The Regular Meeting of the Board of Cooperative Educational Services of the Sole Supervisory District of St. Lawrence-Lewis Counties was held on Thursday, June 4, 2015, St. Lawrence-Lewis BOCES, Northwest CTE Center, 1000 Park Street, Ogdensburg, New York. The President, Roger M. Bennett, called the meeting to order at 4.00 p.m.

ROLL CALL

Present: Roger Bennett, Andrea Webb, Shelli Prespare-Weston, James Young, Nancy Cappellino, Patricia Gengo, Marjorie McCullough and Dana Smith

Absent: John Zeh

Others: Thomas R. Burns, Ronald Burke, Susan Collins-Rickett, Nancy Avery, Kevin Perretta, Nicole Ashley, Maureen Bouchey, Renee' Langtry-Green, Rafael Olazagasti, Jane Akins, Rachelle Romoda, Patti Burnham, James Lattimer, Stephanie Allen, Georgia Wyatt and Deborah LeRoux

No. 2015-174 APPROVAL OF MINUTES MAY 14, 2015

Motion made by Smith, seconded by Webb, to approve the minutes of the Regular Board Meeting of May 14, 2015. (In accordance with Board Policy #1432)

Yea: All members present
 Nay: None
No. 2015-175  
TREASURER’S REPORT  

Motion made by Smith, seconded by McCullough, to accept the Treasurer’s Report for period ending May 31, 2015. (In accordance with Board Policy #1432)

May 31, 2015
General Fund..........................$3,988,199.78
Federal Fund...........................$ 449,955.90
Trust & Agency........................ $ 19.57
Payroll Fund........................... $ 0.00
Capital Equipment Reserve Fund.....$ 397,670.42
Capital Fund............................$ 167,644.95
Current Budget Allocation
General Fund Budget .................... $59,257,043.46

Yeas: All Members Present
Nays: None

No. 2015-176  
ALL PERSONNEL BOARD ACTION AS FOLLOWS:  

Motion made by Weston, seconded by Young. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the attached Personnel action: All of the following appointments are conditional, pending clearance from the State Education Department, pursuant to Chapter 180 of the Laws of 2000 of the State of New York. (See Attachment A - Personnel) (In accordance with Board Policy #5150)

Yeas: All members present
Nays: None

No. 2015-177  
APPROVAL OF LEASE BETWEEN TOWN OF MASSENA AND BOCES – ONE YR. JULY 1, 2015 - JUNE 30, 2016  

Motion made by Gengo, seconded by Smith. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the one-year Lease Agreement between the Town of Massena, the landlord and St. Lawrence-Lewis BOCES, the tenant at $300 per month. The premise to be Leased is described as the “Mattis Room” located on the lower level of the Massena Public Library. Term of lease shall be from July 1, 2015 through June 30, 2016. (In accordance with Board Policy #4510)

Yeas: All members present
Nays: None
No. 2015-178

Motion made by McCullough, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the Cooperative Bid award to lowest bidder meeting specifications for the following categories: (In accordance with Board Policy #4310)

a. Technology & Shop Supplies – 2015-2016
c. Furnishings - 2015-2016
d. Natural Gas - 2015-2016

Yeas: All members present
Nays: None

No. 2015-179

Motion made by McCullough, seconded by Webb. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby establish the Hourly/Per-Diem/Stipend rates for the 2015-2016 fiscal year. (In accordance with Board Policy #5151)

Yeas: All members present
Nays: None

No. 2015-180

Motion made by Young, seconded by McCullough. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby set the date of Thursday, July 9, 2015 for the BOCES Organizational Meeting, 4:00 p.m., Educational Services Center, 40 West Main Street, Canton, New York. (In accordance with Board Policy #1438) (Public Officers’ Law Article 7)

Yeas: All members present
Nays: None

No. 2015-181

Motion made by McCullough, seconded by Webb. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the re-certification from the State Education Department of two CTE programs: Electronics (Innovations I, II, III & IV) and Health Careers I & II. (In accordance with Board Policy #7170)
No. 2015-182
TRANSFER
OF MONIES
FROM GENERAL
FUND TO
CAPITAL FUND
UP TO $150,000

Yeas: All members present
Nays: None

Motion made by Gengo, seconded by Young. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, Burns, does hereby approve the transfer up to $150,000 from the General Fund 002 COSER into Capital Fund for the following project: (In accordance with Board Policy #4130)

a. CTE Renovation Projects

Yeas: All members present
Nays: None

No. 2015-183
CONFERENCES
REQUEST
7/06/15-7/09/15
WILLIAM
ROBBINS

Motion made by Young, seconded by Webb. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the Conference Request for William Robbins to attend the NEC Display Solutions of America Dealer/Servicer Training in Quakertown, PA from July 6 - July 9, 2015. (In accordance with Board Policy #5211)

Yeas: All members present
Nays: None

No. 2015-184
DONATION
FROM MADISON-ONEIDA BOCES

Motion made by McCullough, seconded by Gengo. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby accept the donation of the three (3) gallon electric steam kettle with stand with an approximate value of $3,000.00 from the Madison-Oneida BOCES to Northwest Technical Center, Southwest Technical Center and Seaway Area Technical Center Culinary Arts program. (In accordance with Board Policy #4230)

Yeas: All members present
Nays: None
No. 2015-185  Motion made by Gengo, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the temporary appointment of Emily Fritz to the unpaid position of Educational Technology Specialist Intern, totaling 100 hours, to shadow Educational Technology Specialists, effective June 1, 2015 through December 20, 2015 with the initial assignment being ESC Canton. (In accordance with Board Policy #5150)

Yeas: All members present
Nays: None

No. 2015-186  Motion made by Webb, seconded by Gengo. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the temporary appointment of Ben Davison to the unpaid position of Educational Technology Specialist Intern, totaling 100 hours, to shadow Educational Technology Specialists, effective June 1, 2015 through December 20, 2015 with the initial assignment being ESC Canton. (In accordance with Board Policy #5150)

Yeas: All members present
Nays: None

No. 2015-187  Motion made by Young, seconded by McCulloughWeston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the Local Bid award for one (1) 2015 Dodge Promaster Cargo Van, to Blevins Motors, Potsdam, New York, low bidder meeting specifications. (In accordance with Board Policy #4310)

Yeas: All members present
Nays: None
No. 2015-188
LEASE AGREEMENT SCHWARTZ REALTY & BOCES
07/01/2015 THRU 06/30/2016

Motion made by Young, seconded by McCullough. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the one-year Lease Agreement between Phillip Schwartz, d.b.a. Schwartz Realty, the landlord, at 8 Rivercrest Drive, Massena, New York and BOCES, the tenant. The term of the lease shall be from July 1, 2015 through June 30, 2016. The cost for the one-year lease is $15,100.00. The premise to be leased is at 35 Glenn Street, Massena, New York. (In accordance with Board Policy #4510)

Yeas: All members present
Nays: None

No. 2015-189
CONFERECE REQUEST KTISTA CHAMBERLAIN

Motion made by Gengo, seconded by Weston. Resolved, that the Board of Education of the St. Lawrence-Lewis BOCES, upon the recommendation of District Superintendent Burns, does hereby approve the Conference Request for Krista Chamberlain to attend the Summer Teacher Training Institute for Health Informatics Courses 1-2 in Columbus, OH, June 10 – June 19, 2015. All costs associated with the conference are through the PTECH grant. (In accordance with Board Policy #5211)

Yeas: All members present
Nays: None

Reports:

Thomas R. Burns, District Superintendent/Executive Officer
Ronald Burke, Assistant Superintendent for Instruction

Discussion Items:

NYSSBA Annual Convention – October 18-20, 2015 – New York City

Information:

- Update on Facilities – Kevin Perretta

Presentation: Stephanie Allen and Deborah LeRoux, presented to the Board on the Core Grant
Other:  None

Pass-Around Information:

No. 2015-190 EXECUTIVE SESSION  Motion made by Smith, seconded by McCullough to enter into Executive Session at 5:12 p.m., regarding the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation. (In accordance with Board Policy #1433)

Yea: All members present
Nay: None

Reconvened to Regular Session at 5:33 p.m.

No. 2015-191 ADJOURNMENT  Motion made by Young, seconded by McCullough to adjourn the meeting at 5:34 p.m.

Yea: All Members Present
Nay: None

Susan A. Collins-Rickett, District Clerk
Attachment A (Personnel)

Upon the recommendation of the District Superintendent, a motion is needed to approve the following:

(A) **Retirements**

(1) **Special Education**

   (a) Name: *BARTHOLOMEW, VICKIE A.*
       Position: Tch Special Ed
       FTE: 1.0000
       Effective: 06/30/2015 (change from original retirement date of 6-30-16)
       Assigned: St. Lawrence Psychiatric Center

(B) **Resignations**

(1) **Special Education**

   (a) Name: LEE, OLIVIA W.
       Position: Teaching Assistant 10 MO
       FTE: 1.0000
       Effective: 05/29/2015
       Assigned: Potsdam Central School

   (b) Name: COOL, CHRISTINA L.
       Position: Licensed Practical Nurse
       FTE: 0.8000
       Effective: 05/16/2015
       Assigned: Brasher Falls Central School

   (c) Name: LASSOR-PECCOLO, SARAH D.
       Position: Tch Special Ed
       FTE: 1.0000
       Effective: 06/30/2015
       Assigned: Ogdensburg City School

   (d) Name: *MERE, RENEE A.*
       Position: Teaching Assistant 10 MO
       FTE: 1.0000
       Effective: 06/19/2015
       Assigned: Massena Central School
Attachment A (Personnel)

(B) Resignations

(1) Special Education

(e) Name: *WHITE, PATRICIA S.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Effective: 06/03/2015
Assigned: Potsdam Central School

(C) Leaves of Absence

(1) Adult, Career and Technical Education

(a) Name: *AKINS, JANE S.
Position: CTE Principal
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 08/01/2015 through 07/31/2016 - contingent upon Board Approval to the position of Interim Director of Career, Alternative & Adult Education
Assigned: Northwest CTE Center

(2) Instruction, Staff Development & Technology

(a) Name: BELLEAU, CYNTHIA L.
Position: Administrator - 12 MONTH
FTE: 0.6000
Type: None of which falls under the Family and Medical Leave Act
Duration: 04/27/2015 through undetermined
Assigned: Heuvelton Central School

(3) Special Education

(a) Name: BRADSHAW, EMILY M.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 06/06/2015 through 06/30/2015
Assigned: Potsdam Central School

(b) Name: WATSON, MEGHAN E.
Position: Teaching Assistant 10 MO
FTE: 0.8000
Type: None of which falls under the Family and Medical Leave Act
Duration: 04/30/2015 through 04/30/2015 (1 day)
Assigned: Potsdam Central School
**Leaves of Absence**

### Special Education

<table>
<thead>
<tr>
<th>(c)</th>
<th>Name: COLBY, JESSICA M.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Position:</td>
<td>Tch Special Ed</td>
</tr>
<tr>
<td>FTE:</td>
<td>1.0000</td>
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<tr>
<td>Type:</td>
<td>None of which falls under the Family and Medical Leave Act</td>
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<tr>
<td>Duration:</td>
<td>05/04/2015 through 05/06/2015</td>
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<td>Assigned:</td>
<td>Potsdam Central School</td>
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<table>
<thead>
<tr>
<th>(d)</th>
<th>Name: SEYMOUR, RENEE J.</th>
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<tr>
<td>Position:</td>
<td>Teaching Assistant 10 MO</td>
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<tr>
<td>FTE:</td>
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<tr>
<td>Type:</td>
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<tr>
<td>Duration:</td>
<td>05/11/2015 (.5 day)</td>
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<td>Assigned:</td>
<td>Potsdam Central School</td>
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</table>

<table>
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<tr>
<th>(e)</th>
<th>Name: PERRY, AMY J.</th>
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<tr>
<td>FTE:</td>
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<tr>
<td>Type:</td>
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<tr>
<td>Duration:</td>
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<tr>
<td>Assigned:</td>
<td>Massena Central School</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>(f)</th>
<th>Name: OLDENBURGH, SHANNON E.</th>
</tr>
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<tbody>
<tr>
<td>Position:</td>
<td>Teaching Assistant 10 MO</td>
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<tr>
<td>FTE:</td>
<td>1.0000</td>
</tr>
<tr>
<td>Type:</td>
<td>None of which falls under the Family and Medical Leave Act</td>
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<tr>
<td>Duration:</td>
<td>09/01/2015 through 11/17/2015</td>
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<tr>
<td>Assigned:</td>
<td>Massena Central School</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>(g)</th>
<th>Name: THOMPSON, MORGAN E.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Position:</td>
<td>Tch Special Ed</td>
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<tr>
<td>FTE:</td>
<td>1.0000</td>
</tr>
<tr>
<td>Type:</td>
<td>All of which falls under the Family and Medical Leave Act</td>
</tr>
<tr>
<td>Duration:</td>
<td>05/18/2015 through 06/30/2015</td>
</tr>
<tr>
<td>Assigned:</td>
<td>Heuvelton Central School</td>
</tr>
</tbody>
</table>
Leaves of Absence

Name: GEORGE, JENNIFER L.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 05/14/2015 through 05/14/2015 (0.14 day)
Assigned: Potsdam Central School

Name: GRAY, ASHLEY J.
Position: Teaching Assistant 10 MO
FTE: 0.8000
Type: None of which falls under the Family and Medical Leave Act
Duration: 05/15/2015 through 05/15/2015 (0.64 day)
Assigned: Potsdam Central School

Name: KIRKPATRICK, TABITHA L.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 05/13/2015 through 05/13/2015 (1 day)
Assigned: Potsdam Central School

Name: MATTHEWS, AMANDA R.
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 05/14/2015 through 05/14/2015 (1 day)
 Assigned: Potsdam Central School

Name: MORRISSEY, GAYLE
Position: Teaching Assistant 10 MO
FTE: 1.0000
Type: None of which falls under the Family and Medical Leave Act
Duration: 05/12/2015 through 05/12/2015 (1 day)
Assigned: Potsdam Central School
**Leaves of Absence**

| (m) | Name: OWENS, HEATHER L. | Position: Teaching Assistant 10 MO | FTE: 1.0000 | Type: None of which falls under the Family and Medical Leave Act | Duration: 05/11/2015 through 05/12/2015 | Assigned: Potsdam Central School |
| (n) | Name: RICHARDS, JESSICA L. | Position: Teaching Assistant 10 MO | FTE: 0.9000 | Type: None of which falls under the Family and Medical Leave Act | Duration: 05/12/2015 (1 day), 05/19/2015 (0.89 day), 05/20/2015 (1 day) | Assigned: Potsdam Central School |
| (o) | Name: SANCHEZ, CHRISTOPHER M. | Position: Teaching Assistant 10 MO | FTE: 1.0000 | Type: Military Leave | Duration: 06/04/2015 through 06/25/2015 | Assigned: Potsdam Central School |
| (p) | Name: WHITE, PATRICIA S. | Position: Teaching Assistant 10 MO | FTE: 1.0000 | Type: None of which falls under the Family and Medical Leave Act | Duration: 05/13/2015 through 05/18/2015 | Assigned: Potsdam Central School |
| (q) | Name: CYRUS, TRASAYA G. | Position: Teaching Assistant 10 MO | FTE: 1.0000 | Type: None of which falls under the Family and Medical Leave Act | Duration: 05/25/2015 through 06/30/2015 | Assigned: Potsdam Central School |
### Leaves of Absence

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>FTE</th>
<th>Type</th>
<th>Duration</th>
<th>Assigned</th>
</tr>
</thead>
<tbody>
<tr>
<td>WARREN, MORIAH J.</td>
<td>Teaching Assistant 10 MO</td>
<td>0.6000</td>
<td>None of which falls under the Family and Medical Leave Act</td>
<td>05/21/2015 through 06/30/2015</td>
<td>Potsdam Central School</td>
</tr>
<tr>
<td>LEE, OLIVIA W.</td>
<td>Teaching Assistant 10 MO</td>
<td>1.0000</td>
<td>None of which falls under the Family and Medical Leave Act</td>
<td>05/28/2015 through 05/28/2015 (1 day)</td>
<td>Potsdam Central School</td>
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<tr>
<td>LYNCH, ALECHIA M.</td>
<td>Teaching Assistant 10 MO</td>
<td>1.0000</td>
<td>None of which falls under the Family and Medical Leave Act</td>
<td>04/27/2015 (0.1429 day), 04/30/2015 (1 day)</td>
<td>Potsdam Central School</td>
</tr>
<tr>
<td>JONES, CRYSTAL A.</td>
<td>Teaching Assistant 10 MO</td>
<td>0.8000</td>
<td>None of which falls under the Family and Medical Leave Act</td>
<td>05/18/2015 (0.125 day), 05/19/2015 (0.6 day), 05/21/2015 (0.5 day)</td>
<td>Potsdam Central School</td>
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<tr>
<td>REARDON, KATLYN M.</td>
<td>Teaching Assistant 10 MO</td>
<td>1.0000</td>
<td>None of which falls under the Family and Medical Leave Act</td>
<td>04/10/2015 through 04/10/2015 (1 day)</td>
<td>Potsdam Central School</td>
</tr>
</tbody>
</table>
Attachment A (Personnel)

(C) **Leaves of Absence**

(3) **Special Education**

(w) Name: FOOTE, TRUDY M.  
Position: Teaching Assistant 10 MO  
FTE: 1.0000  
Type: None of which falls under the Family and Medical Leave Act  
Duration: 05/19/2015 through 05/19/2015 (.9107 day)  
Assigned: Potsdam Central School

(D) **Appointment Status Changes**

(1) **Financial Affairs**

(a) Name: JEROME, TIMOTHY L.  
From: Grade 15L, Step 10 - Building Maintenance Worker Trainee  
To: Grade 17L, Step 13 - Building Maintenance Worker  
Salary: $36,951.00 (As per the Support Staff Addendum)  
FTE: 1.0000  
Effective: 07/01/2015  
Assigned: Itinerant

(b) Name: LOCEY, KAREN E.  
From: Assistant School Business Manager  
To: Assistant School Business Manager  
Salary: $68,057.00 (As per past practice)  
FTE: 1.0000  
Effective: 07/01/2015  
Assigned: Itinerant

(c) Name: PHILLIPS, REBECCA A.  
From: Assistant School Business Manager  
To: Assistant School Business Manager  
Salary: $68,057.00 (As per past practice)  
FTE: 1.0000  
Effective: 07/01/2015  
Assigned: Itinerant

(2) **Instruction, Staff Development & Technology**
Attachment A (Personnel)

(D) **Appointment Status Changes**

(2) **Instruction, Staff Development & Technology**

(a) **Name:** TARASKA, BRANDIE L.
    **Position:** Tch Curr & Differential Instr
    **Tenure Area:** Instructional Support Services in Curriculum and Differentiated Instruction, Incorporating the Analysis of Student Performance Data
    **FTE:** 1.0000
    **Effective:** 09/01/2014 - retroactive correction to designated tenure area
    **Assigned:** Brasher Falls Central School

(3) **Special Education**

(a) **Name:** SHARP, GARRETT R.
    **From:** .43 FTE, Teaching Assistant 10 MO
    **To:** 1.0 FTE, Teaching Assistant 10 MO
    **Salary:** $15,982.00
    **Pro-Rated:** $1,030.84
    **Effective:** 05/18/2015
    **Assigned:** Educational Services Center

(E) **Probationary Appointments**

(1) **Adult, Career and Technical Education**

(a) **Name:** MAURER, REBEKAH J.
    **Position:** Senior Account Clerk
    **FTE:** 1.0000
    **Salary:** Step 3, 12 MO Long Year, $31,895.00
    **Pro-Rated:** $2,657.92
    **Effective:** 06/01/2015 through 05/31/2016
    **Assigned:** Educational Services Center

(2) **Assistant Superintendent for Instruction**

(a) **Name:** *FLYNN, KARI A.
    **Position:** Student Advisor
    **FTE:** 1.0000
    **Salary:** M-2-60, $39,505.00 (plus Masters and Graduate Hours)
    **Effective:** 09/01/2015 through 06/30/2018 - contingent upon receiving certification prior to 09/01/2015
    **Tenure Area:** School Counseling and Guidance
    **Assigned:** Northern P-TECH Academy
Attachment A (Personnel)

(E) **Probationary Appointments**

(2) **Assistant Superintendent for Instruction**

(2) **Assistant Superintendent for Instruction**

(b) **Name:** MARTIN, BRITTANY A.

   **Position:** Teacher of Mathematics, Certified

   **FTE:** 1.0000

   **Salary:** C-2-0, $39,505.00 (plus Masters and Graduate Hours)

   **Effective:** 09/01/2015 through 08/31/2018

   **Tenure Area:** Mathematics

   **Assigned:** Northern P-TECH Academy

(c) **Name:** *CHAMBERLAIN, KRISTA M.

   **Position:** P-TECH Coordinator

   **FTE:** 1.0000

   **Salary:** $72,525.00 effective 06/08/2015 - Effective 07/01/2015: $73,525.00

   **Pro-Rated:** $4,532.50

   **Effective:** 06/08/2015 through 06/30/2018

   **Tenure Area:** P-Tech Coordinator

   **Assigned:** Northern P-Tech Academy

(F) **Temporary Appointments**

(1) **Adult, Career and Technical Education**

(a) **Name:** *AKINS, JANE S.

   **Position:** Interim Director of Career, Alternative & Adult Education, Certified

   **FTE:** 1.0000

   **Salary:** $96,000.00

   **Pro-Rated:** $88,000.00

   **Effective:** 08/01/2015 through 07/31/2016

   **Tenure Area:** Director of CTE

   **Assigned:** Educational Services Center

(b) **Name:** *EVANS, DAVID M.

   **Position:** Program & Curriculum Coordinator

   **FTE:** 1.0000

   **Salary:** $72,445.00

   **Appt Type:** Non-tenure - 1 year annual appointment

   **Assigned:** Educational Services Center

(2) **Assistant Superintendent for Instruction**
Attachment A (Personnel)

(F) Temporary Appointments

(2) Assistant Superintendent for Instruction

(a) Name: *HOURIHAN, REBECCA P.
Position: Science Teacher
FTE: 0.3500
Salary: M-2-45, $39,505.00 (plus Masters and Graduate Hours)
Pro-Rated: $14,509.25
Effective: 09/01/2015
Tenure Area: Part-time; Non-Tenure Bearing
Assigned: Northern P-TECH Academy

(3) Special Education

(a) Name: CYRUS, TRASAYA G.
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step 4, $15,982.00
Pro-Rated: $2,397.30
Effective: 05/18/2015 through 06/30/2015
Tenure: Teaching Assistant
Assigned: Potsdam Central School

(b) Name: DALY, THOMAS G.
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step 4, $15,982.00
Pro-Rated: $1,917.84
Effective: 05/26/2015 through 06/30/2015
Tenure: Teaching Assistant
Assigned: Lisbon Central School

(c) Name: RAYMOND, LISA M.
Position: Teaching Assistant 10 MO, Certified
FTE: 1.0000
Salary: Step 4, $15,982.00
Pro-Rated: $1,598.20
Effective: 06/01/2015 through 06/30/2015
Tenure: Teaching Assistant
Assigned: Potsdam Central School

(G) Position Reductions

(1) Adult, Career and Technical Education
Attachment A (Personnel)

(G) Position Reductions

(1) Adult, Career and Technical Education

(a) Position: Adult Education Teacher/Case Manager
FTE: 1.0000
Effective: 07/01/2015

(b) Position: Teaching Assistant
FTE: 1.0000
Effective: 07/01/2015

(2) Instruction, Staff Development & Technology

(a) Position: Instructional Support Services in Mathematics
FTE: From 1.0 FTE to .20 FTE
Effective: 07/01/2015

(b) Position: Teacher of Art
FTE: From 1.0 FTE to .40 FTE
Effective: 07/01/2015

(c) Position: Instructional Support Services in Curriculum & Differentiated Instruction, Incorporating the Analysis of Student Performance Data
FTE: 1.0000
Effective: 07/01/2015

(H) Appointments - Per Diem, Substitutes and Workshop Stipends

(1) Hourly and Workshop Stipends

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Type of Appt</th>
<th>Duration of Appt</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>PRESTON, SARAH R.</td>
<td>Stipend/Workshop</td>
<td>Hourly</td>
<td>05/02/2015-06/30/2015</td>
<td>$16.67/hr</td>
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<tr>
<td>MCCALLUS, RACHEL L.</td>
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<td>SHANNON, ROBIN R.</td>
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<tr>
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### Appointments - Per Diem, Substitutes and Workshop Stipends

#### Hourly and Workshop Stipends

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<tr>
<th>Name</th>
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<th>Duration of Appt</th>
<th>Rate of Pay</th>
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<tr>
<td>TRAVIS, KIMBERLEY E.</td>
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#### Per Diem, Substitutes and Workshop Stipends

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<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Type of Appt</th>
<th>Duration of Appt</th>
<th>Rate of Pay</th>
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<tbody>
<tr>
<td>STAHL, ANDREW D.</td>
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<td>Per Diem</td>
<td>05/26/2015-06/30/2015</td>
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<tr>
<td>REXFORD, EMILY C.</td>
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<tr>
<td>COLLINS, NANCI D.</td>
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<td>MEEK, KRISTEN A.</td>
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<tr>
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<tr>
<td>NETTO, ALFRED J.</td>
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<td>BROCKMILLER, BIANCA L.</td>
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<td>Per Diem</td>
<td>05/07/2015-06/30/2015</td>
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<tr>
<td>BIGWARFE, KONNOR J.</td>
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<td>Per Diem</td>
<td>05/26/2015-06/30/2015</td>
<td>$70.00/day</td>
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<td>BRADY, ASHLEY M.</td>
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<td>05/26/2015-06/30/2015</td>
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<tr>
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<td>Per Diem</td>
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## Per Diem, Substitutes and Workshop Stipends

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Type of Appt</th>
<th>Duration of Appt</th>
<th>Rate of Pay</th>
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<tbody>
<tr>
<td>JENNE, LARRY B.</td>
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<tr>
<td>KESNER, JENNA M.</td>
<td>Sub Not Cert T Asst. max 40 da</td>
<td>Per Diem</td>
<td>06/08/2015-06/30/2015</td>
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<tr>
<td>VROOMAN, SALLY E.</td>
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<td>Per Student</td>
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<td>CLEMENS, MARGARET B.</td>
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<td>BARR, AMANDA M.</td>
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<td>Per Session</td>
<td>07/01/2015-08/31/2015</td>
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<tr>
<td>BOUCHARD, ALAN L.</td>
<td>Sum Sch Teacher RSS</td>
<td>Per Session</td>
<td>07/01/2015-08/31/2015</td>
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<td>DONNELLY, THOMAS M.</td>
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<td>Per Session</td>
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<tr>
<td>FLETCHER, WAYNE H.</td>
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<td>Per Session</td>
<td>07/01/2015-08/31/2015</td>
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<tr>
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<td>Per Session</td>
<td>07/01/2015-08/31/2015</td>
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<td>LAWRENCE, KATHLEEN B.</td>
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<td>Per Session</td>
<td>07/01/2015-08/31/2015</td>
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<tr>
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<td>07/01/2015-08/31/2015</td>
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<tr>
<td>LYNCH, JOSEPH A.</td>
<td>Sum Sch Driver Education Teacher RSS</td>
<td>Per Student Group of 4 (Up to 24 Students)</td>
<td>07/01/2015-08/31/2015</td>
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<td>MCBATH, KEVIN H.</td>
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<tr>
<td>MCROBERTS, CHRISTOPHER J.</td>
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<td>Per Session</td>
<td>07/01/2015-08/31/2015</td>
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<tr>
<td>MONNAT, BRETT A.</td>
<td>Sum Sch Teacher RSS</td>
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<tr>
<td>MORLEY, CATHERINE L.</td>
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<td>Per Session</td>
<td>07/01/2015-08/31/2015</td>
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<tr>
<td>PERRETTA, SARAH H.</td>
<td>Sum Sch Teacher RSS</td>
<td>Per Session</td>
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<td>RABIDEAU, MICHAEL F.</td>
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<td>Per Session</td>
<td>07/01/2015-08/31/2015</td>
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<td>SEYMOUR, CHERYL E.</td>
<td>Sum Sch Teacher RSS</td>
<td>Per Session</td>
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<td>Per Session</td>
<td>07/01/2015-08/31/2015</td>
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### Appointments - Per Diem, Substitutes and Workshop Stipends

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<th>Duration of Appt</th>
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<tbody>
<tr>
<td>DOE, MARY JO</td>
<td>Sum Sch Admin Assistant</td>
<td>RSS Salary</td>
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<td>FRANK, CHRISTINA B.</td>
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<td>RSS Salary</td>
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<td>BOUCHARD, SUEELLEN L.</td>
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<td>RSS Salary</td>
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<td>BOYCE, SARAH L.</td>
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<td>RSS Salary</td>
<td>07/01/2015-08/31/2015</td>
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<td>BROCKWAY, OLIVIA M.</td>
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<td>05/18/2014-06/30/2015</td>
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<td>BIGWARFE, KONNOR J.</td>
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<td>Per Diem</td>
<td>07/01/2015-08/31/2015</td>
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## Appointments - Per Diem, Substitutes and Workshop Stipends

Per Diem, Substitutes and Workshop Stipends

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<th>Duration of Appt</th>
<th>Rate of Pay</th>
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