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A. Resignations – Career, Alternative and Adult Education

1. **Fenton, Debbie** – Keyboard Specialist, 1.0 FTE, effective 02/24/12.

A motion is needed to accept the resignation of Debbie Fenton from the position of Keyboard Specialist, effective February 24, 2012.

**Assigned to Northwest Technical Center.*

2. **Brown, Diane** – Teaching Assistant, 1.0 FTE, effective 09/01/12 in order to accept appointment of position as Teacher of Cosmetology effective 09/01/12.

A motion is needed to accept the resignation of Diane Brown from the position of Teaching Assistant, effective September 1, 2012.

**Assigned to Seaway Area Tech Center.*

3. **Hoch, Ralph** – Teacher of Unique Occupations, 1.0 FTE, effective 09/01/12 contingent upon approval of appointment to the position of Teacher of Culinary Careers.

A motion is needed to accept the resignation of Ralph Hoch, Teacher of Unique Occupations, effective September 1, 2012.

**Assigned to Southwest Technical Center.*

B. Leaves of Absence – Special Education

1. **Brody, Cathy** – School Social Worker, 1.0 FTE, paid medical leave of absence totaling 8 weeks, all of which falls under the Family and Medical Leave Act, effective 01/30/12 – 03/23/12.

A motion is needed to approve the paid medical leave of absence of Cathy Brody, School Social Worker, totaling 8 weeks, all of which falls under the Family and Medical Leave Act, effective January 30, 2012 through March 23, 2012.

**Assigned to Beginning Years.*

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2. **Schober, Brenda** – Teaching Assistant, 1.0 FTE, paid medical leave of absence totaling 10 weeks, all of which falls under the Family and Medical Leave Act, effective 01/26/12 – 04/15/12.

A motion is needed to approve the paid medical leave of absence of Brenda Schober, Teaching Assistant, totaling 10 weeks, all of which falls under the Family and Medical Leave Act, effective January 26, 2012 through April 15, 2012.

**Assigned to Heuvelton Central School.*

3. **Simons, Kelly** – Teaching Assistant, 1.0 FTE, partially paid medical leave of absence totaling 7 weeks, none of which falls under the Family and Medical Leave Act, effective 02/27/12 – 04/23/12.

A motion is needed to approve the partially paid medical leave of absence of Kelly Simons, Teaching Assistant, totaling 7 weeks, none of which falls under the Family and Medical Leave Act, effective February 27, 2012 through April 23, 2012.

**Assigned to Beginning Years.*

4. **Gladding, Marisha** – Teaching Assistant, 1.0 FTE, unpaid medical leave of absence totaling 9 weeks, all of which falls under the Family and Medical Leave Act, effective 01/30/12 – 04/13/12.

A motion is needed to approve the unpaid medical leave of absence of Marisha Gladding, Teaching Assistant, totaling 9 weeks, all of which falls under the Family and Medical Leave Act, effective January 30, 2012 through April 13, 2012.

**Assigned to Potsdam Central School.*

5. **Flagg, Stacia** – Teaching Assistant, 1.0 FTE, unpaid medical leave of absence totaling 2 weeks, none of which falls under the Family and Medical Leave Act, effective 01/19/12 – 02/06/12.

A motion is needed to approve the unpaid medical leave of absence of Stacia Flagg, Teaching Assistant, totaling 2 weeks, none of which falls under the Family and Medical Leave Act, effective January 19, 2012 through February 6, 2012.

**Assigned to Potsdam Central School.*

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6. ***Davis, Lori** – Teaching Assistant, 1.0 FTE, paid medical leave of absence totaling 2 weeks, all of which falls under the Family and Medical Leave Act, effective 01/26/12 – 02/10/12.

A motion is needed to approve the paid medical leave of absence of Lori Davis, Teaching Assistant, totaling 2 weeks, all of which falls under the Family and Medical Leave Act, effective January 26, 2012 through February 10, 2012.

**Assigned to Heuvelton Central School.*

Leaves of Absence – Financial Affairs

1. **Arno, Shirley** – Purchasing Agent, 1.0 FTE, paid medical leave of absence totaling 3 weeks, all of which falls under the Family and Medical Leave Act, effective 02/07/12 – 02/28/12.

A motion is needed to approve the paid medical leave of absence of Shirley Arno, Purchasing Agent, totaling 3 weeks, all of which falls under the Family and Medical Leave Act, effective February 7, 2012 through February 28, 2012.

**Assigned to BOCES Central Office.*

2. **Jones, Carl** – Printing Machine Operator, 1.0 FTE, paid medical leave of absence totaling 8 weeks, all of which falls under the Family and Medical Leave Act, effective 02/15/12 – 04/13/12.

A motion is needed to approve the paid medical leave of absence of Carl Jones, Printing Machine Operator, totaling 8 weeks, all of which falls under the Family and Medical Leave Act, effective February 15, 2012 through April 13, 2012.

**Assigned to Washington Education Center.*

C. Voluntary Position Reductions – Special Education

1. **Lacks-Miller, Jennifer** – Teaching Assistant, voluntary position reduction from 1.0 FTE to .60 FTE, \$12,013 (prorated), effective 01/24/12.

A motion is needed to approve the voluntary position reduction of Jennifer Lacks-Miller, Teaching Assistant, from 1.0 FTE to .60 FTE, effective January 24, 2012.

**Assigned to Gouverneur Central School.*

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2. **Bland, Kristina** – Teaching Assistant, voluntary position reduction from 1.0 FTE to .80 FTE, \$17,439 (prorated), effective 02/02/12.

A motion is needed to approve the voluntary position reduction of Kristina Bland, Teaching Assistant, from 1.0 FTE to .80 FTE, effective February 2, 2012.

**Assigned to Beginning Years.*

3. ***Shaw, Toni** – Teaching Assistant, voluntary position reduction from 1.0 FTE to .80 FTE, \$16,607 (prorated), effective 02/01/12.

A motion is needed to approve the voluntary position reduction of Toni Shaw, Teaching Assistant, from 1.0 FTE to .80 FTE, effective February 1, 2012.

**Assigned to Massena Central School.*

D. Position Reduction – Career, Alternative and Adult Education

1. **Teacher of Unique Occupations** - from 1.0 FTE to .50 FTE effective 07/01/12.

A motion is needed to approve the position reduction of Teacher of Unique Occupations from 1.0 FTE to .50 FTE, effective July 1, 2012.

**Assigned to Southwest Technical Center.*

Position Reductions – Special Education

1. ***Teaching Assistant** – 1.0 FTE, 11-month Job Coach effective 02/10/12.

A motion is needed to approve the 1.0 FTE position reduction of Teaching Assistant/Job Coach, effective 02/10/12.

**Assigned to Transition Services, Ogdensburg.*

2. ***Teaching Assistant** - .40 FTE, effective 02/18/12.

A motion is needed to approve the .40 FTE position reduction of Teaching Assistant, effective February 18, 2012.

**Assigned to Beginning Years, Ogdensburg.*

E. Appointment – Special Education

1. **Cordwell, Sherry** – Teaching Assistant, 1.0 FTE, temporary appointment, Level 2, Step 6, \$16,823 (prorated \$9,336), effective 01/17/12 – 06/30/12.

A motion is needed to approve the temporary appointment of Sherry Cordwell to the position of Teaching Assistant, effective January 17, 2012 through June 30, 2012.

**Initial assignment shall be Potsdam Central School.*

Appointment – Career, Alternative and Adult Education

1. **Hoch, Ralph** – Teacher of Culinary Careers, 1.0 FTE, 10-month short year, C-15-0, \$49,938, 2-year probationary appointment, effective 09/01/12 – 08/31/14.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Ralph Hoch is hereby appointed to a two-year probationary period commencing September 1, 2012 through August 31, 2014;

Ralph Hoch's tenure area shall be Teacher of Culinary Arts;

Ralph Hoch is certified and holds Initial certification in the area of Teacher of Culinary Careers;

Ralph Hoch's initial assignment shall be Southwest Technical Center.

This resolution shall commence immediately.

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2. ***Burke, Ronald** – Principal of Occupational Education, 1.0 FTE, 12-month long year, \$75,000 (prorated), 3-year probationary appointment, effective 04/02/12 – 04/01/15.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Ronald Burke is hereby appointed to a three-year probationary period commencing April 2, 2012 through April 1, 2015;

Ronald Burke's tenure area shall be Principal of Occupational Education;

Ronald Burke is certified and holds Initial certification in the area of School Building Leader;

Ronald Burke's initial assignment shall be Seaway Area Technical Center.

This resolution shall commence immediately.

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2011-12 Substitutes for Career & Technical Education			
Name	Clerical	Teacher	Teacher Aide/Assistant
Jessica Andrews		X	
Jane Bain		X	X
Daniel Eng		X	X
John Johnson		X	X
Dylan Kelley		X	X
Dan Morgan		X	X
Francine Pickering	X	X	X
Nicole Rutledge		X	X
Kelly Simmons		X	X
Allison Verville	X	X	X
Barry Verville		X	X
2011-12 Substitutes/Hourly Instructors for Adult & Continuing Education			
Name	Position		
Wendy Bessette	Adult Education Hourly Instructor/Substitute		
Tedra Cobb	Adult Education Hourly Instructor		
Morgan Hastings	Adult Education Hourly Instructor		
Kathryn Higgins	Adult Education Hourly Instructor		
Jon-Paul Johnson	Adult Education Hourly Instructor		
Terri LaFond	Adult Education Hourly Instructor		
Robin Rhodes-Crowell	Adult Education Hourly Instructor		
Jamie Silver	Adult Education Hourly Instructor		
Patricia Tubbs	Adult Education Hourly Instructor		

2011-12 Hourly Staff for Supplemental Educational Services (SES)		
Name	Title	Rate
Bouchard, SueEllen	ELA Program Leader	\$25/hour
Charleson, April	ELA Program Leader	\$25/hour
Chartrand, Michael	ELA Program Leader	\$25/hour
Lovely, Melissa	ELA/Math Tutor	\$20/hour
McLear, Erin	ELA/Math Tutor	\$20/hour
Morrison, Dianne	ELA/Math Tutor	\$20/hour
Wells, Kurt	ELA Program Leader	\$25/hour
Wood, Hannah	ELA Program Leader	\$25/hour

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2011-12 Substitutes/Hourly for Special Education			
Name	Job Coach	Teacher	Teacher Aide/Assistant
Chelsea Bice			X
Sherry Cordwell		X	X
Chelsea Cota	X	X	X
Sadie Davis			X
Kathryn Ewart			X
Diane Fraser	X		X
Ryan Gallagher			X
Michael Germano		X	
Sandra Griffin			X
Cheryl Hennessey			Clerical Sub
Meagan Holmes	X		X
Joy Jones			X
Shava Kendrick	X		X
Emily Marshall			X
Kermita Mastine	X		X
Lisa Norman	X	X	X
Chad Rice	X	X	
Barbara Royce			Clerical Sub
Christine Swyers	X	X	X
Roger Voisine	X		X
Rosemary Wainwright			X
Kathryn Waters			X
Miranda Whiteford			X
Donald Whiteford II			X
David Wilbanks	X		X
Kristine Wolfe-Phillips			X
Jessy Wolff		X	
Alisha Zeller			X

All of the foregoing appointments on Attachment A (Personnel) are conditional pending clearance from the State Education Department pursuant to Chapter 180 of the Laws of 2000 of the State of New York.

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