

Board of Cooperative  
Educational Services  
Sole Supervisory District  
St. Lawrence-Lewis Counties  
PO Box 231, 139 State Street Road  
Canton, New York 13617

Approved 8-11-11

**July 7, 2011**

The Organizational and Regular Meeting of the Board of Cooperative Educational Services of the Sole Supervisory District of St. Lawrence-Lewis Counties was held on Thursday, July 7, 2011, at Seaway Area Career & Tech Center, 7225 SH 56, Norwood, New York. The District Clerk, Susan Collins-Rickett called the meeting to order at 4.00 p.m.

**ROLL CALL**

Present: Roger Bennett, Dana Smith, Marjorie McCullough, Nancy Cappellino, Andrea Webb, Shelli Prespare-Weston, Patricia Gengo, Charles Alford and Steven Wilson

Absent: None

Others: Thomas R. Burns, Susan Collins-Rickett, Nancy Avery, Kevin Perretta, Wendy Clark, Nicole Ashley, Karen Morgan, Stephen Todd, Chris Crolius, Mike Lehey, Gary Rickett, Lynn Weston and Rob Gray

**ORGANIZATIONAL  
ACTION ITEMS**

**APPOINTMENTS** Susan Collins-Rickett, Clerk, administered the Oath of Office to Board Members Nancy Cappellino, Marjorie McCullough and Dana Smith for a three-year term (July 2011 through June 30, 2014)

Susan Collins-Rickett, Clerk, administered the Oath of Office to District Superintendent Thomas R. Burns.

District Clerk opened the floor for nominations for President of the St. Lawrence-Lewis Counties Board of Cooperative Educational Services.

No. 2012-001  
NOMINATION  
BOARD PRESIDENT

Motion made by McCullough, seconded by Cappellino to nominate Roger M. Bennett as President. (In accordance with Board Policy #1311)

Yeas: All members present  
Nays: None

No. 2012-002  
ELECTION OF  
BOARD PRESIDENT

Motion made by McCullough, seconded by Cappellino, to cast one ballot for Board President. (In accordance with Board Policy #1311)

Yeas: All members present  
Nays: None

District Clerk opened the floor for nominations for Vice President of the St. Lawrence-Lewis Counties Board of Cooperative Educational Services.

No. 2012-003  
NOMINATION  
OF BOARD  
VICE  
PRESIDENT

Motion made by Webb, seconded by Bennett, to nominate Dana Smith as Vice President. (In accordance with Board Policy #1312)

Yeas: All members present  
Nays: None

No. 2012-004  
ELECTION OF  
BOARD  
VICE  
PRESIDENT

Motion made by Webb, seconded by Bennett, to cast one ballot for Board Vice President. (In accordance with Board Policy #1312)

Yeas: Bennett, Webb, Cappellino, Prespare-Weston,  
Wilson, McCullough, Gengo and Alford  
Nays: None  
Abstain: Smith

ADMINISTRATION  
OF OATH OF OFFICE  
TO PRESIDENT AND  
VICE PRESIDENT

Susan Collins-Rickett, Clerk, administered the Oath of Office to President Roger M. Bennett and Vice President Dana Smith, each for a one-year term of office.

No. 2012-005  
APPOINTMENT OF  
2011-2012 SCHOOL  
DISTRICT OFFICERS

Motion made by Smith, seconded by McCullough.  
Resolved, that the Board of Education of the St. Lawrence-  
Lewis BOCES, upon the recommendation of District  
Superintendent Burns, does hereby appoint the following  
School District Officers for the 2011-2012 fiscal year: (In  
accordance with Board Policy #1438)

1. Clerk of the BOCES.....Susan A. Collins-Rickett
2. Treasurer.....Wendy C. Clark
3. Deputy Treasurer.....Patricia Rowan-Lalonde
4. Claims Auditor.....Ruth Thorbahn
5. BOCES Attorney.....Marc Reitz, of  
Ferrara, Fiorenza, Larrison, Barrett & Reitz, P.C.
6. Records Retention and  
Disposition Officer.....Wendy C. Clark
7. Records Access Officer.....Wendy C. Clark
8. Records Management Officer.....Nicole Ashley
9. External (Independent) Auditor.....Poulin, Podvin,  
Certified Public Accountants, P.C.
10. Purchasing Agent.....Shirley Arno
11. Title IX Civil Rights Officer – Employees..Martha Phillips  
and for Students.....Stephen Todd
12. Medical Plan Representative.....Nicole Ashley
13. Workers’ Comp Plan Representative.....Nicole Ashley
14. Internal Auditing Contractor.....James J. Barry, CPA
15. School Medical Officer.....Dr. Florence Bero
16. LEA Designee – Asbestos handling/  
Reporting.....Kevin Perretta
17. Liaison for Homeless Children and  
Youth.....Roberta Stillin-Dowman
18. Compliance Program Plan Officer (Medicaid)  
Reginald McDonald
19. Re-establishment of Audit Committee-Roger M. Bennett,  
Nancy Cappellino,  
Andrea Webb

Yeas: All members present

Nays: None

No. 2012-006  
APPOINTMENT OF  
2011-2012  
DESIGNATIONS

Motion made by Smith, seconded by McCullough.  
Resolved, that the Board of Education of the St. Lawrence-  
Lewis BOCES, upon the recommendation of District  
Superintendent Burns, does hereby appoint the following  
Designations for the 2011-2012 fiscal year: (In accordance  
with Board Policy #1438)

1. Official Bank Depository.....Community Bank, NA
2. Regular Monthly Meetings:  

August 11, 2011 – 6:00 p.m.	May 10, 2012 – 6:00 p.m.
September 8, 2011 – 6:00 p.m.	June 7, 2012 – 4:00 p.m.
October 13, 2011 – 6:00 p.m.	
November 10, 2011 – 6:00 p.m.	
December 8, 2011 – 4:00 p.m.	
January 12, 2012 – 6:00 p.m.	
February 9, 2012 – 6:00 p.m.	
March 8, 2012 – 6:00 p.m.	
April 5, 2012 – 4:00 p.m.	
3. Official Newspaper.....Watertown Daily Times  
and the St. Lawrence County Newspapers

Yeas: All members present  
Nays: None

No. 2012-007  
2011-2012  
AUTHORIZATIONS

Motion made by Smith, seconded by McCullough.  
Resolved, that the Board of Education of the St. Lawrence-  
Lewis BOCES, upon the recommendation of District  
Superintendent Burns, does hereby approve the following  
2011-2012 Authorizations as amended: (In accordance  
with Board Policy #1438)

1. District Superintendent to certify payrolls
2. District Superintendent to approve part-time  
personnel at previously approved Board salary/wage  
rates
3. District Superintendent to approve attendance at  
conferences/workshops for Board Members and  
Administrators
4. Designation of Treasurer or in the absence of the  
Treasurer, the Deputy Treasurer to sign all checks

5. President of the Board and/or District Superintendent to sign necessary contracts on behalf of the Board of Cooperative Educational Services (BOCES)
6. Vice President to sign contracts in the absence of President
7. District Superintendent to approve all budget transfers in accordance with Commissioner's Regulations Section 170.3

Yeas: All members present

Nays: None

No. 2012-008  
BONDING OF  
PERSONNEL

Motion made by McCullough, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the Bonding of Personnel as follows: (In accordance with Board Policy #4530)

1. Treasurer
2. All employees who handle cash

Yeas: All members present

Nays: None

No. 2012-009  
MILEAGE RATE  
2011-2012

Motion made by Cappellino, seconded by McCullough. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby establish the mileage rate for the 2011-2012 Fiscal Year at the IRS allowed reimbursement rate. (In accordance with Board Policy #5211)

Yeas: All members present

Nays: None

No. 2012-010  
RE-ADOPTION  
OF BOARD  
POLICIES

Motion made by Smith, seconded by Cappellino. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby adopt the Policy Book as reviewed, edited, and revised, for the 2011-2012 fiscal year. (In accordance with Board Policy #1438)

Yeas: All members present  
Nays: None

No. 2012-011  
APPOINTMENT OF  
REPRESENTATIVE  
ST. LAWRENCE-  
LEWIS COUNTIES  
SCHOOL BOARDS  
ASSOC. COMMITTEE

Motion made by Smith, seconded by Wilson.  
Resolved, that the Board of Education of the St. Lawrence-  
Lewis BOCES, upon the recommendation of District  
Superintendent Burns, does hereby appoint  
Marge McCullough, as representative to the Committee on  
Education Legislation and Andrea Webb, as representative  
to the Committee for Programs and Public Relations (as per  
SLCSBA By-Laws). (In accordance with Board Policy  
#1438)

Yeas: All members present  
Nays: None

No. 2012-012  
APPOINTMENT OF  
LEGISLATIVE  
LIAISON FOR  
NYSSBA

Motion made by Cappellino, seconded by Weston.  
Resolved, that the Board of Education of the St. Lawrence-  
Lewis BOCES, upon the recommendation of District  
Superintendent Burns, does hereby designate Marge  
McCullough as Legislative Liaison to the NYSSBA. (In  
accordance with Board Policy #1438)

Yeas: All members present  
Nays: None

#### REGULAR MONTHLY MEETING

No. 2012-013  
APPROVAL OF  
MINUTES

Motion made by Smith, seconded by Cappellino, to approve  
the minutes of the regular Board Meeting of June 2, 2011.  
(In accordance with Board Policy #1432)

Yeas: All members present  
Nays: None

No. 2012-014  
TREASURER'S  
REPORT                      Motion made by McCullough, seconded by Webb, to accept  
the Treasurer's Report for period ending June 30, 2011.  
(In accordance with Board Policy #1432)

June 30, 2011

General Fund.....	\$4,286,126.33
Federal Fund.....	\$ 16,952.76
Trust & Agency.....	\$ 5,241.20
School Lunch.....	\$ 9,231.67
Payroll Fund.....	\$ 0.00
Capital Fund.....	\$ 483,539.07

Current Budget Allocation

General Fund Budget ..... \$47,052,533.25  
June 30, 2011 (Fiscal Year 2010-2011)

General Fund Budget ..... \$44,174,596.62  
July 7, 2011 (Fiscal Year 2011-2012)

Yeas: All Members Present  
Nays: None

No. 2012-015  
WARRANTS                      Motion made by McCullough, seconded by Webb, to accept  
the Warrant Report #133-151, for period ending June 30, 2011.  
(In accordance with Board Policy #1432)

Yeas: All members present  
Nays: None

No. 2012-016  
ALL PERSONNEL  
BOARD ACTION  
AS FOLLOWS:                      Motion made by Smith, seconded by Gengo. Resolved,  
that the Board of Education of the St. Lawrence-Lewis  
BOCES, upon the recommendation of District  
Superintendent Burns, does hereby approve the attached  
Personnel action: *All of the following appointments are  
conditional, pending clearance from the State Education  
Department, pursuant to Chapter 180 of the Laws of 2000 of the  
State of New York.* (See Attachment A - Personnel)  
(In accordance with Board Policy #5150)

Yeas: All members present  
Nays: None

No. 2012-017  
SCHOOL  
LUNCH PRICES  
2011-2012

Motion made by Webb seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the following school lunch prices for the 2011-2012 year: (In accordance with Board Policy #4440)

1. Adults.....\$4.30 (increased)
2. Students.....\$2.30 (increased)
3. Reduced.....\$ .25 (remained the same)

Yeas: All members present  
Nays: None

No. 2012-018  
COOPERATIVE  
BIDS

Motion made by Cappellino, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the Cooperative Bid award to lowest bidder meeting specifications for the following categories: (In accordance with Board Policy #4310)

- a) Milk - 2011-2012
- b) Ice Cream - 2011-2012

Yeas: All members present  
Nays: None

No. 2012-019  
SALE OF  
MODULAR  
HOME #14  
SWT

Motion made by Smith, seconded by Gengo. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the Local bid award for the sale of modular home #14 at Southwest CTE Center, Gouverneur, to high bidder, David Blevins, Gouverneur, New York, in the amount of \$48,259.14. (In accordance with Board Policy #4310)

Yeas: All members present  
Nays: None



No. 2012-020  
APPOINTMENT  
OPWDD  
MEDICAID  
COMMITTEE

Motion made by Smith, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the following people to comprise the OPWDD Medicaid Committee: Reginald McDonald, Medicaid Compliance Officer; Members: Andrea Webb, Carrie Dickinson, Ginger Thomas, Karis Munson, and Lisa Kingston.

Yeas: All members present  
Nays: None

No. 2012-021  
APPOINTMENT  
OPWDD  
INCIDENT  
REPORTING  
COMMITTEE

Motion made by Weston, seconded by Smith. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the following people to comprise the OPWDD Incident Reporting Committee, as mandated: Reginald McDonald, Administrator; Ginger Thomas, Sr. Job Coach; Carrie Dickinson, Special Education Teacher; Jana Wood, School Psychologist, and Dr. Florence Bero, as consultant when needed.

Yeas: All members present  
Nays: None

No. 2012-022  
INSTALLMENT  
PURCHASE  
XEROX & IKON  
PRINTERS  
GOUVERNEUR,  
NORWOOD-  
NORFOLK,  
HERMON-DEKALB  
& MADRID-WADDINGTON

Motion made by McCullough, seconded by Gengo. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the installment purchase with XEROX for two (2) network printers for Gouverneur Central School and four (4) network printers for Norwood-Norfolk, and with IKON for one (1) network printer for the Hermon-DeKalb School District and four (4) network printers for Madrid-Waddington Central School. (In accordance with Board Policy #4310)

Yeas: All members present  
Nays: None

No. 2012-023  
AUTHORIZED  
SIGNERS  
FOR DASNY  
REIMBURSEMENT  
DOCUMENTS

Motion made by Cappellino, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve District Superintendent Thomas R. Burns, Director of Financial Affairs, Nicole Ashley, and BOCES Treasurer, Wendy Clark as authorized signers for DASNY

reimbursement documents. (In accordance with Board Policy #1314, #3111 and #3112)

Yeas: All members present  
Nays: None

No. 2012-024  
APPROVAL OF  
WRIGHT  
EXPRESS &  
PLATINUM PLUS  
(GAS & CREDIT  
CARDS)  
REVISED

Motion made by Cappellino, seconded by Smith. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the revised listings for the Wright Express (gas) card and the Platinum Plus Credit Card for the 2011-2012 fiscal year. (In accordance with Board Policy #5321)

Yeas: All members present  
Nays: None

No. 2012-025  
APPROVAL OF  
CELL PHONE  
REVISIONS

Motion made by Gengo, seconded by Webb. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the revised listings for Cell Phones for the 2011-2012 fiscal year. (In accordance with Board Policy #5322)

Yeas: All members present  
Nays: None

No. 2012-026  
CONFERENCE  
REQUEST  
MOLLY GUSHEA  
NSPRA 2011  
7/10/11 – 7/13/11

Motion made by Cappellino, seconded by Webb. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the Conference Request for Molly Gushea to attend the NSPRA 2011 Conference, Creating Confidence in Our Schools from July 10, 2011 through July 13, 2011. (In accordance with Board Policy #5211)

Yeas: All members present  
Nays: None

No. 2012-027  
CONFERENCE  
REQUEST  
ARLIS FREGO  
NYSNA ANNUAL  
CONFERENCE  
7/09/11 – 7/13/11

Motion made by Smith, seconded by Cappellino. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the Conference Request for Arlis Frego to attend the Annual National Conference (for School Lunch Managers, et al) from July 9, 2011 through July 13, 2011. (In accordance with Board Policy #5211)

Yeas: All members present  
Nays: None

No. 2012-028  
ASSIGNMENT  
OF FUND  
BALANCE

Motion made by Smith, seconded by Cappellino. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, the Purchasing Agent will be responsible for the assignment of fund balance as it relates to encumbrances at June 30. The Board of Education, or its designee, will be responsible for the assignment of fund balance as it relates to appropriated fund balance at June 30. (In accordance with Board Policy #1317 and #4310)

Yeas: All members present  
Nays: None

No. 2012-029  
BID AWARDS  
40 W. MAIN ST.,  
CANTON, NY  
CONSTRUCTION  
PROJECT  
OPTION #2

Motion made by Smith, seconded by Gengo. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve Option #2 – Base Bids and Future Offices to the following contractors, low bidders meeting specifications: (In accordance with Board Policy #4310)

Sitework – T.J. Fiacco Construction -	\$167,500.00
General – Harvey Excavation & Construction -	\$1,742,281.00
Roofing – Gouverneur Roofing -	\$508,320.00
Plumbing – Norwood Plumbing -	\$223,400.00
Mechanical – Black River Plbg., Heating & A/C -	\$1,107,100.00
Electrical – Black River Plbg., Heating & A/C -	\$609,700.00
(\$609,750) August 11, 2011 Board Meeting	
Total Contracts:	\$4,358,351.00

Yeas: Smith, Cappellino, Webb, Weston, Wilson, Alford, Gengo, McCullough  
Nays: Bennett

Discussion:

1. NYSSBA Convention – Nancy Cappellino and Dana Smith will attend

Information:

1. Change Order #1-04 in the amount of +\$14,565.25, Continental Construction, General Construction. *The following changes were made in the Contract Documents: (1) Provide a credit for the unused portion of the Field Directive Allowance \$12,380.75; (2) Provide a credit for the unused portion of the Temporary Heat Allowance \$684.50; (3) Provide a credit for the unused portion of the Rock Removal Allowance \$3,500.00. Bernier, Carr – Classroom Addition at SWT. (As per motion #2011-089 – Authorization given to District Superintendent to approve change orders up to \$10,000)*

Other:

1. Opening Day Letter – September 2, 2011 – handout

Pass-Around Information:

1. News article
2. NYSSBA – 2011 New School Board Member Academy brochure

No. 2012-030      Motion made by Smith, seconded by Weston to adjourn the  
ADJOURNMENT      meeting at 6:10 p.m.

Yeas: All Members Present  
Nays: None

**Susan A. Collins-Rickett, District Clerk**

## Board Agenda – July 7, 2011

Attachment A (Personnel), Page 1- A

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### A. Retirement – Special Education

1. **Putnam, Kathryn** – Teacher of Special Education, 23 years of service, effective 07/01/12.  
(CA-Y-TC-0S)

*\*Assigned to Massena Central School.*

### B. Resignations – Special Education

1. **Santamoor, Robert** – Teaching Assistant, effective 06/10/11.
2. **Vaughn, Staci** – School Psychologist, effective 08/31/11.

### Resignation – Career, Technical and Adult Education

1. **Perry, Rebecca** - Food Service Helper, effective 06/30/11.

### Resignation - Instruction, Staff Development & Technology

1. **Friot, Anthony** – Computer Technician, effective 06/30/11.

### C. Leaves of Absence – Special Education

1. **Dranger, Audrey** – Keyboard Specialist, 1.0 FTE, paid intermittent medical leave of absence totaling undetermined, 12 weeks of which falls under the Family and Medical Leave Act, effective 06/02/11 – undetermined.  
(JW-U-SX-2S)

*\*Assigned to Ogdensburg City School District.*

2. **Monteith, Debra** – Teaching Assistant, 1.0 FTE, paid medical leave of absence totaling 2 weeks, all of which falls under the Family and Medical Leave Act, effective 06/10/11 – 06/24/11.  
(FA-N-FC-0S)

*\*Assigned to Ogdensburg City School District.*

**D. Position Reductions – Special Education**

1. **Teacher Aide/School Bus Driver** - 1.0 FTE, effective 07/01/11.

*\*Assigned to Transition Services.*

2. **School Bus Driver/Teacher Aide** - 1.0 FTE, effective 07/01/11.

*\*Assigned to Northwest Technical Center.*

**E. Position Reduction Correction– Instruction, Staff Development and Technology**

1. **Teacher of Reading** - 1.0 FTE, effective 09/01/11 from 07/01/11.

*\*Assigned to SLVEC.*

**F. Appointments – Special Education**

1. **DaFoe, Myron** – Teaching Assistant, 1.0 FTE, 11-month short year, Level 2, Step 11, \$18,837 (2010-11 schedule), 3-year probationary appointment, effective retroactive from 09/07/10 – 09/06/13.

*(FA-P-FC-0S)*

*Myron DaFoe is certified and holds Initial Certification in the area of Childhood Education (Grades 1-3);*

*Myron DaFoe's initial assignment shall be Transition Services;*

2. **Bland, Kristina** – Teaching Assistant, 1.0 FTE, 11-month short year, Level 2, Step 12, \$19,298 (2010-11 schedule), 3-year probationary appointment, effective retroactive from 09/13/10 – 09/12/13.

*(FA-P-FC-0S)*

*Kristina Bland's tenure area shall be Teaching Assistant;*

*Kristina Bland is certified and holds Level 1 Certification in the area of*

## Board Agenda – July 7, 2011

Attachment A (Personnel), Page 3- A

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*Teaching Assistant;*

*Kristina Bland's initial assignment shall be Ogdensburg Transition Services;*

3. **Owens, Heather** – Teaching Assistant, 1.0 FTE, 10-month short year, Level 2, Step 5, \$16,537 (2010-11 schedule), 3-year probationary appointment, effective retroactive from 09/27/10 – 09/26/13.  
(FA-V-FC-0S)

*Heather Owens' tenure area shall be Teaching Assistant;*

*Heather Owens is certified and holds Level 1 Certification in the area of Teaching Assistant;*

*Heather Owens' initial assignment shall be Potsdam Elementary School;*

4. **Fitzgerald, Karie** – Teaching Assistant, 1.0 FTE, 10-month short year, Level 2, Step 9, \$17,964 (2010-11 schedule), 3-year probationary appointment, effective retroactive from 10/01/10 – 09/30/13.  
(FA-Y-FC-0S)

*Karie Fitzgerald's tenure area shall be Teaching Assistant;*

*Karie Fitzgerald is uncertified and expected to obtain certification in the area of Teaching Assistant;*

*Karie Fitzgerald's initial assignment shall be Potsdam Elementary;*

5. **Sharpe, Julie** – Teaching Assistant, 1.0 FTE, 10-month short year, Level 2, Step 2, \$15,051 (2010-11 schedule), 3-year probationary appointment, effective retroactive from 10/25/10 – 10/24/13.  
(FA-V-FC-0S)

*Julie Sharpe's tenure area shall be Teaching Assistant;*

*Julie Sharpe is certified and holds Level 1 Certification in the area of Teaching Assistant;*

*Julie Sharpe's initial assignment shall be Madill Elementary School;*

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Attachment A (Personnel), Page 4- A

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6. **McAloon, Sarah** – Teaching Assistant, 1.0 FTE, 10-month short year, Level 2, Step 8, \$17,439 (2010-11 schedule), 3-year probationary appointment, effective retroactive from 12/13/10 – 12/12/13.

(FA-V-FC-0S)

*Sarah McAloon's tenure area shall be Teaching Assistant;*

*Sarah McAloon is certified and holds Initial Certification in the area of Childhood Education (Grades 1-6);*

*Sarah McAloon's initial assignment shall be Potsdam Middle School;*

7. **Edick, Jessica** – Teaching Assistant, 1.0 FTE, 10-month short year, Level 2, Step 7, \$17,114 (2010-11 schedule), 3-year probationary appointment, effective retroactive from 01/03/11 – 01/02/14.

(FA-V-FC-0S)

*Jessica Edick's tenure area shall be Teaching Assistant;*

*Jessica Edick is uncertified and expected to obtain certification in the area of Teaching Assistant;*

*Jessica Edick's initial assignment shall be Potsdam Elementary;*

8. **Simpson, Alicia** – Teaching Assistant, 1.0 FTE, 10-month short year, Level 2, Step 7, \$17,114 (2010-11 schedule), 3-year probationary appointment, effective retroactive from 01/31/11 – 01/30/14.

(FA-V-FC-0S)

*Alicia Simpson's tenure area shall be Teaching Assistant;*

*Alicia Simpson is certified and holds Initial Certification in the area of English Language Arts 7-12;*

*Alicia Simpson's initial assignment shall be Potsdam Elementary School;*



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Attachment A (Personnel), Page 5- A

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9. **Collins, Lynette** – Teaching Assistant, 1.0 FTE, 10-month short year, Level 2, Step 1, \$14,465 (2010-11 schedule), 3-year probationary appointment, effective retroactive from 02/14/11 – 02/13/14.  
(FA-V-FC-0S)

*Lynette Collins' tenure area shall be Teaching Assistant;*

*Lynette Collins is uncertified and expected to obtain certification in the area of Teaching Assistant;*

*Lynette Collins' initial assignment shall be Potsdam Middle School;*

10. **Wood, Hannah** – Teaching Assistant, 1.0 FTE, 10-month short year, Level 2, Step 4, \$15,982 (2010-11 schedule), 3-year probationary appointment, effective retroactive from 02/28/11 – 02/27/14.  
(FA-N-FC-0S)

*Hannah Wood's tenure area shall be Teaching Assistant;*

*Hannah Wood is certified and holds Initial Certification in the area of Childhood Education (Grades 1-6);*

*Hannah Wood's initial assignment shall be Ogdensburg City School;*

11. **Lewis-Brown, Laura** – NYS Alternate Assessment Coordinator, part-time, temporary appointment up to 30 days, \$400 per day, effective 07/01/11-06/30/12.

*\*Initial location shall be Special Education.*

12. **Remington, Hannah** – Teaching Assistant, .60 FTE, 10-month, short year, Level 2, Step 2, \$15,051 (prorated \$9,030), effective 09/01/11.  
(FA-Y-FC-0S)

*\*Initial location shall be Potsdam Head Start.*

**Appointments – Instruction, Staff Development & Technology**

1. **Grant, Kristin** – Computer Technician, pursuant to NYS Civil Service Law Section 70 with retention date of 01/07/08, 1.0 FTE, Grade 24L, Step 1, 12-month long year, \$40,910, 3-month probationary appointment, effective 07/01/11 – 09/30/11.  
*(II-B1-SX-2L)*

*\*Initial assignment shall be SLVEC.*

2. **Kinnen, Theodore** –Regional Network Team Educator, part-time, temporary appointment, \$325 per day, effective 07/01/11-06/30/14.

*\*Initial location shall be SLVEC.*

3. **Whitmore, Julie** – Teacher of Physical Education and Health, 1.0 FTE, 10-month short year, M-5-36, \$42,403, 3-year probationary appointment, effective 09/01/11 – 08/31/14.  
*(BZ-B-TC-0S)*

*Julie Whitmore's tenure area shall be Teacher of Physical Education and Health;*

*Julie Whitmore is certified and holds Professional Certification in Health Education and Physical Education;*

*Julie Whitmore's initial assignment shall be Morristown and Parishville-Hopkinton Central Schools;*

4. **Eggleston, Marcia** – Director of School Library System/ Learning Resources Supervisor, 1.0 FTE, 12-month long year, \$65,000, 3-year probationary appointment, conditional upon obtaining SBL certification, effective 07/01/11 – 06/30/14.  
*(AN-S-AC-2L)*

*Marcia Eggleston is hereby appointed to a three-year probationary period commencing July 1, 2011 through June 30, 2014;*

*Marcia Eggleston's tenure area shall be Director of School Library System/Learning Resources Supervisor;*

## Board Agenda – July 7, 2011

Attachment A (Personnel), Page 7- A

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*Marcia Eggleston is certified in School Media Specialist (Library) and uncertified and expected to obtain certification in School Building Leader;*

*Marcia Eggleston's initial assignment shall be Learning Resources Center;*

5. **Kinney, David** – Clerk, part-time, temporary appointment, \$10.00 per hour, effective 06/20/11 – 08/31/11.

*\*Initial location shall be SLVEC.*

6. **Wood, Nathan** – Clerk, part-time, temporary appointment, \$10.00 per hour, effective 07/01/11 – 08/31/11.

*\*Initial location shall be SLVEC.*

7. **Wood, Logan** – Clerk, part-time, temporary appointment, \$10.00 per hour, effective 07/01/11 – 08/31/11.

*\*Initial location shall be SLVEC.*

### **Appointments – Regional Summer School (Massena, Canton & Ogdensburg Sites) –**

*Regional Summer School staff, from July 5, 2011 through August 18, 2011.*

[See Attachment A-1](#)

### **Appointment Correction – Regional Summer School**

1. **Wilson, Kelly** – Librarian, Regional Summer School, Canton Site, salary correction from \$1,200 to \$1,650 per session, effective 07/05/11 – 08/18/11.

### **Appointments – Special Education Extended School Year 2011**

*Temporary appointments of the attached list of Special Education Extended School Year 2011 staff from July 1, 2011 through August 12, 2011.*

[See Attachment A-2](#)

**Board Agenda – July 7, 2011**

Attachment A (Personnel), Page 8- A

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[Attachment A-1](#)

**St. Lawrence-Lewis B.O.C.E.S. Regional  
Summer School ~ Canton Site**

**2011**

July 5 - August 18, 2011

<b>Teacher</b>	<b>Subject</b>	<b>Years of service</b>	<b>Salary</b>
Snedeker, Neil	Earth Science	0	\$1,200 per session
White, Drew	Social Studies	1	\$1,200 per session

**St. Lawrence-Lewis B.O.C.E.S. Regional  
Summer School ~ Massena Site**

**2011**

July 5 - August 18, 2011

<b>Teacher</b>	<b>Subject</b>	<b>Years of service</b>	<b>Salary</b>
Andrews, Jessica	Science Teacher	0	\$1,200 per session
Flynn, Corey	English	8	\$1,650.00 per session
Gilbert, Eniko	7-12 Science Teacher	0	\$1,200 per session
Havens, Bridget	English	1	\$1,200.00 per session
LaGary, Jodi	Substitute Teacher	0	\$40/day/session
LePage, John	Social Studies Teacher	1	\$1,200.00 per session
Sarah McMartin	7-12 Special Education	0	\$1,200.00 per session

**Board Agenda – July 7, 2011**

Attachment A (Personnel), Page 9- A

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**St. Lawrence-Lewis B.O.C.E.S. Regional  
Summer School ~ Ogdensburg Site  
2011**

July 5 - August 18, 2011

<b>Teacher</b>	<b>Subject</b>	<b>Years of service</b>	<b>Salary</b>
Joanna Cadieux	Mathematics 7-12	1	\$1,200 per session
Donnelly, Thomas	English 7-12	2	\$1,200 per session
Eliza Ladouceur	Mathematics 7-12	1	\$1,200 per session
Brabant, Kenneth	Substitute Teacher		\$40/day/session
Dupont, Yves	Substitute Teacher		\$40/day/session
Frederick, Jonathan	Substitute Teacher		\$40/day/session
LaVigne-Bresett, Beth	Substitute Teacher		\$40/day/session
Rupert, Richard	Substitute Teacher		\$40/day/session

## Board Agenda – July 7, 2011

Attachment A (Personnel), Page 10- A

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### [Attachment A-2](#)

## St. Lawrence-Lewis BOCES Special Education

### Summer 2011 Transition Staff

7/1/11 – 8/12/11

Name	Position	Salary
Dickinson, Carrie	Teacher	\$1,170.00
Montpetit, Lori L.	Teacher	\$1,800.00
Niederer, Marla	Teacher	\$1,800.00
O'Neil, Michael	Teacher	\$1,350.00
Michno, John	Teaching Assistant	\$19.06/hr
Woodcock, Donald	Teaching Assistant	\$12.46/hr
Derouchie, Lisa	Job Coach	\$12.74/hr
Elliott, Debra	Job Coach	\$15.44/hr
Bland, Kristine	Job Coach	\$12.53/hr
Dafoe, Myron	Job Coach	\$12.23/hr
Dovel, Jeanette	Job Coach	\$16.22/hr
Lennox, Kristie	Job Coach	\$11.32/hr
Malone, Karin	Job Coach	\$13.00/hr
Michno, Jill	Job Coach	\$12.53/hr
Parkhurst, Audrey	Job Coach	\$12.53/hr
Thompson, Laurel	Job Coach	\$18.56/hr
Wells, Jason	Job Coach	\$11.32/hr
Wood, Eva	Job Coach	\$14.62/hr
Besaw, Lynette	Job Coach	\$16.08/hr
Bessette, Regina	Job Coach	\$12.02/hr
Blake, Jean	Job Coach	\$12.46/hr
Charleson, Margaret	Job Coach	\$14.83/hr
Clark, Melanie	Job Coach	\$16.08/hr
Cote, Michelle	Job Coach	\$15.62/hr
Macauley, Brenda	Job Coach	\$12.83/hr
Paganini-Tebo, Carol	Job Coach	\$12.46/hr
Stevenson-Sovie, Heather	Job Coach	\$11.42/hr
VanOrnum, Becky	Job Coach	\$12.46/hr
Woodard, Linda	Job Coach	\$17.29/hr

## Board Agenda – July 7, 2011

Attachment A (Personnel), Page 11- A

Extended School Year 2011		
School Age Program		
7/1/11 - 8/12/11		
TEACHERS/RELATED SERVICE STAFF AND TEACHING ASSISTANTS		
Name	Position	Summer Salary
Downey, Gregory	Camp Coordinator	\$8,534
Foote, Sarah	Certified Asst Behavior Analyst	\$4,697
Aldous, Jennifer	Classroom Teaching Asst	\$2,848
Azzarone, Jessica	Classroom Teaching Asst	\$2,317
Benner, Matthew	Classroom Teaching Asst	\$2,439
Bice, Chelsea	Classroom Teaching Asst	\$1,678
Bogart, Brooke	Classroom Teaching Asst	\$2,398
Boula, James	Classroom Teaching Asst	\$3,172
Burns, Denise	Classroom Teaching Asst	\$3,010
Chambers, Kathryn	Classroom Teaching Asst	\$1,678
Charlebois, Patricia	Classroom Teaching Asst	\$2,097
Clark, Hayley	Classroom Teaching Asst	\$2,097
Clary, Jacob	Classroom Teaching Asst	\$1,678
Colby, Lisa	Classroom Teaching Asst	\$2,323
Corbine, Wendy	Classroom Teaching Asst	\$2,605
Cote, Alicia	Classroom Teaching Asst	\$2,097
Cressey, Joyce	Classroom Teaching Asst	\$1,951
Davis, Lori	Classroom Teaching Asst	\$2,529
Davis, Sadie	Classroom Teaching Asst	\$2,097
DeFranza, Sara	Classroom Teaching Asst	\$2,439
Demers, Sherrie	Classroom Teaching Asst	\$2,537
Dezell, Cindy	Classroom Teaching Asst	\$2,482
Dickinson, Maria	Classroom Teaching Asst	\$2,605
Didas, Penny	Classroom Teaching Asst	\$2,848
DiPalma, Jennifer	Classroom Teaching Asst	\$2,237
Dodd, Karrie	Classroom Teaching Asst	\$1,746
Engels, Marie	Classroom Teaching Asst	\$2,798
Fitzgerald, Karie	Classroom Teaching Asst	\$2,084
Ford, Susan	Classroom Teaching Asst	\$2,529
Foster, Sandra	Classroom Teaching Asst	\$3,391
Frank, Ashley	Classroom Teaching Asst	\$2,182
Gardner, Kathryn	Classroom Teaching Asst	\$1,678
Goodspeed, Alice	Classroom Teaching Asst	\$2,482
Gregory, Katherine	Classroom Teaching Asst	\$2,097
Grue, Rachel	Classroom Teaching Asst	\$2,097
Hafer, Elizabeth	Classroom Teaching Asst	\$2,097
Harper, Alice	Classroom Teaching Asst	\$2,317

## Board Agenda – July 7, 2011

### Attachment A (Personnel), Page 12- A

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Hays, Michelle	Classroom Teaching Asst	\$2,482
Hosken, Marlene	Classroom Teaching Asst	\$2,482
Hubbard, Karen	Classroom Teaching Asst	\$2,408
Hunt, Rebecca	Classroom Teaching Asst	\$2,097
Jessmer, Densley	Classroom Teaching Asst	\$2,132
Jones, Crystal	Classroom Teaching Asst	\$1,505
Kinnen, Claire	Classroom Teaching Asst	\$1,918
LaBelle, Kimberly	Classroom Teaching Asst	\$1,678
Lamson, Ellen	Classroom Teaching Asst	\$1,284
Marshall, Audrey	Classroom Teaching Asst	\$2,317
Mart, Cathy	Classroom Teaching Asst	\$3,010
Matthews, Amanda	Classroom Teaching Asst	\$2,398
McAloon, Sarah	Classroom Teaching Asst	\$2,529
Miller, Jan	Classroom Teaching Asst	\$2,317
Moore, Amy	Classroom Teaching Asst	\$2,317
O'Brian, David	Classroom Teaching Asst	\$2,439
O'Brien, Julie	Classroom Teaching Asst	\$2,408
O'Brien, Sherry	Classroom Teaching Asst	\$2,439
Palmer, Lori	Classroom Teaching Asst	\$2,529
Perry, Janet	Classroom Teaching Asst	\$2,439
Putney, Mary	Classroom Teaching Asst	\$2,023
Reardon-Corbine, Katelyn	Classroom Teaching Asst	\$1,159
Regan, Jessica (Blair)	Classroom Teaching Asst	\$1,159
Remington, Hannah	Classroom Teaching Asst	\$2,182
Rufa, Brandy	Classroom Teaching Asst	\$1,678
Sayer, Lisa	Classroom Teaching Asst	\$2,408
Seguin, Sheri	Classroom Teaching Asst	\$2,903
Sharpe, Julie	Classroom Teaching Asst	\$2,182
Shepherd, Elizabeth	Classroom Teaching Asst	\$1,678
Shoen, Kelsey	Classroom Teaching Asst	\$2,398
Shrewsberry, Laurie	Classroom Teaching Asst	\$2,665
Simpson, Alicia	Classroom Teaching Asst	\$2,482
Thomas, Sandy	Classroom Teaching Asst	\$3,096
Thompson, Morgan	Classroom Teaching Asst	\$2,097
Tombolillo, Bethany	Classroom Teaching Asst	\$1,951
Trzaskos, Brian	Classroom Teaching Asst	\$2,317
Valenzuela, Daniel	Classroom Teaching Asst	\$2,317
VanBuskirk, Kandie	Classroom Teaching Asst	\$2,084
Vinch, Colleen	Classroom Teaching Asst	\$2,897
Wilber, Velma	Classroom Teaching Asst	\$1,678
Willer, Anne	Classroom Teaching Asst	\$2,182
Wolff, Jessy	Classroom Teaching Asst	\$2,482
Devlin, Sean	Physical Education Teacher	\$2,821
Thomas, Robert	Physical Education Teacher	\$7,459
Williams, Anthony	Physical Education Teacher	\$8,385
Holz, Raymond	School Counselor	\$11,207
LaPointe, Michele	School Counselor	\$4,444



## Board Agenda – July 7, 2011

### Attachment A (Personnel), Page 13- A

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Brody, Cathy	School Social Worker	\$10,548
West, Andee	School Social Worker	\$8,330
Bartholomew, Vickie	Special Education Teacher	\$8,582
Bennett, Barbara	Special Education Teacher	\$9,361
Bogart, Bruce	Special Education Teacher	\$7,269
Boula, Catherine	Special Education Teacher	\$7,269
Buckley, Aaron	Special Education Teacher	\$7,071
Burkum, Martha	Special Education Teacher	\$7,510
Byrnes, Christine	Special Education Teacher	\$6,469
Caldwell, Gina	Special Education Teacher	\$7,410
Chambers, Wendy	Special Education Teacher	\$9,823
Colby, Jessica (Crump)	Special Education Teacher	\$5,804
Countryman, Regina	Special Education Teacher	\$6,554
Danis, Jacqueline	Special Education Teacher	\$6,368
Dashnaw, Elizabeth	Special Education Teacher	\$9,640
Dickinson, Carrie	Special Education Teacher	\$5,751
Duffany, Kathleen	Special Education Teacher	\$4,431
Field, Terrence	Special Education Teacher	\$8,165
Fram, Marlaina (Burkhalter)	Special Education Teacher	\$5,754
Germano, Michael	Special Education Teacher	\$13,155
Hart, Susan	Special Education Teacher	\$9,548
Hendershot, Anna	Special Education Teacher	\$5,908
Hoffman, Mary	Special Education Teacher	\$4,822
Jones, Sharon	Special Education Teacher	\$11,070
Knauf, Arthur	Special Education Teacher	\$7,880
Liggio, Brittany	Special Education Teacher	\$4,633
Lynch, Katherine	Special Education Teacher	\$6,957
Marshall, Deb	Special Education Teacher	\$9,784
Maxfield, Kimberly	Special Education Teacher	\$3,138
McCormick, Joanne	Special Education Teacher	\$7,704
McGregor, Emilyann (Wallace)	Special Education Teacher	\$6,148
Miller, Sharon	Special Education Teacher	\$9,758
Nichols, Rebecca (Fairchild)	Special Education Teacher	\$4,727
Phelps, Beverly	Special Education Teacher	\$2,524
Rogers, Kelly	Special Education Teacher	\$6,502
Rose, Vicky	Special Education Teacher	\$6,437
Smith, David B.	Special Education Teacher	\$8,608
Smith, Deborah	Special Education Teacher	\$9,374
Snell, Heather	Special Education Teacher	\$6,463
Tallon, Rose	Special Education Teacher	\$8,529
Trzaskos, Joyce	Special Education Teacher	\$10,246
Villano, Susan	Special Education Teacher	\$7,123
Wood, Hannah	Special Education Teacher	\$5,143
Bicknell, Brianna	Speech Therapist	\$3,863
Bomyea, Maureen	Speech Therapist	\$6,274
Dashnaw, Timothy	Speech Therapist	\$9,231
Drummatter, Norma	Speech Therapist	\$10,845

## Board Agenda – July 7, 2011

### Attachment A (Personnel), Page 14- A

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Erdige-Holz, Susan	Speech Therapist	\$11,516
Evans-Welpe, Mary	Speech Therapist	\$5,617
Gardner, Kristy (Stubbs)	Speech Therapist	\$5,908
Grandaw, Susan	Speech Therapist	\$3,071
Harper, Cheryl	Speech Therapist	\$9,180
Kemp-Shepherd, Pamela	Speech Therapist	\$10,657
LaMay, Denise	Speech Therapist	\$7,880
Martin, Cindy	Speech Therapist	\$4,017
McPherson, Carolyn	Speech Therapist	\$9,245
Milne-Wells, Holly	Speech Therapist	\$6,771
Patterson, Michele	Speech Therapist	\$1,898
Perry, Gretchen	Speech Therapist	\$5,263
Richardson, Julie	Speech Therapist	\$4,491
Scharf, Ben	Speech Therapist	\$5,172
Volpe-Berghaus, Anna	Speech Therapist	\$10,022
Weston-Clary, Patricia	Speech Therapist	\$6,947
Hourihan, Sue Anne	Teaching Assistant Itinerant	\$2,237
Adams, Abbie	Teaching Asst (Individual)	\$2,097
Arno, Ryan	Teaching Asst (Individual)	\$2,097
Baer, Maureen	Teaching Asst (Individual)	\$3,010
Barr, Annette	Teaching Asst (Individual)	\$3,172
Blais, Patti	Teaching Asst (Individual)	\$3,172
Bleau, Judy	Teaching Asst (Individual)	\$2,317
Brunet, Melody	Teaching Asst (Individual)	\$3,103
Burkum, Jerika	Teaching Asst (Individual)	\$2,097
Collins, Lynette	Teaching Asst (Individual)	\$2,097
Davis, Marybeth	Teaching Asst (Individual)	\$2,097
Doyle, Kathleen	Teaching Asst (Individual)	\$3,621
Ensbj, Alex	Teaching Asst (Individual)	\$2,097
Evans-Welpe, Jacklyn	Teaching Asst (Individual)	\$2,097
Gallagher, Ryan	Teaching Asst (Individual)	\$2,097
Goobic, Sarah	Teaching Asst (Individual)	\$2,097
Greene, Daniel	Teaching Asst (Individual)	\$2,097
Hammond, Kendra	Teaching Asst (Individual)	\$2,097
LaMay, Jordan	Teaching Asst (Individual)	\$2,097
LaMay, Joshua	Teaching Asst (Individual)	\$2,097
LaRock, Ann	Teaching Asst (Individual)	\$2,097
Lashway, Cheryl	Teaching Asst (Individual)	\$2,605
Learn, Kayley	Teaching Asst (Individual)	\$2,097
Legault, Joshua	Teaching Asst (Individual)	\$2,097
MacDonald, Elizabeth	Teaching Asst (Individual)	\$1,808
Maguire, Kaila	Teaching Asst (Individual)	\$2,097
Maguire, Mallorie	Teaching Asst (Individual)	\$2,097
McDonald, Sheila	Teaching Asst (Individual)	\$2,182
McIntyre, Timothy	Teaching Asst (Individual)	\$2,317
Miller, Emily	Teaching Asst (Individual)	\$2,097
Richards, Andrew	Teaching Asst (Individual)	\$2,097

## Board Agenda – July 7, 2011

### Attachment A (Personnel), Page 15- A

Robert, Marisha	Teaching Asst (Individual)	\$2,237
Sharlow, Christin	Teaching Asst (Individual)	\$2,097
Sharlow, Grant	Teaching Asst (Individual)	\$2,097
Sharp, Garrett	Teaching Asst (Individual)	\$2,097
Simons, Kelly	Teaching Asst (Individual)	\$2,097
Smith, Lauren	Teaching Asst (Individual)	\$2,097
Snyder, Crystal	Teaching Asst (Individual)	\$2,097
Snyder, Matthew	Teaching Asst (Individual)	\$2,097
Stender, Rachel	Teaching Asst (Individual)	\$2,237
Suits, Nicki (Rumble)	Teaching Asst (Individual)	\$2,097
Sweeney, Emily	Teaching Asst (Individual)	\$2,097
Varney, Michelle	Teaching Asst (Individual)	\$2,097
Whiteford, Miranda	Teaching Asst (Individual)	\$2,097
Yerdon, Heather	Teaching Asst (Individual)	\$2,848
Hunt, Emily	Teaching Asst (Individual)	\$2,097
Moffit, Steve	Teaching Asst (Individual)	\$2,529
Mostyn, Kelly	Teaching Asst (Individual)	\$2,439
Newtown, John	Teaching Asst (Individual)	\$2,398
O'Connor, Kaitlin	Teaching Asst (Individual)	\$2,097
Parker, Donna	Teaching Asst (Individual)	\$2,097
Peck, Chelsi	Teaching Asst (Individual)	\$2,097
Pierce, Emily	Teaching Asst (Individual)	\$2,097
Putnam, Vicky	Teaching Asst (Individual)	\$3,264
Ratowski, Myrle	Teaching Asst (Individual)	\$2,848
Saber, Bonnie	Teaching Asst (Individual)	\$2,529
Hennessey, Cherle	Teaching Asst (PI Room)	\$2,605
Spears, Diane	Teaching Asst (PI Room)	\$4,280
Wilbanks, Stacey	Teaching Asst (PI Room)	\$2,798
Sharlow, Tracy	Waterfront Director	\$7,102
PT/OT/LPN's/TEACHER AIDES		
Name	Position	Salary
Martin, Susan	Camp Cook	\$6,225
Wynne, Rosemarie	Interpreter 1:1	\$4,409
Sharlow, Kelly	Lifeguard	\$1,200
McCanns, Christine	LPN	\$2,537
Hall, Amy	LPN 1:1	\$3,172
Shampine, Anne	LPN 1:1	\$2,709
Bascom, Carrie	LPN 1:1 (also Site Nurse)	\$3,259
Beauchamp, Linda	Occupational Therapist	\$3,912
Reece, Linda	Occupational Therapist	\$10,627
Rutley, Julianne	Occupational Therapist	\$7,649
Sharpe, Shari	Occupational Therapist	\$9,347
Connelly-Hughes, Heather	Physical Therapist	\$8,167
Nightingale, Jennifer (Braman)	Physical Therapist	\$3,945
O'Neill, Terra	Physical Therapist	\$1,554

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Pierce, Susan	Physical Therapist	\$2,641
Shellenberger, Holly	Physical Therapist	\$2,694
Bates, Candace	Program Nurse (RN)	\$7,719
Harper, Marilyn	Site Nurse (LPN)	\$3,511

[Professional Statement](#)

**Julia Whitmore – Physical Education and Health Teacher**

Julia Whitmore will be a 1.0 shared teacher. She will teach both Health and Physical Education on a .5 basis at Morristown Central School on odd days in the 6 day cycle, and the same subjects on a .5 basis at Parishville-Hopkinton Central School on even days. She has taught Health for the last 4 years in the Oswego City School District.

[Professional Statement](#)

**Marcia Eggleston – Director of School Library System/Learning Resources Supervisor**

Marcia Eggleston has served as librarian at Norwood-Norfolk Central School for 27 years, and she is a fully certified school librarian with a wealth of experience. She has been active in state level library associations, holding various leadership roles in those organizations.

[Professional Statement](#)

**Theodore Kinnen – Regional Network Team Educator**

Ted retired in 2010 after 40 years in education, most recently as Director of Special Education with St. Lawrence-Lewis BOCES (1992 to 2010). Previously, Ted served as a Principal and Supervisor of Special Education with SLL BOCES, a Principal and teacher in International Schools Services, a special education teacher with Monroe-Orleans BOCES, and a reading teacher at the Doctor Franklin Perkins School in Lancaster, Massachusetts. Ted will be a member of the St. Lawrence-Lewis Regional Network Team, helping with the implementation of the Race to the Top agenda.

**Board Agenda – July 7, 2011**

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***All of the foregoing appointments on Attachment A (Personnel) are conditional pending clearance from the State Education Department pursuant to Chapter 180 of the Laws of 2000 of the State of New York.***