

Board of Cooperative  
Educational Services  
Sole Supervisory District  
St. Lawrence-Lewis Counties  
PO Box 231, 40 West Main Street  
Canton, New York 13617

**July 12, 2012**  
**Approved August 9, 2012**

The Organizational and Regular Meeting of the Board of Cooperative Educational Services of the Sole Supervisory District of St. Lawrence-Lewis Counties was held on Thursday, July 12, 2012, at Seaway Area Career & Tech Center, 7225 SH 56, Norwood, New York. The District Clerk, Susan Collins-Rickett called the meeting to order at 4.00 p.m.

**ROLL CALL**

Present: Roger Bennett, Dana Smith, Marjorie McCullough, Andrea Webb, Shelli Prespare-Weston, Patricia Gengo and James Young

Absent: Nancy Cappellino and John Zeh

Others: Thomas R. Burns, Susan Collins-Rickett, Nancy Avery, Kevin Perretta, Wendy Clark, Nicole Ashley, Karen Morgan, Stephen Todd, Renee' Langtry-Green, Ronald Burke and Craig Lalonde

**ORGANIZATIONAL  
ACTION ITEMS**

**APPOINTMENTS** Susan Collins-Rickett, Clerk, administered the Oath of Office to Board Members Patricia Gengo and James Young for a three-year term (July 2012 through June 30, 2015)

Susan Collins-Rickett, Clerk, administered the Oath of Office to District Superintendent Thomas R. Burns.

District Clerk opened the floor for nominations for President of the St. Lawrence-Lewis Counties Board of Cooperative Educational Services.

No. 2013-001  
NOMINATION  
BOARD PRESIDENT

Motion made by Webb, seconded by McCullough to nominate Roger M. Bennett as President. (In accordance with Board Policy #1311)

Yeas: All members present  
Nays: None

No. 2013-002  
ELECTION OF  
BOARD PRESIDENT

Motion made by Webb, seconded by McCullough, to cast one ballot for Board President. (In accordance with Board Policy #1311)

Yeas: All members present  
Nays: None

District Clerk opened the floor for nominations for Vice President of the St. Lawrence-Lewis Counties Board of Cooperative Educational Services.

No. 2013-003  
NOMINATION  
OF BOARD  
VICE  
PRESIDENT

Motion made by McCullough, seconded by Bennett, to nominate Dana Smith as Vice President. (In accordance with Board Policy #1312)

Yeas: All members present  
Nays: None

No. 2013-004  
ELECTION OF  
BOARD  
VICE  
PRESIDENT

Motion made by McCullough, seconded by Bennett, to cast one ballot for Board Vice President. (In accordance with Board Policy #1312)

Yeas: Bennett, Webb, Cappellino, Prespare-Weston,  
Wilson, McCullough, Gengo and Alford  
Nays: None  
Abstain: Smith

ADMINISTRATION  
OF OATH OF OFFICE  
TO PRESIDENT AND  
VICE PRESIDENT

Susan Collins-Rickett, Clerk, administered the Oath of Office to President Roger M. Bennett and Vice President Dana Smith, each for a one-year term of office.

No. 2013-005  
APPOINTMENT OF  
2012-2013 SCHOOL  
DISTRICT OFFICERS

Motion made by Smith, seconded by McCullough.  
Resolved, that the Board of Education of the St. Lawrence-  
Lewis BOCES, upon the recommendation of District  
Superintendent Burns, does hereby appoint the following  
School District Officers for the 2012-2013 fiscal year: (In  
accordance with Board Policy #1438)

1. Clerk of the BOCES.....Susan A. Collins-Rickett
2. Treasurer.....Wendy C. Clark
3. Deputy Treasurer.....Patricia Rowan-Lalonde
4. Claims Auditor.....Ruth Thorbahn
5. BOCES Attorney.....Ferrara, Fiorenza,  
Larrison, Barrett & Reitz, P.C.
6. Records Retention and  
Disposition Officer.....Wendy C. Clark
7. Records Access Officer.....Wendy C. Clark
8. Records Management Officer.....Nicole Ashley
9. External (Independent) Auditor.....Poulsen, Podvin,  
Certified Public Accountants, P.C.
10. Purchasing Agent.....Shirley Arno
11. Title IX Civil Rights Officer – Employees..Martha Phillips  
and for Students.....Stephen Todd
12. Internal Auditing Contractor.....James J. Barry, Jr. CPA
13. School Medical Officer.....Dr. Florence Bero
14. LEA Designee – Asbestos handling/  
Reporting.....Kevin Perretta
15. Liaison for Homeless Children and  
Youth.....Roberta Stillin-Dowman
16. Compliance Program Plan Officer (Medicaid)  
Lori Montpetit
17. Re-establishment of Audit Committee-Roger M. Bennett,  
Nancy Cappellino,  
Andrea Webb

Yeas: All members present

Nays: None

No. 2013-006  
APPOINTMENT OF  
2012-2013  
DESIGNATIONS

Motion made by McCullough, seconded by Smith.  
Resolved, that the Board of Education of the St. Lawrence-  
Lewis BOCES, upon the recommendation of District  
Superintendent Burns, does hereby appoint the following  
Designations for the 2012-2013 fiscal year: (In accordance  
with Board Policy #1438)

1. Official Bank Depository..... Community Bank, NA,  
NYCLASS and Chase  
Bank
2. Regular Monthly Meetings:  
August 9, 2012 – 6:00 p.m.                      May 9, 2013 – 6:00 p.m.  
September 13, 2012 – 6:00 p.m.              June 6, 2013 – 4:00 p.m.  
October 11, 2012 – 6:00 p.m.  
November 8, 2012 – 6:00 p.m.  
December 13, 2012 – 4:00 p.m.  
January 10, 2013 – 6:00 p.m.  
February 14, 2013 – 6:00 p.m.  
March 14, 2013 – 6:00 p.m.  
April 11, 2013 – 4:00 p.m.
3. Official Newspaper.....Watertown Daily Times  
and the St. Lawrence County Newspapers

Yeas: All members present  
Nays: None

No. 2013-007  
2012-2013  
AUTHORIZATIONS

Motion made by Smith, seconded by Weston.  
Resolved, that the Board of Education of the St. Lawrence-  
Lewis BOCES, upon the recommendation of District  
Superintendent Burns, does hereby approve the following  
2012-2013 Authorizations as amended: (In accordance  
with Board Policy #1438)

1. District Superintendent to certify payrolls
2. District Superintendent to approve part-time  
personnel at previously approved Board salary/wage  
rates
3. District Superintendent to approve attendance at  
conferences/workshops for all Administrators
4. Designation of Treasurer or in the absence of the  
Treasurer, the Deputy Treasurer to sign all checks

5. President of the Board and/or District Superintendent to sign necessary contracts on behalf of the Board of Cooperative Educational Services (BOCES)
6. Vice President to sign contracts in the absence of President
7. District Superintendent to approve all budget transfers in accordance with Commissioner's Regulations §170.3.

Yeas: All members present

Nays: None

No. 2013-008  
BONDING OF  
PERSONNEL

Motion made by Smith, seconded by Webb.

Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the Bonding of Personnel as follows: (In accordance with Board Policy #4530)

1. Treasurer
2. All employees who handle cash

Yeas: All members present

Nays: None

No. 2013-009  
STANDARD WORK  
DAY & REPORTING  
RESOLUTION

Motion made by Cappellino, seconded by McCullough.

Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES/Location Code 50397 hereby establishes the following as standard work days for elected, appointed, and exempt officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the time keeping system records or the record of activities maintained and submitted by these officials to the clerk of this body: (In accordance with Board Policy #1438)

Appointed Officials: Treasurer of the BOCES; Clerk of the BOCES

Exempt Employees: Cook Manager; Secretary to the District Superintendent

Yeas: All members present

Nays: None

No. 2013-010  
MILEAGE RATE  
2012-2013

Motion made by Smith, seconded by Weston.  
Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby establish the mileage rate for the 2012-2013 Fiscal Year at the IRS allowed reimbursement rate. (In accordance with Board Policy #5211)

Yeas: All members present  
Nays: None

No. 2013-011  
RE-ADOPTION  
OF BOARD  
POLICIES

Motion made by Smith, seconded by McCullough.  
Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby adopt the Policy Book as reviewed, edited, and revised, for the 2012-2013 fiscal year. (In accordance with Board Policy #1438)

Yeas: All members present  
Nays: None

No. 2013-012  
ERIE 1 BOCES  
UPDATE OF BOARD  
POLICIES

Motion made by Smith, seconded by McCullough.  
Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby enlist the Erie I BOCES Policy Services to complete a total update of the BOCES Board of Education Policies to be done over a two-year period, beginning with 2013-14 school year. (In accordance with Board Policy #1438)

Yeas: All members present  
Nays: None

No. 2013-013  
APPOINTMENT OF  
REPRESENTATIVE  
ST. LAWRENCE-  
LEWIS COUNTIES  
SCHOOL BOARDS  
ASSOC. COMMITTEE

Motion made by Smith, seconded by Weston.  
Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby appoint Marge McCullough, as representative to the Committee on Education Legislation and Andrea Webb, as representative to the Committee for Program and Public Relations (as per SLCSBA By-Laws). (In accordance with Board Policy #1438)

Yeas: All members present  
Nays: None

No. 2013-014  
APPOINTMENT OF  
LEGISLATIVE  
LIAISON FOR  
NYSSBA

Motion made by Smith, seconded by Webb.  
Resolved, that the Board of Education of the St. Lawrence-  
Lewis BOCES, upon the recommendation of District  
Superintendent Burns, does hereby designate Marge  
McCullough as Legislative Liaison to the NYSSBA. (In  
accordance with Board Policy #1438)

Yeas: All members present  
Nays: None

REGULAR MONTHLY MEETING

No. 2013-015  
APPROVAL OF  
MINUTES

Motion made by Gengo, seconded by Webb, to approve  
the minutes of the regular Board Meeting of June 7, 2012.  
(In accordance with Board Policy #1432)

Yeas: All members present  
Nays: None

No. 2013-016  
TREASURER'S  
REPORT

Motion made by McCullough, seconded by Webb, to accept  
the Treasurer's Report for period ending June 30, 2012.  
(In accordance with Board Policy #1432)

June 30, 2012  
General Fund.....\$7,174,236.28  
Federal Fund.....\$ 1,022,797.97  
Trust & Agency.....\$ 4,339.40  
School Lunch.....\$ 54,716.47  
Payroll Fund.....\$ 0.00  
Capital Fund.....\$1,032,790.20

Current Budget Allocation

General Fund Budget ..... \$48,609,601.00  
June 30, 2012 (Fiscal Year 2011-2012)

General Fund Budget ..... \$46,522,061.00  
July 12, 2012 (Fiscal Year 2012-2013)

Yeas: All Members Present  
Nays: None

No. 2013-017  
ALL PERSONNEL  
BOARD ACTION  
AS FOLLOWS:

Motion made by Smith, seconded by McCullough. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the attached Personnel action: *All of the following appointments are conditional, pending clearance from the State Education Department, pursuant to Chapter 180 of the Laws of 2000 of the State of New York.* (See Attachment A - Personnel)  
(In accordance with Board Policy #5150)

Yeas: All members present  
Nays: None

No. 2013-018  
SCHOOL  
LUNCH PRICES  
2012-2013

Motion made by Smith seconded by Gengo. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the following school lunch prices for the 2012-2013 year: (In accordance with Board Policy #4440)

1. Adults.....\$4.30 (remained the same)
2. Students.....\$2.35 (increased)
3. Reduced.....\$ .25 (remained the same)

Yeas: All members present  
Nays: None

No. 2013-019  
SALE OF  
MODULAR  
HOME #33  
SWT

Motion made by Smith, seconded by McCullough. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the Local bid award for the sale of modular home #33 at Northwest CTE Center, Ogdensburg, to high bidder, Laura Thomson, Ogdensburg, New York, in the amount of \$51,493.75. (In accordance with Board Policy #4310)

Yeas: All members present  
Nays: None



No. 2013-020  
APPOINTMENT  
OPWDD  
MEDICAID  
COMMITTEE

Motion made by Webb, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the following people to comprise the OPWDD Medicaid Committee: Lori Montpetit, Medicaid Compliance Officer; Members: Andrea Webb, Carrie Dickinson, Ginger Thomas, Karis Munson, and Lisa Kingston.

Yeas: All members present  
Nays: None

No. 2013-021  
APPOINTMENT  
OPWDD  
INCIDENT  
REPORTING  
COMMITTEE

Motion made by Gengo, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the following people to comprise the OPWDD Incident Reporting Committee, as mandated: Lori Montpetit, Administrator; Ginger Thomas, Sr. Job Coach; Carrie Dickinson, Special Education Teacher; Jana Wood, School Psychologist, and Dr. Florence Bero, as consultant when needed.

Yeas: All members present  
Nays: None

No. 2013-022  
INSTALLMENT  
PURCHASE  
ADVANCED  
BUSINESS  
SYSTEMS &  
IKON OFFICE  
EDWARDS-KNOX  
& HERMON-DEKALB

Motion made by McCullough, seconded by Webb. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the installment purchase with Advanced Business Systems for one (1) network printer for Edwards-Knox Central School and one network printer with IKON Office Solutions for Hermon-DeKalb Central School. (In accordance with Board Policy #4310)

Yeas: All members present  
Nays: None

No. 2013-023  
DIGNITY ACT  
COORDINATORS  
2012-2013 YEAR

Motion made by McCullough, seconded by Gengo. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the following people Dignity Act Coordinators for the 2012-2013 school year, in Accordance with the Dignity For All Students Act: Susan Bouchey (Special Education),

Reginald McDonald (Special Education), Lori Montpetit (Special Education), Mary Ann Ashley (CTE), Brenda Thurman (CTE), Joan Derosie (CTE), Ami Larson (CTE).

Yeas: All members present

Nays: None

No. 2013-024  
RESOLUTION IN  
SUPPORT OF  
GOVERNOR'S  
VETO ON CSE  
BILL ADOPTED  
BY NEW YORK  
LEGISLATURE

Motion made by Smith, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the following resolution in support of the Governor's veto on CSE bill adopted by the NYS Legislature.

Whereas, a last minute legislative effort has resulted in passage of a bill that would heap new financial and administrative burdens on our school districts by requiring Committees on Special Education to take a students' home life and cultural environment into account when making special education placements and require reimbursement within 30 days of tuition payments made by parents for unapproved placements; and

Whereas, the bill will violate federal IDEA requirements and according to the Poughkeepsie Journal "leave local school districts exposed to a myriad of lawsuits and soaring special education costs."; and

Whereas, this legislation came without sufficient time for due consideration, leaving schools blindsided with new costs after their budgets were decimated to stay under the tax cap; and

Whereas, the legislation leaves districts with high ethnic and religious populations subject to outlandish parental demands, jeopardizing funds budgeted for other special education students and the general education population of the district; ignoring the fact under the tax cap, unexpected funds must be taken from existing programs and services, hurting other students; and

Whereas, there are better ways to make sure that parents don't wait too long for reimbursement when it is found to be warranted, streamlining how placement challenges are settled and being culturally sensitive when making placements. Allowing parents to

demand private school placement when an appropriate public school program exists is detrimental to other students and the taxpaying communities that support our schools; and

Whereas, if the State of New York believes this is appropriate, it needs to provide the funding from its larger tax base and not expect local taxpayers to pay for a program that is not based on educational concerns; and

Whereas, the bill is legally flawed, as Committees on Special Education do not have the authority to reimburse parents for private, unapproved placements within 30 days as required under the bill. They may only do so only when directed by a hearing officer; and

Whereas, this amounts to New York State's first voucher program and one for only the wealthy, as only wealthy parents can afford to pay private, non-approved tuition payments and wait for reimbursement; and

Whereas, this is a voucher program intended to segregate our children. New York State has always been a leader in integrating all of our children, irrespective of race, culture, or special needs. Now, we are not only allowing a return to segregation, we are encouraging it by paying wealthy parents to use high cost, private services based on culture and not the appropriate educational services needed by the student to separate students, depriving them of the advantages of a shared social experience; therefore, be it

RESOLVED, that the BOCES Board calls on Governor Andrew Cuomo to veto this onerous and inappropriate legislation.

Yeas: All members present

Nays: None

No. 2013-025  
APPROVAL OF  
CELL PHONE  
REVISIONS

Motion made by Gengo, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the revised listings for Cell Phones for the 2012-2013 fiscal year. (In accordance with Board Policy #5322)

Yeas: All members present  
Nays: None

No. 2013-026  
CONFERENCE  
REQUEST  
7/09/12-7/13/12

Motion made by Smith, seconded by Gengo. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the Conference Request for Jennifer French, Marilyn Trainor, Stephen Todd, Glenda Hanley, and Judy Leary to attend the Network Team Institute, Albany, New York from July 9, 2012 through July 13, 2012. (In accordance with Board Policy #5211)

Yeas: All members present  
Nays: None

No. 2013-027  
CONFERENCE  
REQUEST  
MARCIA  
EGGLESTON

Motion made by Smith, seconded by Gengo. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the Conference Request for Marcia Eggleston to attend the Common Core Standards and the School Librarian: A Process for Implementation conference, Syracuse, New York. (In accordance with Board Policy #5211)

Yeas: All members present  
Nays: None

No. 2013-028  
LEASE  
AGREEMENT  
SCHWARTZ  
REALTY &  
BOCES  
07/01/2012 THRU  
06/30/2015

Motion made by Smith, seconded by Gengo. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the three-year Lease Agreement between Phillip Schwartz, d.b.a. Schwartz Realty, the landlord, at 8 Rivercrest Drive, Massena, New York and BOCES, the tenant at \$23,200 per year, July 1, 2012 through June 30, 2015. (In accordance with Board Policy #4510)

Yeas: All members present  
Nays: None

No. 2013-029  
EMPLOYEES  
MEDICAL PLAN  
& WORKERS  
COMP DESIGNEE  
AND ALTERNATE  
NICOLE ASHLEY/  
THOMAS BURNS

Motion made by Webb, seconded by Young. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the following resolution:

Whereas, the St. Lawrence-Lewis Counties Board of Cooperative Educational Services is a participant in the St. Lawrence-Lewis Counties School District Employees Medical Plan and St. Lawrence-Lewis Workers Compensation Plan; and

Whereas, Section IV of the Municipal Cooperative Agreement directs this BOCES to select the District Superintendent or a designee to serve on the Plan's Board of Directors; therefore, be it

RESOLVED, that the BOCES Board of Cooperative Educational Services hereby designates Nicole Ashley to serve as the BOCES Representative on the Plan's Board of Directors; and be it further

RESOLVED, that the BOCES Board of Cooperative Educational Services hereby designates Thomas R. Burns to serve as an alternate BOCES representative on the Plan's Board of Directors should the BOCES representative not be able to attend a Board of Directors' meeting.

Yeas: All members present  
Nays: None

No. 2013-030  
NOMINATION  
FOR  
MEMBERSHIP  
ON THE NYSSBA  
BOARD OF  
DIRECTORS FOR  
AREA 6

Motion made by Smith, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby nominate Esther Sherman-Alan for the Area 6 Director on the NYSSBA Board of Directors. (In accordance with Board Policy #1310)

Yeas: All members present  
Nays: None

No. 2013-031      Motion made by McCullough, seconded by Weston. Resolved,  
APPOINTMENT      that the Board of Education of the St. Lawrence-Lewis BOCES,  
OF CONSULTANT      upon the recommendation of District Superintendent Burns,  
JAMES                does hereby approve the contractual agreement between  
CHADWICK           James Chadwick and the St. Lawrence-Lewis BOCES for  
                             Consultant services. (In accordance with Board Policy #3150)

Yeas: All members present

Nays: None

Discussion:

1. NYSSBA Convention – Roger M. Bennett, Nancy Cappellino, Marjorie McCullough and Dana Smith will attend, District Superintendent Thomas R. Burns will attend the Convention for one day as a presenter.
2. Discussion regarding the following eight policies – Step 2  
(In accordance with Board Policy #1410 – Formulation, Amendment and Adoption of Policy)
  - a. Code of Conduct on BOCES Property
  - b. Civility, Citizenship and Character Education/Interpersonal Violence Prevention Education
  - c. Dignity for All Students Act
  - d. Regular Meetings of the Board of Cooperative Educational Services  
(In accordance with Board Policy #1431 - Regular Meeting of the BOCES)
  - e. BOCES Personnel Use of Computerized Information Resources  
(In accordance with Board Policy #5260-BOCES Personnel Use of Computerized Information Resources)
  - f. Student Use of Computerized Information Resources  
(In accordance with Board Policy #6214 – Student Use of Computerized Information Resources)
  - g. Student Records: Access and Challenge (In accordance with Board Policy #6320 – Student Records: Access and Challenge)
  - h. Internet Safety/Internet Content Filtering Policy (In accordance with Board Policy #7251 – The Children’s Internet Protection Act: Internet Content Filtering/Safety Policy)

The first three policies a), b), c) are new policies with a) and c) being Required Policies. The remaining five policies are existing policies which needed revisions. All eight policies have been reviewed by the Board Policy Committee.

Viewing the eight policies on the BOCES Internet web page constitutes the First Step in accordance with Board Policy #1410 – Formulation, Amendment and Adoption of Policy.

Information:

Patricia Gengo handed out a Preliminary Report to the Board Members and Thomas R. Burns on the Rural Schools Conference she attended July 8-10, 2012.

Other:

Pass-Around Information:

1. Correspondence:
  - A. NYS Association for Health, Physical Education, Recreation and Dance, Inc. – regarding Tracy Sharlow, Special Education Adapted Physical Education employee.
  - B. SLLB School Library System – regarding book review program
  - C. SLL BOCES Autism Spectrum Disorders Family Picnic Announcement
2. News Articles:
  - A. “ St. Lawrence County Schools Leading the Way”  
The Watertown Daily Times
3. Events
  - A. NYSSBA – 2012 New School Board Member Academy brochure
  - B. Heuvelton Central School Graduation Program – of interest in this program...In the Welcome/Presentations given by Jennifer Couglar, she gave special recognition to the training she had received through the BOCES program and how it had helped her to become what she is now. Also the BOCES special needs students are highlighted in the program, as they were included in the list of students graduating and whether they had a Regents Diploma and or Technical Endorsement. Heuvelton also recognized the BOCES faculty and supervisor along with their faculty.

No. 2013-032  
EXECUTIVE  
SESSION

Motion made by Gengo, seconded by Weston to enter into Executive Session at 4:55 p.m., regarding the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation. (In accordance with Board Policy #1433)

Yeas: All members present  
Nays: None

Returned to Regular Session at 7:38 p.m.

No. 2013-033  
EXTENSION OF  
PROBATIONARY  
APPOINTMENT  
JANET PERRY

Motion made by Webb, seconded by McCullough. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the attached Personnel Addendum action for Extension of Probationary Period for Janet Perry, Teaching Assistant, 1.0 FTE, extension of probationary period for one year from September 1, 2012 to August 31, 2013 (See Attachment Addendum (A-1). (In accordance with Board Policy #5150)

Yeas: All members present  
Nays: None

No. 2013-034  
EXTENSION OF  
PROBATIONARY  
APPOINTMENT  
VIRGINIA  
PRUDHOMME

Motion made by McCullough, seconded by Gengo. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the attached Personnel Addendum action for Extension of Probationary Period for Virginia Prudhomme, Teaching Assistant, 1.0 FTE, extension of probationary period for one year from November 2, 2012 to November 1, 2013 (See Attachment Addendum (A-1). (In accordance with Board Policy #5150)

Yeas: All members present  
Nays: None



No. 2013-035  
DENIAL OF  
TENURE  
MARISHA  
GLADDING

Motion made by McCullough, seconded by Gengo. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the attached Personnel Addendum action for Denial of Tenure for Marisha Gladding, Teaching Assistant, 1.0 FTE, termination of service effective September 1, 2012. (See Attachment Addendum (B-1). (In accordance with Board Policy #5150)

Yeas: All members present  
Nays: None

No. 2013-036  
TERMINATION  
SHERI TOWNE

Motion made by McCullough, seconded by Gengo. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the attached Personnel Addendum action for Termination for Sheri Towne, Teaching Assistant, 1.0 FTE, termination for cause effective June 30, 2012. (See Attachment Addendum (C-1). (In accordance with Board Policy #5150)

Yeas: All members present  
Nays: None

No. 2013-037  
ADJOURNMENT

Motion made by Smith, seconded by McCullough to adjourn the meeting at 5:12 p.m.

Yeas: All Members Present  
Nays: None

**Susan A. Collins-Rickett, District Clerk**

## Board Agenda – July 12, 2012

Attachment A (Personnel), Page 1- A

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### A. Retirement – Career, Alternative and Adult Education

1. **Brown, Erik** – Teacher of Electronics, 1.0 FTE, 10 years of service, contingent upon waiver of notification requirement, effective 09/01/12.

*\*Assigned to Northwest Technical Center.*

### Retirement – Special Education

1. **Hafer, Mary Kay** – School Psychologist, 1.0 FTE, 31 years of service, effective 07/01/13.

*\*Assigned to Parishville-Hopkinton Central School.*

### Retirement – Employer-Employee Relations

1. **Thrasher, Gwen** – Keyboard Specialist, 1.0 FTE, 19 years of service, effective 04/25/13.

*\*Assigned to Educational Resources Center.*

### B. Resignations – Special Education

1. **Typhair, William** – Hourly Clerk, effective 06/01/12.

*\*Assigned to Transition Services.*

2. **Remington, Hannah** – Teaching Assistant, 1.0 FTE, effective 06/22/12.

*\*Assigned to Potsdam Central School.*

3. **Cranker, Susan** – Teacher of Visually Impaired, 1.0 FTE, effective 06/22/12.

*\*Assigned to Heuvelton Central School.*

4. **Oldenburgh, Thomas** – Teaching Assistant, 1.0 FTE, effective 04/16/12.

*\*Assigned to Potsdam Central School.*

## Board Agenda – July 12, 2012

Attachment A (Personnel), Page 2- A

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5. **Trzaskos, Brian** – Teaching Assistant, 1.0 FTE, effective 04/20/12.

*\*Assigned to Potsdam Central School.*

6. **Montpetit, Lori L.** – School Counselor, 1.0 FTE, contingent upon Board approval of appointment to the position of Supervisor of Special Education, effective 06/30/12.

*\*Assigned to Transition Services.*

### **Resignation – Career, Alternative and Adult Education**

1. **Hebert, Troy** – Teaching Assistant, 1.0 FTE, effective 08/31/12.

*\*Assigned to Southwest Technical Center.*

### **Resignation – Financial Affairs**

1. **LaSala, Carol** – School Business Manager, 1.0 FTE, effective 08/24/12.

*\*Assigned to Cooperative Business Office.*

## **C. Leaves of Absence – Special Education**

1. **Dovel, Jeanette** – Teaching Assistant, 1.0 FTE, 11-month, intermittent paid medical leave of absence totaling 11 weeks, all of which falls under the Family and Medical Leave Act, effective 06/14/12 – 08/31/2012.

*\*Assigned to Transition Services.*

2. **Matthews, Amanda** – Teaching Assistant, 1.0 FTE, partially paid medical leave of absence totaling 1 week, all of which falls under the Family and Medical Leave Act, effective 06/18/12 – 06/22/12.

*\*Assigned to Beginning Years.*

3. **Cordwell, Sherry** – Teaching Assistant, 1.0 FTE, correction of dates of unpaid medical leave of absence totaling 6 weeks, none of which falls under the Family and Medical Leave Act, effective 05/14/12 – 06/22/12.

*\*Assigned to Potsdam Central School.*

## Board Agenda – July 12, 2012

Attachment A (Personnel), Page 3- A

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4. **Ericksen, Paula** – Teaching Assistant, 1.0 FTE, correction of dates of paid medical leave of absence totaling 16 weeks, none of which falls under the Family and Medical Leave Act, effective 12/16/11 – 05/01/12.

*\*Assigned to Northwest Technical Center.*

### D. Retraction of Appointment – Financial Affairs

1. **Pomainville, Rebecca** - Account Clerk, 1.0 FTE, retraction of permanent appointment pursuant to section 70 of the New York State Civil Service law, effective 07/01/12.

*\*Initial assignment Cooperative Business Office.*

### E. Appointment Status Change – Special Education

1. **Pitcher-Boyea, Shannon** – Supervisor of Special Education, .60 FTE, temporarily from .60 FTE to 1.0 FTE effective 06/18/12 – 06/30/12, .60 FTE from 7/1/12 to 8/31/12 and from .60 to .80 FTE, effective 09/01/12.

*\*Assigned to Educational Resources Center.*

### Appointment Status Change – Instruction, Staff Development and Technology

1. **Amo, Rachelle** – Supervisor of Instructional Resources, from .90 FTE to .95 FTE effective 03/01/12 – 06/30/12.

*\*Assigned to Educational Resources Center.*

### F. Voluntary Position Reduction – Instruction, Staff Development and Technology

1. **Barr, Rachel** – Keyboard Specialist, 1.0 FTE, 15L, Step 2, voluntary position reduction from long year to short year, effective 07/01/12.

*\*Assigned to Educational Resources Center.*

## Board Agenda – July 12, 2012

Attachment A (Personnel), Page 4- A

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### **G. Position Reduction – Instruction, Staff Development and Technology**

1. **Communications Specialist**, 1.0 FTE, from long year to short year, effective 07/01/12.

*\*Assigned to Educational Resources Center.*

### **H. Position Restoration – Instruction, Staff Development and Technology**

1. **Teacher of Literacy** – .90 FTE, effective 07/01/12.

*\*Assigned to Itinerant.*

### **I. Appointments – Special Education**

1. **Page, Samantha** – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 7, \$17,114, 3-year probationary appointment, effective retroactive from 01/03/12 – 01/02/15.

*Samantha Page's tenure area shall be Teaching Assistant;*

*Smantha Page is certified and holds Initial Certification in the area of Childhood Education (Grades 1-6);*

*Samantha Page's initial assignment shall be Potsdam ABA;*

2. **Travers, Ashley** – Teaching Assistant, 1.0 FTE, 10-month, short year, Level 2, Step 7, \$17,114, 3-year probationary appointment, effective retroactive from 09/21/11 – 09/20/14.

*Ashley Travers' tenure area shall be Teaching Assistant;*

*shley Travers is certified and holds Level I Certification in the area of Teaching Assistant;*

*Ashley Travers' initial assignment shall be Potsdam ABA;*

## Board Agenda – July 12, 2012

Attachment A (Personnel), Page 5- A

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3. **Jordan, Nicole** – Teacher of Special Education, 1.0 FTE, 10-month, short year, C-2-0, \$38,938, 3-year probationary appointment, effective retroactive from 03/08/12 – 03/07/15.

*Nicole Jordan's tenure area shall be Teacher of Special Education;*

*Nicole Jordan is certified and holds Conditional Initial Certification in the area of Students with Disabilities (Grades 1-6);*

*Nicole Jordan's initial assignment shall be Potsdam Elementary ABA;*

4. **Montpetit, Lori L.** – Supervisor of Special Education, 1.0 FTE, 12-month, \$71,000, 3-year probationary appointment, effective 07/01/12 – 06/30/15.

*Lori L. Montpetit's tenure area shall be Supervisor of Special Education;*

*Lori L. Montpetit is certified and holds Initial Certification in the area of School Building Leader;*

*Lori L. Montpetit's initial assignment shall be Transition Services/CDT/Community Connections;*

### **Appointments – Instruction, Staff Development and Technology**

1. **Hebert, Austin** – Hourly Clerk, temporary, non-competitive position, 20-40 hour per week as needed, \$10 per hour, effective 06/08/12 – 08/31/12.

*\*Initial assignment shall be Itinerant.*

2. **Wood, Nathan** – Hourly Clerk, temporary, non-competitive position, 20-40 hour per week as needed, \$11 per hour, effective 06/01/12 – 08/31/12.

*\*Initial assignment shall be Itinerant.*

3. **Wood, Logan** – Hourly Clerk, temporary, non-competitive position, 20-40 hour per week as needed, \$10 per hour, effective 06/11/12 – 08/31/12.

*\*Initial assignment shall be Learning Resources Center.*

## Board Agenda – July 12, 2012

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4. **Skelly, Kiel** – Hourly Clerk, temporary, non-competitive position, 20-40 hours per week as needed, \$10 per hour, effective 06/08/12 – 08/31/12.

*\*Initial assignment shall be Itinerant.*

5. **Chamberlain, Jenna** – Health Teacher, .50 FTE, 10-month, short year, (M-1-30), \$39,799 (prorated \$19,900), effective 09/01/12.

*\*Initial assignment shall be Madrid-Waddington Central School.*

### **Appointment – Career, Alternative and Adult Education**

1. **Hinkley, Gabriel** – Hourly Adult Education Teacher, \$25.25 per hour, effective 07/09/12.

*\*Initial assignment shall be Northeast Campus.*

### **Appointment – Financial Affairs**

1. **Clark, Stefanie** – Hourly Clerk, temporary, non-competitive position, 20-40 hours per week as needed, \$10 per hour, effective 06/30/12 – 08/31/12.

*\*Initial assignment shall be Cooperative Business Office.*

2. **Gravlin, David** – Cook Manager, 1.0 FTE, 11 month, short year, non-competitive position, \$45,000, effective 07/01/12.

*\*Initial assignment shall be Potsdam Central School and Parishville-Hopkinton Central School.*

**Board Agenda – July 12, 2012**

Attachment A (Personnel), Page 7- A

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**Appointments – Regional Summer School (Massena, Ogdensburg & Gouverneur Sites) –**

[See Attachment A-1](#)

**Appointments – Special Education Extended Summer School**

[See Attachment A-2](#)

[Attachment A-1](#)

**St. Lawrence-Lewis BOCES  
Regional Summer School ~ Massena Site  
2012  
July 5 - August 17, 2012**

<b>Teacher</b>	<b>Subject</b>	<b>Years of Service</b>	<b>Salary</b>
Bartalo, John	Science	10	\$1,650.00 per Session
Blanchard, Courtney	Substitute	1	\$40.00 per Session
Flint, Cindy	English	6	\$1,650.00 per Session
Flynn, Corey	English	9	\$1,650.00 per Session
Gladle, Amber	English	1	\$1,200.00 per Session
Howard, Roxanne	Special Education	5	\$1,650.00 per Session
Jock, Cassandra	Mathematics	6	\$1,650.00 per Session
Kinne, Sharon	Library	9	\$1,650.00 per Session
LaShomb, Stephen	Mathematics	7	\$1,650.00 per Session
LePage, John	Social Studies	3	\$1,375.00 per Session
Lynch, Katherine	Special Education	8	\$1,650.00 per Session
Marshall, Richard	Science	9	\$1,650.00 per Session
McMartin, Sarah	Special Education	2	\$1,200.00 per Session
Siddon, Jeremy	Social Studies	2	\$1,200.00 per Session
Thayer, Colleen	Science	10	\$1,650.00 per Session



**Board Agenda – July 12, 2012**

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White, Drew	Social Studies	2	\$1,200.00 per Session
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**St. Lawrence-Lewis BOCES  
2012 Regional Summer School - Gouverneur Site  
July 5 - August 17, 2012**

<b>Teacher</b>	<b>Subject</b>	<b>Years of Service</b>	<b>Salary</b>
Blakesley, Elena	English Teacher	1	\$1200.00 per session

**St. Lawrence-Lewis BOCES  
2012 Regional Summer School - Ogdensburg Site  
July 5 - August 17, 2012**

<b>Teacher</b>	<b>Subject</b>	<b>Years of Service</b>	<b>Salary</b>
Morley, Lauren	Health Teacher	1	\$1200.00 per session
Brabant, Kenneth	Substitute Teacher		\$40/day per session \$7.75 per test
Mitchell, Trina	Substitute Teacher		\$40/day per session \$7.75 per test
Rupert, Richard	Substitute Teacher		\$40/day per session \$7.75 per test

## Board Agenda – July 12, 2012

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### Attachment A-2

Special Education		
Extended School Year 2012 & Transition Services*		
7/6/12 - 8/17/12		
Name	Position	Salary
Adams, Abbie	Teaching Asst (Individual)	\$2,242
Ashlaw, Marianne	Classroom Teaching Asst	\$2,242
Austin, Elizabeth	Classroom Teaching Asst	\$2,242
Azzarone, Jessica	Classroom Teaching Asst	\$2,563
Bacon, Marissa	Teaching Asst (Individual)	\$2,242
Badlam, Emily	Speech Therapist	\$5,937
Baer, Maureen	Teaching Asst (Individual)	\$3,317
Barr, Annette	Classroom Teaching Asst	\$3,490
Bartholomew, Vickie	Special Education Teacher	\$9,447
Beeson, Caitlyn	Teaching Asst (Individual)	\$2,242
Bennett, Barbara	Special Education Teacher	\$10,305
Besaw, Lynette	Teaching Asst (Individual)	\$3,625
Bice, Chelsea	Classroom Teaching Asst	\$1,808
Blais, Patti	Teaching Asst (Individual)	\$3,490
Bleau, Judy	Classroom Teaching Asst	\$2,067
Bogart, Bruce	Special Education Teacher	\$8,001
Bomyea, Maureen	Speech Therapist	\$9,261
Boula, Catherine	Special Education Teacher	\$8,001
Boula, James	Classroom Teaching Asst	\$3,490
Boula, Jon	Teaching Asst (Individual)	\$2,242
Brady, Moriah	Classroom Teaching Asst	\$2,333
Brody, Cathy	School Social Worker	\$11,581
Bruggemann, Kimberly	Teaching Asst (Individual)	\$2,563
Brunet, Melody	Teaching Asst (Individual)	\$3,390
Buckley, Aaron	Special Education Teacher	\$7,780
Burkum, Jerika	Teaching Asst (Individual)	\$2,242
Burns, Denise	Classroom Teaching Asst	\$3,317
Caldwell, Gina	Special Education Teacher	\$7,309
Chambers, Kathryn	Classroom Teaching Asst	\$1,808
Chambers, Wendy	Special Education Teacher	\$10,805
Charlebois, Patricia	Classroom Teaching Asst	\$2,242

## Board Agenda – July 12, 2012

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Clark, Hayley	Teaching Asst (Individual)	\$2,242
Collins, Lynette	Classroom Teaching Asst	\$2,333
Corbine, Wendy	Classroom Teaching Asst	\$2,849
Cordwell, Sherry	Classroom Teaching Asst	\$2,653
Cota, Chelsea	Teaching Asst (Individual)	\$2,242
Cotey, Colleen	Teaching Asst (Individual)	\$2,242
Countryman, Regina	Special Education Teacher	\$7,239
Cressey, Joyce	Classroom Teaching Asst	\$2,139
Danis, Jacqueline	Special Education Teacher	\$7,007
Darou, Olivia	Teaching Asst (Individual)	\$2,242
Dashnaw, Elizabeth	Special Education Teacher	\$10,608
Davey, Lindsay	Teaching Asst (Individual)	\$2,608
Davis, Emily	Classroom Teaching Asst	\$2,477
Davis, Lori	Teaching Asst (Individual)	\$2,784
Davis, Sadie	Teaching Asst (Individual)	\$2,242
DeFranza, Sara	Teaching Asst (Individual)	\$2,653
Demers, Sherrie	Classroom Teaching Asst	\$2,814
Devlin, Sean	Physical Education Teacher	\$3,147
Dezell, Cindy	Classroom Teaching Asst	\$2,703
Dickinson, Carrie*	Special Education Teacher	\$4,222
Dickinson, Maria	Classroom Teaching Asst	\$2,849
Didas, Penny	Teaching Asst (Individual)	\$3,103
DiPalma, Jennifer	Teaching Asst (Individual)	\$2,477
Dodd, Karrie	Teaching Asst (Individual)	\$2,392
Doerr, Jennifer (Aldous)	Teaching Asst (Individual)	\$3,103
Dow, Kristie	Teaching Asst (Individual)	\$2,333
Dowden, Christina	Classroom Teaching Asst	\$1,882
Downey, Gregory	Camp Coordinator	\$8,789
Drummatter, Norma	Speech Therapist	\$11,902
Duffany, Kathleen	Special Education Teacher	\$10,105
Dunkelberg, Robert	Special Education Teacher	\$9,245
Engels, Marie	Classroom Teaching Asst	\$3,044
Ensby, Alex	Teaching Asst (Individual)	\$2,242
Erdige-Holz, Susan	Speech Therapist	\$12,623
Evans-Welpe, Jacklyn	Teaching Asst (Individual)	\$2,242
Evans-Welpe, Mary	Speech Therapist	\$10,305
Falange, Bianca	Teaching Asst (Individual)	\$2,242
Falvey, Christopher	Classroom Teaching Asst	\$2,563
Field, Terrence	Special Education Teacher	\$8,984
Foote, Sarah	Certified Asst Behavior Analyst	\$5,163

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Ford, Susan	Classroom Teaching Asst	\$2,784
Foster, Sandra	Classroom Teaching Asst	\$3,753
Fram, Marlaina	Special Education Teacher	\$6,239
Gallagher, Ryan	Teaching Asst (Individual)	\$2,242
Germano, Christine	Classroom Teaching Asst	\$1,808
Germano, Michael	Special Education Teacher	\$13,935
Goobic, Sophie	Teaching Asst (Individual)	\$2,242
Goodspeed, Alice	Classroom Teaching Asst	\$2,734
Grandaw, Susan	Speech Therapist	\$3,542
Gregory, Katherine	Classroom Teaching Asst	\$2,242
Grue, Rachel	Teaching Asst (Individual)	\$2,242
Hafer, Elizabeth	Teaching Asst (Individual)	\$2,242
Harmer, Christi	Teaching Asst (Individual)	\$2,333
Harper, Alice	Teaching Asst (Individual)	\$2,563
Harper, Cheryl	Speech Therapist	\$10,105
Hart, Susan	Special Education Teacher	\$10,510
Hays, Michelle	Teaching Asst (Individual)	\$2,703
Hendershot, Anna	Special Education Teacher	\$6,505
Hennessey, Cherle	Classroom Teaching Asst	\$2,849
Henrie, Donna	Special Education Teacher	\$8,611
Hirschey, Katlyn	Special Education Teacher	\$6,643
Holz, Raymond	School Counselor	\$12,294
Hosken, Marlene	Teaching Asst (Individual)	\$2,703
Hubbard, Karen	Classroom Teaching Asst	\$2,675
Hunt, Zach	Classroom Teaching Asst	\$2,242
Jessmer, Densey	Classroom Teaching Asst	\$2,355
Jones, Crystal	Special Education Teacher	\$5,580
Jones, Sharon	Special Education Teacher	\$12,147
Kinnen, Claire	Classroom Teaching Asst	\$2,608
Kinnen, Helen	Special Education Teacher	\$3,965
Knauf, Arthur	Special Education Teacher	\$8,674
LaBelle, Kimberly	Classroom Teaching Asst	\$1,808
LaMay, Denise	Speech Therapist	\$8,674
LaMay, Jordan	Teaching Asst (Individual)	\$2,242
LaMay, Joshua	Teaching Asst (Individual)	\$2,242
LaRock, Ann	Teaching Asst (Individual)	\$2,242
Lashway, Cheryl	Teaching Asst (Individual)	\$2,849
Lee, Olivia	Teaching Asst (Individual)	\$2,242
Legault, Joshua	Teaching Asst (Individual)	\$2,242
Leggo, Kristen	Teaching Asst (Individual)	\$2,242

## Board Agenda – July 12, 2012

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Lenox, Bethany	Teaching Asst (Individual)	\$2,242
Littlejohn, Casey	Teaching Asst (Individual)	\$2,392
Lovely, Angela	Special Education Teacher	\$6,881
MacIntosh, Shaina	Classroom Teaching Asst	\$1,808
Maguire, Kaila	Teaching Asst (Individual)	\$2,242
Maguire, Mallorie	Teaching Asst (Individual)	\$2,563
Marshall, Audrey	Teaching Asst (Individual)	\$2,563
Marshall, Deb	Special Education Teacher	\$10,763
Marshall, Emily	Teaching Asst (Individual)	\$2,242
Mart, Cathy	Classroom Teaching Asst	\$2,675
Martin, Cindy	Speech Therapist	\$4,993
Maxfield, Kimberly	Special Education Teacher	\$5,388
McCormick, Joanne	Special Education Teacher	\$8,481
McDonald, Matthew	Teaching Asst (Individual)	\$2,242
McDonald, Sheila	Teaching Asst (Individual)	\$2,392
McGregor, Emilyann	Special Education Teacher	\$6,769
McIntyre, Timothy	Teaching Asst (Individual)	\$2,563
McNamara, Mandi	Special Education Teacher	\$5,088
McPherson, Carolyn	Speech Therapist	\$10,175
McSorley, Brienne	Teaching Asst (Individual)	\$2,392
Miller, Emily	Teaching Asst (Individual)	\$2,242
Miller, Jan	Teaching Asst (Individual)	\$2,563
Miller, Sharon	Special Education Teacher	\$10,735
Milne-Wells, Holly	Speech Therapist	\$7,512
Mitchell, Teresa	Teaching Asst (Individual)	\$2,849
Moffit, Steve	Teaching Asst (Individual)	\$2,784
Morrow, Heather	Speech Therapist	\$5,143
Newtown, John	Teaching Asst (PI Room)	\$2,608
O'Brian, David	Teaching Asst (PI Room)	\$2,653
O'Brien, Julie	Classroom Teaching Asst	\$2,675
O'Brien, Sherry	Teaching Asst (Individual)	\$2,653
O'Connor, Kaitlin	Teaching Asst (Individual)	\$2,242
O'Grady, Tyler	Classroom Teaching Asst	\$1,808
O'Neil, Michael*	Special Education Teacher	\$6,610
Owens, Heather	Teaching Asst (Individual)	\$2,608
Page, Samantha	Teaching Asst (Individual)	\$2,653
Palmer, Lori	Classroom Teaching Asst	\$2,784
Parker, Donna	Teaching Asst (Individual)	\$2,242
Patterson, Michele	Speech Therapist	\$2,359
Penny, Ashley	Teaching Asst (Individual)	\$2,242

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Perry, Gretchen	Speech Therapist	\$5,918
Perry, Janet	Teaching Asst (Individual)	\$2,653
Peters, Adam	Classroom Teaching Asst	\$2,333
Phelps, Beverly	Special Education Teacher	\$5,418
Phippen, Jamie	Teaching Asst (Individual)	\$2,242
Putnam, Vicky	Teaching Asst (Individual)	\$3,625
Putney, Mary	Classroom Teaching Asst	\$2,784
Quinde, Jennifer	Teaching Asst (Individual)	\$2,242
Ratowski, Myrle	Teaching Asst (Individual)	\$3,103
Reardon, Katelyn	Teaching Asst (Individual)	\$2,563
Reece, Audrey	Teaching Asst (Individual)	\$2,242
Regan, Jessica	Teaching Asst (Individual)	\$2,563
Richardson, Pamela	Classroom Teaching Asst	\$2,103
Rogers, Kelly	Special Education Teacher	\$7,156
Rose, Vicky	Teaching Asst (Individual)	\$2,703
Russell, Mary (Hoffman)	Special Education Teacher	\$5,354
Sanderson, Brigette	Classroom Teaching Asst	\$1,808
Santamont, Brooke	Classroom Teaching Asst	\$1,808
Sayer, Lisa	Classroom Teaching Asst	\$2,675
Scharf, Ben	Speech Therapist	\$5,816
Seguin, Sheri	Teaching Asst (Individual)	\$3,218
Serviss, Julia	Classroom Teaching Asst	\$1,929
Sharlow, Christin	Classroom Teaching Asst	\$2,563
Sharlow, Grant	Teaching Asst (Individual)	\$2,242
Sharlow, Tracy	Waterfront Director	\$7,313
Sharp, Garrett	Teaching Asst (Individual)	\$2,333
Sharpe, Julie	Teaching Asst (Individual)	\$2,392
Shepherd, Elizabeth	Classroom Teaching Asst	\$1,808
Shrewsbury, Laurie	Teaching Asst (Individual)	\$2,920
Simons, Kelly	Classroom Teaching Asst	\$2,333
Simpson, Alicia	Classroom Teaching Asst	\$2,703
Snell, Heather	Special Education Teacher	\$7,115
Snyder, Matthew	Teaching Asst (Individual)	\$2,242
Spears, Diane	Teaching Asst (Individual)	\$4,137
Suits, Nicole	Teaching Asst (Individual)	\$2,242
Tallon, Rose	Special Education Teacher	\$9,391
Theisen, Scott	Teaching Asst (Individual)	\$2,242
Thomas, Robert	Physical Education Teacher	\$8,321
Thomas, Sandy	Classroom Teaching Asst	\$3,444
Thompson, Morgan	Classroom Teaching Asst	\$2,242

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Tombolillo, Bethany	Classroom Teaching Asst	\$2,139
Travers, Ashley	Special Education Teacher	\$5,580
Trzaskos, Joyce	Special Education Teacher	\$11,258
Valenzuela, Daniel	Special Education Teacher	\$2,700
VanBuskirk, Kandie	Classroom Teaching Asst	\$2,298
VanOrnum, Becky	Classroom Teaching Asst	\$2,784
Varney, Michelle	Teaching Asst (Individual)	\$2,242
Villano, Susan	Special Education Teacher	\$7,840
Volpe-Berghaus, Anna	Speech Therapist	\$8,886
Waters, Katherine	Teaching Asst (Individual)	\$2,242
West, Andee	School Social Worker	\$8,851
Whiteford, Miranda	Teaching Asst (Individual)	\$2,242
Wilber, Velma	Classroom Teaching Asst	\$1,808
Williams, Anthony	Physical Education Teacher	\$9,231
Williams, Kelly	Teaching Asst (Individual)	\$2,392
Wolff, Jessy	Classroom Teaching Asst	\$2,703
Wood, Hannah	Special Education Teacher	\$5,580
Yerdon, Heather	Teaching Asst (Individual)	\$3,134
PT/OT/LPN/Teacher Aides		
Name	Title	Salary
Bascom, Carrie	LPN - Classroom	\$3,243
Bates, Candace	Program Nurse (RN)	\$8,192
Connelly-Hughes, Heather	Physical Therapist	\$8,998
Doyle, Kathleen	Certified OT Assistant	\$4,132
Dupell, Rebecca	LPN	\$3,103
Hall, Amy	LPN 1:1	\$3,490
Harper, Marilyn	Site Nurse (LPN)	\$3,871
King, Josee	LPN	\$4,430
Martin, Susan	Camp Cook	\$6,400
McCanns, Christine	LPN	\$1,193
Nightingale, Jennifer	Occupational Therapist	\$5,837
Pierce, Susan	Physical Therapist	\$1,641
Prentice, Jessalyn	RN	\$3,080
Reece, Linda	Occupational Therapist	\$11,669
Rider, Martie	LPN 1:1	\$3,103
Rutley, Julianne	Occupational Therapist	\$5,165
Sharlow, Kelly	Lifeguard	\$1,200
Sharpe, Shari	Occupational Therapist	\$10,306
Shellenberger, Holly	Physical Therapist	\$3,826
Vinch, Colleen	Certified OT Assistant	\$5,817

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Wynne, Rosemarie	Interpreter - Classroom	\$3,939
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***All of the foregoing appointments on Attachment A (Personnel) are conditional pending clearance from the State Education Department pursuant to Chapter 180 of the Laws of 2000 of the State of New York.***



**Board Agenda – July 12, 2012**  
**Addendum**

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**A. Extension of Probationary Period – Special Education**

1. **Perry, Janet** – Teaching Assistant, 1.0 FTE, extension of probationary period for one year from 09/01/12 to 08/31/13.

*\*Assigned to Potsdam Central School.*

2. **Prudhomme, Virginia** – Teaching Assistant, 1.0 FTE, extension of probationary period for one year from 11/02/12 to 11/01/13.

*\*Assigned to Heuvelton Central School.*

**B. Denial of Tenure – Special Education**

1. **Gladding, Marisha** – Teaching Assistant, 1.0 FTE, termination of service effective 09/01/12.

*\*Assigned to Potsdam Central School.*

**C. Termination – Special Education**

1. **Towne, Sheri** – Teaching Assistant, 1.0 FTE, termination for cause effective 06/30/12.

*\*Assigned to Potsdam Central School.*