

No. 2013-066
TREASURER'S
REPORT

Motion made by Gengo, seconded by Webb, to accept the Treasurer's Report for period ending September 30, 2012. (In accordance with Board Policy #1432)

September 30, 2012

General Fund.....	\$1,366,910.70
Federal Fund.....	\$ 673,257.29
Trust & Agency.....	\$ 5,476.70
School Lunch.....	\$ 46,755.77
Payroll Fund.....	\$ 0.00
Capital Fund.....	\$ 737,511.16

Current Budget Allocation – Budget Report and District Billing

General Fund Budget \$50,028,884.13

Yeas: All Members Present
Nays: None

No. 2013-067
ALL PERSONNEL
BOARD ACTION
AS FOLLOWS:

Motion made by Smith, seconded by Cappellino. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the attached Personnel action: *All of the following appointments are conditional, pending clearance from the State Education Department, pursuant to Chapter 180 of the Laws of 2000 of the State of New York.* (See Attachment A - Personnel)
(In accordance with Board Policy #5150)

Yeas: All members present
Nays: None

No. 2013-068
STANDARD
WORK DAY &
REPORTING
RESOLUTION

Motion made by Smith, seconded by Cappellino. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES/Location Code 50397 hereby establishes the following as standard work days for elected or appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the time keeping system records or the record of activities maintained and submitted by these officials to the clerk of this body: (In accordance with Board Policy #1438)

Appointed Officials: Treasurer of the BOCES;
Clerk of the BOCES
Cook Manager,
Secretary to the District Superintendent

Yeas: All members present
Nays: None

No. 2013-069
2012-2013
FIRE INSPECTION
REPORT

Motion made by McCullough, seconded by Cappellino. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby accept the 2012-2013 Fire Inspection Reports as presented. (As mandated by § 807(a) of Commissioner Regulations; 8 New York Code of Rules and Regulations (NYCRR) §155.8; 19 NYCRR Part 1225; Manual for Fire and Building Safety Inspections in Public and Non-public Schools, SED, Revised January 2004)

Yeas: All members present
Nays: None

No. 2013-070
CERTIFICATION
OF QUALIFIED
LEAD
EVALUATORS OF
CLASSROOM
TEACHERS -
8 NYCSS
§30-2.9(b)

Motion made by Smith, seconded by McCullough. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the following Resolution:
(In accordance with NYCRR)

BE IT RESOLVED THAT Jennifer French, Roberta Stillin-Dowman and Rachelle Amo, in addition to those mentioned in the above cited motion are hereby certified as Qualified Lead Evaluators of classroom teachers having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9(b):

- (1) The New York State Teaching Standards, and their related elements and performance indicators;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;

- (4) Application and use of the State-approved rubrics selected by the St. Lawrence-Lewis BOCES for use in the evaluation of classroom teachers, including training on the effective application of such rubric to observe a classroom teacher's practice;
- (5) Application and use of the assessment tools that the St. Lawrence-Lewis BOCES utilizes to evaluate its classroom teachers;
- (6) Application and use of the State-approved locally selected measures of student achievement used by the St. Lawrence-Lewis BOCES to evaluate its classroom teachers;
- (7) The scoring methodology utilized by the Department and the St. Lawrence-Lewis BOCES to evaluate a classroom teacher under 8 NYCRR §30-2, including:
 - (a) how scores are generated for each subcomponent and the composite effectiveness score of classroom teachers, and
 - (b) application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of classroom teachers and their subcomponent ratings; and
- (8) Specific considerations in evaluating classroom teachers of English language learners and students with disabilities.

Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9(b), will be provided once they NYS Education Department makes available the information required for such training.

This certification has been issued in accordance with the process for certifying lead evaluators described in the St. Lawrence-Lewis BOCES annual professional performance review plan.

*Professional growth goals constitute one of the assessment tools available for the evaluation of classroom teachers under the "other measures of effectiveness" subcomponent of annual professional performance reviews conducted during the 2011-2012 school year only.

Yeas: All members present
Nays: None

Reports:

Thomas R. Burns, District Superintendent

Stephen J. Todd, Assistant Superintendent for Instruction

Discussion: None

Information:

Update on Facilities

Presentations:

- A. Summer School Report – Timothy Richards
- B. CTE Principals: Jane Akins (NWT); Ron Burke (SATC); and Timothy Richards (SWT)

Other:

- A. Claims Auditor Report for quarter ending September 30, 2012

Pass-Around Information:

- A. "Race to the Top" newsletter - handout

No. 2013-071
EXECUTIVE
SESSION

Motion made by Smith, seconded by Young to enter into Executive Session at 7:50 p.m., regarding the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation. (In accordance with Board Policy #1433)

Yeas: All members present
Nays: None

Reconvened to Regular Session at 8:09 p.m.

No. 2013-072 Motion made by Young, seconded by McCullough to adjourn the
ADJOURNMENT meeting at 8:10 p.m.

Yeas: All Members Present

Nays: None

Susan A. Collins-Rickett, District Clerk

Board Agenda – October 11, 2012

Attachment A (Personnel), Page 1- A

A. Retirement – Financial Affairs

1. **LaMora, Patrick** – Custodial Worker, 1.0 FTE, 5 years of service, effective 12/31/12.

A motion is needed to approve the resignation for the purpose of retirement, of Patrick LaMora, contingent upon waiver of notification requirement, effective December 31, 2012.

**Assigned to Washington Education Center.*

2. **Clark, Wendy** – Treasurer of the BOCES, 1.0 FTE, 33 years of service, effective 08/31/13.

A motion is needed to approve the resignation for the purpose of retirement, of Wendy Clark, effective August 31, 2013.

**Assigned to Educational Services Center.*

Retirement – Instruction, Staff Development and Technology

1. **Burwell, Barbara** – Computer Technician, 1.0 FTE, 28 years of service, effective 01/31/13.

A motion is needed to approve the resignation for the purpose of retirement of Barbara Burwell, effective January 31, 2013.

**Assigned to Heuvelton Central School.*

B. Resignation – Special Education

1. **Prouty, Patti** – Occupational Therapist, 1.0 FTE, effective 09/14/12.

A motion is needed to approve the resignation of Patti Prouty from the position of Occupational Therapist, effective September 14, 2012.

**Assigned to Heuvelton Central School.*

Board Agenda – October 11, 2012

Attachment A (Personnel), Page 2- A

C. Leaves of Absence – Financial Affairs

1. **Sterling, Joseph** – Senior Custodian, 1.0 FTE, paid medical leave of absence totaling 6 weeks, none of which falls under the Family and Medical Leave Act, effective 10/04/12 – 11/14/12.

A motion is needed to approve the paid medical leave of absence of Joseph Sterling, Senior Custodian, totaling 6 weeks, none of which falls under the Family and Medical Leave Act, effective October 4, 2012 through November 14, 2012.

**Assigned to Northwest Technical Center.*

2. **Brabaw, Erwin** – Maintenance Mechanic, 1.0 FTE, paid medical leave of absence totaling 2 weeks, all of which falls under the Family and Medical Leave Act, effective 09/19/12 – 10/01/12.

A motion is needed to approve the paid medical leave of absence of Erwin Brabaw, Maintenance Mechanic, totaling 2 weeks, all of which falls under the Family and Medical leave Act, effective September 19, 2012 through October 1, 2012.

**Assigned to Buildings and Grounds.*

Leaves of Absence – Special Education

1. **Ellis, Amy** – Occupational Therapist, 1.0 FTE, partially paid medical leave of absence totaling 6 weeks, all of which falls under the Family and Medical Leave Act, effective 09/24/12 – 11/02/12.

A motion is needed to approve the partially paid medical leave of absence of Amy Ellis, Occupational Therapist, totaling 6 weeks, all of which falls under the Family and Medical Leave Act, effective September 24, 2012 through November 2, 2012.

**Assigned to Heuvelton Central School.*

Board Agenda – October 11, 2012

Attachment A (Personnel), Page 3- A

2. **Ellis, Nathan** – Occupational Therapist, 1.0 FTE, paid medical leave of absence totaling 12 weeks, all of which falls under the Family and Medical Leave Act, effective 09/24/12 – 01/02/13.

A motion is needed to approve the paid medical leave of absence of Nathan Ellis, Occupational Therapist, totaling 12 weeks, all of which falls under the Family and Medical Leave Act, effective September 24, 2012 through January 2, 2013.

**Assigned to Ogdensburg City School District.*

3. **Macaulay, Brenda** – Teaching Assistant, 1.0 FTE, paid medical leave of absence totaling 2 weeks, all of which falls under the Family and Medical Leave Act, effective, 09/20/12 – 10/08/12.

A motion is needed to approve the paid medical leave of absence of Brenda Macaulay, Teaching Assistant, totaling 2 weeks, all of which falls under the Family and Medical Leave Act, effective September 20, 2012 through October 8, 2012.

**Assigned to Transition Services.*

4. **Hart, Susan** – Teacher of Special Education, 1.0 FTE, paid medical leave of absence totaling 2 weeks, all of which falls under the Family and Medical Leave Act, effective 09/24/12 – 10/05/12.

A motion is needed to approve the paid medical leave of absence of Susan Hart, Teacher of Special Education, totaling 2 weeks, all of which falls under the Family and Medical Leave Act, effective September 24, 2012 through October 5, 2012.

**Assigned to Potsdam Central School.*

Board Agenda – October 11, 2012

Attachment A (Personnel), Page 4- A

5. **Allen, Stephanie** – Shared Administrator, 1.0 FTE, unpaid leave of absence from .50 FTE position of Supervisor of Special Education, contingent upon Board approval of appointment status change to position of 1.0 FTE Director of Technology/Chief Information Officer, effective 09/17/12 – 06/30/13.

A motion is needed to approve the unpaid leave of absence of Stephanie Allen, from the .50 FTE position of Supervisor of Special Education to accept the appointment status change to position of 1.0 FTE Director of Technology/Chief Information Officer, effective September 17, 2012 through June 30, 2013.

**Assigned to Educational Services Center and Brasher Falls Central School.*

Leaves of Absence – Instruction, Staff Development and Technology

1. **Remington, Brian** – Computer Technician, 1.0 FTE, partially paid medical leave of absence totaling 2 weeks, all of which falls under the Family and Medical Leave Act, effective 09/10/12 – 09/24/12.

A motion is needed to approve the partially paid medical leave of absence of Brian Remington, Computer Technician, totaling 2 weeks, all of which falls under the Family and Medical Leave Act, effective September 10, 2012 through September 24, 2012.

**Assigned to Educational Resources Center.*

2. **Bell, Lisa** – Computer Technician, 1.0 FTE, extension of paid medical leave of absence of undetermined length of time, 8 weeks of which falls under the Family and Medical Leave Act, effective 10/04/12 – undetermined.

A motion is needed to approve the paid medical leave of absence of Lisa Bell, Computer Technician, of undetermined length of time, 8 weeks of which falls under the Family and Medical Leave Act, effective October 4, 2012 to undetermined.

**Assigned to Massena Central School.*

Leave of Absence – Career, Alternative and Adult Education

1. **Haggett-Sloan, Tracey** – Teaching Assistant, 1.0 FTE, paid medical leave of absence totaling 3 weeks, none of which falls under the Family and Medical Leave Act, effective 09/12/12 – 10/03/12.

A motion is needed to approve the paid medical leave of absence of Tracey Haggett-Sloan, Teaching Assistant, totaling 3 weeks, none of which falls under the Family and Medical Leave Act, effective September 12, 2012 through October 3, 2012.

**Assigned to Seaway Area Tech Center.*

D. Appointment Correction – Special Education

1. **King, Angela** – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 1, \$14,465 (prorated \$13,741), temporary appointment effective 09/17/12 – 06/30/13.

A motion is needed to approve the appointment of Angela King to the temporary position of Teaching Assistant, effective September 17, 2012 through June 30, 2013.

**Assigned to Ogdensburg City School District.*

E. Appointment Status Change – Career, Alternative and Adult Education

1. **Reynolds, Tara** – Teaching Assistant, from .50 FTE to 1.0 FTE, Level 2, Step 3, \$15,429 (prorated \$13,886), temporary appointment effective 10/01/12 – 06/30/13.

A motion is needed to approve the appointment status change of Tara Reynolds, Teaching Assistant, from .50 FTE to 1.0 FTE, temporary position effective October 1, 2012 through June 30, 2013.

**Assigned to Southwest Technical Center.*

Appointment Status Change – Financial Affairs

1. **Brouillette, Nikolas** – Assistant School Business Manager, 1.0 FTE, 12-month, long year, salary adjustment from \$60,000 to \$65,000, effective 11/01/12.

A motion is needed to approve the appointment status change of Nikolas Brouillette, Assistant School Business Manager, salary adjustment from \$60,000 to \$65,000 effective November 1, 2012.

**Assigned to the Cooperative Business Office.*

Appointment Status Change – Instruction, Staff Development and Technology

1. **Allen, Stephanie** – Shared Administrator, 1.0 FTE, 12-month, long year, .50 FTE Director of Technology and .50 FTE Chief Information Officer, from .50 FTE Director of Technology and .50 FTE Supervisor of Special Education, no change in salary, continuation of probationary appointment of the position of Director of Technology, effective 09/17/12.

A motion is needed to approve the appointment status change of Stephanie Allen, Shared Administrator, from Director of Technology and Supervisor of Special Education to Director of Technology and Chief Information Officer, effective September 17, 2012.

**Assigned to Colton-Pierrepont Central School and Brasher Falls Central School.*

F. Appointments – Special Education

1. **Clary, Virginia** – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 18, \$22,513 (prorated \$21,950), temporary appointment effective 09/10/12 – 06/30/13.

A motion is needed to approve the appointment of Virginia Clary to the temporary position of Teaching Assistant, effective September 10, 2012 through June 30, 2013.

**Initial assignment shall be Potsdam Central School.*

Board Agenda – October 11, 2012

Attachment A (Personnel), Page 7- A

2. **Hannah-Albon, Jennifer** – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 10, \$18,380 (prorated \$17,001), temporary appointment effective 09/24/12 – 06/30/13.

A motion is needed to approve the appointment of Jennifer Hannah-Albon to the temporary position of Teaching Assistant, effective September 24, 2012 through June 30, 2013.

**Initial assignment shall be Massena Central School*

3. **Wick, Julia** – School Counselor, 1.0 FTE, 10-month, short year, M-11-60, \$48,362 (prorated \$43,525), temporary appointment effective 10/01/12 – 06/30/13.

A motion is needed to approve the appointment of Julia Wick to the temporary position of School Counselor, effective October 1, 2012 through June 30, 2013.

**Initial assignment shall be Harrisville Central School.*

Appointment – Career, Alternative and Adult Education

1. **Palleschi, Jr., Phillip** – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 1, \$14,465 (prorated \$13,018), temporary appointment effective 10/01/12 – 06/30/13.

A motion is needed to approve the appointment of Phillip Palleschi, Jr. to the temporary position of Teaching Assistant, effective October 1, 2012 through June 30, 2013.

**Initial assignment shall be Southwest Technical Center.*

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Attachment A (Personnel), Page 8- A

Appointments – Instruction, Staff Development and Technology

1. **Panshin, Natalie** – Information Services Librarian, 1.0 FTE, 10-month, short year, M-6-60, \$44,394 (prorated \$35,515), 2-year probationary appointment, effective 11/01/12 – 10/31/14.

A motion is needed to approve the following resolution:

BE IT RESOLVED as follows:

Natalie Panshin is hereby appointed to a two-year probationary period commencing November 1, 2012 through October 31, 2014;

Natalie Panshin's tenure area shall be Information Services Librarian;

Natalie Panshin is certified and holds Professional Certification in the area of Library Media Specialist;

Natalie Panshin's initial assignment shall be Educational Services Center;

This resolution shall commence immediately.

[Professional Statement](#)

2. **Dodds, Susan** – Director of Teachers' Learning Center, part-time, temporary, \$240/day, not to exceed 50 days, effective 09/01/12 – 06/30/13.

A motion is needed to approve the appointment of Susan Dodds to the part-time, temporary position of Director of Teachers' Learning Center, not to exceed 50 days, effective September 1, 2012 through June 30, 2013.

**Initial assignment shall be SUNY Potsdam.*

Appointments – Substitute/Hourly/Apprentice/Stipend Employees

A motion is needed to approve the attached list of substitute, hourly, apprentice and stipend employees, for the 2012-13 academic year.

[Appendix A-1](#)

All of the foregoing appointments on Attachment A (Personnel) are conditional pending clearance from the State Education Department pursuant to Chapter 180 of the Laws of 2000 of the State of New York.

Professional Statement

Professional Statement – Instruction, Staff Development and Technology

Natalie Panshin – Information Services Librarian

Natalie Panshin comes to the BOCES Learning Resources Center/School Library System as the new Information Services Librarian. She has worked the past three years as the K-12 librarian at Morristown Central School. Natalie has two Master's degrees, one in Education from St. Lawrence University with her Master's in Library & Information Science/School Media from Syracuse University. She has multiple certification areas.

Natalie participated in the March county-wide Common Core staff development day, providing information regarding resources and concepts to the high school social studies teachers.

Natalie resides in Canton, NY.

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Attachment A (Personnel), Page 10- A

[Appendix A-1](#)

St. Lawrence-Lewis BOCES programs provide training to school district employees through grant funding. The names included in the following tables are school district employees who have attended training sessions and are not permanent employees of St. Lawrence-Lewis BOCES.

Supplemental Educational Services (SES) Hourly Hires 2011-12		
Name	Effective Date	Rate per hour \$20 – ELA/Math Tutor \$25 – Program Leader
Peck, Burton	12/9/11	\$20
Huntley-Mace, Helen	2/15/12	\$25 & \$20
Booth, Steven	2/27/12	\$20
McCormick, Patricia	2/29/12	\$20
Frederick, Amy	3/15/12 & 7/1/12	\$25 & \$20

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Attachment A (Personnel), Page 11- A

Homeless Ed. Consortium Stipend List 2011-12 September 17, 2011 - \$100/day	
Name	Name
Baxter, Therese	Marcellus, Richard
Bush, Kelly	Marrin, Heather
Chartrand, Sonja	MacKenzie Mauch, Clare
Compo-Martin, Christine	Montgomery, Kristen
Daley, Elizabeth	Murphy, Lori Beth
Deleel, Samantha	Murray, Julie
Doud, Gretta	Novak, Susan
Ferguson, Colleen	Patterson, Michelle
Foster, Megan	Pike, Susan
French, Carrie	Roberts, Melissa
Gabri, Buffy Ann	Ronan, Gerilyn
Gotsch, Laura	Seguin(Soulia), Amanda
Greene, Danielle	Southwick, Traci
LaBella, Erin	Sweeney, Margaret
Lillie, Kathy	Weston, Angela
Luckie, Pamela	

Title IIA Consortium Presenters		
Name	Effective Date	Per Contract
Reddick, Deborah	2/29/12	\$240
Rufa, Joan	3/5/12	\$200 & \$600

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Math Camp 2012-13	
Name	Stipend
Albert, Julie	\$ 500.00
Armpriester, Ginger	\$ 500.00
Armstrong, Danielle	\$ 500.00
Arquiett, Sherri	\$ 500.00
Axtell, Tricia	\$ 500.00
Baker, Danny	\$ 500.00
Barkley, Ruth-Anne	\$ 500.00
Bassette, LeeAnn (Presenter)	\$ 1,387.50
Bastien, Sue	\$ 500.00
Baxter, Therese (Presenter)	\$ 1,850.00
Beach, Suzanne	\$ 500.00
Bell, Martha	\$ 500.00
Bond, Barb	\$ 400.00
Bulger, Joan	\$ 500.00
Cadieux, Joanne	\$ 500.00
Castaldo, Katherine	\$ 500.00
Colterman, Danielle	\$ 500.00
Cook, Dee	\$ 500.00
Craft, Andrea	\$ 400.00
Cross, Joanna	\$ 500.00
Cruikshank, Kathleen (Presenter)	\$ 787.50
Cunningham, Robin	\$ 500.00
Dapolite, Angela (Presenter)	\$ 1,125.00
Demo, Mackenzie	\$ 450.00
Denney, Melisa	\$ 500.00
DeRushia, Tracy	\$ 500.00
Dodge, Caroline	\$ 500.00
Downs, Sara (Nichols)	\$ 500.00
Dunkleberger, Jillian (Presenter)	\$ 2,268.00
Duprey, Becky (Presenter/Co-planner)	\$ 7,350.00
Durham, MaryKay	\$ 500.00
Easton, Edwin	\$ 500.00
Eggleston, Kari	\$ 500.00

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Attachment A (Personnel), Page 13- A

Math Camp 2012-13	
Name	Stipend
Emrich, Lynette	\$ 500.00
Farrand, Jill	\$ 400.00
Fennell, Diana	\$ 500.00
Fiacco, Natalie	\$ 500.00
Fishel, Justin	\$ 500.00
Garwood, Mary	\$ 500.00
Gillian, Teresa	\$ 500.00
Gowing, Lorraine	\$ 500.00
Green, Judy	\$ 2,175.00
Grewell, Kelli	\$ 500.00
Hodgdon, Tammy	\$ 500.00
Huckins, Michelle	\$ 500.00
Hunter, Jessica	\$ 500.00
Hunter, Marilyn	\$ 500.00
Johnson, Kimberly	\$ 500.00
Kendall, Kevin (Presenter)	\$ 3,000.00
Klemp, Cheryl	\$ 500.00
Knowlton, Staci	\$ 500.00
LaRock, Liza	\$ 500.00
LaShomb, Kimberly	\$ 500.00
Lashua, Barbara	\$ 500.00
Lawrence, Ronica (Presenter)	\$ 1,650.00
MacAbee, Ann	\$ 500.00
Macaulay, Susan	\$ 500.00
Mahoney, Mary Beth	\$ 500.00
Marshall, Kimberly	\$ 500.00
Massia, Christen	\$ 500.00
Matteson, Mary	\$ 500.00
Mayette, Lisa	\$ 400.00
McCabe, Emily	\$ 500.00
McDougall, Paula	\$ 600.00
McLaughlin, Monica	\$ 500.00
McLear, Erin	\$ 500.00
Mitchell, Amy	\$ 400.00
Moore, Diane	\$ 500.00
Morrill, Peggy	\$ 500.00
Morrison, Martha	\$ 500.00

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Attachment A (Personnel), Page 14- A

Math Camp 2012-13	
Name	Stipend
Munger (Tiernan), Jodie	\$ 500.00
Murphy, Amy	\$ 100.00
Murray, Denise	\$ 500.00
Murray, Karen	\$ 500.00
Newman, Kelli	\$ 500.00
Paradis, Shawn (Presenter)	\$ 656.25
Parmeter, Laura	\$ 500.00
Pelifian, Mara	\$ 500.00
Pirie, Jamie	\$ 350.00
Plaisted, Stephanie	\$ 500.00
Rafferty, Lori	\$ 500.00
Rascoe, Mary	\$ 500.00
Rasmussen, Mary	\$ 500.00
Restad, Yolanda	\$ 500.00
Richards, Kimberly	\$ 500.00
Robert, Carol	\$ 500.00
Santamont, Brooke	\$ 500.00
Sargent, Maryanne	\$ 500.00
Sargent, Scott (Presenter)	\$ 787.50
Scanlon, Amber (Presenter)	\$ 300.00
Schreppel, Jessica	\$ 500.00
Sharp, Scott	\$ 500.00
Shope, Justin	\$ 500.00
Smith, Carol	\$ 400.00
Sochia, Samuel	\$ 400.00
Southwick, Sharon	\$ 500.00
Steenberge, Patricia	\$ 500.00
Stewart, Brittney	\$ 500.00
Sullivan, Janine	\$ 500.00
Taylor, Roberta	\$ 500.00
Tebo, Renee	\$ 500.00
Tharrett, Lynn	\$ 400.00
Thomas, Jill	\$ 500.00
Tubbs, Connie	\$ 500.00
Tyler, Marcie	\$ 300.00
Vallencour, Theresa	\$ 500.00
Van Leuven, Paul (Presenter)	\$ 1,650.00
Vroman, Dave (Presenter)	\$ 1,125.00

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Attachment A (Personnel), Page 15- A

Math Camp 2012-13	
Name	Stipend
Warren, Christine	\$ 500.00
Weakfall, Nicole (Presenter)	\$ 2,287.50
Webster, David	\$ 500.00
Webster, Erica	\$ 500.00
Woods, Marci	\$ 450.00

*Presenters were paid \$300 per day for planning and presentation.

*Presenter/Co-planners paid \$300 per day for planning, meeting with presenters to assist in planning, and presentation.

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Attachment A (Personnel), Page 16- A

Technology Meets the Common Core Summer Camp June 25, 2012- June 29, 2012 Stipend - \$500	
Name	Name
Amo, Shelly	Johnson, Pamela
Armstrong, Danielle	LaBarge, Jamie
Barnes, April	Lamb (Sanderson), Veronica
Bice, Pamela	Lambert, Gerald
Bresett, Aimee	Lawrence, Ronica
Brockway, Michelle	Mason, Jennifer
Burnett, Bryan	Merchant, Jan
Bush, Jamie	Mitchell, Amy
Conger, Melinda	Mittiga, Joseph
Congleton, Liz	Montville, Tricia
Connelly, Kali	Osoway, Heather
Corcoran, Jeanne	Pabis, Jonathan
Cruikshank, Kathleen	Parker, Mary
Daley, Beth	Patterson, Elizabeth
Demo, Mackenzie	Pinkerton, Kylie
DeRushia, David	Premo, Josh
DiSalvo, Amy	Putman, Nancy
Donnelly, Thomas	Richardson, Heather
Dupuis-Fregoe, Meagan	Root, Elaina
Edwards, Danielle	Rothwell, Sara
Figulara, Ashley	Simons, Penny
Fishel, Justin	Slate, Penny
Forget, Stephanie	Sovie, Megan
Garwood, Mary	Taylor, Roberta
Goldie, Carol	Thomas, Lucy
Hammond, Christine	Todd, Alisah
Hanley, Michael	Towne, Florence
Henry, Paula	Vincent, Stacy
Hopkins, Fiona	Warner, Lisa
Hunter, Jessica	Whitton, Tammie
Hynes, Julie	Woods, Marci

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Attachment A (Personnel), Page 17- A

Instruction, Staff Development and Technology 2012-13 Stipends \$100.02/day	
Name	Name
Ames, Kristen J.	Cross, Joanna E.
Ames, Ryan J.	Cunningham, Robin O.
Arcet, Paige M.	Curry, Denise
Armstrong, Danielle K.	Dailey, David M.
Arquiett, Sherri L.	Dashnaw, Christopher J.
Bailey, David J.	Dawley, Heather E.
Bates, Paula J.	Demo, Mackenzie L.
Bish, Rafael D.	Derushia Jr, David A.
Booth, Steven P.	Desormeaux-Morrow, Michelle A.
Bouchard, Alan L.	Devlin, Stacey P.
Boula, Catherine J.	Dillon, Katina L.
Brewer, Natasha R.	Dodds, Susan E.
Brockway, Michelle M.	Dominy, Henry D.
Brown, Timothy C.	Donnelly, Thomas M.
Buckley Jr, James M.	Drayse Alonso, Dianne K.
Bullock, Samantha	Dufrane, David H.
Burke, Tracey A.	Durham, Diane R.
Burl, Sharon K.	Eipp, Ashley L.
Burlingame, Randy A.	Eldridge, Patricia I.
Burnett, Laura L.	Ellison, Andrea E.
Burns, Jeanette E.	Emrich, Lynette M.
Burns, Sheila A.	Evans, Lisa M.
Bush, Jamie L.	Farns, Nola L.
Bush, Samuel S.	Farrand, Jill
Cadieux, Jo A.	Felix, Carrie E.
Calkins, Angela W.	Figulara, Ashley L.
Carr, Catherine J.	Fishel, Justin D.
Carr, Kimberly L.	Florie, Vanessa B.
Castaldo, Katherine M.	Forget, Stephanie M.
Cheney, Kristen R.	Foster, Kate E.
Chiarenzelli, Valerie K.	Francis, Jeri A.
Chichester, Andres L.	Frazier, Carolyn M.
Clark-Vallance, Nicole N.	Freeman, Matthew R.
Coffin, Cara D.	Fregoe, Darcie E.
Colterman, Danielle N.	Garwood, Mary L.
Cook, Rachel A.	Gilmour, Sally A.
Costa, Nicholas P.	Giorgi, Kellie L.
Creurer, Troy R.	Giver, Sr., David P.

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Attachment A (Personnel), Page 18- A

Instruction, Staff Development and Technology 2012-13 Stipends \$100.02/day	
Name	Name
Gordon, Debra A.	Murphy, Lori B.
Gotsch, William D.	Narrow-Lapoint, Sara L.
Gray, Jennifer A.	Nee, Elizabeth F.
Gregory, Dawn M.	Nee, James A.
Hale, Debra J.	Nezezon, Tomorrah J.
Hodgdon, Tammy E.	Noble, Carolyn E.
Honeywell, Steven	Normile, Christian A.
Hostetter, Marcia T.	Ormsby, Kathryn L.
Hubbard, Jason E.	Pahler, Julia L.
Hulse, Daniel H.	Patterson, Elizabeth A.
Hunter, Jessica A.	Patterson, Michele A.
Hunter, Marilyn B.	Patton, April A.
Hurley, Krista F.	Patton, Jerrilyn
Jacobs, Ronald L.	Pawananon, Sarah L.
James, Margaret A.	Peroza, Stephen R.
Jandreau, Debbie S.	Perry, Aimee M.
Jock, Renee A.	Phelps, Beverly L.
Johnson, Julie J.	Piercey, Lynette M.
Jones, Paul S.	Piercey, Suellen
Kirkpatrick, Dale	Platt, Sarah E.
Klemp, Cheryl A.	Poticher, Judith L.
Knowlton, Staci B.	Pratt, Erin R.
Lapoint, Brad P.	Pratti, Ginger E.
Larock, Liza M.	Premo, Joshua T.
Lawrence, Ronica A.	Preston, Megan K.
Leclair, Heather L.	Price, David G.
Lutters, Erik W.	Putman, Nancy M.
Lutters, Kari L.	Putney, Jonathan S.
Madlin, Julie M.	Quirk-Pickman, Jennifer A.
Mahoney, Mary Beth	Rader, Lois A.
Mainville, Martha B.	Rascoe, Mary A.
Martin, Belinda J.	Rasmussen, Mary M.
Mccabe, Emily	Richardson, Heather M.
Mcgraw, Julie A.	Rider-Mitchell, Amy E.
Mclean, Kristin M.	Rishe, David F.
Meacham, Katina L.	Rosser, Laurey A.
Mitchell, Amy L.	Rossiter, April Y.
Molnar, Melody A.	Salego, Becky J.

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Attachment A (Personnel), Page 19- A

Instruction, Staff Development and Technology 2012-13 Stipends \$100.02/day	
Name	Name
Sargent, Lisa M.	Tedaldi, Christine M.
Schreppel, Jessica M.	Ten Eyck, Marcia W.
Schulz, Theodore E.	Tombolillo, Bethany L.
Sehrt, Victoria J.	Tulip, Kristin E.
Seymour, Edith G.	Uechi, Sandra H.
Sharp, Scott G.	Valentine, Gwendolyn S.
Simpson, Ann M.	Vanleuven, Melissa
Smith, Jeanne M.	Vanleuven, Paul
Smith, Joann M.	Varney, Patricia J.
Sochia, Samuel E.	Ward, Peter J.
Southwick, Sharon L.	Warren, Christine
St. Pierre, Mark E.	Weakfall, Austin A.
Steele, David C.	Webster, Erica J.
Steenberge, Patricia A.	Whalen, Margaret
Stein, Jeffrey	Whitaker, Terri L.
Stewart, Brittney A.	White, Amanda L.
Sullivan, Judy L. (White, Marcia I.
Swinwood, Corey T.	Wohnsiedler, Deborah K.
Taillon, Tina B.	Woods, Marci L.
Taylor, Nicole L.	Young, Justin M.
Taylor, Roberta M.	Zappia, Barbara H.
Workshop Presenters	
Name	Stipend
Duprey, Becky	\$120/hour
Green, Judy	\$300/day
Bassette, Leeann	\$250/day

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Attachment A (Personnel), Page 20- A

2012-2013 Hourly and Per Diem Rated Special Education			
Name	Per Diem/ Hrly Rate	Beginning Date	Ending Date
Per Diem/Long Term Substitutes			
Hough, Marsha	\$191.50/day	9/6/2012	9/21/2012
Lewis-Brown, Laura	\$400/day	7/1/2012	6/30/2013
	*max of 30 days		
Moses, Renee	\$300/eval	7/1/2012	6/30/2013
Vaughn, Staci	\$300/eval	7/1/2012	8/31/2012
Hourly			
Babich, Julia	\$8.00/hr	7/1/2012	6/30/2013
Burns-Normandin, Susan	\$50/hr	7/1/2012	6/30/2013
Butler, Lori	\$125/hr	7/1/2012	6/30/2013
Hennessey, Cherle	\$13.12/hr	7/1/2012	6/30/2013
Prentice, Jessalyn	\$50/hr	7/1/2012	6/30/2013

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Attachment A (Personnel), Page 21- A

Special Education 2011-2012 Substitutes			
Name	Job Coach	Teacher	Teacher Aide/Assistant
Antonucci, Francis			X
Bailey, Christopher	X		X
Barr, Morgan	X		X
Barrick, Sarah			X (LPN)
Beebe, Stephanie			X
Bice, Chelsea			X
Bleau, Judy			X
Bleau, Paula			X
Bleau, Paula M.			X
Bosjolie, Lorraine			X
Bowman, Robert	X		
Burkum, Jerika			X
Carr-Dominy, Cheryl			X
Chambers-Barney, Beth			X
Chapman, Torri			X
Conant, Cathleen			X
Davis, Barbara			X
Davi, Sadie			X
DeJoy, Conrad			X
DeShane, Angela			X
Doe, Mary Jo			X
Donaldson, Catherine	X		X
Dullea, Pat		X	X
Ensby, Alex			X
Ewart, Kathryn			X
Fahrig, Julia		X	
Farley, Douglas			X
Ford, Martha Diane	X		LPN
Forsythe, Beverly			X
Fraser, Diane	X		X
Fritz, Vicky			X
Fuller, Kathleen			X
Gallagher, Ryan			X
Germano, Christina			X
Goobic, Sophie			X
Gordon, Sally			X
Gregory, Katherine			X
Griffin, Sandra			X
Griffith, Yvonne			X

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Attachment A (Personnel), Page 22- A

Special Education 2011-2012 Substitutes			
Name	Job Coach	Teacher	Teacher Aide/Assistant
Grue, Rachel			X
Hafer, Elizabeth			X
Haller, Robert			X
Hammond, Kendra			X
Hassig, Ann	X	X	
Hentz, Deanna	X		
Hicks, Suzanne			X
Holmes, Meagan			X
Houghton, Cande	X		
Hourihan, Yvonne			X
Hunt, Emily			X
James, Joyce			X
Jock, Josh		X	X
Johnson, Sondra			X
Kinnen, Claire			X
Lamendola, Carina	X		X
Legault, Josh			X
Marshall, Emily			X
Mastine, Kermita	X		X
McIntyre, Tim		X	X
Mere, Renee			X
Moore, James			X
Morris, Connie			X
Newtown, Patricai			X
Patchin, Brenda			X
Reed, Alicia			X
Reed, Phyllis	X		
Reiter, Elizabeth			X
Rheome, Ida		X	X
Roach, Viviane			X
Roe, Yvonne			X
Sayer-Cooksey, Jeorjianna			X
Scott, Anita			X
Shampine, Anne	X		X/(LPN)
Sharlow, Christie			X
Sharlow, Grant			X
Sharlow, Kelly			X
Shepherd, Elizabeth			X
Smithers, Helen			X

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Special Education 2011-2012 Substitutes			
Name	Job Coach	Teacher	Teacher Aide/Assistant
Susice, Debbie			X
Tooly, Deloris	X	X	X
Tully, Cathleen			X
Towne, Natalie	X		X
VanPatten, Brad	X	X	X
Wainwright, Rosemary			X
Waters, Kathryn			X
Whiteford, Miranda			X

2012-2013 Hourly Instructors/Substitutes Adult & Continuing Education	
Adult & Continuing Education, Norwood	Hourly Appointments - Apprentice
Brown, Erik	Apprentice Related Instruction
Frank, William	Apprentice Related Instruction
Frasier, Larry	Apprentice Related Instruction
French, William	Apprentice Related Instruction
Gardner, Jack	Apprentice Related Instruction
Grant, Dale	Apprentice Related Instruction
LaPoint, Gary	Apprentice Related Instruction
LeBoeuf, Robert	Apprentice Related Instruction
Murray, Greg	Apprentice Related Instruction
Rastley, Carmel	Apprentice Related Instruction
Snyder, Wes	Apprentice Related Instruction
Adult Education Centers and Norwood	Hourly Appointments – Adult Education
Bartley, Faye	Adult Education Hourly Instructor
Bessette, Milton	Adult Education Hourly Instructor
Bessette, Wendy	Adult Education Hourly Instructor
Browning, Elizabeth	Adult Education Hourly Instructor
Burgoyne, Belle	Adult Education Hourly Instructor
Bush, Katrina	Adult Education Hourly Instructor
Caldwell, Susan	Adult Education Hourly Instructor
Cobb, Tedra	Adult Education Hourly Instructor
Elen, Connie	Adult Education Hourly Instructor
Fawcett, Ian	Adult Education Hourly Instructor
Gilman, Lynn	Adult Education Hourly Instructor

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2012-2013 Hourly Instructors/Substitutes Adult & Continuing Education	
Adult Education Centers and Norwood	Hourly Appointments – Adult Education
Guimond, Angie	Clerical/Support Staff
Hann, Richard	Adult Education Hourly Instructor
Higgins, Kathryn	Adult Education Hourly Instructor
Hinkley, Gabriel	Adult Education Hourly Instructor
Ingraham, Judy	Adult Education Hourly Instructor
Johnson, Jon-Paul	Adult Education Hourly Instructor
LaFond, Terri	Adult Education Hourly Instructor
Leroux, Debbie	Adult Education Hourly Instructor
Montgomery, Laura	Adult Education Hourly Instructor
Peacock, Jane	Adult Education Hourly Instructor
Rawson, Judy	Adult Education Hourly Instructor
Rhodes-Crowell, Robin	Adult Education Hourly Instructor
Robinson, Sue	Adult Education Hourly Instructor
Runge, Cindy	Adult Education Hourly Instructor
Smith, Debbie	Adult Education Hourly Instructor
Trzaskos, Brian	Adult Education Hourly Instructor
Verville, Barry	Adult Education Hourly Instructor
Wescott, Joan	Adult Education Hourly Instructor
Woodcock, Elayne	Adult Education Hourly Instructor
Adult Education Access Centers	Substitutes – Adult Education
Gordon, Barbara	Adult Education Instructor
Henz, Deana	Adult Education Instructor
Towne, Natalie	Adult Education Instructor
Zelkowitz, Leah	Adult Education Instructor

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Career & Technical Education February 2012 – September 2012 Hourly Instructors/Substitutes	
Northwest Technical Center	Hourly Teacher/Assistant
Baker, Sally	Substitute Teacher/Assistant
Boyd, Franklin	Substitute Teacher/Assistant
Buckingham, Jeffrey	Substitute Teacher/Assistant
Fox, Jess	Substitute Teacher/Assistant
Guardino, Michele	Substitute Teacher/Assistant
Henderson, Julie	Substitute Teacher/Assistant
Loffler, Doug	Substitute Teacher/Assistant
Verville, Barry	Substitute Teacher/Assistant
Wisner, Ellen	Substitute Teacher/Assistant
Seaway Area Technical Center	Substitute Teacher/Assistant
Bain, Jane	Substitute Teacher/Assistant
Eng, Daniel	Substitute Teacher/Assistant
Morgan, Dan	Substitute Teacher/Assistant
Pickering, Francine	Substitute Teacher/Assistant/Clerical
Rutledge, Nicole	Substitute Teacher/Assistant
Verville, Allison	Substitute Teacher/Assistant/Clerical
Verville, Barry	Substitute Teacher/Assistant
Southwest Technical Center	Substitute Teacher/Assistant
Betrus, Alan	Substitute Teacher
Hicks, Andrew	Substitute Teacher/Assistant
Kelley, Dylan	Substitute Teacher/Assistant
Peck, Jenna	Substitute Teacher/Assistant
Reynolds, Tara	Substitute Teacher/Assistant
Storie, Linda	Substitute Teacher/Assistant
Towne, Natalie	Substitute Teacher/Assistant