

**ST. LAWRENCE-LEWIS BOCES**

Personnel Agenda - Addendum

November 14, 2019

Attachment A (Personnel)

***Upon the recommendation of the District Superintendent, a motion is needed to approve the following:***

**(A) Retirements**

**(1) Teachers**

- (a) Name: GEHRET, GENINE A.**  
**Position:** Tch English 6  
**FTE:** 1.0000  
**Effective:** 06/29/2020 Close of Business (COB)  
**Assigned:** Southwest CTE Center
  
- (b) Name: KNOWLTON, TIMOTHY W.**  
**Position:** Tch Multi Occupations  
**FTE:** 1.0000  
**Effective:** 06/29/2020 Close of Business (COB)  
**Assigned:** Southwest CTE Center
  
- (c) Name: SMITH, DAVID B.**  
**Position:** Tch Special Ed  
**FTE:** 1.0000 - change from original retirement date  
**Effective:** 06/29/2020 Close of Business (COB)  
**Assigned:** Potsdam Central School
  
- (d) Name: MARTIN, CINDY L.**  
**Position:** Tch Speech And Hearing Handicapped  
**FTE:** 1.0000  
**Effective:** 06/30/2020 Close of Business (COB)  
**Assigned:** Harrisville Central School

**(B) Resignations**

**(1) Teachers**

- (a) Name: WHITEFORD, MIRANDA E.**  
**Position:** Board Cert Behavior Analyst  
**FTE:** 1.0000  
**Effective:** 11/29/2019 Close of Business (COB)  
**Assigned:** Potsdam Central School

**(2) Teaching Assistants**

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## (B) Resignations

### (2) Teaching Assistants

- (a) **Name:** SPENCER, FELICIA N.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Effective:** 10/16/2019 Close of Business (COB)  
**Assigned:** Potsdam Central School
- (b) **Name:** HILL, TAMARA L.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Effective:** 10/09/2019 Close of Business (COB)  
**Assigned:** Potsdam Central School
- (c) **Name:** CHRISTMAN, AMANDA L.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Effective:** 11/15/2019 Close of Business (COB)  
**Assigned:** Potsdam Central School
- (d) **Name:** GRANT, GLORIA M.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Effective:** 10/25/2019 Close of Business (COB)  
**Assigned:** Massena Central School

## (C) Leaves of Absence

### (1) Teachers

- (a) **Name:** NIGHTINGALE, JENNIFER M.  
**Position:** PPS Occupational Therapist  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 01/30/2020 through 04/23/2020  
**Assigned:** Potsdam Central School

### (2) Teaching Assistants

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### (C) *Leaves of Absence*

#### (2) Teaching Assistants

- (a) **Name:** DEON, JUDY A.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 11/12/2019 through 11/22/2019  
**Assigned:** Potsdam Central School
- (b) **Name:** ROOME, TIFFANY S.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 10/02/2019 through 10/09/2019  
**Assigned:** Potsdam Central School
- (c) **Name:** CLARK, LACEY L.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 10/07/2019 through 10/22/2019  
**Assigned:** Potsdam Central School
- (d) **Name:** CRUIKSHANK, LEAH M.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 10/08/2019 through 10/11/2019  
**Assigned:** Potsdam Central School
- (e) **Name:** CRUIKSHANK, LEAH M.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 10/18/2019 through 10/30/2019  
**Assigned:** Potsdam Central School

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### (C) **Leaves of Absence**

#### (2) **Teaching Assistants**

- (f) **Name:** BOULA, JAMES W.  
**Position:** Teaching Assistant 10 MO - CTE  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 10/29/2019 through 11/11/2019  
**Assigned:** Seaway CTE Center
- (g) **Name:** CLARK, CAMERON J.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 11/04/2019 through 11/08/2019  
**Assigned:** Potsdam Central School
- (h) **Name:** BRUNET, MELODY A.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 11/04/2019 through 11/08/2019  
**Assigned:** Potsdam Central School
- (i) **Name:** PINKERTON, JACKIE M.  
**Position:** Teaching Assistant 10 MO - SPED  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 11/18/2019 through 12/13/2019  
**Assigned:** Northwest CTE Center

#### (3) **Support Staff/Civil Service**

- (a) **Name:** CAMPBELL, COAL F.  
**Position:** Computer Technician  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 07/01/2019 through 06/30/2020, intermittent  
**Assigned:** Educational Services Center

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## (C) *Leaves of Absence*

### (3) Support Staff/Civil Service

- (b) **Name:** PORTER, KATHY J.  
**Position:** Principal Account Clerk  
**FTE:** 1.0000  
**Type:** Some of which falls under the Family and Medical Leave Act  
**Duration:** 10/19/2019 through 02/07/2020 (extension of FMLA - intermittent leave requested. 5 weeks of FMLA available)  
**Assigned:** Educational Services Center
- (c) **Name:** FREITAG, JANE K.  
**Position:** Senior Account Clerk  
**FTE:** 0.6000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 11/04/2019 through 06/30/2020, intermittent  
**Assigned:** Educational Services Center

## (D) *Appointment Status Changes*

### (1) Teachers

- (a) **Name:** PACIFIC, ALEXANDER D.  
**From:** 1.0000 FTE, Tch Adult Ed/Case Manager  
**To:** 1.0000 FTE, Adult Education Coordinator, Certified  
**Salary:** \$87,525.90 Annually (Pro-rated), 11 Month Position  
**Effective:** 10/21/2019 - Non tenure bearing position  
**Assigned:** Educational Services Center

### (2) Support Staff/Civil Service

- (a) **Name:** BARR, RACHEL A.  
**From:** 1.0000 FTE, Keyboard Specialist (15S - Step 10)  
**To:** 1.0000 FTE, Secretary I (21L - Step 6)  
**Salary:** \$37,646.00 Annually (Pro-rated) - Long Year Position  
**Effective:** 10/28/2019 (3 month probationary period ends 01/28/2020)  
**Assigned:** Educational Services Center

## (E) *Probationary Appointments*

### (1) Support Staff - 1 year probation

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## (E) **Probationary Appointments**

### (1) **Support Staff - 1 year probation**

- (a) **Name:** ALLEN, ZACHARY T.  
**Position:** Computer Technician  
**FTE:** 1.0000  
**Salary:** \$37,607.00 Annually (Pro-rated)  
**Effective:** 11/08/2019 through 11/07/2020 unless extended in accordance with the law  
**Assigned:** Seaway Technical Center & Harrisville Central School

### (2) **Teaching Assistant - 4 year probation**

- (a) **Name:** TODD, MEGAN H.  
**Position:** Teaching Assistant 10 MO - SPED, Certified  
**FTE:** 1.0000  
**Salary:** Step 13, \$24,707.00 Annually (Pro-rated)  
**Effective:** 10/28/2019 through 10/27/2023 unless extended in accordance with the law  
**Tenure Area:** Teaching Assistant  
**Assigned:** Ogdensburg City School District
- (b) **Name:** THOMPSON, IAN M.  
**Position:** Teaching Assistant 10 MO - SPED, Certified  
**FTE:** 1.0000  
**Salary:** Step 1, \$18,894.00 Annually (Pro-rated)  
**Effective:** 10/28/2019 through 10/27/2023 unless extended in accordance with the law  
**Tenure Area:** Teaching Assistant  
**Assigned:** Potsdam Central School
- (c) **Name:** SMITH, ROGER A.  
**Position:** Teaching Assistant 10 MO - SPED, Certified  
**FTE:** 1.0000  
**Salary:** Step 1, \$18,894.00 Annually (Pro-rated)  
**Effective:** 10/28/2019 through 10/27/2023 unless extended in accordance with the law  
**Tenure Area:** Teaching Assistant  
**Assigned:** Potsdam Central School
- (d) **Name:** MORLEY, WENDY J.  
**Position:** Teaching Assistant 10 MO - SPED, Certified  
**FTE:** 1.0000  
**Salary:** Step 1, \$18,894.00 Annually (Pro-rated)  
**Effective:** 10/28/2019 through 10/27/2023 unless extended in accordance with the law  
**Tenure Area:** Teaching Assistant  
**Assigned:** Lisbon Central School

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**(E) Probationary Appointments**

**(2) Teaching Assistant - 4 year probation**

- (e) **Name:** RAFTER, KIRA M.  
**Position:** Teaching Assistant 10 MO - SPED, Certified  
**FTE:** 1.0000  
**Salary:** Step 2, \$19,363.00 Annually (Pro-rated)  
**Effective:** 10/28/2019 through 10/27/2023 unless extended in accordance with the law  
**Tenure Area:** Teaching Assistant  
**Assigned:** Canton Central School
- (f) **Name:** COUGLER, MICHAEL C.  
**Position:** Teaching Assistant 10 MO - SPED, Certified  
**FTE:** 1.0000  
**Salary:** Step 5, \$21,040.00 Annually (Pro-rated)  
**Effective:** 10/28/2019 through 10/27/2023 unless extended in accordance with the law  
**Tenure Area:** Teaching Assistant  
**Assigned:** Canton Central School
- (g) **Name:** AVERILL, CARLA M.  
**Position:** Teaching Assistant 10 MO - SPED, Certified  
**FTE:** 1.0000  
**Salary:** Step 1, \$18,894.00 Annually (Pro-rated)  
**Effective:** 10/28/2019 through 10/27/2023 unless extended in accordance with the law  
**Tenure Area:** Teaching Assistant  
**Assigned:** Potsdam Central School
- (h) **Name:** CASSELMAN, ASHLEY F.  
**Position:** Teaching Assistant 10 MO - SPED, Certified  
**FTE:** 1.0000  
**Salary:** Step 2, \$19,363.00 Annually (Pro-rated)  
**Effective:** 11/01/2019 through 10/31/2023 unless extended in accordance with the law  
**Tenure Area:** Teaching Assistant  
**Assigned:** Potsdam Central School
- (i) **Name:** GRANT, MAKENZY K.  
**Position:** Teaching Assistant 10 MO - SPED, Certified  
**FTE:** 1.0000  
**Salary:** Step 2, \$19,363.00 Annually (Pro-rated)  
**Effective:** 10/28/2019 through 10/27/2023 unless extended in accordance with the law  
**Tenure Area:** Teaching Assistant  
**Assigned:** Potsdam Central School

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## (E) **Probationary Appointments**

### (2) **Teaching Assistant - 4 year probation**

- (j) **Name:** MURRAY, KAITLIN L.  
**Position:** Teaching Assistant 10 MO - SPED, Certified  
**FTE:** 1.0000  
**Salary:** Step 10, \$23,232.00 Annually (Pro-rated)  
**Effective:** 11/04/2019 through 11/03/2023 unless extended in accordance with the law  
**Tenure Area:** Teaching Assistant  
**Assigned:** Potsdam Central School
- (k) **Name:** KELLY, KEVIN M.  
**Position:** Teaching Assistant 10 MO - SPED, Certified  
**FTE:** 1.0000  
**Salary:** Step 4, \$20,429.00 Annually (Pro-rated)  
**Effective:** 11/01/2019 through 10/31/2023 unless extended in accordance with the law  
**Tenure Area:** Teaching Assistant  
**Assigned:** Potsdam Central School
- (l) **Name:** JACQUES, JOSHUA M.  
**Position:** Teaching Assistant 10 MO - CTE, Certified  
**FTE:** 1.0000  
**Salary:** Step 6, \$21,654.00 Annually (Pro-rated)  
**Effective:** 11/04/2019 through 11/03/2023 unless extended in accordance with the law  
**Tenure Area:** Teaching Assistant  
**Assigned:** Northwest CTE Center
- (m) **Name:** HAYDEN, SAMANTHA J.  
**Position:** Teaching Assistant 10 MO - SPED, Certified  
**FTE:** 1.0000  
**Salary:** Step 2, \$19,363.00 Annually (Pro-rated)  
**Effective:** 10/28/2019 through 10/27/2023 unless extended in accordance with the law  
**Tenure Area:** Teaching Assistant  
**Assigned:** Potsdam Central School
- (n) **Name:** MCCARTHY, MORGAN A.  
**Position:** Teaching Assistant 10 MO - SPED, Certified  
**FTE:** 1.0000  
**Salary:** Step 5, \$21,040.00 Annually (Pro-rated)  
**Effective:** 11/01/2019 through 10/31/2023 unless extended in accordance with the law  
**Tenure Area:** Teaching Assistant  
**Assigned:** Ogdensburg Central School

## (F) **Civil Service Appointments**



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Attachment A (Personnel)

**(F) Civil Service Appointments**

**(1) Civil Service**

- (a) Name:** BAILLARGEON, BRIANNA L.  
**Position:** PPS Occupational Therapist  
**FTE:** 1.0000 Provisional Appointment  
**Salary:** Step 6, \$48,723.00 Annually (Pro-rated)  
**Effective:** 10/21/2019  
**Assigned:** Potsdam Central School
  
- (b) Name:** \*BOSJOLIE, LORI A.  
**Position:** Licensed Practical Nurse  
**FTE:** 1.0000  
**Salary:** Step 16, \$26,322.00 Annually (Pro-rated)  
**Effective:** 11/18/2019 through 11/17/2020 unless extended in accordance with the law  
**Assigned:** Potsdam Central School

**(G) Appointments - Per Diem, Hourly, and Other**

**(1) Hourly Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
MONNAT, HANNAH L.	Workshop Presenter	Hourly	10/15/2019-06/30/2020	\$50.00/hr
FORTIN, AMY M.	Sub Teacher Long Term	Hourly	10/08/2019-06/30/2020	\$13.94/hr (based upon new teacher's contract)

**(2) Per Diem Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
WOODWARD, CHERYL M.	Sub Not Cert T Asst. max 40 days	Per Diem	09/12/2019-06/30/2020	\$83.25/day
WOODWARD, CHERYL M.	Sub LPN	Per Diem	09/12/2019-06/30/2020	\$100.00/day
ALLEN, KRYSTINA M.	Sub Not Cert T Asst. max 40 days	Per Diem	10/21/2019-12/13/2019	\$83.25/day
MEADOWS, KELLY A.	Sub Not Cert T Asst. max 40 days	Per Diem	10/21/2019-12/13/2019	\$83.25/day
FOSTER, JASON M.	Sub Not Cert T Asst. max 40 days	Per Diem	10/21/2019-12/13/2019	\$83.25/day
GRIFFITH, KELSEY R.	Sub Not Cert T Asst. max 40 days	Per Diem	10/21/2019-12/13/2019	\$83.25/day

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## Attachment A (Personnel)

**(G) Appointments - Per Diem, Hourly, and Other****(2)****Per Diem Positions**

<b>Name</b>	<b>Assignment</b>	<b>Type of Appt</b>	<b>Duration of Appt</b>	<b>Rate of Pay</b>
EAKINS, JESSICA L.	Sub Not Cert Teacher max 40 days	Per Diem	10/01/2019-06/30/2020	\$95.00/day
LAUTHER, ROLAND C.	Sub Not Cert T Asst. max 40 days	Per Diem	10/10/2019-06/30/2020	\$83.25/day
BURNHAM, KARI L.	Sub Not Cert T Asst. max 40 days	Per Diem	10/28/2019-12/20/2019	\$83.25/day
LALONDE, TAYLOR L.	Sub Not Cert T Asst. max 40 days	Per Diem	10/28/2019-12/20/2019	\$83.25/day
BUTLER, CHRISTIAN W.	Sub Not Cert T Asst. max 40 days	Per Diem	10/23/2019-12/18/2019	\$83.25/day
VROOMAN, JOBETH L.	Sub Cert Teaching Assistant	Per Diem	11/01/2019-06/30/2020	\$83.25/day
TRULOCK, EMMA E.	Sub Not Cert T Asst. max 40 days	Per Diem	10/15/2019-06/30/2020	\$83.25/day
KERR JR, CHAD E.	Sub Not Cert T Asst. max 40 days	Per Diem	10/18/2019-06/30/2020	\$83.25/day
BRESETT, JOHN A.	Sub Not Cert Teacher max 40 days	Per Diem	10/22/2019-06/30/2020	\$95.00/day
REYNOLDS, HALEIGH M.	Sub Not Cert T Asst. max 40 days	Per Diem	11/06/2019-06/30/2020	\$83.25/day
OTT, JORDAN E.	Sub Cert Teaching Assistant	Per Diem	11/07/2019-06/30/2020	\$83.25/day
OTT, JORDAN E.	Sub Certified Teacher	Per Diem	11/07/2019-06/30/2020	\$95.00/day
RICHARDSON, JODY L.	Sub Not Cert T Asst. max 40 days	Per Diem	10/18/2019-06/30/2020	\$83.25/day
RICHARDSON, JODY L.	Sub Not Cert Teacher max 40 days	Per Diem	10/18/2019-06/30/2020	\$95.00/day