578.92
Federal Fund.....	\$ 900,180.16
Trust & Agency.....	\$ 8,441.09
School Lunch.....	\$ 128,195.53
Payroll Fund.....	\$ 0.00
Capital Fund.....	\$ 594,419.69

Current Budget Allocation – Budget Report and District Billing
General Fund Budget \$52,723,198.50

Yeas: All Members Present
Nays: None

No. 2013-155
ALL PERSONNEL
BOARD ACTION
AS FOLLOWS:

Motion made by Smith, seconded by Webb. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the attached Personnel action: *All of the following appointments are conditional, pending clearance from the State Education Department, pursuant to Chapter 180 of the Laws of 2000 of the State of New York.* (See Attachment A - Personnel)
(In accordance with Board Policy #5150)

Yeas: All members present
Nays: None

No. 2013-156
COOPERATIVE
BIDS

Motion made by Smith, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the Cooperative Bid award to lowest bidder meeting specifications for the following categories:
(In accordance with Board Policy #4310)

- a. Bread – 2013-2014
- b. Milk – 2013-2014
- c. Furnishings – 2013-2014
- d. Ice Cream – 2013-2014
- e. Audio-Visual Equipment & Supplies – 2013-2014
- f. General School & Office Supplies–Teacher Pack- 2013-2014

- g. Cosmetology Supplies & Kits – 2013-2014
- h. Technology & Shop Supplies – 2013-2014
- i. Musical Instruments & Supplies – 2013-2014

Yeas: All members present
Nays: None

No. 2013-157
ONE (1) 2013
VEHICLE
CHEV. IMPALA

Motion made by Young, seconded by Smith.
Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the Local Bid award for one (1) 2013 Vehicle – 2013 Chevrolet Impala, to Frenchie's Chevrolet, Massena, New York, low bidder meeting specifications. (In accordance with Board Policy #4310)

Yeas: All members present
Nays: None

No. 2013-158
BOCES ANNUAL
MEETING
APRIL 10,
2014

Motion made by Smith, seconded by McCullough. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby set the date for the 2014 St. Lawrence-Lewis BOCES Annual Meeting for Thursday, April 10, 2014. (In accordance with Board Policy #1437) (Ed Law §1950)

Yeas: All members present
Nays: None

No. 2013-159
COMPONENT
DISTRICTS'
PUBLIC MTG.
& VOTE-BOCES
ADMIN. BUDGET
& MEMBERS
APRIL 28,
2014

Motion made by Webb, seconded by Gengo. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby set the date of Monday, April 28, 2014, on which each component school district shall conduct a public meeting for the purpose of electing members of the BOCES and adopting a public resolution concerning the approval or disapproval of the Tentative Administrative Budget for 2014-2015. (In accordance with Board Policy #1220) (Ed Law §1950, subdivision 2-a(b))

Yeas: All members present
Nays: Nays

No. 2013-160
BOCES JULY
ORGANIZATIONAL
MTG. – 7/11/13

Motion made by Young, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby set the date of Thursday, July 11, 2013 for the BOCES Organizational Meeting, 4:00 p.m., Educational Services Center, 40 West Main Street, Canton, New York. (In accordance with Board Policy #1438) (Public Officers' Law Article 7)

Yeas: All members present
Nays: None

No. 2013-161
ACCEPTANCE
OF DEMOLITION
BID
BETTE & CRING,
\$149,100.00

Motion made by Young, seconded by Webb. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby accept the Demolition Bid Contract awarded to Bette & Cring, Watertown, New York, in the amount of \$149,100.00. (In accordance with Board Policy #4310 and #4510)

Yeas: All members present
Nays: None

No. 2013-162
ACCEPTANCE
OF JUNE 4, 2013
PUBLIC VOTE
RESULTS

Motion made by Smith, seconded by McCullough. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby accept the results of the Public Referendum held June 4, 2013 allowing the St. Lawrence-Lewis Counties BOCES to proceed with the following actions: (In accordance with Board Policy #1432 #4510)

To sell the Richville building and grounds consisting of 4.8 +/- acres located at 53 School Street to the Village of Richville for the sum of one dollar (\$1.00)

To sell or transfer additional parcels of land no longer needed for the BOCES purposes known as Washington Education Center building and grounds consisting of 1.33 +/- acres located at 616 Rensselaer Avenue, Ogdensburg, New York

To sell or transfer a vacant parcel consisting of .21 +/- acres located at 24 Hillcrest Drive in the Town of Potsdam

The voting results of the public referendum held on June 4, 2013 are as follows:

Yeas: 64 votes cast
Nays: 4 votes cast
Void: 3 votes cast

Yeas: All members present
Nays: None

No. 2013-163
AMENDMENT
TO THE
PLATINUM PLUS
CARDHOLDERS

Motion made by Gengo, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby amend the Authorized Platinum Credit Cardholders list as presented. (In accordance with Board Policy #5321)

Yeas: All members present
Nays: None

No. 2013-164
AMENDMENT
TO THE
WRIGHT
EXPRESS
(GAS CARD)

Motion made by Gengo, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby amend the Authorized Wright Express Cardholders list as presented. (In accordance with Board Policy #5321)

Yeas: All members present
Nays: None

No. 2013-165
CHARGE
UNEMPLOYMENT
RESERVE
FUND

Motion made by Smith, seconded by McCullough. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, hereby authorizes expending the New York State Unemployment Insurance payments, up to \$48,000, from the Unemployment Insurance Reserve for the 2012-2013 fiscal year. (In accordance with Board Policy #4130 and #4210)

Yeas: All members present
Nays: None

Reports:

Thomas R. Burns, District Superintendent/Executive Officer
Stephen J. Todd, Assistant Superintendent for Instruction - attachment

Discussion:

- A. Performance Review – Revision (In accordance with Board Policy #5130-
Performance Review)

Information (Step 1) Evaluation of Personnel – Policy #5130 – Policies (In
accordance with Board Policy #1410 – Formulation, Amendment, and Adoption
of Policy (Step 2)

This is a current policy (#5130) which has been revised. The reading of this
policy in the online format was (Step 1), Information Item. This item is now
moved to a Discussion Item (Step 2) on the Agenda (June 6, 2013)

- B. Student Evaluation – Revision (In accordance with Board Policy #6310-Student
Evaluation)

Student Evaluation – Policy #6310 – (In accordance with Board Policy #1410 –
Formulation, Amendment, and Adoption of Policy (Step 2)

This is a current policy (#6310) which has been revised. The reading of this
policy in the online format was (Step 1), Information Item. This item is now
moved to a Discussion Item (Step 2) on the Agenda (June 6, 2013)

Information:

Update on Facilities

Other: None

Pass-Around Information:

- A. Thank you note
B. “Save the Date” – notice of Regional Study Overview – June 13, 2013 at 6:00
p.m. at the BOCES Educational Services Center, 40 West Main Street, Canton,
NY
C. CTE for College and Career Readiness brochure
D. “BOCES Superintendent Salary Cap” - memo

No. 2013-166
EXECUTIVE
SESSION

Motion made by Young, seconded by Smith to enter into Executive Session at 4:40 p.m., regarding the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation. (In accordance with Board Policy #1433)

Yeas: All members present

Nays: None

Reconvened to Regular Session at 4:55 p.m.

No. 2013-167
ADJOURNMENT

Motion made by Smith, seconded by Young to adjourn the meeting at 4:58 p.m.

Yeas: All Members Present

Nays: None

Susan A. Collins-Rickett, District Clerk

Board Agenda – June 6, 2013

Attachment A (Personnel), Page 1- A

Upon the recommendation of the District Superintendent, a motion is needed to approve the following:

A. Retirements – Special Education

1. **Lamson, Ellen** – Teaching Assistant, 1.0 FTE, 5 years of service, effective June 30, 2013.

**Assigned to Potsdam Central School*

Retirements – Career, Alternative and Adult Education

1. **Richards, Timothy** – Principal, 1.0 FTE, 11 years of service, effective June 30, 2016.

**Assigned to Southwest CTE Center*

B. Resignations – Financial Affairs

1. **Willmart, Daniel** – Custodial Worker, 1.0 FTE, effective June 1, 2013.

**Assigned to Educational Services Center*

Resignations - Instruction, Staff Development and Technology

1. **Frick, Catherine** – Teacher of Music, 1.0 FTE, effective August 31, 2013.

**Assigned to Potsdam and Norwood-Norfolk Central Schools*

C. Leaves of Absence – Special Education

1. **Ross, Mary-Frances** – Teaching Assistant, 1.0 FTE, unpaid medical leave of absence totaling 4 weeks, none of which falls under the Family and Medical Leave Act, effective May 13, 2013 through June 6, 2013.

**Assigned to Massena Central School*

2. **Maguire, Mallorie** – Teaching Assistant, .80 FTE, unpaid leave of absence totaling 6 weeks, none of which falls under the Family and Medical Leave Act, effective May 20, 2013 through June 30, 2013.

**Assigned to Potsdam Central School*

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3. **Hamilton, Sondra** – Teaching Assistant 1.0 FTE, paid medical leave of absence totaling 6 weeks, none of which falls under the Family and Medical Leave Act, effective May 13, 2013 through June 30, 2013.

**Assigned to Potsdam Central School*

4. **O'Brien, Sherry** - Teaching Assistant, 1.0 FTE, paid medical leave of absence totaling 2 weeks, all of which falls under the Family and Medical Leave Act, effective May 24, 2013 through June 7, 2013.

**Assigned to Potsdam Central School*

Leaves of Absence - Instruction, Staff Development and Technology

1. **Shampine, Foster** – Computer Technician, 1.0 FTE, partially paid medical leave of absence totaling 6 weeks, all of which falls under the Family and Medical Leave Act, effective May 21, 2013 through July 2, 2013.

**Assigned to Harrisville Central School*

D. Extension of Probationary Period – Special Education

1. **Prudhomme, Virginia** – Teaching Assistant, 1.0 FTE, extension of probationary period for one year from November 2, 2013 through November 1, 2014.

**Assigned to Heuvelton Central School*

E. Appointment Status Change – Special Education

1. **Oldenburgh, Shannon** – Teaching Assistant, voluntary reduction from 1.0 FTE to .6 FTE, Schedule 2, Step 9, \$10,778.40, effective September 1, 2013.

**Assigned to Potsdam Central School*

2. **Coloney, Michelle** – Teaching Assistant, from .4 FTE to 1.0 FTE, Schedule 2, Step 5, \$16,537.00 (pro-rated \$2,397.91), effective May 21, 2013.

**Assigned to Potsdam Central School*

Appointment Status Change – Regional Summer School

1. **Morley, C. Lauren** – Summer School Health Teacher, \$1,200.00 per session, effective July 1, 2013 through August 31, 2013.

**Assigned to Ogdensburg Regional Summer School*

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Appointment Status Change - Financial Affairs/Employer-Employee Relations

1. **Morgan, Lee-ann** – as a result of consolidating two Administrative Assistant positions and incorporating a portion of a 3rd Administrative Assistant position, appointment status change from Grade 23, Short Year, Step 16 to Grade 23, Long Year, Step 23, effective July 1, 2013.

**Assigned to Educational Services Center*

F. Position Reductions - Career, Alternative and Adult Education

1. **Teaching Assistants**, 3.0 FTE, effective July 1, 2013.

**Assigned to Southwest Technical Center*

2. **Teacher of Automotive Technology**, .50 FTE, effective July 1, 2013.

**Assigned to Northwest Technical Center*

3. **Teacher of Alternative Education**, .50 FTE, effective July 1, 2013.

**Assigned to Southwest Technical Center*

4. **Teacher of Multi-Occupations**, .50 FTE, effective July 1, 2013.

**Assigned to Northwest Technical Center*

Position Reductions – Instruction, Staff Development and Technology

1. **Educational Technology Specialist**, 1.80 FTE, effective July 1, 2013.

**Assigned to Educational Services Center*

2. **Teacher of Art**, .50 FTE, Effective July 1, 2013.

**Assigned to Educational Services Center*

F. Appointments – Special Education

1. **Lynch, Alechia** – Teaching Assistant, 1.0 FTE, 10-month, short year, Schedule 2, Step 1, \$14,465.00 (prorated \$2,314.36), temporary appointment, effective May 13, 2013 through June 30, 2013.

**Initial assignment shall be Potsdam Central School*

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2. **Lewis-Brown, Laura** – NYS Alternate Assessment Coordinator, maximum of 30 days for the 2013-2014 school year, at a salary of \$400.00/day, temporary appointment, effective July 1, 2013 through June 30, 2014.

**Initial assignment Educational Services Center*

Appointments - Instruction, Staff Development and Technology

1. **Wood, Quincy** – Computer Technician, 1.0 FTE, 12-month, long year, Grade 24, Step Base, \$40,826.00 (prorated \$3,402.17), probationary appointment, effective June 3, 2013 through June 2, 2014.

**Initial assignment shall be determined*

Appointments – Employer/Employee Relations

1. **Olazagasti, Rafael** – Labor Relations Coordinator, 1.0 FTE, 12 month, long year, annual salary of \$81,000.00, non-competitive, confidential civil service appointment, requiring the performance of functions influencing policy, (there are no Section 75 rights after 5 years) effective June 17, 2013.

**Initial assignment shall be Educational Services Center*

Appointments – Regional Summer School

1. **Allott, James** – Summer School Driver's Education Teacher, \$1,140 per Student Group of 4 (up to 24 students), effective July 1, 2013 through August 31, 2013.

**Assigned to Massena Regional Summer School Site*

2. **McBath, Kevin** - Summer School Driver's Education Teacher, \$1,140.00 per Student Group of 4 (up to 24 students), effective July 1, 2013 through August 31, 2013.

**Assigned to Massena Regional Summer School Site*

3. **Cowen-Wilson, Heather** - Summer School Driver's Education Teacher, \$1,140.00 per Student Group of 4 (up to 24 students), effective July 1, 2013 through August 31, 2013.

**Assigned to Massena Regional Summer School Site*

4. **Marshall, Richard** – Summer School Science Teacher, \$1,650.00 per session, effective July 1, 2013 through August 31, 2013.

**Assigned to Massena Regional Summer School Site*

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5. **Patton, Jerrilyn** - Summer School Substitute Teacher, \$40.00 per session, effective July 1, 2013 through August 31, 2013.

**Assigned to Massena Regional Summer School Site*

6. **Siddon, Jeremy** – Summer School Assistant Principal, \$7,000.00, effective July 1, 2013 through August 31, 2013.

**Assigned to Massena Regional Summer School Site*

7. **Chartrand, Mike** – Summer School Learning Lab Teacher, \$1,650.00 per session, effective July 1, 2013 through August 31, 2013.

**Assigned to Massena Regional Summer School Site*

8. **Flynn, Corey** – Summer School English Teacher, \$1,650.00 per session, effective July 1, 2013 through August 31, 2013.

**Assigned to Massena Regional Summer School Site*

9. **Gladle, Amber** – Summer School English Teacher, \$1,200.00 per session, effective July 1, 2013 through August 31, 2013.

**Assigned to Massena Regional Summer School Site*

10. **Hanson, Stephanie** – Summer School Math Teacher, \$1,200.00 per session, effective July 1, 2013 through August 31, 2013.

**Assigned to Massena Regional Summer School Site*

11. **Howard, Roxanne** – Summer School Learning Lab Teacher, \$1,650.00 per session, effective July 1, 2013 through August 31, 2013.

**Assigned to Massena Regional Summer School Site*

12. **Kinne, Sharon** - Summer School Librarian, \$1,650.00 per session, effective July 1, 2013 through August 31, 2013.

**Assigned to Massena Regional Summer School Site*

13. **LaShomb, Stephen** – Summer School Math Teacher, \$1,650.00 per session, effective July 1, 2013 through August 31, 2013.

**Assigned to Massena Regional Summer School Site*

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14. **LePage, John** – Summer School Social Studies Teacher, \$1,375.00 per session, effective July 1, 2013 through August 31, 2013.

**Assigned to Massena Regional Summer School Site*

15. **Lynch, Katherine** – Summer School Learning Lab Teacher, \$1,650.00 per session, effective July 1, 2013 through August 31, 2013.

**Assigned to Massena Regional Summer School Site*

16. **McMartin, Sarah** – Summer School ELA/Learning Lab, \$1,375.00 per session, effective July 1, 2013 through August 31, 2013.

**Assigned to Massena Regional Summer School Site*

17. **Normile, Christian** – Summer School Social Studies Teacher, \$1,650.00 per session, effective July 1, 2013 through August 31, 2013.

**Assigned to Massena Regional Summer School Site*

18. **Thayer, Colleen** – Summer School Science Teacher, \$1,650.00 per session, effective July 1, 2013 through August 31, 2013.

**Assigned to Massena Regional Summer School Site*

19. **White, Drew** – Summer School Social Studies Teacher, \$1,375.00 per session, effective July 1, 2013 through August 31, 2013.

**Assigned to Massena Regional Summer School Site*

20. **Cole, Melanie** – Summer School Substitute Teacher, \$40.00 per session, effective July 1, 2013 through August 31, 2013.

**Assigned to Ogdensburg Regional Summer School Site*

21. **McDonald, Courtney** – Summer School Substitute Teacher, \$40.00 per session, effective July 1, 2013 through August 31, 2013.

**Assigned to Ogdensburg Regional Summer School Site*

22. **McElhearn, John** – Summer School Substitute Teacher, \$40.00 per session, effective July 1, 2013 through August 31, 2013.

**Assigned to Ogdensburg Regional Summer School Site*

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23. Donnelly, Thomas – Summer School English Teacher, \$1,375.00 per session, effective July 1, 2013 through August 31, 2013.

**Assigned to Ogdensburg Regional Summer School Site*

24. Fletcher, Wayne – Summer School Science Teacher, \$1,650.00 per session, effective July 1, 2013 through August 31, 2013.

**Assigned to Ogdensburg Regional Summer School Site*

25. Seymour, Cheryl – Summer School Library Media Specialist, \$1,200.00 per session, effective July 1, 2013 through August 31, 2013.

**Assigned to Ogdensburg Regional Summer School Site*

26. Lynch, Joseph - Summer School Driver’s Education Teacher, \$1,140.00 per Student Group of 4 (up to 24 students) and \$1,200.00 per Student Group of 4 (from 25 through 48 students) and \$1,260.00 per Student Group of 4 (from 49 through 50 students), effective July 1, 2013 through August 31, 2013.

Appointments –Per Diem, Substitutes and Workshop Stipends

Per Diem & Substitutes:

Name	Assignment	Type of Appt.	Duration of Appt	Rate of Pay
Abel, Timothy	Workshop Presenter	Per Diem	5/17/13	\$150.00/day
Adams, Abbie	Substitute Teaching Assistant	Per Diem	5/28/13-6/30/13	\$70.00/day
Arie, Catherine	Workshop Presenter	Per Diem	5/17/13	\$150.00/day
Arie, Kenneth	Workshop Presenter	Per Diem	5/17/13	\$150.00/day
Bish, Faith	Workshop Presenter	Per Diem	5/16/13 – 5/22/13	\$50.00/day
Brock, Phyllis	Workshop Presenter	Per Diem	5/17/13	\$150.00/day
Burnett, Laura	Workshop Presenter	Per Diem	5/15/13	\$850.00/day
Clark, Hayley	Substitute Teaching Assistant	Per Diem	5/8/13 – 6/30/13	\$70.00/day
Darou,Olivia	Substitute Teaching Assistant	Per Diem	5/21/13 – 6/30/13	\$70.00/day
Davidson, Jordan	Substitute Teacher	Per Diem	1/31/13 – 6/30/13	\$80.00/day
Douglass, Stephen	Workshop Presenter	Per Diem	5/17/13	\$150.00/day
Drummatter, Evan	Substitute Teaching Assistant	Per Diem	4/30/13 – 6/30/13	\$70.00/day
Durden, Rashaun	Substitute Teaching Assistant	Per Diem	5/28/13 – 6/30/13	\$70.00/day
Griffith, Kristopher	Substitute Teaching Assistant	Per Diem	5/1/13 – 6/30/13	\$70.00/day
Hicks, Andrew	Substitute Teacher	Per Diem	5/9/13 - 6/30/13	\$80.00/day
Hough, James	Workshop Presenter	Per Diem	5/17/13	\$150.00/day
Hough, Marsha	Workshop Presenter	Per Diem	5/17/13	\$150.00/day
Howard, Erik	Substitute Teaching Assistant	Per Diem	5/28/13-6/30/13	\$70.00/day
Hughes, Alyssa	Substitute Teaching Assistant	Per Diem	5/28/13-6/30/13	\$70.00/day
Katzman, Grover	Workshop Presenter	Per Diem	5/17/13	\$150.00/day
Keenan, Rita	Substitute Teacher	Per Diem	4/17/13 – 6/30/13	\$80.00/day
LaComb-Katzman, Karen	Workshop Presenter	Per Diem	5/15/13	\$150.00/day

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LaMay, Joshua	Substitute Teaching Assistant	Per Diem	5/28/13-6/30/13	\$70.00/day
Lawrence, Debbra	Substitute Teacher	Per Diem	4/12/13 – 6/30/13	\$80.00/day
Lee, Olivia	Substitute Teaching Assistant	Per Diem	5/20/13-6/30/13	\$70.00/day
Maguire, Kaila	Substitute Teaching Assistant	Per Diem	5/28/13 – 6/30/13	\$70.00/day
Maguire, Kaycee	Substitute Teaching Assistant	Per Diem	5/28/13 – 6/30/13	\$70.00/day
MacIntosh, Shaina	Substitute Teaching Assistant	Per Diem	5/29/13 – 6/30/13	\$70.00/day
Meyers, Jacinta	Workshop Presenter	Per Diem	5/17/13	\$150.00/day
Murray, Debbie	Workshop Presenter	Per Diem	5/17/13	\$150.00/day
Newman, Anna	Substitute Teaching Assistant	Per Diem	5/28/13-6/30/13	\$70.00/day
Nichols, Teresa	Substitute Teacher	Per Diem	4/23/13 – 6/30/13	\$80.00/day
O’Keefe, Barbara	Workshop Presenter	Per Diem	5/17/13	\$150.00/day
Parks, Donna	Substitute Teacher	Per Diem	5/23/13 – 6/30/13	\$80.00/day
Remington, Rebecca	Substitute Teaching Assistant	Per Diem	5/28/13-6/30/13	\$70.00/day
Robson, Natalie	Substitute Teaching Assistant	Per Diem	5/28/13-6/30/13	\$70.00/day
Russell, Mary	Workshop Presenter	Per Diem	5/16/13 – 5/22/13	\$50.00/day
Sergel, Polly	Substitute Teacher	Per Diem	4/17/13 – 6/30/13	\$80.00/day
Sienkiewicz, Brianna	Substitute Teaching Assistant	Per Diem	5/28/13-6/30/13	\$70.00/day
Snye, Martin	Workshop Presenter	Per Diem	5/17/13	\$150.00/day
Snye, Michelle	Workshop Presenter	Per Diem	5/17/13	\$150.00/day
Sweeney, Emily	Substitute Teaching Assistant	Per Diem	5/29/13-6/30/13	\$70.00/day
Szewczyk, Daniel	Substitute Teacher	Per Diem	4/30/13 – 6/30/13	\$80.00/day
Vrooman, Sally	SAT Workshop Presenter	Per Student	1/1/13 – 6/30/13	\$55.00/student
Wells, Lucinda	Workshop Presenter	Per Diem	5/17 & 5/31/13	\$1,000/day
Whiteford, Miranda	Substitute Teaching Assistant	Per Diem	5/29/13 – 6/30/13	\$70.00/day
Willer, Alexandra	Substitute Teaching Assistant	Per Diem	5/28/13-6/30/13	\$70.00/day
Wilson, Danielle	Workshop Stipend	Per Diem	4/6/13	\$100.02/day

Appointments - Hourly

Name	Assignment	Type of Appt.	Duration of Appt	Rate of Pay
Clark, Stefanie	Hourly Clerk	Hourly	7/1/13 – 9/30/13	\$10.00/hour
Kennedy, Robert	Mentoring	Hourly	10/24/12 - 5/15/13	\$16.67/hour
Manley, Sara	Consultant Teacher	Hourly	5/14/13	\$25.00/hour
Skelly, Kiel	Temporary Hourly Clerk	Hourly	6/10/13 – 9/9/13	\$10.00/hour

All of the foregoing appointments are conditional pending clearance from the State Education Department pursuant to Chapter 180 of the Laws of 2000 of the State of NY.