

Board of Cooperative  
Educational Services  
Sole Supervisory District  
St. Lawrence-Lewis Counties  
PO Box 231, 40 West Main Street  
Canton, New York 13617

**February 11, 2016**  
**Board Approved March 10, 2016**

The Regular Meeting of the Board of Cooperative Educational Services of the Sole Supervisory District of St. Lawrence-Lewis Counties was held on Thursday, February 11, 2016, St. Lawrence-Lewis BOCES, Educational Services Center, 40 West Main Street, Canton, New York. The Board President, Roger M. Bennett called the meeting to order at 6:00 p.m.

ROLL CALL

Present: Roger Bennett, Dana Smith (via Skype), Andrea Webb, James Young, Nancy Cappellino, Marjorie McCullough and Shelli Prespare-Weston

Absent: James Lattimer and Jack Zeh

Others: Thomas R. Burns, Susan Collins-Rickett, Renee' Langtry-Green, Jane Akins, Maureen Bouchey, Nicole Ashley, Ronald Burke, Jennifer French, Kevin Perretta, Wayne Rogers (Area 6 Director), Jeff Swift (NWT-Building Trades Teacher), Glen Perry (SATC-Building Trades Teacher), Bob Hathaway (SWT-Building Trades Teacher), Tim Richards (Principal – Seaway Tech), Jeffrey Gladle (Student-SWT), Miranda Donnelly (Student-NWT) and Drew Costigan (Guest),

No. 2016-123  
APPROVAL OF  
MINUTES  
JAN. 14, 2016

Motion made by Smith, seconded by Cappellino, to approve the minutes of the Regular Board Meeting on January 14, 2016. (In accordance with Board Policy #1432)

Yeas: All members present  
Nays: None

No. 2016-124  
TREASURER'S  
REPORT

Motion made by McCullough, seconded by Weston, to accept the Treasurer's Report for period ending January 31, 2016. (In accordance with Board Policy #1432)

January 31, 2016

General Fund.....	\$1,959,194.82
Federal Fund.....	\$ 789,662.78
Trust & Agency.....	\$ 35.98
Payroll Fund.....	\$ 0.00
Capital Equipment Reserve Fund.....	\$ 397,712.58
Capital Fund.....	\$ 37,982.56

Current Budget Allocation

General Fund Budget ..... \$61,306,886.58

Yeas: All Members Present  
Nays: None

No. 2016-125  
ALL PERSONNEL  
BOARD ACTION  
AS FOLLOWS:

Motion made by Young, seconded by McCullough. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the attached Personnel action and the following Resolutions:

Appointments for Regular Probationary Periods for Four Years (Classroom Teacher or Building Principal):

Resolved, the attached expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted Tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or Highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Appointments to Probationary Periods of Fewer than Four Years (Teachers):

Resolved, the attached expiration date is tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

*All of the following appointments are conditional, pending clearance from the State Education Department, pursuant to Chapter 180 of the Laws of 2000 of the State of New York. (See Attachment A – Personnel) (In accordance with Board Policy #5150)*

Yeas: All members present

Nays: None

No. 2016-126  
COOPERATIVE  
BIDS

Motion made by Young, seconded by McCullough. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the Cooperative Bid award to lowest bidder meeting specifications for the following categories: (In accordance with Board Policy #4310)

Produce – February 2016

Yeas: All members present

Nays: None

No. 2016-127  
ESTABLISH  
AMENDED  
HOURLY/PER-  
DIEM/STIPEND  
RATES FOR  
2015-2016

Motion made by Young, seconded by Webb.  
Resolved, that the Board of Education of the St. Lawrence-  
Lewis BOCES, upon the recommendation of District  
Superintendent Burns, does hereby approve the amended  
Hourly/Per-Diem/Stipend rates for the 2015-2016 fiscal year.  
(In accordance with Board Policy #5151)

Yeas: All members present

Nays: None

No. 2016-128  
CONFERENCE  
REQUEST  
TRACY SHARLOW  
APRIL 5-9, 2016

Motion made by Young, seconded by Weston. Resolved,  
that the Board of Education of the St. Lawrence-Lewis BOCES,  
does hereby approve the Conference Request for Tracy Sharlow  
to attend the SHAPE America National Conference from April 5,  
2016 through April 9, 2016 in Minneapolis, Minnesota. (In  
accordance with Board Policy #5211)

Yeas: All members present

Nays: None

No. 2016-129  
APPROVAL OF  
LEASE - NORTH  
COUNTRY  
COMM., INC. &  
BOCES  
2/1/16 – 2/1/19  
REPEATER AT  
BALMAT SITE

Motion made by McCullough, seconded by Young. Resolved,  
that the Board of Education of the St. Lawrence-Lewis BOCES,  
upon the recommendation of District Superintendent Burns,  
does hereby approve the three-year (February 1, 2016 –  
February 1, 2019) Lease Agreement between North Country  
Communications, Inc. (Lessee) and St. Lawrence-Lewis BOCES  
(Lessor) for the use of the Repeater on Balmat Tower Site for  
communications in the Gouverneur School area. The cost of rent  
is \$200.00 per month. (In accordance with Board Policy #4510)

Yeas: All members present

Nays: None

#### Reports:

Thomas R. Burns, District Superintendent/Executive Officer  
Ronald Burke, Assistant Superintendent for Instruction

#### Discussion:

Vision Statement  
Building Condition Survey

No. 2016-130  
REVISED BOCES  
VISION  
STATEMENT

Motion made by Cappellino seconded by Young. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the revised Vision Statement for the St. Lawrence-Lewis BOCES as presented: (In accordance with Board Policy #1540)

**St. Lawrence-Lewis BOCES VISION Statement  
2015-2016**

The St. Lawrence-Lewis BOCES is committed to providing students, families, schools, and communities with educational opportunities to prepare for successful futures in the evolving global economy.

Yeas: All members present  
Nays: None

Information:

- Update on Facilities – Kevin Perretta
- Extended Year Special Education Summer Program
- Three-Year CTE Enrollment
- Testimony of the BOCES Educational Consortium

Presentations:

- Wayne Rogers, Area 6 Director – Advocacy Liaison Network
- Jeff Swift (NWT), Glen Perry (SATC) and Bob Hathaway (SWT) – Building Trades Teachers

Other: None

Pass-Around Information:

The Catalyst – Northwest Tech

No. 2016-131  
EXECUTIVE  
SESSION

Motion made by Young, seconded by Cappellino to enter into Executive Session at 7:15 p.m., regarding the employment history of a particular person. (In accordance with Board Policy #1433)

Yeas: All members present  
Nays: None

Reconvened to Regular Session at 7:30 p.m.

No. 2016-132      Motion made by McCullough, seconded by Young. Resolved,  
DISTRICT SUPT.      that the Board of Education of the St. Lawrence-Lewis BOCES,  
SALARY      does hereby approve the salary (Local BOCES Share) of the  
JULY 1, 2016 -      District Superintendent of \$122,263 from July 1, 2016 through  
JUNE 30, 2017      June 30, 2017. (In accordance with Board Policy #1310)

Yeas: All members present  
Nays: None

No. 2016-133      Motion made by Cappellino, seconded by Young. Resolved,  
AGREEMENT      that the Board of Education of the St. Lawrence-Lewis BOCES,  
DISTRICT CLERK      does hereby approve the Agreement with the District Clerk:  
2015-2016 Salary of \$63,781 with a raise of 3.25% for the  
2016-2017 year (\$65,854); longevity of \$5,000 to be in a 403(b) by  
June 30, 2016; the BOCES is responsible for 95% of the premium  
cost for individual and dependent coverage, Rider 9 or equivalent.  
Retiring before June 30, 2017, the BOCES shall be responsible for  
100% of the premium cost for the individual coverage and 75% of  
any additional premium cost for dependent coverage. The BOCES  
will reimburse District Clerk retiring before June 30, 2017 for the  
cost of their spouse's Medicare Part B costs. (In accordance with  
Board Policy #5150)

Yeas: All members present  
Nays: None

No. 2016-134      Motion made by Young, seconded by McCullough to adjourn the  
ADJOURNMENT      meeting at 7:40 p.m.

Yeas: All Members Present  
Nays: None

**Susan A. Collins-Rickett, District Clerk**

# ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

February 11, 2016

Attachment A (Personnel)

**Upon the recommendation of the District Superintendent, a motion is needed to approve the following:**

## (A) **Retirements**

### (1) **Administrators**

(a) **Name:** SWANSON, JEFFREY R.  
**Position:** Assistant School Business Manager  
**FTE:** 1.0000  
**Effective:** 12/30/2016  
**Assigned:** Cooperative Business Office

### (2) **Teachers**

(a) **Name:** \*ASHLEY, MARY ANN  
**Position:** PPS School Counselor - CTE  
**FTE:** 1.0000  
**Effective:** 06/30/2016 - (change from original date)  
**Assigned:** Seaway CTE Center

(b) **Name:** \*BOLYARD, VELMA D.  
**Position:** Tch Special Ed  
**FTE:** 1.0000  
**Effective:** 06/30/2016  
**Assigned:** Heuvelton Central School

## (B) **Resignations**

### (1) **Teaching Assistants**

(a) **Name:** COLE, NANCY J.  
**Position:** Teaching Assistant 10 MO  
**FTE:** 1.0000  
**Effective:** 02/06/2016  
**Assigned:** Ogdensburg City School

(b) **Name:** WHITE, REBEKAH J.  
**Position:** Teacher Aide - 6 hour day  
**FTE:** 1.0000  
**Effective:** 03/12/2016  
**Assigned:** Seaway Technical Center

### (2) **Support Staff/Civil Service**

# ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

February 11, 2016

## Attachment A (Personnel)

### (B) **Resignations**

#### (2) **Support Staff/Civil Service**

(a) **Name:** FRARY, CHRISTOPHER R.  
**Position:** Computer Technician  
**FTE:** 1.0000  
**Effective:** 02/13/2016  
**Assigned:** Educational Services Center

### (C) **Leaves of Absence**

#### (1) **Teaching Assistants**

(a) **(Name:** SHARPE, MORGAN A.  
**Position:** Teaching Assistant 10 MO  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 01/15/2016 through 01/15/2016 (1 day)  
**Assigned:** Potsdam Central School

(b) **Name:** MATTHEWS, AMANDA R.  
**Position:** Teaching Assistant 10 MO  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 01/11/2016 through 03/18/2016  
**Assigned:** Potsdam Central School

(c) **Name:** LYNCH, ALECHIA M.  
**Position:** Teaching Assistant 10 MO  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 01/25/2016 through Undetermined  
**Assigned:** Potsdam Central School

(d) **Name:** OWENS, HEATHER L.  
**Position:** Teaching Assistant 10 MO  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 01/19/2016 through 02/09/2016  
**Assigned:** Potsdam Central School



# ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

February 11, 2016

## Attachment A (Personnel)

### (C) **Leaves of Absence**

#### (1) **Teaching Assistants**

- (e) **Name:** PERRY, AMY J.  
**Position:** Teaching Assistant 10 MO  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 01/21/2016 (1 day)  
**Assigned:** Massena Central School
- (f) **Name:** CYRUS, TRASAYA G.  
**Position:** Teaching Assistant 10 MO  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 01/13/2016 (0.1875 days); 01/21/2016 through 01/22/2016 (2 days)  
**Assigned:** Potsdam Central School
- (g) **Name:** SUMMERS, STACY L.  
**Position:** Teaching Assistant 10 MO  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 01/29/2016 (0.3394 day)  
**Assigned:** Potsdam Central School
- (h) **Name:** BESSETTE, JEANETTE M.  
**Position:** Teaching Assistant 10 MO  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 01/08/2016 through 02/07/2016  
**Assigned:** Heuvelton Central School
- (i) **Name:** MICHNO, JILL R.  
**Position:** Teaching Assistant 11 MO  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 01/25/2016 through 01/30/2016  
**Assigned:** Massena Access Center

# ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

February 11, 2016

## Attachment A (Personnel)

### (C) **Leaves of Absence**

#### (1) **Teaching Assistants**

- (j) **Name:** NARROW, STEPHANIE J.  
**Position:** Teaching Assistant 10 MO  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 01/11/2016 through 01/15/2016 (5 days),; 1/22/2016 (0.5 day)  
**Assigned:** Potsdam Central School
- (k) **Name:** PHIPPEN, DAWN G.  
**Position:** Teaching Assistant 10 MO  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 01/19/2016 through 01/25/2016  
**Assigned:** Potsdam Central School
- (l) **Name:** BOVAY, CASEY L.  
**Position:** Teaching Assistant 10 MO  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 02/22/2016 through 02/24/2016  
**Assigned:** Potsdam Central School
- (m) **Name:** \*TAYLOR, SHELLY L.  
**Position:** Teaching Assistant 10 MO  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 02/10/2016 through undetermined  
**Assigned:** Ogdensburg City School
- (n) **Name:** \*JOHNSON, BRITTANY A.  
**Position:** Teaching Assistant 10 MO  
**FTE:** 1.0000  
**Type:** None of which falls under the Family and Medical Leave Act  
**Duration:** 02/02/2016  
**Assigned:** Potsdam Central School

#### (2) **Support Staff/Civil Service**

# ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

February 11, 2016

## Attachment A (Personnel)

### (C) ***Leaves of Absence***

#### (2) **Support Staff/Civil Service**

(a) **Name:** PEARL, DEBRA S.  
**Position:** Insurance Clerk  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 01/25/2016 through 02/01/2016  
**Assigned:** Educational Services Center

(b) **Name:** \*REMINGTON, BRIAN J.  
**Position:** Computer Technician  
**FTE:** 1.0000  
**Type:** All of which falls under the Family and Medical Leave Act  
**Duration:** 01/25/2016 through 02/03/2016  
**Assigned:** Educational Services Center

### (D) ***Tenure Recommendations***

#### (1) **Teaching Assistants**

(a) **Name:** GRAY, ASHLEY J.  
**Tenure Area:** Teaching Assistant  
**Tenure Date:** 05/30/2016  
**Assigned:** Potsdam Central School

#### (2) **Adult, Career and Technical Education**

(a) **Name:** HICKS, AUSTIN D.  
**Tenure Area:** Auto Mechanics  
**Tenure Date:** 02/12/2016  
**Assigned:** Northwest CTE Center

### (E) ***Appointment Status Changes***

#### (1) **Teachers**

(a) **Name:** LENNOX, DAVID P.  
**From:** 0.4775 FTE, Tch Science  
**To:** 0.7275 FTE, Tch Science  
**Salary:** \$79,190.00 (plus Masters and Graduate Hours)  
**Pro-Rated:** \$28,805.36  
**Effective:** 02/01/2016  
**Assigned:** Seaway CTE Center and P-Tech Academy

#### (2) **Support Staff/Civil Service**

# ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

February 11, 2016

Attachment A (Personnel)

## (E) **Appointment Status Changes**

### (2) **Support Staff/Civil Service**

(a) **Name:** \*GRAVLIN, DAVID J.  
**From:** 1.0000 FTE, Cook-Manager  
**To:** 1.0000 FTE, School Lunch Manager  
**Salary:** \$49,007.00 (change in title only)  
**Effective:** 03/01/2016  
**Assigned:** Potsdam Central School

## (F) **Probationary Appointments**

### (1) **Administrators - 1 year probation**

(a) **Name:** \*KIMBERLY, FULLER L.  
**Position:** Assistant School Business Manager  
**FTE:** 1.0000 - 12 month, long year  
**Salary:** \$58,000.00  
**Pro-Rated:** \$19,556.40  
**Effective:** 02/29/2016 through 02/28/2017  
**Assigned:** Morristown Central School

## (G) **Temporary or Part-Time Appointments**

### (1) **Teachers**

(a) **Name:** CHAPIN, CHRISTOPHER M.  
**Position:** Tch Social Studies, Certified  
**FTE:** 0.5000  
**Salary:** M-1-36, \$40,526.00 (plus Masters and Graduate Hours)  
**Pro-Rated:** \$10,596.50  
**Effective:** 02/01/2016 through 06/30/2016  
**Tenure:** Part time, Non Tenure Bearing  
**Assigned:** P-Tech Academy

(b) **Name:** BROWN, DIANE M.  
**Position:** Tch Pharmacy Tech, Certified  
**FTE:** 0.5000  
**Salary:** C-6-0, \$44,201.00  
**Pro-Rated:** \$10,831.45  
**Effective:** 02/03/2016 through 06/30/2016  
**Tenure:** Part-time, Non Tenure Bearing  
**Assigned:** Northwest CTE Center

### (2) **Teaching Assistants**

# ST. LAWRENCE-LEWIS BOCES

Personnel Agenda - Addendum

February 11, 2016

Attachment A (Personnel)

## (G) *Temporary or Part-Time Appointments*

### (2) Teaching Assistants

- (a) **Name:** WOODS, REBECCA A.  
**Position:** Teaching Assistant 10 MO, Certified  
**FTE:** 1.0000  
**Salary:** Step 1, \$14,465.00  
**Pro-Rated:** \$8,245.02  
**Effective:** 01/11/2016 through 06/30/2016  
**Tenure:** Teaching Assistant  
**Assigned:** Potsdam Central School
- (b) **Name:** DEROUCHIE, SARAH E.  
**Position:** Teaching Assistant 10 MO, Certified  
**FTE:** 1.0000  
**Salary:** Step 1, \$14,465.00  
**Pro-Rated:** \$8,245.02  
**Effective:** 01/11/2016 through 06/30/2016  
**Tenure:** Teaching Assistant  
**Assigned:** Potsdam Central School
- (c) **Name:** MILLER, SAMUEL L.  
**Position:** Teaching Assistant 10 MO, Certified  
**FTE:** 1.0000  
**Salary:** Step 1, \$14,465.00  
**Pro-Rated:** \$8,245.02  
**Effective:** 01/11/2016 through 06/30/2016  
**Tenure:** Teaching Assistant  
**Assigned:** Potsdam Central School
- (d) **Name:** CLARY, JENNIFER A.  
**Position:** Teaching Assistant 10 MO, Certified  
**FTE:** 1.0000  
**Salary:** Step 2, \$15,051.00  
**Pro-Rated:** \$8,202.84  
**Effective:** 01/19/2016 through 06/30/2016  
**Tenure:** Teaching Assistant  
**Assigned:** Ogdensburg City School

**ST. LAWRENCE-LEWIS BOCES**

Personnel Agenda - Addendum

February 11, 2016

Attachment A (Personnel)

**(G) Temporary or Part-Time Appointments**

**(2) Teaching Assistants**

**(e) Name:** \*BEESON, CAITLIN M.  
**Position:** Teaching Assistant 10 MO, Certified  
**FTE:** 1.0000  
**Salary:** Step 6, \$16,823.00  
**Pro-Rated:** \$8,411.50  
**Effective:** 02/01/2016 through 06/30/2016  
**Tenure:** Teaching Assistant  
**Assigned:** Potsdam Central School

**(f) Name:** \*GIDDEN JR, DERRICK G.  
**Position:** Teaching Assistant 10 MO, Certified  
**FTE:** 1.0000  
**Salary:** Step 4, \$15,982.00  
**Pro-Rated:** \$6,872.26  
**Effective:** 02/22/2016 through 06/30/2016  
**Tenure:** Teaching Assistant  
**Assigned:** .Potsdam Central School

**(3) Regional Summer School - Ogdensburg**

**(a) Name:** BOUCHARD, SUEELLEN L.  
**Position:** Sum Sch Assistant Principal  
**Salary:** \$8,800.00  
**Effective:** 07/01/2016 through 08/31/2016

**(H) Appointments - Per Diem, Hourly, and Other**

**(1) Hourly Positions**

<b>Name</b>	<b>Assignment</b>	<b>Type of Appt</b>	<b>Duration of Appt</b>	<b>Rate of Pay</b>
FENLONG, CHRISTINE V.	Prof Learning Com Participant	Hourly	09/29/2015-06/30/2016	\$16.67/hr
LARUE, BRANDI M.	Prof Learning Com Participant	Hourly	09/29/2015-06/30/2016	\$16.67/hr
TAYLOR, GINA M.	Prof Learning Com Participant	Hourly	09/29/2015-06/30/2016	\$16.67/hr
BAKER, DANNY A.	Prof Learning Com Participant	Hourly	09/29/2015-06/30/2016	\$16.67/hr
SPENCER AYEN, KELLY A.	Prof Learning Com Participant	Hourly	09/29/2015-06/30/2016	\$16.67/hr
TUBBS, CONNIE L.	Prof Learning Com Participant	Hourly	09/29/2015-06/30/2016	\$16.67/hr
BUSHEY, DONNA M.	Prof Learning Com Leader	Hourly	09/29/2015-06/30/2016	\$25.00/hr
LABARGE, JAMIE N.	Workshop	Hourly	08/31/2015-06/30/2016	\$16.67/hr

**ST. LAWRENCE-LEWIS BOCES**

Personnel Agenda - Addendum

February 11, 2016

## Attachment A (Personnel)

**(H) Appointments - Per Diem, Hourly, and Other****(1) Hourly Positions**

<b>Name</b>	<b>Assignment</b>	<b>Type of Appt</b>	<b>Duration of Appt</b>	<b>Rate of Pay</b>
CRUMP, BROOKE E.	Prof Learning Com Participant	Hourly	09/29/2015-06/30/2016	\$16.67/hr
THOMPSON, JONATHAN W.	Hourly Adult Ed Instructor	Hourly	02/22/2016-06/30/2016	\$26.50/hr
COOK, MICHELLE L.	Hourly Adult Ed Instructor	Hourly	02/03/2016-06/30/2016	\$26.50/hr
COLE, JOCELYN A.	Mentoring	Hourly	09/24/2015-06/30/2016	\$16.67/hr
ADAMS, ANN M.	Workshop Presenter	Hourly	01/15/2016-06/30/2016	\$50.00/hr

**(2) Per Diem Positions**

<b>Name</b>	<b>Assignment</b>	<b>Type of Appt</b>	<b>Duration of Appt</b>	<b>Rate of Pay</b>
BENDER, RACHEL M.	Sub Cert Teaching Assistant	Per Diem	01/12/2016-06/30/2016	\$70.00/day
MARSHALL, EMILY L.	Sub Cert Teaching Assistant	Per Diem	12/14/2015-06/30/2016	\$70.00/day
THAYER, RANDY G.	Sub Cert Teaching Assistant	Per Diem	12/23/2015-06/30/2016	\$70.00/day
THAYER, RANDY G.	Sub Certified Teacher	Per Diem	12/23/2015-06/30/2016	\$85.00/day
JONES, RUSSELL E.	Sub Not Cert T Asst. max 40 da	Per Diem	01/07/2016-06/30/2016	\$70.00/day
YANDOH, MOLLY	Sub Cert Teaching Assistant	Per Diem	01/06/2016-06/30/2016	\$70.00/day
BEESON, CAITLIN M.	Sub Cert Teaching Assistant	Per Diem	01/13/2016-06/30/2016	\$70.00/day
TEBO, JONICA R.	Sub Cert Teaching Assistant	Per Diem	01/26/2016-06/30/2016	\$70.00/day
HOWARD, DAWN C.	Sub Not Cert T Asst. max 40 da	Per Diem	01/22/2016-02/07/2016	\$70.00/day
HAWES, SHEILA M.	Sub Cert Teaching Assistant	Per Diem	02/01/2016-06/30/2016	\$70.00/day
EVANS, TARA H. L.	Sub Not Cert T Asst. max 40 da	Per Diem	02/01/2016-06/30/2016	\$70.00/day
TRAINOR, MARILYN H.	Grant Writer	Per Diem	01/04/2016-06/30/2016	\$325.00/day
LEASHOMB, KRISTIE M.	Sub Cert Teaching Assistant	Per Diem	02/04/2016-06/30/2016	\$70.00/day
GIDDEN JR, DERRICK G.	Sub Cert Teaching Assistant	Per Diem	02/04/2016-06/30/2016	\$70.00/day
JONES, RUSSELL E.	Sub Not Cert Teacher max 40 d	Per Diem	01/27/2016-06/30/2016	\$85.00/day
MCGAW, LANCE K.	Sub Certified Teacher	Per Diem	01/28/2016-06/30/2016	\$85.00/day
PRENTICE, SUSAN B.	Sub Not Cert Teacher max 40 d	Per Diem	01/20/2016-06/30/2016	\$85.00/day

**ST. LAWRENCE-LEWIS BOCES**

Personnel Agenda - Addendum

February 11, 2016

Attachment A (Personnel)

**(H) Appointments - Per Diem, Hourly, and Other**

**(2) Per Diem Positions**

<b>Name</b>	<b>Assignment</b>	<b>Type of Appt</b>	<b>Duration of Appt</b>	<b>Rate of Pay</b>
SCOTT, DIANE B.	Sub Cert Teaching Assistant	Per Diem	01/20/2016-06/30/2016	\$70.00/day
STRONG, DUSTIN D.	Sub Not Cert T Asst. max 40 da	Per Diem	02/08/2016-06/30/2016	\$70.00/day
STRONG, DUSTIN D.	Sub Not Cert Teacher max 40 d	Per Diem	02/08/2016-06/30/2016	\$85.00/day
MAGUIRE, KAYCEE M.	Sub Cert Teaching Assistant	Per Diem	02/08/2016-06/30/2016	\$70.00/day
HOWARD, DAWN C.	Sub Cert Teaching Assistant	Per Diem	02/08/2016-06/30/2016	\$70.00/day