

Board of Cooperative  
 Educational Services  
 Sole Supervisory District  
 St. Lawrence-Lewis Counties  
 PO Box 231, 40 West Main Street  
 Canton, New York 13617

**February 14, 2013**  
**Board Approved March 14, 2013**

The Regular Meeting of the Board of Cooperative Educational Services of the Sole Supervisory District of St. Lawrence-Lewis Counties was held on Thursday, February 14, 2013, St. Lawrence-Lewis BOCES, Educational Services Center, 40 W. Main Street, Canton, New York. The President, Roger M. Bennett called the meeting to order at 6:00 p.m.

ROLL CALL                      Present:        Roger Bennett, Marjorie McCullough, Andrea Webb, Shelli Prespare-Weston, Patricia Gengo, James Young and Jack Zeh

   Absent:        Nancy Cappellino and Dana Smith

   Others:        Thomas R. Burns, Stephen Todd, Susan Collins-Rickett, Kevin Perretta, Nicole Ashley, Jennifer French, Wendy Clark, Renee' Langtry-Green, Nancy Avery and Lynn Weston (6:40 PM)

No. 2013-098                      Motion made by McCullough, seconded by Young, to approve  
 APPROVAL OF                      the minutes of the regular Board Meeting of January 10, 2013.  
 MINUTES                              (In accordance with Board Policy #1432)  
 JANUARY 10,  
 2013                                      Yeas: All members present  
    Nays: None

No. 2013-099                      Motion made by Young, seconded by Webb, to accept  
 TREASURER'S                      the Treasurer's Report for period ending January 31, 2013.  
 REPORT                                (In accordance with Board Policy #1432)

January 31, 2013  
 General Fund.....\$5,639,852.67  
 Federal Fund.....\$ 103,239.64  
 Trust & Agency.....\$ 6,939.02  
 School Lunch.....\$ 25,117.31  
 Payroll Fund.....\$ 0.00

Capital Fund..... \$ 629,869.95

Current Budget Allocation – Budget Report and District Billing  
General Fund Budget ..... \$50,748,917.31

Yeas: All Members Present  
Nays: None

No. 2013-100  
ALL PERSONNEL  
BOARD ACTION  
AS FOLLOWS:

Motion made by Young, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the attached Personnel action: *All of the following appointments are conditional, pending clearance from the State Education Department, pursuant to Chapter 180 of the Laws of 2000 of the State of New York. (See Attachment A - Personnel)* (In accordance with Board Policy #5150)

Yeas: All members present  
Nays: None

No. 2013-101  
APPOINTMENT  
ALTERNATE  
PURCHASING  
AGENT

Motion made by Webb, seconded by McCullough. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the appointment of Patti Rowan-Lalonde as the Alternate Purchasing Agent for the St. Lawrence-Lewis BOCES only in the absence of the regularly appointed Purchasing Agent. (In accordance with Board Policy #1310)

Yeas: All members present  
Nays: None

No. 2013-102  
COOPERATIVE  
BIDS  
CAFETERIA  
FOODS  
FEB – JULY 2013

Motion made by McCullough, seconded by Webb. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the Cooperative Bid award to lowest bidder meeting specifications for Cafeteria Foods February 2013 – July 2013, St. Lawrence-Lewis and Clinton-Essex. (In accordance with Board Policy #4310)

Yeas: All members present  
Nays: None

No. 2013-103  
LOCAL  
BID  
SURPLUS ITEMS

Motion made by Young, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve Surplus Bid for items from all three CTE Centers and ESC Office. (In accordance with Board Policy #4310)

Yeas: All members present

Nays: None

No. 2013-104  
TANK REMOVAL  
& FIRE  
SUPPRESSION  
PROJECT

Motion made by Weston, seconded by Gengo. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the Tank Removal & Fire Suppression Project at the Educational Services Center, 40 W. Main Street, Canton, New York. (In accordance with Board Policy #4510)

Yeas: All members present

Nays: None

No. 2013-105  
STATE  
ENVIRONMENTAL  
QUALITY REVIEW  
SEQRA

Motion made by Young, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the following Resolution regarding the State Environmental Quality Review Reconstruction Project: (In accordance with Board Policy #4510)

Whereas, the Board of Education of the St. Lawrence-Lewis BOCES (the "Board") has considered the effect upon the environment of the proposed work at the Educational Services Center, Reconstruction, SED Control #51-90-00-00-0-046-002; and

Whereas, the Board has received and reviewed the scope of the Proposed Project prepared and submitted in connection with the Project, and has further received and considered the advice of its Architects and Engineers with regard to the environmental impact of the Project; therefore, be it

RESOLVED, the Board hereby determines in accordance with Article I (State Environmental Quality Review Act – SEQRA) of the Environmental Conservation Law that the Project is an Unlisted action which will not have a significant impact on the environment and is not subject to review under SEQRA; and be it further

RESOLVED, the Project is hereby approved and the District Superintendent/Chief Executive Officer is authorized and directed to take all steps necessary and appropriate to obtain the necessary funding, complete the Project, and to carry out the intent of this resolution.

Yeas: All members present  
Nays: None

Reports:

Thomas R. Burns, District Superintendent/Executive Officer  
Stephen J. Todd, Assistant Superintendent for Instruction

Discussion:

Availability of Alternative Format Instructional Materials for Students with Disabilities – (New Policy – Board Policy #6316 – Step 2) (In accordance with Board Policy #1410 – Formulation, Amendment, and Adoption of Policy).

Information:

Update on Facilities

Presentations:

Updates – Pre-K Program – Nancy Avery

Other:

Pass-Around Information:

1. Letter from Madrid-Waddington CSD Superintendent, Lynn Roy

No. 2013-106  
EXECUTIVE  
SESSION

Motion made by Young, seconded by McCullough to enter into Executive Session at 6:58 p.m., regarding the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation. (In accordance with Board Policy #1433)

Yeas: All members present  
Nays: None

Reconvened to Regular Session at 7:44 p.m.

No. 2013-107      Motion made by Young, seconded by Weston to adjourn the  
ADJOURNMENT      meeting at 7:45 p.m.

Yeas: All Members Present

Nays: None

**Susan A. Collins-Rickett, District Clerk**

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***Upon the recommendation of the District Superintendent, a motion is needed to approve the following:***

### **A. Retirement – Career, Alternative & Adult Education**

1. **Brown, Peggy** – Teaching Assistant, 1.0 FTE, 35 years of service, resignation for the purpose of retirement, effective June 30, 2013.

*\*Assigned to Seaway CTE Center.*

### **Retirement - Correction of Date – Special Education**

1. **Duvall, June** – Teacher of Special Education, 1.0 FTE, 21 years of service, resignation for the purpose of retirement, effective August 31, 2013.

### **B. Resignations – Special Education**

1. **Peet, Susan** – Teaching Assistant, 1.0 FTE, effective January 28, 2013.

*\*Assigned to Potsdam Central School*

### **C. Leaves of Absence – Special Education**

1. **Lacks-Miller, Jennifer** – Teaching Assistant, 1.0 FTE, unpaid medical leave of absence totaling 6 weeks, none of which falls under the Family and Medical Leave Act, effective January 10, 2013 through February 25, 2013.

*\*Assigned to Ogdensburg City School*

2. **Wood, Eva** – Teaching Assistant, 1.0 FTE, paid medical leave of absence totaling 2 weeks, all of which falls under the Family and Medical Leave Act, effective January 16, 2013 through February 3, 2013.

*\*Assigned to Transition Services-Gouverneur*

3. **Davey, Lindsay** – Teaching Assistant, 1.0 FTE partially paid medical leave of absence totaling 6 weeks, all of which falls under the Family and Medical Leave Act effective February 13, 2013 through April 1, 2013.

*\*Assigned to Potsdam Central School*

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4. **Ross, Mary Frances** – Teaching Assistant, 1.0 FTE, extension of paid medical leave of absence totaling 4 weeks at half time, all of which falls under the Family and Medical Leave Act, effective January 28, 2013 through February 27, 2013.

*\*Assigned to Beginning Years*

5. **Stoner, Julie** – School Social Worker, 1.0 FTE, paid medical leave of absence totaling 1 week, all of which falls under the Family and Medical Leave Act, effective February 4, 2013 through February 8, 2013.

*\*Assigned to Heuvelton Central School*

6. **Fleury, Jennifer** – Sr. Account Clerk, 1.0 FTE, partially paid medical leave of absence totaling 7 weeks, all of which falls under the Family and Medical Leave Act, effective April 1, 2013 through May 17, 2013.

*\*Assigned to Educational Services Center*

7. **Maxfield, Kimberly** – Teacher of Special Education, 1.0 FTE, paid medical leave of absence totaling 3 weeks, all of which falls under the Family and Medical Leave Act, effective January 25, 2013 through February 27, 2013.

*\*Assigned to Ogdensburg City School District*

### **Leaves of Absence – Superintendent's Office**

1. **Morgan, Karen** – Secretary to the District Superintendent, 1.0 FTE, paid medical leave of absence totaling 1 week, all of which falls under the Family and Medical Leave Act, effective February 7, 2013 through February 15, 2013.

*\*Assigned to Educational Services Center*

### **Leaves of Absence – Financial Affairs**

1. **Arno, Shirley** – Purchasing Agent, 1.0 FTE, paid medical leave of absence totaling 2 weeks, all of which falls under the Family and Medical Leave Act, effective February 20, 2013 through March 5, 2013.

*\*Assigned to Educational Services Center*

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### D. Position Reduction – Financial Affairs

1. **Custodial Worker** – 1.0 FTE, effective February 1, 2013.

*\*Assigned to Northwest CTE Center*

### E. Appointments – Instruction, Staff Development and Technology

**Cruikshank, Kathleen** – Instructional Support Services in Mathematics, 1.0FTE, 10 month, short year, M-22-42, \$59,914.00 (prorated \$31,155), probationary appointment effective January 28, 2013 – January 27, 2015.

*A motion is needed to approve the following resolution:*

*BE IT RESOLVED as follows:*

*Kathleen Cruikshank is hereby appointed to a two-year probationary period commencing January 28, 2013 through January 27, 2015;*

*Kathleen Cruikshank's tenure area shall be Instructional Support Services in Mathematics;*

*Kathleen Cruikshank is certified and holds Initial Certification in the area of PreK, K, and Grades 1-6;*

*Kathleen Cruikshank's initial assignment shall be Itinerant;*

*This resolution shall commence immediately.*

#### **Professional Statement:**

Kathleen Cruikshank has almost 20 years experience teaching north country elementary students in grades K, 2, 3, 4 and 6. Kathleen has an M.S.Ed. in Reading from SUNY Potsdam. Kathleen is certified in Grades PreK, K, 1-6, Reading and English 7-12. Mrs. Cruikshank has worked as a teacher leader facilitating professional development sessions in Common Core mathematics as well as a presenter at the Summer Math Camp for teachers.

*\*Initial assignment shall be Itinerant.*

1. **Wood, Quincy** – Hourly Clerk, temporary, non-competitive position, up to 20 hours per week as needed, \$10.00 per hour, effective January 11, 2013 through June 30, 2013.

*\*Initial assignment shall be Itinerant.*



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2. **McHenry, Dalan** – Hourly Clerk, temporary, non-competitive position, up to 20 hours per week as needed, \$12.00 per hour, effective February 1, 2013 through March 31, 2013.

*\*Assigned to Educational ServicesCenter*

### Appointments – Career, Alternative and Adult Education

1. **Towne, Natalie** – Teaching Assistant, 1.0 FTE, 10-month, short year, Schedule 2, Step 5, \$16,537 (prorated \$7,772), temporary appointment effective February 11, 2013 through June 30, 2013.

*\*Initial assignment shall be Adult Education*

### Appointments – Special Education

1. **Bogart, Patricia** – Secretary 1, 1.0 FTE, 12 month, long year, Grade 21L, Step 5, \$33,928, probationary civil service transfer appointment, effective February 4, 2013 through May 3, 2013.

*\*Initial assignment shall be Educational Services Center.*

2. **Manning, Jamie** – Teaching Assistant, 1.0 FTE, short year, Schedule 2, Step 1, \$14,465 (prorated \$7,160), temporary appointment effective February 4, 2013 through June 30, 2013.

*\*Initial assignment shall be Educational Services Center*

### Appointments - Financial Affairs

1. **Anderson, Janette** – Principal Account Clerk, 1.0 FTE, 12 month, long year, Grade 22, Step 5, \$35,018 (prorated \$12,211), probationary civil service appointment, effective February 25, 2013 through February 24, 2014 (upon successful evaluation move to Step 6 effective July 1, 2013).

*\*Initial assignment shall be CBO – Educational Services Center*

### F. Appointment Status Change – Special Education

1. **Kotz, Robert** – Teacher of Physical Education, appointment status change from 1.0 FTE to .60 FTE, \$42,225, (prorated \$13,174), effective January 28, 2013 through June 30, 2013.

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*\*Assigned to Ogdensburg City School District*

### **Appointment Status Change - Instruction, Staff Development and Technology**

1. **Hooper, Markie** – Educational Technology Specialist, from .60 FTE to .8 FTE, \$38,899 (prorated \$16,182) temporary appointment, effective January 28, 2013 through June 30, 2013.

*\*Assigned to Itinerant*

### **Appointment Status Change – Financial Affairs**

1. **Crandall, Mark** – from Custodial Worker to Head Custodian, 1.0 FTE, Grade 19, Step 2, 12 month, long year, from \$23,306 to \$29,600 (prorated \$12,333) pursuant to New York State Civil Service Review, reclassification of position and promotional, 3 month probationary appointment, effective February 1, 2013 through April 30, 2013.

*\*Assigned to Northwest CTE Center*

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**Appointment – Hourly and Per Diem Substitutes and Workshop Stipends**

**Per Diem Substitutes:**

<b>Name</b>	<b>Assignment</b>	<b>Type of Appt.</b>	<b>Duration of Appt</b>	<b>Rate of Pay</b>
Adams, Jill	Substitute Teacher	Per Diem	10/1/12 – 6/30/13	\$80.00/day
Albern, Kevin	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Alexander, Karen	Workshop Stipend	Per Diem	1/2/13 – 6/30/13	\$100.02/day
Amann, Michelle	Substitute Teaching Assistant	Per Diem	10/1/12 – 6/30/13	\$70.00/day
Anderson, Eileen	Substitute Teacher	Per Diem	10/1/12 – 6/30/13	\$80.00/day
Andrew, Debra	Workshop Stipend	Per Diem	1/2/13 – 6/30/13	\$100.02/day
Armstrong, Barry	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Arquiatt, Denise	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Arrocha-Gettmann, Lilia	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Barr, Morgan	Substitute Teaching Assistant	Per Diem	10/1/12 – 6/30/13	\$70.00/day
Barr, Morgan	Substitute Teacher	Per Diem	10/1/12 – 6/30/13	\$80.00/day
Bason, Michael	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Bartell, Meaghan	Workshop Stipend	Per Diem	1/2/13 – 6/30/13	\$100.02/day
Baxter, Therese	Mentoring	Per Diem	1/2/13 – 6/30/13	\$100.00/day
Besaw, Tammy	Substitute Teaching Assistant	Per Diem	10/1/12 – 6/30/13	\$70.00/day
Bice, Chelsea	Substitute Teaching Assistant	Per Diem	1/2/13 – 6/30/13	\$70.00/day
Boucher, Wendie	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Bouchey, Ryan	Substitute Teaching Assistant	Per Diem	1/2/13 – 6/30/13	\$70.00/day
Brabaw, Matthew	Workshop Stipend	Per Diem	1/2/13 – 6/30/13	\$100.02/day
Brenno, Brooks	Substitute Teaching Assistant	Per Diem	10/1/12 – 6/30/13	\$70.00/day
Burns, Anna	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Bush, Kelly	Mentoring	Per Diem	1/2/13 – 6/30/13	\$100.00/day
Bouchey, Ryan	Substitute Teaching Assistant	Per Diem	1/18-13 – 6/30/13	\$70.00/day
Calandra, Brandon	Substitute Teaching Assistant	Per Diem	10/1/12 – 6/30/13	\$70.00/day
Carr, Anita	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Chartrand, Sonja	Mentoring	Per Diem	1/2/13 – 6/30/13	\$100.00/day
Chisholm, Martha	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Coon, Shawn	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Cota, Chelsea	Substitute Teaching Assistant	Per Diem	10/1/12 – 6/30/13	\$70.00/day
Cowen-Wilson, Heather	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Cummings, Shawn	Workshop Stipend	Per Diem	1/2/13 – 6/30/13	\$100.02/day
Daley, Elizabeth	Mentoring	Per Diem	1/2/13 – 6/30/13	\$100.00/day
Dapolite, Angela	Workshop Presenter	Per Diem	7/1/12 – 6/30/13	\$300/day
Dapolite, Angela	Substitute Teacher	Per Diem	10/1/12 – 6/30/13	\$80.00/day
Deleel, Samantha	Mentoring	Per Diem	1/2/13 – 6/30/13	\$100.00/day
Derouchie, Patricia	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Easton, Krista	Workshop Stipend	Per Diem	1/2/13 – 6/30/13	\$100.02/day
Elsner, Beth	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Ferguson, Colleen	Mentoring	Per Diem	1/2/13 – 6/30/13	\$100.00/day
Foster, Kate	Mentoring	Per Diem	1/2/13 – 6/30/13	\$100.00/day

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French, Carrie	Mentoring	Per Diem	1/2/13 – 6/30/13	\$100.00/day
French, Debra	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
French, Kayla	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Friot, Jessica	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Fullerton, Colleen	Substitute Teacher	Per Diem	10/1/12 – 6/30/13	\$80.00/day
Gabri, Buffy	Mentoring	Per Diem	1/2/13 – 6/30/13	\$100.00/day
Gagnier, Lisa	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Gayle, Matthew	Workshop Stipend	Per Diem	1/2/13 – 6/30/13	\$100.02/day
Gilmore, Maureen	Workshop Stipend	Per Diem	1/2/13 – 6/30/13	\$100.02/day
Glasgow, Kelley	Mentoring	Per Diem	1/2/13 – 6/30/13	\$100.00/day
Gordon, Lisa	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Greene, Danielle	Mentoring	Per Diem	1/2/13 – 6/30/13	\$100.00/day
Greene, Nancy	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Guminiak, Judith	Substitute Teaching Assistant	Per Diem	10/1/12 – 6/30/13	\$70.00/day
Haley, Daniel	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Hafer, Elizabeth	Substitute Teaching Assistant	Per Diem	1/2/13 – 6/30/13	\$70.00/day
Hamilton, Amanda	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Hammill, John	Substitute Teaching Assistant	Per Diem	1/2/13 – 6/30/13	\$70.00/day
Hicks, Andrew	Substitute Teaching Assistant	Per Diem	10/1/12 – 6/30/13	\$70.00/day
Hicks, Andrew	Substitute Teacher	Per Diem	10/1/12 – 6/30/13	\$80.00/day
Hicks, Jennifer	Substitute Teaching Assistant	Per Diem	10/1/12 – 6/30/13	\$70.00/day
Hicks, Jennifer	Substitute Teacher	Per Diem	10/1/12 – 6/30/13	\$80.00/day
Hoag, Huong	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Hobbs, Grace	Substitute Teaching Assistant	Per Diem	1/1/13 – 6/30/13	\$70.00/day
Holt, Courtney	Substitute Teacher	Per Diem	10/1/12 – 6/30/13	\$80.00/day
Kollmer, Christopher	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
LaBella, Erin	Mentoring	Per Diem	1/2/13 – 6/30/13	\$100.00/day
Leroux, Deborah	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
LaShomb, Rachel	Substitute Teaching Assistant	Per Diem	2/1/13 – 6/30/13	\$70.00/day
LaShomb, Rachel	Substitute Teacher	Per Diem	2/1/13 – 6/30/13	\$80.00/day
Letham, Mary Lou	Substitute Teaching Assistant	Per Diem	10/1/12 – 6/30/13	\$70.00/day
Letham, Mary Lou	Substitute Teacher	Per Diem	10/1/12 – 6/30/13	\$80.00/day
Lockwood, Karen	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Lomaki, Jonathan	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Mackenzie-Mauch, Clare	Mentoring	Per Diem	1/2/13 – 6/30/13	\$100.00/day
Mackey, Jodi	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Madeja, Tammara	Workshop Stipend	Per Diem	1/2/13 – 6/30/13	\$100.02/day
Mainville, Daniel	Workshop Stipend	Per Diem	1/2/13 – 6/30/13	\$100.02/day
Manning, Jamie	Substitute Teaching Assistant	Per Diem	10/1/12 – 6/30/13	\$70.00/day
Marcellus, Richard	Mentoring	Per Diem	1/2/13 – 6/30/13	\$100.00/day
Marrin, Heather	Mentoring	Per Diem	1/2/13 – 6/30/13	\$100.00/day
Marshall, Kathleen	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Maxfield, Arleen	Substitute Teaching Assistant	Per Diem	1/1/13 – 6/30/13	\$70.00/day
McAuliffe, Kenneth	Workshop Presenter	Per Diem	10/1/12 – 6/30/13	\$325.00/day
McDonnell, Ashley	Substitute Teaching Assistant	Per Diem	10/1/12 – 6/30/13	\$70.00/day
McGowan, Thomas	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
McLean, Peter	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
McNally, Patrick	Substitute Teaching Assistant	Per Diem	10/1/12 – 6/30/13	\$70.00/day

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Mead, Renee	Substitute Teacher	Per Diem	10/1/12 – 6/30/13	\$80.00/day
Monnat, Brett	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Morgan, Melanie	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Morley, Catherine	Workshop Presenter	Per Diem	10/1/12 – 6/30/13	\$125.00/day
Morley, Kirsten	Substitute Teaching Assistant	Per Diem	1/2/13 – 6/30/13	\$70.00/day
Murphy, Lori	Mentoring	Per Diem	1/2/13 – 6/30/13	\$100.00/day
Murray, Julie	Mentoring	Per Diem	1/2/13 – 6/30/13	\$100.00/day
Netto, Alfred	Substitute Teaching Assistant	Per Diem	10/1/12 – 6/30/13	\$70.00/day
Netto, Alfred	Substitute Teacher	Per Diem	10/1/12 – 6/30/13	\$80.00/day
Newcombe, Heather	Substitute Teaching Assistant	Per Diem	1/2/13 – 6/30/13	\$70.00/day
Paro, Valerie	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Patterson, Michele	Mentoring	Per Diem	1/2/13 – 6/30/13	\$100.00/day
Pcolar, Dyan	Workshop Stipend	Per Diem	1/2/13 – 6/30/13	\$100.02/day
Peggs, Jean	Workshop Stipend	Per Diem	1/2/13 – 6/30/13	\$100.02/day
Pendergraft, Bradley	Workshop Stipend	Per Diem	1/2/13 – 6/30/13	4100.02/day
Petterson, Donald	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Pike, Susan	Mentoring	Per Diem	1/2/13 – 6/30/13	\$100.00/day
Plantz, Charis	Workshop Stipend	Per Diem	1/2/13 – 6/30/13	\$100.02/day
Plumb, Thomas	Substitute Teaching Assistant	Per Diem	10/1/12 – 6/30/13	\$70.00/day
Plumb, Thomas	Substitute Teacher	Per Diem	10/1/12 – 6/30/13	\$80.00/day
Post, Mary-Ann	Workshop Stipend	Per Diem	1/2/13 – 6/30/13	\$100.02/day
Preston, Rose	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Rickett, Brittany	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Roberts, Jacob	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Roberts, Melissa	Mentoring	Per Diem	1/2/13 – 6/30/13	\$100.00/day
Robideau, Emily	Workshop Stipend	Per Diem	1/2/13 – 6/30/13	\$100.02/day
Rogers, Barbara	Substitute Teacher	Per Diem	1/2/13 – 6/30/13	\$80.00/day
Rollins, Maggie	Substitute Teacher	Per Diem	10/1/12 – 6/30/13	\$80.00/day
Ronan, Gerilyn	Mentoring	Per Diem	1/2/13 – 6/30/13	\$100.00/day
Russell, Mary	Workshop Stipend	Per Diem	1/2/13 – 6/30/13	\$100.02/day
Sanderson, Brigette	Substitute Teaching Assistant	Per Diem	10/1/12 – 6/30/13	\$70.00/day
Sanderson, Elaine	Substitute Teaching Assistant	Per Diem	10/1/12 – 6/30/13	\$70.00/day
Santimaw, Angelique	Workshop Stipend	Per Diem	1/2/13 – 6/30/13	\$100.02/day
Serguson, Wendy	Mentoring	Per Diem	1/2/13 – 6/30/13	\$100.00/day
Shadle, Danielle	Workshop Stipend	Per Diem	1/2/13 – 6/30/13	\$100.02/day
Short, Richard	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Shult, Keith	Substitute Teacher	Per Diem	10/1/12 – 6/30/13	\$80.00/day
Skelly, Hillary	Mentoring	Per Diem	1/2/13 – 6/30/13	\$100.00/day
Slate, Sue	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Sloan, William	Substitute Teaching Assistant	Per Diem	10/1/12 – 6/30/13	\$70.00/day
Sloan, William	Substitute Teacher	Per Diem	10/1/12 – 6/30/13	\$80.00/day
Smithers, Debra	Substitute Teaching Assistant	Per Diem	10/1/12 – 6/30/13	\$70.00/day
Smithers, Debra	Substitute Teacher	Per Diem	10/1/12 – 6/30/13	\$80.00/day
Soulia, Amanda	Mentoring	Per Diem	1/2/13 – 6/30/13	\$100.00/day
Spriggs, Shawn	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Sykes, Amy	Workshop Stipend	Per Diem	1/2/13 -6/30/13	\$100.02/day
Taylor, Candise	Workshop Stipend	Per Diem	1/2/13 – 6/30/13	\$100.02/day
Thayer, Colleen	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day

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Thomas, Carrie	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Trude, Jillian	Workshop Stipend	Per Diem	1/2/13 – 6/30/13	\$100.02/day
Tyo, Darcy	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Vandewater, Thomas	Workshop Stipend	Per Diem	1/2/13 – 6/30/13	\$100.02/day
Violi, Michael	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Welch, Julie	Workshop Presenter	Per Diem	10/1/12 – 6/30/13	\$280.00/day
Weston, Angela	Mentoring	Per Diem	1/2/13 – 6/30/13	\$100.00/day
Whitcomb, Elaine	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Whitmore, Julia	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day
Wood, Thomas F.	Substitute Teaching Assistant	Per Diem	10/1/12 – 6/30/13	\$70.00/day
Wood, Thomas F.	Substitute Teacher	Per Diem	10/1/12 – 6/30/13	\$80.00/day
Zaza, Dak	Workshop Stipend	Per Diem	10/1/12 – 6/30/13	\$100.02/day

**Hourly Substitutes**

<b>Name</b>	<b>Assignment</b>	<b>Type of Appt.</b>	<b>Duration of Appt</b>	<b>Rate of Pay</b>
Augur, Edith	Adult Ed Instructor	Hourly	10/1/12 – 6/30/13	\$25.25/hour
Barr, Morgan	Substitute Food Svc Helper	Hourly	10/1/12 – 6/30/13	\$10.00/hour
Bouchey, Michael	Apprentice Instructor	Hourly	10/1/12 – 6/30/13	\$25.75/hour
Campbell, Coal	Clerk	Hourly	10/1/12 – 6/30/13	\$10.00/hour
Clark, Stefanie	Clerk	Hourly	1/2/13 – 6/30/13	\$10.00/hour
Cochrane, John	Adult Ed Instructor	Hourly	1/28/13 – 6/30/13	\$25.25/hour
Eames, James	Apprentice Instructor	Hourly	10/1/12 – 6/30/13	\$25.75/hour
Flynn, Kari	Adult Ed Instructor	Hourly	10/1/12 – 6/30/13	\$25.25/hour
Hirschey, Jonathan	Workshop Presenter	Hourly	10/1/12 – 6/30/13	\$50.00/hour
Robinson, Susan	Adult Ed Instructor	Hourly	10/1/12 – 6/30/13	\$25.25/hour
Sutherland, Scott	Substitute Motor Vehicle Operator	Hourly	10/1/12 – 6/30/13	\$12.00/hour

***All of the foregoing appointments are conditional pending clearance from the State Education Department pursuant to Chapter 180 of the Laws of 2000 of the State of New York.***