

## 2019-2020 Pay Rates (effective 8-23-2019)

<b>Per Diem:</b>	
BOCES Part-time teachers (during the school year) who are requested to work or attend a workshop	Shall be paid their regular per-diem rate for time worked over their normal work day
Substitute Teacher (certified and uncertified)	\$95.00/day
Substitute Teacher Aide	Current Minimum Wage x 7 ½ hrs/day
Substitute Teaching Assistant	Current Minimum Wage x 7 ½ hrs/day
Grant Writer	\$325.00/day
Program Supervisor	\$325.00/day
Substitute RN	\$150.00/day
Substitute LPN	\$100.00/day
Support Leader	\$100.00/day
Special Education Overnight-Professional Staff	\$75.00/night
Special Education Overnight-Teaching Assistant	\$65.00/night
<b>Per Student:</b>	
Cosmetology Student Evaluations	\$200.00/student
CPSE Student Evaluations	\$300.00/student
<b>Hourly:</b>	
6 Hour DASA Instructor	\$40.00/hour
HS Equivalency Test Coordinator	\$30.00/hour
Lifeguard (school year)	Current Minimum Wage Rate
Buildings & Grounds Hourly Keyboard Specialist	\$25.00/hour
Hourly Clerk	Current Minimum Wage Rate
Computer Programmer/Analyst	\$22.50/hour
Consultant RN	\$50.00/hour
Curriculum/Program Assistant	\$30.00/hour
Internal Claims Auditor	\$23.00/hour
PACE Summer School Teacher	\$35.00/hour
Substitute Custodial Worker	Current Minimum Wage Rate
Senior Custodian	\$26.75/hour
Substitute Computer Technician	\$12.00/hour
Substitute Motor Vehicle Operator	\$12.00/hour
Records Retention Clerk (Grant Funded)	\$15.00/hour
Printing Aide (Ogdensburg Print Shop Only)	\$15.00/hour
Pre-employment Sexual Harassment Training	Current Minimum Wage Rate
<b>Adult Education Hourly Rates:</b>	
Level A	\$17.00/hour
Level B	\$21.00/hour
Level C	\$26.50/hour
Level D	\$29.00/hour
<b>Mentor (to Related Service Providers):</b>	
	\$600/1 <sup>st</sup> year teacher \$400/2 <sup>nd</sup> year teacher \$200/3 <sup>rd</sup> year teacher
Instructional Coach Mentor Leader (CTE and Special Education Only)	\$4,000/year
Mentoring Coordinator (Special Education Only)	\$2,000/year
Title 1 Mentoring	\$100.00/day
Mentoring (Component School Districts)	\$16.67/hour

<b>Stipends:</b>	
District Clerk Pro-Tem	\$6,000.00/year
Medicaid Supervisor	\$1,000.00/therapist supervised
Office Move	\$16.67/hour (no more than 2 days)
Registered Behavioral Technician	\$15.00/hour
Dean of Students	\$8,000.00/year
BCABA – 10 months (For anyone hired after 7-1-2016)	\$10,000/year
Lead Teaching Assistant	\$4,000.00/year
Adult Education - 5 Hour Course Instructor	\$350.00/session
Human Resources Certification Academy	\$100/day
<b>ESY Program:</b>	
Special Education Teacher	Based upon current Teacher Salary Schedule and number of years of experience
Teaching Assistant	Based upon current Federation Salary Schedule and number of years of experience
Regional Coordinator	Based upon current Teacher Salary Schedule and number of years of experience plus 10% of new salary
ESY Registered Nurse or Licensed Practical Nurse	\$200 - \$250/day – determined by Director of Special Education - dependent on education and experience
ESY BCABA Stipend (For anyone hired after 7-1-2016)	\$2,000/Summer School
ESY Administrator	\$9,700 base - \$100 additional for each summer worked
Lifeguard	\$150.00 stipend to be added to salary
<b>Regional Summer School Pay Scale:</b>	
Regional Summer School Principal/Coordinator	\$15,000
Regional Summer School Principal	\$9,000 base - \$100 additional for each summer worked
Regional Summer School Assistant Principal	\$8,000 base - \$100 additional for each summer worked
Regional Summer School Driver's Education	As per the attached table
Regional Summer School Scoring	\$27.00/hour
Regional Summer School Proctoring	\$20.00/hour
Regional Summer School Substitute	\$40.00/Session
Regional Summer School Administrative Assistant	\$3,700 - \$50 additional for each summer worked (July 1 – August 31)
<b>Workshop Rates:</b>	
Workshop Presenter	\$50.00/hour
Professional Workshop Attendance	\$16.67/hour
Paraprofessional Workshop Attendance	Current Minimum Wage Rate
Workshop Facilitator	\$20.00/hour
Curriculum Development	\$25.00/hour
Professional Learning Community Participant (TLC)	\$16.67/hour
Professional Learning Community Leader (TLC)	\$25.00/hour
<b>Charges:</b>	
Cost to Students for Cosmetology Evaluations	\$60.00/hour

## Regional Summer School Pay Scale for Teachers

STEPS	RATE/PER SESSIONS
1-2 Years as Summer School Teacher	\$1,400.00
3-4 Years as Summer School Teacher	\$1,600.00
5-9 Years as Summer School Teacher	\$1,900.00
10 or more years as Summer School Teacher	\$2,200.00
Teaching Assistant	2/3 of the Teacher's rate (based on number of years as BOCES Summer School Teaching Assistant)
Teacher - Refresher Course	1/6 of 5-9 Years as Summer School Teacher Pay Scale

## Regional Summer School Pay Scale for Driver's Education Teachers

PER INSTRUCTIONAL GROUP	RATE/PER GROUP
(1-14 Students; \$1,200/four student group)	
1-4 Students	\$1,200.00
5-8 Students	\$2,400.00
9-12 Students	\$3,600.00
13-16 Students	\$4,800.00
17-20 Students	\$6,000.00
21-24 Students	\$7,200.00
(25-48 Students; \$1,260/four student group)	
25-28 Students	\$8,820.00
29-32 Students	\$10,080.00
33-36 Students	\$11,340.00
37-40 Students	\$12,600.00
41-44 Students	\$13,860.00
45-48 Students	\$15,120.00
(49-60 Students; \$1,320/four student group)	
49-52 Students	\$17,160.00
53—56 Students	\$18,480.00
57-60 Students	\$19,800.00
61-64 Students	\$21,120.00
65-68 Students	\$22,440.00
69-72 Students	\$23,760.00