

ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

March 12, 2020

Attachment A (Personnel)

Upon the recommendation of the District Superintendent, a motion is needed to approve the following:

(A) **Retirements**

(1) **Teachers**

(a) **Name:** DASHNAW, ELIZABETH C.
Position: Tch Special Ed
FTE: 1.0000
Effective: 06/30/2020 Close of Business (COB)
Assigned: Potsdam Central School

(2) **Teaching Assistants**

(a) **Name:** WOOD, EVA M.
Position: Teaching Assistant 11 MO
FTE: 1.0000
Effective: 04/30/2020 Close of Business (COB)
Assigned: Ogdensburg Free Academy

(B) **Resignations**

(1) **Teaching Assistants**

(a) **Name:** GLEASON, KAITLYN E.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 02/06/2020 Close of Business (COB)
Assigned: Ogdensburg City School

(b) **Name:** CARISTA, KESHIA M.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 03/12/2020 Close of Business (COB)
Assigned: Potsdam Central School

(c) **Name:** LACOMBE, KESHIA R.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 02/24/2020 Close of Business (COB)
Assigned: Potsdam Central School

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(B) Resignations

(1) Teaching Assistants

(d) Name: TAYLOR, BROOKE M.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 02/28/2020 Close of Business (COB)
Assigned: Potsdam Central School

(e) Name: *BOSJOLIE, LORI A.
Position: Licensed Practical Nurse
FTE: 1.0000
Effective: 04/03/2020 Close of Business (COB)
Assigned: Potsdam Central School

(2) Support Staff/Civil Service

(a) Name: VERGANI, MELISSA F.
Position: Keyboard Specialist
FTE: 1.0000 - contingent upon Board approval to the position of Personnel Aide
Effective: 02/03/2020 Close of Business (COB)
Assigned: Educational Services Center

(b) Name: *GARDNER, SUZANNE L.
Position: Senior Clerk
FTE: 1.0000
Effective: 03/13/2020 Close of Business (COB)
Assigned: Educational Services Center

(C) Leaves of Absence

(1) Administrators

(a) Name: COLTERMAN, DANIELLE N.
Position: Supervisor of Title I Services
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 02/13/2020 through 02/19/2020
Assigned: Educational Services Center

(2) Teachers

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(C) **Leaves of Absence**

(2) **Teachers**

- (a) **Name:** BURNETT, BRYAN P.
Position: Tch Special Ed
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 02/10/2020 through 02/14/2020
Assigned: Educational Services Center
- (b) **Name:** *GILBERT, PATRICIA M.
Position: Tch Agriculture
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 09/01/2020 through 08/31/2021
Assigned: Canton Ag Academy

(3) **Teaching Assistants**

- (a) **Name:** LACOMBE, KESHIA R.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 01/28/2020 through 02/04/2020
Assigned: Potsdam Central School
- (b) **Name:** ROWELL, BEATRICE A.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: Unauthorized, Unapproved Leave
Duration: 02/11/2020 through 02/11/2020 (1 Day)
Assigned: Potsdam Central School
- (c) **Name:** JARVIS, AIMEE J.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 02/03/2020 through 02/07/2020
Assigned: Brasher Falls Central School

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(C) **Leaves of Absence**

(3) **Teaching Assistants**

- (d) **Name:** **MCLEAR, ANGELA B.**
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 01/31/2020 through 03/06/2020 (unpaid)
Assigned: Heuvelton Central School
- (e) **Name:** **LACOMBE, KESHIA R.**
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: Unauthorized, Unapproved Leave
Duration: 01/13/2020 through 01/13/2020 (1 day)
Assigned: Potsdam Central School
- (f) **Name:** **CUDLIPP, SARAH J.**
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: Unauthorized, Unapproved Leave
Duration: 05/11/2020 through 05/18/2020 (6 days)
Assigned: Potsdam Central School
- (g) **Name:** **ANDERSON, CRYSTAL A.**
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: Unauthorized, Unapproved Leave
Duration: 02/06/20 (1.0), 02/05/20 (1.0), 03/02/20 (1.0), 03/03/20 (1.0)
Assigned: Potsdam Central School
- (h) **Name:** **BARD, REBECCA S.**
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 04/21/2020 through 04/29/2020 (7 days)
Assigned: Potsdam Central School

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(C) **Leaves of Absence**

(3) **Teaching Assistants**

- (i) **Name:** *MARTIN, AMBER M.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: Unauthorized, Unapproved Leave
Duration: 02/14/2020 (1.0 day)
Assigned: Potsdam Central School
- (j) **Name:** WAITE, EMILY
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: Unauthorized, Unapproved Leave
Duration: 03/03/2020 through 03/06/2020 (3.8 days)
Assigned: Potsdam Central School

(4) **Support Staff/Civil Service**

- (a) **Name:** KING, RICHARD A.
Position: Custodial Worker
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 02/26/2020 through 03/18/2020 (21 days)
Assigned: Northwest CTE Center
- (b) **Name:** SMITH, THERESA M.
Position: Teaching Assistant 10 MO - CTE
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 03/09/2020 through 04/19/2020
Assigned: Seaway CTE Center
- (c) **Name:** ST. JOHN, ALLISON B.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Type: All of which falls under the Family and Medical Leave Act
Duration: 03/13/2020 through 05/01/2020
Assigned: Heuvelton Central School

(D) **Terminations**

(1) **Terminations**

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(D) **Terminations**

(1) **Terminations**

(a) **Name:** MORRIS, ZACHARY S.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Effective: 04/11/2020 Close of Business (COB)
Assigned: Canton Central School

(E) **Extension of Probation**

(1) **Teaching Assistants**

(a) **Name:** STAIRES, KIMBERLY A.
Position: Teaching Assistant 10 MO - SPED
FTE: 1.0000
Dates: From 04/15/2020 to 04/15/2021
Assigned: Potsdam Central School

(F) **Tenure Recommendations**

(1) **Administrators**

(a) **Name:** *PUTMAN, STEPHEN C.
Tenure Area: Career And Technical Education Principal
Tenure Date: 06/30/2020
Assigned: Seaway Technical Center

(b) **Name:** *BILL, JACQUELINE M.
Tenure Area: Supervisor Of Special Education
Tenure Date: 06/30/2020
Assigned: Potsdam Central School

(2) **Teachers**

(a) **Name:** *GEHRET, GENINE A.
Tenure Area: English
Tenure Date: 06/30/2020
Assigned: Southwest Technical Center

(G) **Appointment Status Changes**

(1) **Administrators**

(a) **Name:** *SHEFFIELD, LORI A.
From: 1.0000 FTE, CTE Principal (SWT)
To: 1.0000 FTE, CTE Principal (SATC)
Salary: \$86,000.00 Annually (Pro-rated)
Effective: 07/01/2020
Assigned: Seaway CTE Center

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(H) **Probationary Appointments**

(1) **Support Staff - 1 year probation**

(a) **Name:** VERGANI, MELISSA F.
Position: Personnel Aide
FTE: 1.0000 - 1 year probationary period
Salary: \$37,127.00 Annually (Pro-rated)
Effective: 02/04/2020 through 02/03/2021 unless extended in accordance with the law
Assigned: Educational Services Center

(b) **Name:** VERNSEY, JORDYN E.
Position: Personnel Aide SS
FTE: 1.0000
Salary: Step 5, \$35,201.00 Annually (Pro-rated)
Effective: 02/14/2020 through 02/13/2021 unless extended in accordance with the law
Assigned: Educational Services Center

(2) **Teachers - 4 year probation**

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

(a) **Name:** *CLARK, KIMBERLEY J.
Position: Tch Health Occ Ed 6, Certified
FTE: 1.0000
Salary: UC-14-0, \$50,831.44 Annually (Pro-rated)
Effective: 10/30/2019 through 10/29/2023 unless extended in accordance with the law
Tenure Area: Health Occupations
Assigned: Seaway CTE Center

(3) **Teaching Assistant - 4 year probation**

(a) **Name:** GRIFFITH, KELSEY R.
Position: Teaching Assistant 10 MO - SPED, Certified
FTE: 1.0000
Salary: Step 1, \$18,894.00 Annually (Pro-rated)
Effective: 03/02/2020 through 03/01/2024 unless extended in accordance with the law
Tenure Area: Teaching Assistant
Assigned: Potsdam Central School

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(I) Civil Service Appointments

(1) Civil Service

- (a) Name:** CASTANIER, PAUL R.
Position: Building Maintenance Worker Trainee
FTE: 1.0000 - Contingent upon fingerprint clearance
Salary: Step 3, \$30,833.00 Annually (Pro-rated)
Effective: 03/02/2020 - no Sector 75 rights for 24 months
Assigned: Educational Services Center

- (b) Name:** *HENDERSHOT JR, GARY L.
Position: Computer Technician - Contingent upon obtaining fingerprint clearance prior to start date
FTE: 1.0000 - Provisional Civil Service Appointment
Salary: Step 3, \$38,346.00 Annually (Pro-rated)
Effective: 03/23/2020 unless extended in accordance with the law
Assigned: Educational Services Center

(J) Appointments - Per Diem, Hourly, and Other

(1) Hourly Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
MURPHY, MARK	Hourly Adult Ed Instructor C	Hourly	01/23/2020-06/30/2020	\$26.50/hr
RITCHIE, LIBBY	Hourly Adult Ed Instructor D	Hourly	02/15/2020-06/30/2020	\$29.00/hr
WILLARD, KARA J.	Pre-Emp. Sexual Harassment Training TRS	Hourly	02/05/2020-02/05/2020	\$11.80/hr
LAROCK, SHELBY D.	Pre-Emp. Sexual Harassment Training ERS	Hourly	02/04/2020-02/04/2020	\$11.80/hr
ROBIS, MARISSA K.	Pre-Emp. Sexual Harassment Training TRS	Hourly	02/21/2020-02/21/2020	\$11.80/hr
SCHOBER, BRENDA L.	Pre-Emp. Sexual Harassment Training TRS	Hourly	02/25/2020-02/25/2020	\$11.80/hr
CASTANIER, PAUL R.	Pre-Emp. Sexual Harassment Training ERS	Hourly	02/28/2020-02/28/2020	\$11.80/hr
STOWE, KYLEIGH B.	Pre-Emp. Sexual Harassment Training TRS	Hourly	02/14/2020-02/14/2020	\$11.80/hr
VANGORDEN, MICHELLE L.	Pre-Emp. Sexual Harassment Training TRS	Hourly	03/02/2020-03/02/2020	\$11.80/hr
GARCIA, ALICIA M.	Pre-Emp. Sexual Harassment Training TRS	Hourly	03/02/2020-03/02/2020	\$11.80/hr

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(J) Appointments - Per Diem, Hourly, and Other**(1) Hourly Positions**

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
HANNAN, DEBORA M.	Pre-Emp. Sexual Harassment Training TRS	Hourly	02/26/2020-02/26/2020	\$11.80/hr
BROWN, DIANE M.	Pre-Emp. Sexual Harassment Training TRS	Hourly	03/04/2020-03/04/2020	\$11.80/hr
PHILLIPS, MARAH E.	Pre-Emp. Sexual Harassment Training TRS	Hourly	03/09/2020-03/09/2020	\$11.80/hr
MOTT, BRYAN F.	Hourly Adult Ed Instructor C	Hourly	03/11/2020-06/30/2020	\$26.50/hr
SANTAMOOR, JONATHAN D.	Hourly Adult Ed Instructor C	Hourly	03/05/2020-06/30/2020	\$26.50/hr

(2) Per Diem Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
RIDER, MARGARET E.	Sub Cert Teaching Assistant	Per Diem	01/27/2020-06/30/2020	\$88.50/day
RIDER, MARGARET E.	Sub Not Cert Teacher max 40 days	Per Diem	01/15/2020-06/30/2020	\$95.00/day
LAJOIE, KASSANTRA M.	Sub Not Cert Teacher max 40 days	Per Diem	01/21/2020-06/30/2020	\$95.00/day
JOANETTE, SHANNON M.	Sub Not Cert T Asst. max 40 days	Per Diem	02/11/2020-06/30/2020	\$88.50/day
WILLARD, KARA J.	Sub Not Cert T Asst. max 40 days	Per Diem	02/13/2020-06/30/2020	\$88.50/day
BEACHARD, LINDA M.	Sub Not Cert T Asst. max 40 days	Per Diem	02/10/2020-06/30/2020	\$88.50/day
KERR JR, CHAD E.	Sub Not Cert T Asst. max 40 days	Per Diem	01/24/2020-06/30/2020	\$88.50/day
ROBIS, MARISSA K.	Sub Not Cert T Asst. max 40 days	Per Diem	02/28/2020-06/30/2020	\$88.50/day
SCHOBER, BRENDA L.	Sub Cert Teaching Assistant	Per Diem	03/02/2020-06/30/2020	\$88.50/day
STOWE, KYLEIGH B.	Sub Not Cert T Asst. max 40 days	Per Diem	02/14/2020-06/30/2020	\$88.50/day
VANGORDEN, MICHELLE L.	Sub Not Cert T Asst. max 40 days	Per Diem	03/11/2020-05/12/2020	\$88.50/day
GARCIA, ALICIA M.	Sub Not Cert T Asst. max 40 days	Per Diem	03/11/2020-05/12/2020	\$88.50/day

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(J) Appointments - Per Diem, Hourly, and Other

(2) Per Diem Positions

Name	Assignment	Type of Appt	Duration of Appt	Rate of Pay
BROWN, DIANE M.	Sub Cert Teaching Assistant	Per Diem	03/05/2020-06/30/2020	\$88.50/day
BROWN, DIANE M.	Sub Not Cert Teacher max 40 days	Per Diem	03/05/2020-06/30/2020	\$95.00/day
PHILLIPS, MARAH E.	Sub Not Cert T Asst. max 40 days	Per Diem	02/24/2020-06/30/2020	\$88.50/day
VEZINA, BARBARA E.	Sub Not Cert T Asst. max 40 days	Per Diem	02/26/2020-06/30/2020	\$88.50/day